



POSITION PROFILE

Vice President of Salt Lake Technical College

2025



Salt Lake Community College (SLCC) seeks a dynamic, effective, and forward-thinking leader to serve as its next
Vice President of Salt Lake Technical College (SLTech).

The Vice President will be a member of SLCC's Executive Cabinet, providing an opportunity to lead the College in building a strong reputation. This role involves showcasing the ability to secure external funding to transform the College, better serving the Salt Lake region and beyond, while collaborating with workforce partners in Salt Lake County and the surrounding areas.

SLCC celebrates 76 years of supporting Utah's economy and helping students from all backgrounds achieve their dreams.



MISSION

Salt Lake Community College is your community college. We engage and support students in educational pathways leading to successful transfer and meaningful employment.

VISION

Salt Lake Community College will be a model for inclusive and transformative education, strengthening the communities we serve through the success of our students.

VALUES

Collaboration. We believe we're better when we work together.

Community. We partner with our community in the transformative, public good of educating students.

Inclusivity. We seek to cultivate an environment of respect and empathy, advanced by diverse cultures and perspectives.

Integrity. We do the right things for the right reasons.

Innovation. We value fresh thinking and encourage the energy of new ideas and initiatives.

Learning. We learn as a college by building outstanding educational experiences for students and by supporting faculty and staff in their professional development.

Trust. We build trust by working together in good faith and goodwill to fulfill the College's mission.

ABOUT SALT LAKE COMMUNITY COLLEGE

[Salt Lake Community College](#) (SLCC) has come a long way since its founding as a small technical college 76 years ago. SLCC now serves tens of thousands of students at eight (8) SLCC locations and online throughout Salt Lake County.

As an emerging Hispanic-Serving Institution (HSI), SLCC leads the state with the highest enrollment of students from the Latinx/a/o community which represents a commitment and affirmation of its dedication to becoming a model for inclusive and transformative education.

SLCC serves its students by offering programs with highly transferable credits and at affordable cost. Flexibility, choice, and job relevance are hallmarks of the SLCC educational experience. Highly qualified and engaged faculty, assisted by academic and career advisors, provide the academic support that students need.

SLCC is accredited by the Northwest Commission on Colleges and Universities (NWCCU).

SLCC BY THE NUMBERS

- 47% of SLCC students are the first in their family to attend college
- 70% of students transfer to a 4-year institution
- Average class size is 19 students
- The median age of SLCC students is 22 years
- 78% of students work while studying at SLCC
- Students choose from over 100 programs of study
- The College serves over 50,000 students each year
- SLCC has the most diverse student body in Utah
- SLCC consistently ranks in the top 10 in the US for associate degrees awarded
- 81% of students leave SLCC with no student debt

RECENT KEY MILESTONES

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|------|--|
| 2019 | ➤ Dream Center opens to support undocumented students. |
| 2022 | ➤ The Northwest Commission on Colleges and Universities (NWCCU) reaffirmed the institution's accreditation status. |
| | ➤ The College achieves emerging Hispanic Serving Institution status. |
| 2023 | ➤ SLCC celebrates 75 years. |
| 2024 | ➤ Dr. Greg Peterson is named the 9 th president. |



LEADERSHIP FOR SLCC'S FUTURE

SLCC is a comprehensive community college that includes a distinct technical college. It works as an educational collaborator, with a unique mission to be a bridge between high schools and Utah's four-year and research universities. The College also links students and their training to the needs of the community's employers. SLCC is constantly evolving to meet the changing needs of students and the community.



The Vice President will be joining SLCC at a pivotal time, partnering with the College's new President, Provost, and other Cabinet members. **Dr. Greg Peterson** was selected to lead Utah's largest two-year higher education institution in April 2024. Throughout Dr. Peterson's tenure in higher education, he has demonstrated his commitment to the community college mission of providing all students with access to and success in higher education and in life.

