

# OREGON HEALTH & SCIENCE UNIVERSITY



## **POSITION PROFILE**

### **Vice Provost, Student Affairs**

### **2025**

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Oregon Health & Science University is pleased to  
announce the national search for its next  
**Vice Provost, Student Affairs.**

OHSU is an innovative, top-tier research institution, Oregon's only academic health center, and one of the few universities in the U.S. devoted exclusively to educating highly qualified health professionals. Through a diverse portfolio of holistic student support programs, the Vice Provost, Student Affairs is positioned to impact future health care professionals and advance health equity in Oregon. The Vice Provost has an opportunity to steer institutional priorities through shaping inclusive, student-centered support and guiding OHSU's investment in the student experience and leadership development to focus on healing, teaching and discovery.



## THE POSITION

### Vice Provost, Student Affairs

Oregon Health & Science University (OHSU) is committed to the academic success of its students by cultivating a rich and rewarding learning environment that enables them to meet their academic goals and provides students with the competencies to succeed in their professional careers. The Vice Provost, Student Affairs partners with campus leaders to ensure that OHSU delivers innovative and effective programs that support students in navigating an enriching and stimulating learning environment at all OHSU campuses, enabling students to reach their full potential.

In collaboration with academic leadership at the program, school and institutional level, the Vice Provost, Student Affairs is responsible for developing a strategic vision for student affairs at OHSU, leading its implementation, and overseeing ongoing operations. The Vice Provost, Student Affairs directly supervises the Academic Success Center, Center for Learner Diversity & Inclusion (CLDI), Confidential Advocacy Program, Office of Science Education Opportunities, Office for Student Access, Office of Student Life, Student CARE Program, and Student Health & Wellness. The Vice Provost, Student Affairs is responsible for ongoing assessment of the student support services to ensure that they are meeting learner needs.

The Vice Provost, Student Affairs is also responsible for collaborating with all University departments to promote the advancement of student support, engagement, and communication functions to create purposeful interactions with faculty, staff, and administration, as well as with pre-matriculation partners in support of the University's mission statement, core values, and vision to nurture student success.

#### RESPONSIBILITIES

- Lead and collaborate with school, college, and program leadership, faculty, staff, and students in all areas of student life including daily operations, educational programming, crisis management, and conflict resolution.
- Provide strategic vision, leadership, resource and budget management, comprehensive strategic planning, and overall supervision, administration and advocacy for co-curricular student experiences in alignment with institutional goals and objectives.

- Anticipate the evolution of student needs and develop proactive and evidence-based policies, procedures, and handbooks related to student services and student success, including ADA guidelines, Title IX compliance, pre-matriculation pathways, and internship programming.
- Oversee development and submission of internal and external reports, assessment and evaluation of student services units and initiate improvements to ensure that student services are effective, innovative, proactive, anticipatory and responsive to student and community requirements and in compliance with federal, regional, and state regulations and reporting requirements.
- Oversee, in partnership with digital strategies and the student communications workgroup, the writing, editing, and distribution of student focused content including but not limited to websites (i.e. Student Central), newsletters (i.e. Student News), and communicating responses to current events and/or crises.
- Collaborate with Admissions, Student Health, Student Access, Student Life, college student affairs deans, financial debt management, Student Academic Support Services, etc. to align and expand, as needed, student services impact.
- Strengthen OHSU's role as a statewide leader in student pathway development, workforce readiness, and equitable access to higher education. Ensure that pathway and outreach programs are strategically aligned with institutional goals.
- Assume all other reasonable duties and responsibilities as assigned by the Executive Vice Provost and/or Provost.

## QUALIFICATIONS

- Doctoral degree in Student Development, Higher Education, Educational Leadership or related field with at least seven (7) years of progressive leadership experience in Student Affairs or 15 years of related work experience may be substituted in lieu of educational qualifications.
- Proven desire and ability to be a champion and chief advocate for student well-being and interests.
- Comprehensive knowledge, understanding, and experience implementing state and federal laws including, but not limited to: Title IX, Americans with Disabilities Act, FERPA, Clery Act, Campus SaVE.
- Proven ability in problem identification and reasoning; ability to develop original ideas to solve problems.
- Experience in organizing and writing strategic communications (i.e., newsletters, blogs, websites, crisis management), reports, and presentations.
- Advanced project management skills. Strong organizational skills to manage and oversee the performance and functions of the student support units, ensuring critical tasks are performed accurately, in a timely manner, with a high degree of quality service.
- Demonstrated ability to navigate complex and decentralized organizations and university governance through active participation and applied practice. Experienced leader in the planning, executing and reporting of accreditation and assessment processes to improve student outcomes.
- Professional expertise in change management and organizational culture transformation.
- Exceptional listening and communication skills with demonstrated ability to build and maintain positive relationships with internal and external constituencies.
- Proven commitment to advancing educator development by actively supporting faculty and staff through training, mentorship, or professional learning initiatives.
- Working knowledge of advising and mediation techniques to effectively support OHSU professional counseling faculty. Proven ability to assess and negotiate individual and group conflicts using skills that include, but are not limited to, listening, reflecting, and summarizing.
- Knowledge, understanding, and experience with diversity, equity, inclusion and belonging efforts in higher education. This includes a commitment to self-awareness, self-management, and continual growth and learning; demonstrated sensitivity to and ability to develop an inclusive environment.

