



KANSAS HEALTH SCIENCE UNIVERSITY

# KANSAS COLLEGE of OSTEOPATHIC MEDICINE



## POSITION PROFILE

### Director of Simulation

June 2025

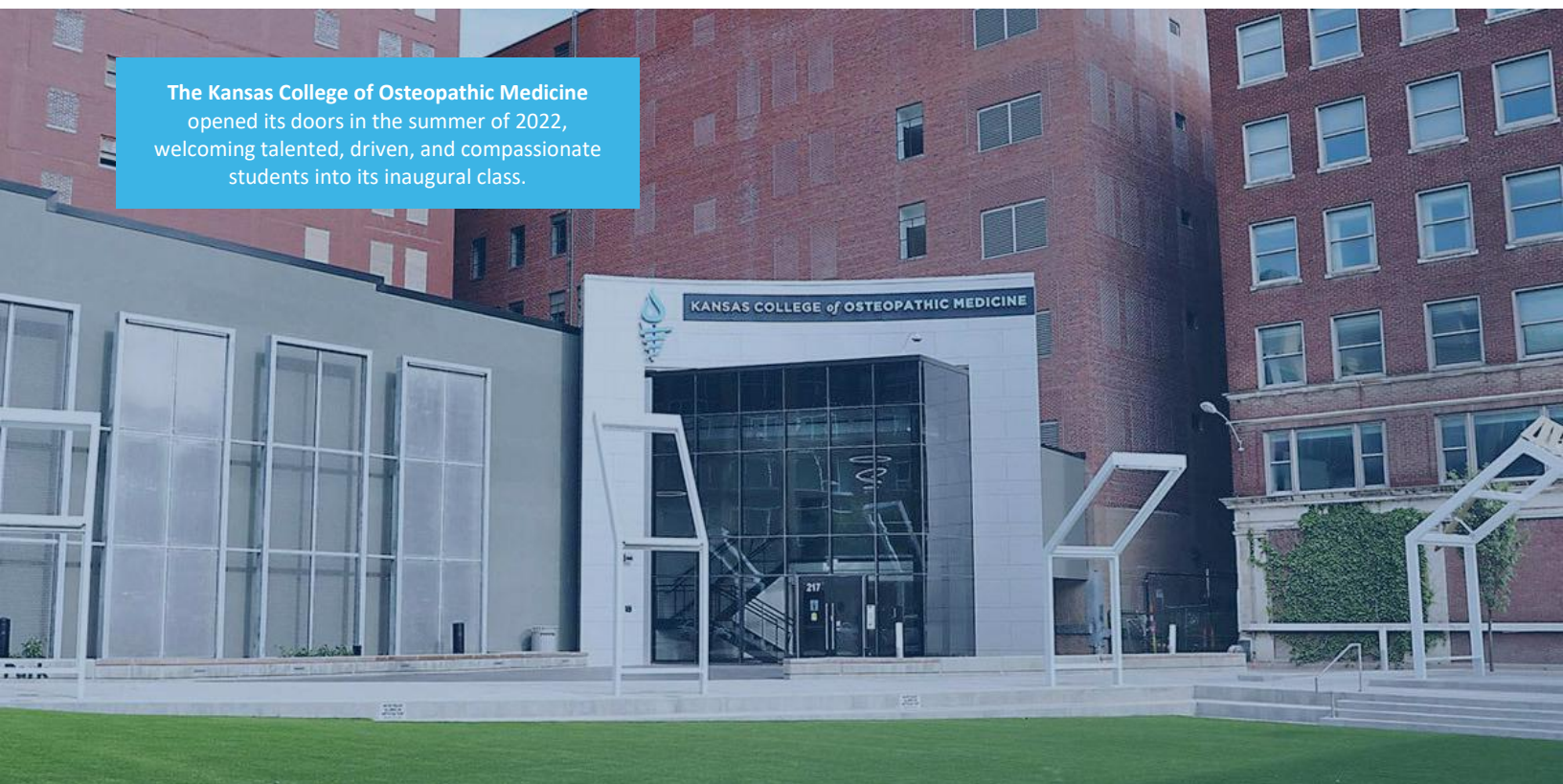


# KANSAS COLLEGE OF OSTEOPATHIC MEDICINE

*Committed to building a culture of care.*

[Kansas Health Science University](#) opened one of the nation's newest medical schools, [Kansas College of Osteopathic Medicine](#), known as KansasCOM, in 2022. As the first college of osteopathic medicine in Kansas, this forward-thinking medical school has the goal of becoming a world-class training hub for osteopathic physicians with the mission to train these osteopathic physicians of the future to provide effective, empathic, and innovative care while optimizing the health of patients and their communities. This includes the goal of expanding health education and healthcare by increasing the number of physicians trained in Kansas, with particular focus on serving the widely distributed communities of rural Kansas, and beyond. KansasCOM's inaugural class of students (Class of 2026) matriculated in August, 2022. The College has implemented a systems-based curriculum that integrates disciplines and incorporates interactive methodologies and an andragogical teaching philosophy. The College aspires to promote student learning in a way that values people's differences and provides an inclusive environment, such that students are enthusiastic about providing patient-centered, evidence-based care of the highest quality. KansasCOM leads in a manner that reflects its ongoing commitment to diversity and inclusion, community, humility and integrity, innovation, teamwork, and excellence.

The Kansas College of Osteopathic Medicine opened its doors in the summer of 2022, welcoming talented, driven, and compassionate students into its inaugural class.







KansasCOM is centrally located in the heart of Kansas' largest city, Wichita, a thriving, diverse center of culture and industry. A college of osteopathic medicine is essential to meet the growing medical needs of rural locations across the United States. The 116,000 square-foot college of osteopathic medicine and research center provides a modern space equipped with the latest technology to deliver high-quality medical education that encompasses an osteopathic skills training center, simulation facility, patient teaching rooms, and expansive lecture halls. Technologically advanced classrooms and labs feature VR, touchscreens, and data analysis tools, enhancing their immersive curriculum along with lounge areas that foster well-being and social interaction.