A first-generation community college student himself, Dr. Peterson has launched many initiatives focused on student learning and success. He led college promise programs at several two-year institutions and pioneered the nation's first associate degree programs in artificial intelligence and machine learning. Dr. Peterson has a strong track record of establishing partnerships with community and industry leaders to strengthen workforce pipelines, enabling students to translate their education into family-sustaining careers. Additionally, Dr. Peterson has led efforts to improve the rate of community college student transfer to four-year and research universities. In 2024, the U.S. Department of Education

recognized his work in this area. Most notably, at one institution Dr. Peterson oversaw a 45% increase in transfers for Native American students, a 39% increase for Black students, and a 13% increase for Latinx students.

President Peterson is active in several national education organizations. He serves on the governing board of the Hispanic Association of Colleges and Universities (HACU) and the Excelencia in Education's Presidents for Latino Student Success. He also currently volunteers his time to the American Association of Community College's Commission on Institutional Infrastructure and Transformation and previously served on its Commission on Economic and Workforce Development.

Before taking the helm at SLCC, Dr. Peterson was the President of Chandler-Gilbert Community College in Arizona. He holds a doctorate in educational administration with an emphasis in community college leadership from the University of Texas at Austin; a master's degree in postsecondary, adult, and continuing education from Portland State University; and a bachelor's degree in English from Brigham Young University.

PLANNING FOR THE FUTURE

Salt Lake Community College is Utah's largest two-year college with 50,000 students, proudly educating the state's most diverse student body in eight areas of study at eight locations and online. Almost half of its students are first in their family to attend college, and over 24% are from Hispanic/Latinx communities. As it works toward becoming a Hispanic Serving Institution (HSI), SLCC deepens its commitment to inclusive and transformative education.

To learn more about trends shaping SLCC's future and the College's responsive strategic plan, click here: <https://www.slcc.edu/Plan/index.aspx#trends>

Salt Lake Community College is a part of the [Utah System of Higher Education](#) governed by the [Utah Board of Higher Education](#). SLCC is institutionally governed by the [SLCC Board of Trustees](#), the SLCC President, and the [SLCC Executive Cabinet](#).



ABOUT SALT LAKE TECHNICAL COLLEGE

Salt Lake Technical College (SLTech) is one of three Technical Colleges within the State of Utah that falls under the auspices of a degree-granting institution. Many of the programs and credentials offered by SLTech are co-mingled with SLCC to allow for maximalizing resources for robust offerings. Examples include offerings from the School of Professional & Technical Specialties, conferring Applied Associate of Science (AAS) degrees from pathways in SLTech, not-for-credit offerings, and “custom fit” programs that are employer-driven offerings. The Division of Health Care Technologies, which includes programs such as nursing assistant, medical assistant, and pharmacy technician is housed within the School of Health Sciences at SLCC. SLTech presently serves more than 1,100 students annually.

Unlike community colleges that offer a broader range of academic programs, SLTech specifically targets workforce development and technical skill-building, preparing students for careers in high-demand industries with a focus on providing practical, hands-on training and education in a variety of trades and technical fields. It is an excellent option for individuals looking to enter a specific trade or technical field quickly and affordably. Its focus on hands-on training, practical skills, and strong ties to local industries makes it a valuable resource for students aiming to enter the workforce with in-demand skills.

PROGRAMS AND FIELDS OF STUDY

SLTech offers a wide variety of career-focused programs. Some of the areas of study include:

- Automotive Technology
- Aviation Maintenance
- Construction Trades (including Electrical, Welding, and Plumbing)
- Culinary Arts
- Healthcare (Nursing Assistant, Dental Assisting, and more)
- Information Technology
- Manufacturing and Industrial Trades
- Business and Marketing

