



# **POSITION PROFILE**

Clinical Faculty
Osteopathic Manipulative Medicine/
Neuromusculoskeletal Medicine

**April 2025** 

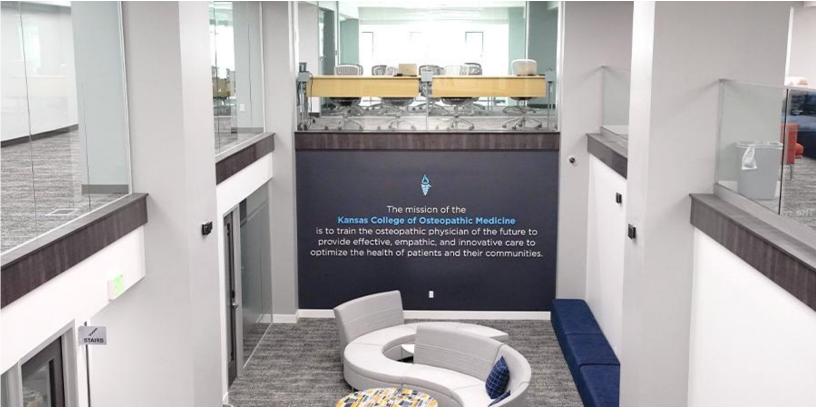


# KANSAS COLLEGE OF OSTEOPATHIC MEDICINE

Committed to building a culture of care.

<u>Kansas Health Science University</u> opened one of the nation's newest medical schools, <u>Kansas College of Osteopathic Medicine</u>, known as KansasCOM, in 2022. As the first college of osteopathic medicine in Kansas, this forward-thinking medical school has the goal of becoming a world-class training hub for osteopathic physicians with the mission to train these osteopathic physicians of the future to provide effective, empathic, and innovative care while optimizing the health of patients and their communities. This includes the goal of expanding health education and healthcare by increasing the number of physicians trained in Kansas, with particular focus on serving the widely distributed communities of rural Kansas, and beyond. KansasCOM's inaugural class of students (Class of 2026) matriculated in August, 2022. The College has implemented a systems-based curriculum that integrates disciplines and incorporates interactive methodologies and an andragogical teaching philosophy. The College aspires to promote student learning in a way that values people's differences and provides an inclusive environment, such that students are enthusiastic about providing patient-centered, evidence-based care of the highest quality. KansasCOM leads in a manner that reflects its ongoing commitment to diversity and inclusion, community, humility and integrity, innovation, teamwork, and excellence.





KansasCOM is centrally located in the heart of Kansas' largest city, Wichita, a thriving, diverse center of culture and industry. A college of osteopathic medicine is essential to meet the growing medical needs of rural locations across the United States. The 116,000 square-foot college of osteopathic medicine and research center provides a modern space equipped with the latest technology to deliver high-quality medical education that encompasses an osteopathic skills training center, simulation facility, patient teaching rooms, and expansive lecture halls. Technologically advanced classrooms and labs feature VR, touchscreens, and data analysis tools, enhancing its immersive curriculum along with lounge areas that foster well-being and social interaction.

# **DO Program**

Different from most medical schools, the Doctor of Osteopathic Medicine (DO) program immerses each student in early clinical experiences starting in their first academic year. Through clinical practice, standardized patient encounters, and human-patient simulation, students gain firsthand experience identifying and addressing patient needs. This program provides opportunities to make a difference in patients' lives far before clinical rotations. This program's teachings will also provide students with a foundation to work within any sector of health care they desire, apart from direct patient care positions.

# **Osteopathic Manipulative Medicine Department**

The Osteopathic Manipulative Medicine (OMM) Department at Kansas Health Science University plays a vital role in delivering a comprehensive, hands-on curriculum rooted in osteopathic principles and practices. With a strong focus on patient-centered care, the department equips students with the skills necessary to integrate osteopathic manipulative treatment (OMT) into clinical decision-making across all specialties. The team is committed to fostering clinical excellence, academic innovation, and mentorship in a collaborative environment. As the university continues to grow, the OMM department remains central to shaping future osteopathic physicians who embody the values of whole-person care.