### The Simulation Center

KansasCOM provides students with innovative technological resources to bolster their program experience and improve their ability to discover techniques for optimal patient care. An interprofessional medical education curriculum includes multiple simulation-based learning modalities, making simulation an essential part of their core curriculum. The state-of-the-art, 22,000 sq. ft Simulation Center was meticulously designed to enhance the learning environment and needs of the modern-day medical student, using interactive simulation experiences in conjunction with classroom learning to develop better prepared clinical practitioners while improving quality health care, education, and patient safety. Featuring two highly functional simulation labs and several other simulated-learning areas, the center has both an in-patient wing and an out-patient wing.

The inpatient wing is designed to replicate a hospital setting—featuring patient rooms, an operating/birthing room, an emergency/intensive care unit, and a student check-in. Each room has an adjacent control room for simulation technicians and faculty to observe the learner. The lab also features manikins (in varying sizes from infant to adult) that create a unique interactive learning environment.

The outpatient wing is constructed for learners to interact with simulated patients (SPs) during simulations. It consists of twelve fully furnished exam rooms equipped with audio/video capture, a control room, a debriefing and meeting room, student and SP check-in, and an SP lounge. The purpose is to create an authentic clinical space where learners can sharpen their assessment and communication skills with live simulated patients.

The KansasCOM Simulation Center has foundations in adult learning theory, Standards of Best Practice in Simulation, Standards of Best Practice for Simulated Patients, and Core Competencies for Interprofessional Collaborative Practice.

## Leadership

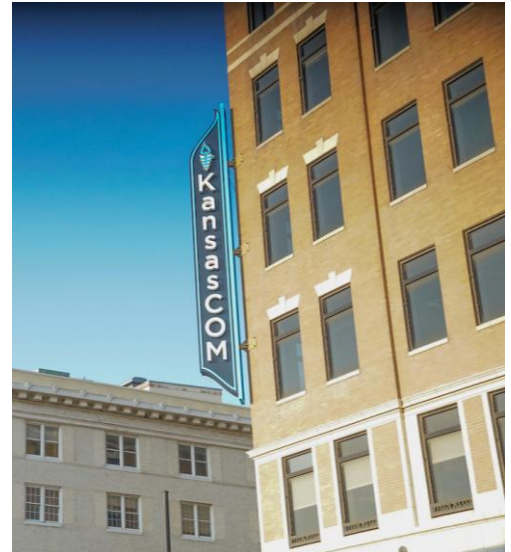


**Tiffany Masson, Psy.D., President of Kansas Health Science University (KHSU)**, is an exemplary leader in higher education with more than 15 years of experience leading teams to find innovative, technology-driven solutions to the concerns facing universities across the world. She obtained her doctorate of psychology in 2002. She completed her post-doctoral training at U.C. Davis' Children's Hospital-CAARE Center and was employed as a staff psychologist by the Cook County Juvenile Court and Northwestern School of Law in Chicago. [Click here](#) to learn more about Dr. Masson.