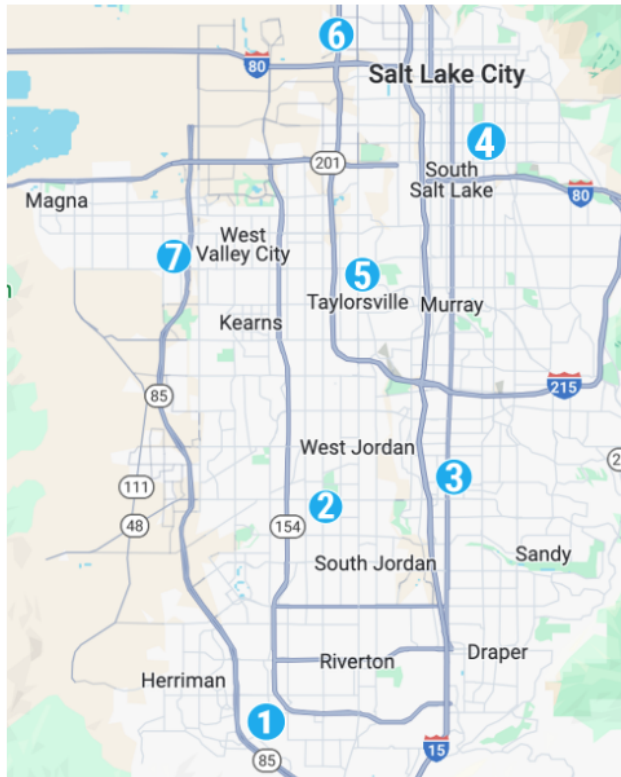
LOCATIONS

SLTech courses are taught at seven (7) of the Salt Lake Valley locations.

The newest campus is Herriman Campus which opened in fall 2023.

The location makes the college accessible to students from across the region. It also places students near a thriving job market, particularly in the trades, healthcare, and technology sectors.

Learn more by visiting <https://www.slcc.edu/sltech/index.aspx>.



1. **Herriman Campus**
14551 South Sentinel Ridge Blvd
Herriman, Utah 84096
801-957-6625
2. **Jordan Campus**
3491 W Wights Fort Road
West Jordan, UT 84088
801-957-2600
3. **Miller Campus**
9750 S 300 W
Sandy, UT 84070
801-957-5284
4. **South City Campus**
1575 S State Street
Salt Lake City, UT 84115
801-957-3350
5. **Taylorsville Redwood Campus**
4600 S Redwood Road
Salt Lake City, UT 84123
801-957-4073
6. **Westpointe Campus**
2150 W Dauntless Ave (1000 North)
Salt Lake City, UT 84116
801-957-2150
7. **West Valley Center**
3460 S 5600 W
West Valley City, UT 84120
801-957-2118



ABOUT THE POSITION

The Vice President of Salt Lake Technical College (VP of SLTech) will serve on SLCC's Executive Cabinet and report to the Provost of SLCC. Direct reports for the VP of SLTech include a Dean, Administrative Assistant, a Marketing Manager, an Associate Dean of SLTech Student Support, a Sr. Director of Instructional Operations, and an Assistant Vice President of Workforce Training. Thus, a successful candidate for this role will have strong familiarity with wrap-around services to student recruitment, retention, and success.

The incoming VP of SLTech will help refine systems and processes for cultivating the optimal technical program portfolio. Emphasis will be on assessing labor data and fostering curriculum for high demand, high yield jobs. The VP of SLTech and their team will focus on building a reputation of shepherding programs that result in overall high levels of satisfaction with impressive completion rates, high job placement, and strong licensure pass rates, when applicable.

Program expansion requires reallocating existing or procuring new sources of revenue. A successful candidate for the VP of SLTech will demonstrate potential to secure external funds and to prioritize existing funds. The VP of SLTech will be the outward facing professional interacting with workforce partners in Salt Lake County, other technical colleges, and Utah State Higher Education (USHE) workforce-focused colleagues.