# ABOUT THE OFFICE OF STUDENT AFFAIRS

The Office of Student Affairs provides support, referrals, and one-on-one guidance to OHSU students across all programs and schools. The Office's goal is to ensure the learning environment is safe, supportive, enriching and stimulating. With a focus on students' needs, the Office is able to connect students to inclusive programs, resources, services, and opportunities to grow and lead. To learn more: <https://www.ohsu.edu/education/student-support>

## **Academic and Career Support**

- The Academic Success Center offers tutoring, writing support, and academic coaching.
- The Office for Student Access (OSA) supports students at OHSU by supporting access to its programs and services by approving accommodations for disability, Title IX pregnancy and parenting, and religion. Accommodations can be provided in areas like classrooms, clinical rotations, research and lab spaces, University activities, and more.

## **Housing, Basic Needs and Personal Support**

- The Consultation, Awareness, Resources and Education (CARE) Program helps support students through various personal challenges.
- While OHSU does not offer on-campus housing, support and partnerships are available to connect students to a variety of affordable places to live near campus.
- A campus food resource center, basic needs advisor, and emergency funding are available to students experiencing short-term financial hardship.
- The Confidential Advocacy Program (CAP) provides confidential support services to OHSU students who have experienced any form of sexual misconduct. They also support OHSU students around experiences of discrimination, harassment, and retaliation related to their OHSU education or employment.

## **Health and Wellness Support**

- OHSU has an exceptional health and wellness program that encompasses medical and behavioral healthcare. Primary care, mental health support, immunization compliance, suicide prevention programming, and wellness support are all offered through Student Health Services.

## **Student Leadership, Engagement, and Involvement Support**

- Through its work with student interest groups, the Office of Student Life helps students build meaningful networks with peers who have similar interests. The Office provides wellness amenities and recreational extracurricular opportunities that build community and support students' development into well-balanced healthcare and research professionals.
- The All-Hill Student Council serves as a cornerstone of campus life, fostering leadership development, student engagement, and meaningful involvement opportunities. Through its initiatives and programs, the Council empowers students to lead, connect, and contribute to the campus community.
- The Center for Learner Diversity and Inclusion (CLDI) is committed to building an environment where students from historically underrepresented populations can thrive and maximize their potential. Services such as academic advising, internship opportunities, support for students who experience a disability, and multiple student interest organizations are all housed in the CLDI to create a safe space for students from marginalized communities, and foster collaborations that will advance justice in health care and education.

## **Key Campus Collaborators with Student Affairs**

- Mentorship and Career Design services support career success of learners, faculty, and academic staff in the Education Mission through consultation, mentorship, workshops, grants, and internships.
- Educational Debt Counseling and Financial wellness resources are available for student counseling and hardship assistance.





Photo By Aaron Bieleck

## ABOUT OREGON HEALTH & SCIENCE UNIVERSITY

Oregon Health & Science University (OHSU) is a thriving institution comprised of five schools including [School of Nursing](#), [School of Medicine](#), [School of Dentistry](#), [OHSU/PSU School of Public Health](#), and the [OHSU/OSU College of Pharmacy](#). OHSU offers undergraduate, graduate, and professional degrees and/or certificates in over 55 accredited education programs, several of them joint with other institutions. Of the approximately 3,000 students enrolled at OHSU in Fall 2024, approximately 50% were graduate and professional students. OHSU provides training to over 900 interns, residents, and fellows in over 80 accredited residency and fellowship programs and delivers continuing education to thousands of healthcare professionals each year. Watch more about OHSU [here](#).

Over the past eight years, OHSU has undergone structural and programmatic changes that have fostered innovation and growth across the University's academic programs. State-of-the-art facilities have come online, dynamic leaders have been recruited and a multitude of major initiatives have transformed the University's science and health professions educational programs. These exciting developments have put OHSU on a firm trajectory towards educational innovation and excellence.

OHSU has over 21,000 employees including over 3,600 faculty and also engages over 2,000 volunteer faculty at clinical sites throughout Oregon to help train its students in a community setting. For the fiscal year ending June 30, 2024, OHSU's operating budget totaled approximately \$4.9 billion with about 71% of revenue coming from clinical fees, 19% from grants and contracts, and 1.3% from state general fund appropriations.

The University's history and current activities demonstrate a deeply felt commitment to community service, improving the health and well-being of people in and around Oregon, and educating Oregon's healthcare providers of the future. OHSU cares for more than 370,000 patients annually through about 1.3 million visits and is the primary resource in the region for many types of highly specialized or tertiary care cases. The University's patient care services also include dozens of general and specialty clinics and diagnostic laboratories. OHSU seeks to transform healthcare education by building a community of educators and scholars engaged in implementing and evaluating trauma-informed educational practice (TIE-P). TIE-P grounds nursing in an equitable, inclusive, and culturally responsive pedagogical approach using the six guiding principles of Trauma-Informed Care.