# Leadership



Tiffany Masson, Psy.D., President of Kansas Health Science University (KHSU), is an exemplary leader in higher education with more than 15 years of experience leading teams to find innovative, technology-driven solutions to the concerns facing universities across the world. She obtained her doctorate of psychology in 2002. She completed her post-doctoral training at U.C. Davis' Children's Hospital-CAARE Center and was employed as a staff psychologist by the Cook County Juvenile Court and Northwestern School of Law in Chicago. Click here to learn more about Dr. Masson.

#### **Accreditation**

Kansas College of Osteopathic Medicine (KansasCOM) has been granted pre-accreditation status from the American Osteopathic Association's Commission on Osteopathic College Accreditation (COCA). COCA is the accrediting agency recognized by the United States Department of Education (USDE) for predoctoral education of osteopathic physicians in the United States.

Pre-accreditation, as distinct from full accreditation, permits the KansasCOM to solicit applications and admit students, offer medical instruction within the approved osteopathic medical curriculum, and announce its Pre-Accreditation Status. KansasCOM can be considered for full accreditation status following the graduation of its first class, which it anticipates will occur in May 2026. The attainment of full accreditation status is subject to review and approval by COCA.



### ABOUT KANSAS HEALTH SCIENCE UNIVERSITY

Kansas Health Science University (KHSU) is a nonprofit organization committed to training well-prepared physicians and health care leaders who will positively contribute to the overall well-being of its communities. With the goal of opening the Kansas Health Science University – Kansas College of Osteopathic Medicine now realized, KHSU strives to positively impact the health landscape by directly addressing the disparity in access to health care.

Kansas Health Science University is committed to:

- Building a community that respects different experiences and perspectives.
- Hiring diverse staff and faculty and educating a diverse student body to better meet the needs of all communities.
- Educating and training physicians who can help address the physician shortage in the U.S. and bring high-quality, compassionate care to all.
- Building deep relationships with community members and improving access to health care in the city, state, and beyond.

KHSU is one of the six colleges and universities that comprise <u>The Community Solution Education System</u>, a nonprofit system of colleges that works collaboratively to advance institutional sustainability, student success, and community impact. As a community of professionals, The Community Solution System Office provides strategic support and expertise through integrated operations and has a collective impact across the community.



# THE POSITION

# Clinical Faculty - Osteopathic Manipulative Medicine/Neuromusculoskeletal Medicine

Reporting to the Chair for Osteopathic Manipulative Medicine, this role will provide instruction specifically in Osteopathic Manipulative Medicine/Neuromusculoskeletal Medicine (OMM/NMM) and integrate Osteopathy into the entire curriculum. The ability to teach in one or more biomedical/preclinical courses or clinical disciplines would be beneficial.

# **Duties & Responsibilities:**

# Teaching (75%)

- Work with the OMM Department Chair to integrate and implement KansasCOM courses into a four-year, seamless curriculum using on-site, distance-learning, and other standard and emerging pedagogies.
- Review relevant KansasCOM curriculum in its entirety and recommend pertinent suggestions to the Course Directors, Department Chair, and Curricular Dean(s).
- Assist in monitoring the progress of all students to ensure successful progress toward graduation and recommend disciplinary action when necessary.
- Teach in assigned courses.
- Assist in student re-testing and remediation as necessary.

# Service (15%)

- Participate in student mentorship, and career counseling.
- Foster a positive culture amongst the students, faculty, and KHSU-KansasCOM staff.
- Serve on selected committees at the discretion of the Dean.
- Assist in accreditation functions including document creation, data collection, data entry, education of faculty on accreditation, and other accreditation-related functions at the discretion of the Dean.
- Participate in community relations efforts to extend and enhance the visibility and reputation of the Department, KansasCOM, and KHSU.
- Assist with interviewing and hiring of department faculty as requested.
- Participate in the peer evaluation of department faculty.
- Assist in interviewing prospective students for KansasCOM.
- Perform other related duties, as assigned.