KEY RESPONSIBILITIES

- Provides leadership for the Salt Lake Technical College's Instruction and Student Success, oversees budget approvals, annual program modifications, new program development, strategic enrollment planning, and student access initiatives within a large, integrated matrixed model.
- Develops and implements strategic plans for instructional innovation and student success, ensuring alignment with industry trends, accreditation requirements, and best practices for student support in coordination between technical and academic programs.
- Advocates for student success, technical education, and program accountability, collaborating with local education agencies and service area communities to drive student recruitment, retention, completion, and post-completion outcomes including job placement and licensure.
- Supervises and supports Associate Vice Presidents, Directors, faculty, and staff across the College and drives continuous improvement.
- Ensures compliance with state and federal regulations, including Title IX, civil rights, accreditation requirements, etc.
- Leads all areas within the College by cultivating a culture of collaboration and respect and works across campuses to enhance student experiences and operational efficiency.
- Establishes, evaluates, and maintains public and private sector partnerships (e.g., industry partnerships, Job Corps, Department of Corrections, Division of Juvenile Justice, and Youth Services, etc.) and career and technical education (CTE), to support instructional programs and funding initiatives.

- Monitors student enrollment trends, admissions, and satisfaction metrics, implementing improvements where necessary.
- In partnership with the Provost and the Vice President of Student Affairs, leads the College's involvement in state and national conversations on higher education, student affairs, and related topics.
- Assumes responsibilities in the absence of the Provost and manages performance evaluations, grievances, and staff development processes.
- Collaborates with Executive Cabinet and stakeholders to advance the mission of the College.
- Provides reports and support to the President, Provost, and Vice President for Student Affairs in meeting their responsibilities.
- Represents the College in Executive Cabinet, Board of Trustees, community boards, state councils, and internal committees.
- Facilitates a positive, respectful, and inclusive working environment.
- Continuously develops leadership, staying current through professional reading, training, and external engagement.