Patient care connects directly to the thriving research on the Portland campus. OHSU was the 31<sup>st</sup> highest NIH-funded medical school in FY24 and is currently conducting over 800 clinical trials to accelerate the translation of research from basic science lab discoveries into treatments that directly benefit patients. In August 2025, [OHSU received the largest single donation ever made to a U.S. university, college or academic health center](#) through a \$2 billion gift from Phil & Penny Knight to the Knight Cancer Institute. OHSU has faculty members who are Howard Hughes Investigators, members of the National Academy of Sciences and National Academy of Medicine, and fellows of the Royal Academy of Sciences and the American Academy of Nursing. To view OHSU's Mission: <https://www.ohsu.edu/xd/about/vision/index.cfm>



## DIVERSITY, EQUITY, INCLUSION, AND BELONGING

Over the University's history, OHSU has grown into a world-class teaching hospital and research center that educates, employs, and cares for people from many cultures, belief systems, and experiences. Diversity is vitally important to OHSU's evolution as a world-class health and science university. Being a diverse institution creates an intellectually vibrant climate where a variety of ideas and perspectives work together to foster innovation. Diversity is key to maintaining a competitive workforce advantage. Integrating diversity into all areas and all parts of its mission is critical to OHSU's strategic goal of being a great organization, "diverse in people and ideas." OHSU is dedicated to improving the health and quality of life for all Oregonians through excellence, innovation, and leadership in healthcare, education, research, and community outreach and recognizes that diversity of people and ideas are essential to succeed and thrive.

## OHSU CAMPUS AND COMMUNITY

OHSU has locations throughout Oregon and southwest Washington. Primary locations are in southwest Portland on the Marquam Hill Campus and in the South Waterfront Central District. While the VPSA will be based primarily at the main Portland campus, they are responsible for student affairs support for students and faculty at all OHSU regional campuses. A comprehensive virtual tour of OHSU educational locations is available [here](#).

**MARQUAM HILL** is OHSU's main campus, comprised of 33 buildings on 116 acres, and surrounded by forested park land and residential neighborhoods. Mackenzie Hall was the first building, constructed in 1919. Though the topography makes it a difficult environment for growth, it is the center of OHSU activity.

**SOUTH WATERFRONT CENTRAL DISTRICT** is connected to Marquam Hill with a 3-minute trip on the Portland Aerial Tram. OHSU has developed a third of its ten acres in the Central District, beginning with the Center for Health & Healing (CHH-1) which opened in 2006, and CHH-2 and Rood Family Pavilion (RPV) opened in 2019.

**SCHNITZER CAMPUS**'s 19 acres was donated to OHSU in 2004 by the Schnitzer Investment Corporation—a former steel scrap yard that was remediated by both parties. Robertson Collaborative Life Sciences Building was the first building to open, in 2011, and is shared between OHSU, Portland State University and Oregon State University; and the Knight Cancer Research Building which opened September 2018. OHSU has a long history of engagement with Oregonians, with volunteer faculty teaching students in clinics, hospitals, and other community settings throughout Oregon and southwest Washington. The School of Nursing also has campuses in Ashland, Klamath Falls, Monmouth, and La Grande. In 2015, OHSU established a Campus for Rural Health with sites in Klamath Falls, Coos Bay and La Grande. There are also significant programs in distance education at OHSU.

**WEST CAMPUS**, located in Hillsboro (30 miles west of Marquam Hill campus), is comprised of the Oregon National Primate Research Center (ONPRC) and Vaccine and Gene Therapy Institute (VGTI). The site is 154 acres, of which 62% is forest and floodplain that contribute to the security of the site and healthy ecosystems.





## TO APPLY

While applications and nominations will be accepted until the position is filled, parties who apply by **October 12, 2025**, will be given first consideration. All applications and nominations will be held in confidence. Please submit a PDF version of your CV/resume and letter of interest upon application.

To apply online, go to <https://theapplicantmanager.com/jobs?pos=su468>

### For more information or to offer recommendations or nominations:

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*Oregon Health & Science University values a diverse and culturally competent workforce. We are proud of our commitment to being an equal opportunity, affirmative action organization that does not discriminate against applicants on the basis of any protected class status, including disability status and protected veteran status. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply. To request reasonable accommodation contact the Affirmative Action and Equal Opportunity Department at 503-494-5148 or [aaeo@ohsu.edu](mailto:aaeo@ohsu.edu).*



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## ABOUT PORTLAND, OREGON

Big city excitement and small-town charm make Portland one of the most popular cities on the west coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. The Portland metro area is home to approximately 2.35 million residents. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz, and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm-shaded South Park Blocks in the downtown area and Washington Park, home of the International Rose Test Garden and a Japanese Garden. Portland's Forest Park, over 5,000 acres, is the largest park within a city in the U.S. and has nearly 80 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.

*To learn more about Portland and surrounding areas:*

*Information about Portland, OR:* <https://www.travelportland.com/>

*Portland Regional Chamber of Commerce:* <https://www.portlandregion.com/>

*City of Portland, OR:* <https://www.portlandoregon.gov/>