## Accreditation

Kansas College of Osteopathic Medicine (KansasCOM) has been granted pre-accreditation status from the American Osteopathic Association's Commission on Osteopathic College Accreditation (COCA). COCA is the accrediting agency recognized by the United States Department of Education (USDE) for predoctoral education of osteopathic physicians in the United States.

Pre-accreditation, as distinct from full accreditation, permits the KansasCOM to solicit applications and admit students, offer medical instruction within the approved osteopathic medical curriculum, and announce its Pre-Accreditation Status. KansasCOM can be considered for full accreditation status following the graduation of its first class, which it anticipates will occur in May 2026. The attainment of full accreditation status is subject to review and approval by COCA.



## ABOUT KANSAS HEALTH SCIENCE UNIVERSITY

Kansas Health Science University (KHSU) is a nonprofit organization committed to training well-prepared physicians and health care leaders who will positively contribute to the overall well-being of its communities. With the goal of opening the Kansas Health Science University – Kansas College of Osteopathic Medicine now realized, KHSU strives to positively impact the health landscape by directly addressing the disparity in access to health care.

Kansas Health Science University is committed to:

- Building a community that respects different experiences and perspectives.
- Hiring diverse staff and faculty and educating a diverse student body to better meet the needs of all communities.
- Educating and training physicians who can help address the physician shortage in the U.S. and bring high-quality, compassionate care to all.
- Building deep relationships with community members and improving access to health care in the city, state, and beyond.

KHSU is one of the six colleges and universities that comprise [The Community Solution Education System](#), a nonprofit system of colleges that works collaboratively to advance institutional sustainability, student success, and community impact. As a community of professionals, The Community Solution System Office provides strategic support and expertise through integrated operations and has a collective impact across the community.



## THE POSITION

### Director of Simulation

The Director of Simulation leads the strategic and operational oversight of simulation-based education at KansasCOM. This role includes managing simulation activities, collaborating with faculty to create high-impact educational experiences, overseeing simulation center operations and standardized patient (SP) programs, and contributing to scholarship and service that advances the mission of the University.

#### Duties & Responsibilities:

##### Teaching (30%)

- Collaboratively develop and facilitate delivery of simulation-based educational and assessment experiences for students.
- Collaborate with faculty to design, implement, and evaluate standardized patient encounters.
- Support integration of simulation into the preclinical and clinical curricula in alignment with program learning outcomes.
- Lead simulation debriefing sessions to reinforce learning objectives using evidence-based strategies.
- Assist faculty in utilizing simulation software, manikins, and AV tools to enhance instructional delivery.
- Develop and maintain a repository of simulation scenarios, SP cases, and associated teaching materials.
- Support faculty development and training in simulation best practices, including pre-briefing and debriefing strategies.

##### Research and Scholarly Activity (10%)

- Contribute to the scholarship of teaching and learning through simulation-related presentations, publications, and research.
- Support faculty and staff in the development of simulation-related educational research or quality improvement initiatives.
- Stay current with innovations, standards, and emerging trends in simulation-based education.
- Participate in regional and national simulation organizations to promote KansasCOM's visibility in simulation education.

## **Administration (50%)**

- Provide day-to-day oversight of Simulation Center operations, including scheduling, staffing, and resource management.
- Oversee maintenance and procurement of simulation equipment, mannequins, software, and AV systems.
- Manage the Simulation Center budget, including forecasting, purchasing, and vendor relationships.
- Develop and implement policies, procedures, and safety protocols for Simulation Center operations.
- Coordinate cleaning, repair, and preventive maintenance protocols for equipment and learning spaces.
- Ensure compliance with national standards and institutional accreditation requirements (AOA/COCA).
- Develop schedules and utilize simulation management software and online tools for sessions, trainings, and assessments.
- Foster collaboration across departments and with external stakeholders to expand simulation offerings and partnerships.
- Recruit, train, and schedule standardized patients in collaboration with faculty and staff.