KNOWLEDGE, SKILLS, AND ABILITIES

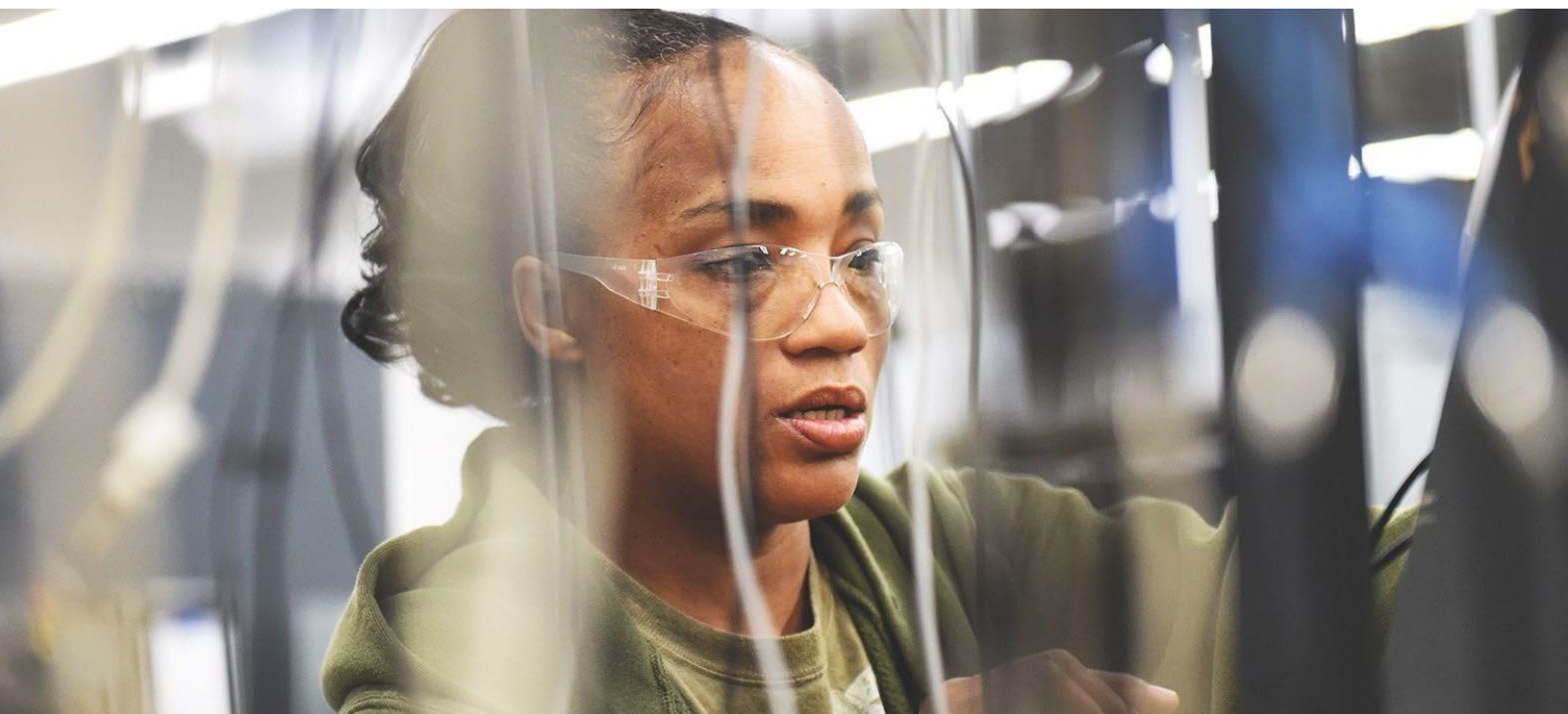
- Capacity for high level strategy development and execution.
- Expertise in process improvement and project management with a high degree of efficiency and accuracy.
- Ability to manage multiple projects with competing priorities and deadlines.
- Proven ability to provide high-level customer service to students and stakeholders.
- Strong written and verbal communication skills.
- A collaborative work and communication style with the ability to develop effective working relationships with internal and external stakeholders.
- Commitment to a best-in-class student experience.

MINIMUM QUALIFICATIONS

- Master's degree from a nationally or regionally accredited university with ten years of related work experience; or a doctorate degree from an accredited institution in educational leadership, higher education administration, technology education, or a closely related field with at least seven years of full-time paid work experience.
- Senior educational leadership experience, preferably in a matrixed environment.

PREFERRED QUALIFICATIONS

- Doctorate in education, administration, technology education, or a related field.
- Extensive industry and community involvement, with particular emphasis on local involvement in Salt Lake County and surrounding counties.
- Experience teaching, administering, and supervising programs at the post-secondary level.
- Familiarity with federal and state education regulations, student advisement, and technical education policies.





WHY CONSIDER THE OPPORTUNITY?

Responsive Community College. Salt Lake Community College is responsive to the needs of the students and the various communities it serves. The Technical College is serving Salt Lake's most diverse student body through effective instruction in career-relevant fields.

Dynamic. The institution is seeking a transformative and strategic leader who is prepared to work collaboratively with all sectors of the college to take SLTech to new heights. They must be a strong advocate for the tech programs and demonstrate integrity, transparency, and care.

Location. The Salt Lake area offers a lively mix of city life and nearby natural beauty. The greater Salt Lake City metropolitan area has grown to a population of over one million people. The region's growing diversity fuels a lively and diverse cultural scene.

Compensation and Benefits. Highly competitive salary and benefits package.

HOW TO APPLY

Salt Lake Community College, in consultation with Summit Search Solutions, Inc., will begin a confidential review of application materials immediately and continue until the position is filled; **parties who apply by April 30, 2025 will be given first consideration.** Please submit a CV/resume and letter of interest upon application. All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su452>

For more information or to offer recommendations or nominations:

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Summit Search Solutions, Inc.