### Research and Scholarly Activity (10%)

- Promote student research and scholarly activity.
- Make contributions to the advancement of knowledge and the development of osteopathic medicine through scientific research.

#### **Qualifications:**

- Board Eligible/Certified DO or MD with appropriate training and skills.
- Clinical experience practicing OMT within their specialty.
- Graduate of an accredited College of Osteopathic Medicine or LCME.
- Curricular and teaching experience, in formal and informal instruction, and learner supervision and evaluation.
- Have excellent verbal and written communication skills.
- Be detail-oriented and have excellent interpersonal skills.
- Have expertise with Microsoft Office Suite products and the desire and ability to learn course management software/distance learning technologies.
- Be able to complete multiple assignments, meet deadlines, and exercise good judgment.

# **Preferred Qualifications:**

- Board Certification/Board Eligibility through the American Osteopathic Board of Neuromusculoskeletal Medicine (AOBNMM) or dual certification in a primary specialty and NMM/OMM is desired.
- Board Certified ONMM, NMM-OMM or C-SPOM.
- Experience as an instructor or course director of an OMM/OPP department or course.
- Experience in teaching and/or research in a COCA-accredited osteopathic medical school or college.
- Experience in more than one clinical and/or preclinical discipline.
- Experience in course development and curriculum integration.

# **Key Competencies:**

- Leadership abilities in influencing and shaping performance.
- Strong interpersonal skills and enthusiasm to contribute to organizational growth and development.
- Strong knowledge base in medical education assessment.
- Strong team & people management skills.
- Familiarity with AOA and COCA requirements.
- Strong, effective, and diplomatic oral and written communication skills.
- Excellent public speaking skills.
- Excellent service skills relevant to supervisor, peers, direct reports, medical students, and faculty.
- Experience with medical school accreditation and reporting.



# PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **June 13, 2025**, will be given first consideration. Please submit your letter of application outlining your interest/suitability for this position; a curriculum vitae; and a statement of teaching philosophy.

Preference that applicant be qualified to work in the United States without sponsorship, however, the College will consider immigration sponsorship for highly qualified candidates.

Apply online at https://theapplicantmanager.com/jobs?pos=su455

# For more information or to offer recommendations or nominations:

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Kansas Health Science University offers a generous compensation and benefits package, as well as the opportunity to work for a leader in the field of education. Some of our key benefits include generous paid time-off, medical and dental coverage, company-paid life and disability insurance, retirement plan with employer contribution, multiple flexible spending accounts (FSA), tuition reimbursement, professional development, and regular employee appreciation events.

Kansas Health Science University is an Equal Opportunity Employer.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, Kansas, Maryland, New York, North Carolina, and Texas.



# **ABOUT WICHITA, KANSAS**

In the heart of Midwestern hospitality, Wichita, the largest city in Kansas, offers students and staff an ideal position for accessing all the rich resources and opportunities it has to offer. As the financial, commercial, medical, cultural, and entertainment hub of the state, it is one of the most affordable cities in the country with a high quality of life at a low cost of living. With its vibrant, diverse community, huge festivals, world-class dining, and thriving arts scene, there are new possibilities for everyone. Wichita offers a more affordable lifestyle with a cost of living nearly 10% below the national average.

- Commute times are 25% less than the national average with public transportation options as well.
- Named one of the best cities in the nation for new college grads by SmartAsset.
- #1 city for job growth when analyzing data from the last 10 years, according to the Brookings Institute.
- Named a top-10 city in the country for best work-life balance according to SmartAsset.

There are many options for outdoor fun and adventure at beautiful sites in Wichita and surrounding areas including the Sedgwick County Zoo, the Exploration Place Science and Discovery Center, and the Advanced Learning Library.







Whether you choose to live downtown, in one of Wichita's charming nearby neighborhoods, or farther out from the city center, Wichita offers excellent residential opportunities for everyone.