## **Service (10%)**

- Foster a positive culture and inclusive learning environment for students, staff, and faculty.
- Serve on selected committees at the discretion of the Dean to support institutional goals.
- Support university accreditation and quality assurance processes related to simulation education.
- Serve as a key representative of the Simulation Center by coordinating and conducting tours for prospective students, faculty, donors, accreditors, and other internal and external stakeholders.
- Assist with continuing education programs and interprofessional training sessions.
- Perform other related duties as assigned in support of KansasCOM's mission.

## **Qualifications:**

- Good standing with all regulatory and governmental boards and agencies.
- Bachelor's degree in healthcare-related or education field.
- Minimum 2 years of experience in healthcare simulation in an academic setting.
- Experience with simulation best practices, equipment, and standardized patient management.
- Strong leadership, interpersonal, and organizational skills.
- Experience with simulation budget management.

## **Preferred Qualifications:**

- Certified Healthcare Simulation Educator (CHSE) or equivalent credential.
- Master's or terminal degree preferred.
- Clinical experience as a licensed healthcare professional (e.g., RN, NP, PA, DO, MD).
- Knowledge of Society for Simulation in Healthcare (SSH) and INACSL standards.
- Experience working in osteopathic medical education or interprofessional education environments.
- Familiarity with AOA/COCA accreditation requirements.

## **Key Competencies:**

- Demonstrated leadership in simulation program development.
- Excellent communication and collaboration skills.
- Commitment to innovation in health professions education.
- Proficiency with simulation software, AV systems, and simulation operations.





## PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **July 20, 2025**, will be given first consideration. Please submit your letter of application outlining your interest/suitability for this position and a curriculum vitae.

Preference that applicant be qualified to work in the United States without sponsorship, however, the College will consider immigration sponsorship for highly qualified candidates.

Apply online at <https://theapplicantmanager.com/jobs?pos=su459>

**For more information or to offer recommendations or nominations:**

**Andrea Martinez**

Senior Consultant

Summit Search Solutions, Inc.

Direct: 919-357-8766

[amartinez@summitsearchsolutions.com](mailto:amartinez@summitsearchsolutions.com)

Kansas Health Science University offers a generous compensation and benefits package, as well as the opportunity to work for a leader in the field of education. Some of our key benefits include generous paid time-off, medical and dental coverage, company-paid life and disability insurance, retirement plan with employer contribution, multiple flexible spending accounts (FSA), tuition reimbursement, professional development, and regular employee appreciation events.

*Kansas Health Science University is an Equal Opportunity Employer.*



**Summit Search Solutions, Inc.** is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, Kansas, Maryland, New York, North Carolina, and Texas.



## ABOUT WICHITA, KANSAS

In the heart of Midwestern hospitality, Wichita, the largest city in Kansas, offers students and staff an ideal position for accessing all the rich resources and opportunities it has to offer. As the financial, commercial, medical, cultural, and entertainment hub of the state, it is one of the most affordable cities in the country with a high quality of life at a low cost of living. With its vibrant, diverse community, huge festivals, world-class dining, and thriving arts scene, there are new possibilities for everyone. Wichita offers a more affordable lifestyle with a cost of living nearly 10% below the national average.

- Commute times are 25% less than the national average with public transportation options as well.
- Named one of the best cities in the nation for new college grads by *SmartAsset*.
- #1 city for job growth when analyzing data from the last 10 years, according to the Brookings Institute.
- Named a top-10 city in the country for best work-life balance according to *SmartAsset*.



There are many options for outdoor fun and adventure at beautiful sites in Wichita and surrounding areas including the Sedgwick County Zoo, the Exploration Place Science and Discovery Center, and the Advanced Learning Library.

Whether you choose to live downtown, in one of Wichita's charming nearby neighborhoods, or farther out from the city center, Wichita offers excellent residential opportunities for everyone.

To learn more about Wichita, visit: <https://www.visitwichita.com/>