Direct: (913) 339-8928

jasnicar@summitsearchsolutions.com

Salary Range: The broad range is \$161,000-\$190,000. This compensation will be negotiated based on market data as well as an individual's depth of knowledge and leadership experience.

It is the policy of Salt Lake Community College to comply with all federal, state, and local authorities requiring nondiscrimination, including, but not limited to Title VI and VII of the Civil Rights Act of 1964, Executive Order No. 11246, 45 CFR Part 90, the Civil Rights Restoration Act of 1987, Title IX of the Education Amendments of 1972, The Americans with Disabilities Act of 1990 (ADA), the Age Discrimination Act of 1975, Genetic Information Nondiscrimination Act of 2008, and Utah's Executive Order, issued December 13, 2006.

The College is fully committed to policies of equal employment and nondiscrimination and works to prevent any form of exclusion from participation in, denial of benefits of, or subject any individual to discrimination, harassment, or prejudicial treatment on the basis of race, color, national origin, age, sex, sexual orientation, gender identity, genetic information, disability, religion, protected veteran status, expression of political or personal beliefs outside of the workplace, or any other status protected under applicable federal, state, or local law.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, Kansas, Maryland, New York, North Carolina, and Texas.



ABOUT SALT LAKE CITY, UTAH

Salt Lake City (SLC) offers a spectacular mix of city life and nearby natural solitude, with plenty of family-friendly activities throughout Utah's four lovely seasons. Utah's capital city has an increasingly diverse population of approximately 199,700 (over 1M in the greater metropolitan area) and has become a welcoming destination city for refugees, fostering an exceptional variety of diverse community cultural events.

Visitors are greeted by warm, friendly people, clean streets, and a relaxed but active atmosphere. Walkable and bike-friendly neighborhoods lend to the safe, small-town feel of one of the 50 largest metropolitan markets in the U.S.

EXPLORE THE OUTDOORS, MUSIC, ART and SATISFY THE FOODIE IN YOU

Utah is home to five stunning national parks and five national monuments, with six more national parks within a day's drive of SLC. While Utah's ski resorts boast the "greatest snow on earth" in the winter, many also offer a range of fun summer activities, including family movie nights, thrilling zip lines, decadent spa services, scenic tram rides, hikes through fields of wildflowers, and brunch with breathtaking views. Hundreds of miles of hiking and biking trails are easily accessible. Quiet alpine lakes, beautiful aspen forests, and unbeatable views from mountain peaks reward hikers of all skill levels.

Utah has a rich tradition of film, music, and art that draws in and inspires people from around the world. While the internationally acclaimed Sundance Film Festival is based in Park City, many Sundance films are also screened in downtown Salt Lake City during the annual event. Two independent Salt Lake City theaters bring back many Sundance films throughout the year, along with many other documentaries and international films.

Ballet West, the Utah Symphony, Utah Opera, and the Utah Shakespeare Festival are just a few of the performing arts treasures of the state. Salt Lake City hosts multiple outdoor concert series every summer, as well as a multi-day arts festival and monthly gallery strolls. Professional, Broadway-caliber live theater is readily available at the Eccles Theater – an exciting new performing arts center in downtown Salt Lake – and at several of the city's playhouses.

Salt Lake City's many concert venues host some of today's hottest names in music, as well as local talent bound to go big. Affordable performances by musicians in all genres guarantee something for everyone.

Utah is consistently praised for its remarkable local food scene, as well as its award-winning craft breweries and distilleries. Quaint coffee shops and inventive and locally sourced cuisine, impressive beer bars, creative restaurateurs, and thoughtful sommeliers have earned Salt Lake City a place in the hearts of foodies around the country. Much of the food is locally sourced at bustling farmers markets in the summer, featuring a variety of local produce, grains, protein, and crafts.

So, you can see why many call SLC their home where they love to live, work and play!





SALT LAKE
TECH |  **SLCC**