



KANSAS HEALTH SCIENCE CENTER

KANSAS COLLEGE *of*  
**OSTEOPATHIC  
MEDICINE**



## **POSITION PROFILE**

**Medical Faculty, Expertise in Pathology**  
In-Person, Hybrid, and Remote Positions Available

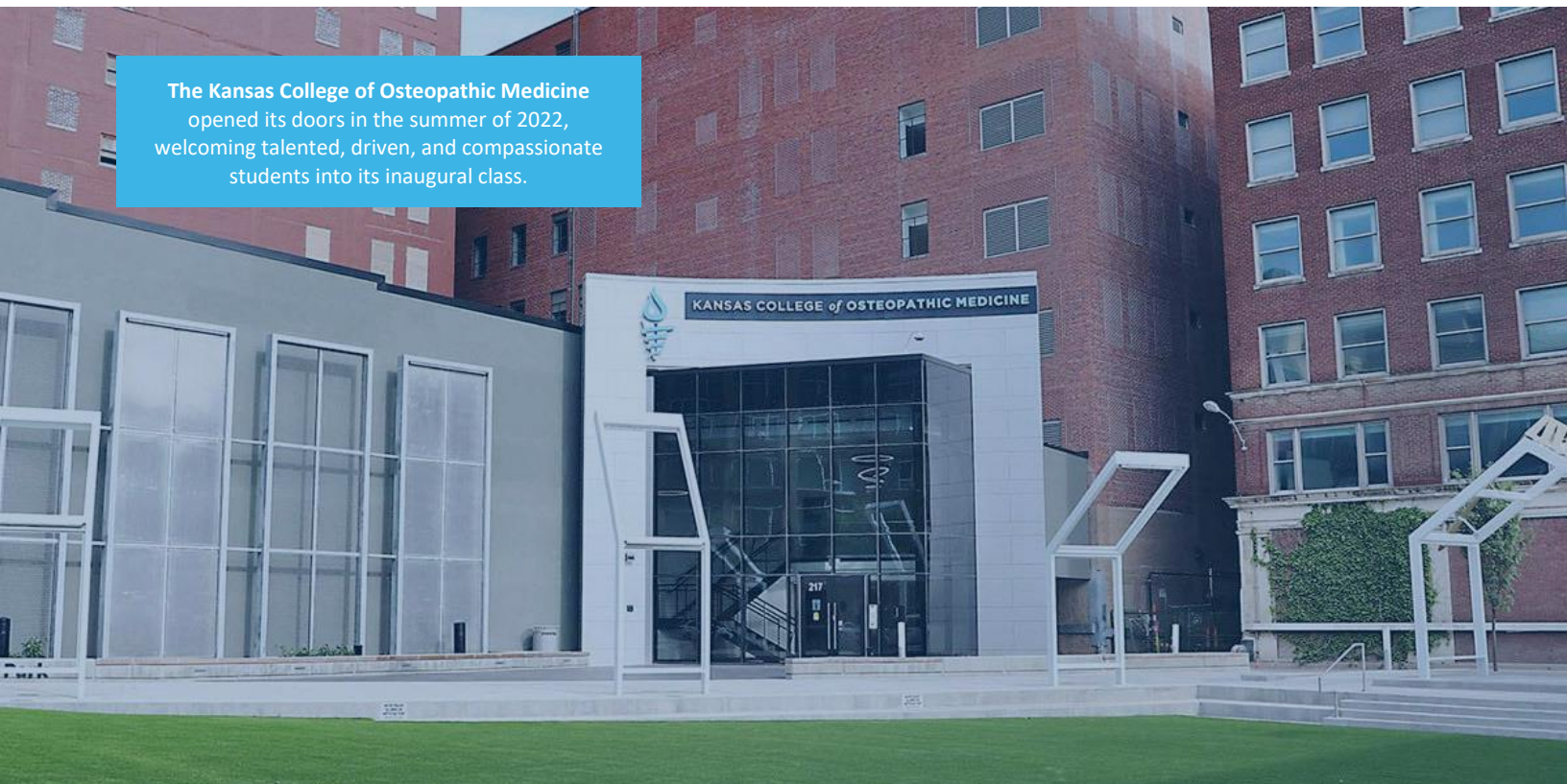
**January 2024**



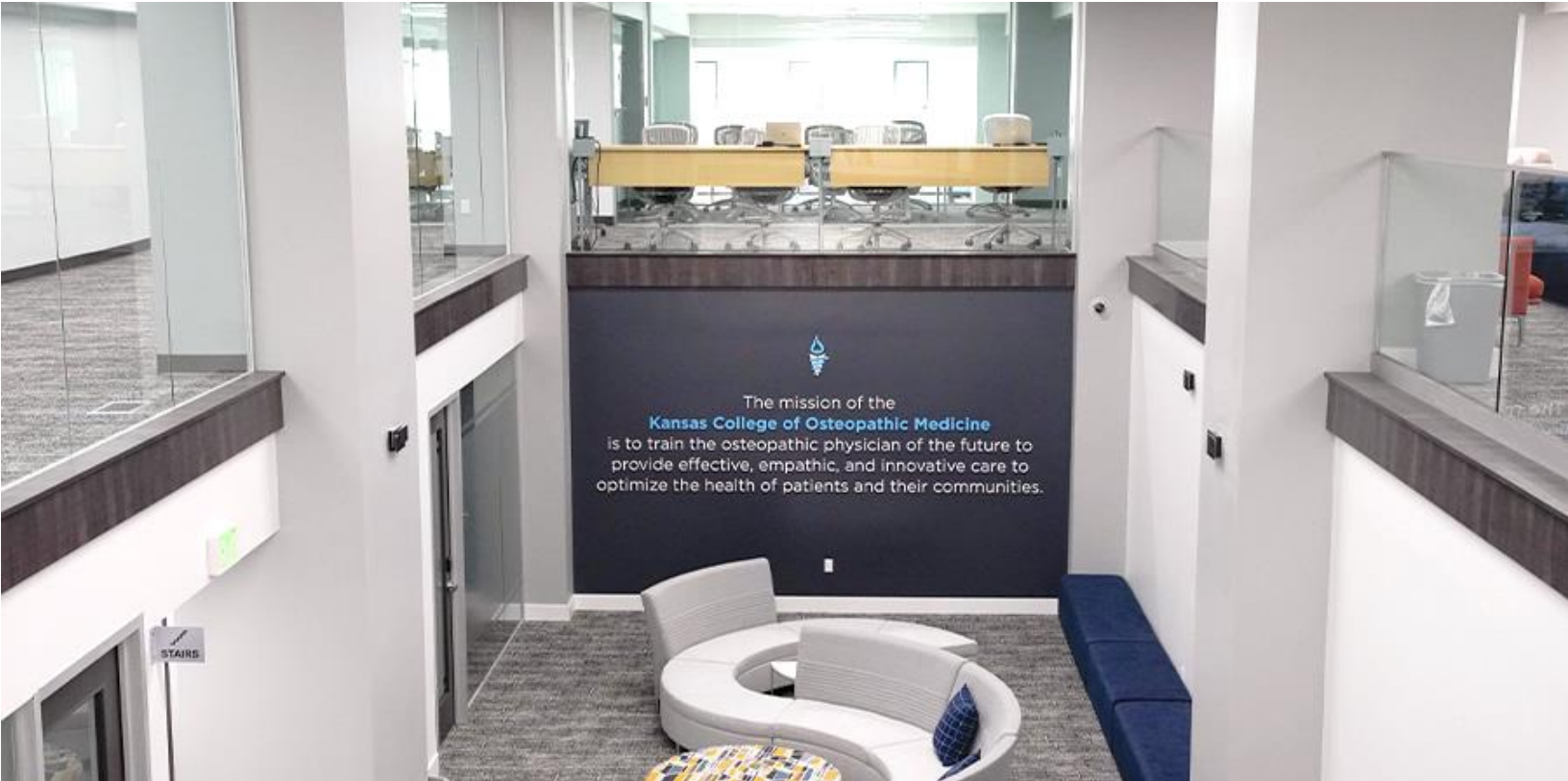
# KANSAS COLLEGE OF OSTEOPATHIC MEDICINE

*Committed to building a culture of care.*

[Kansas Health Science Center](#) opened one of the nation's newest medical schools, [Kansas College of Osteopathic Medicine](#), known as KansasCOM, in 2022. As the first college of osteopathic medicine in Kansas, this forward-thinking medical school has the goal of becoming a world-class training hub for osteopathic physicians with the mission to train these osteopathic physicians of the future to provide effective, empathic, and innovative care while optimizing the health of patients and their communities. This includes the goal of expanding health education and healthcare by increasing the number of physicians trained in Kansas, with particular focus on serving the widely distributed communities of rural Kansas, and beyond. KansasCOM's inaugural class of students (Class of 2026) matriculated in August, 2022. The College has implemented a systems-based curriculum that integrates disciplines and incorporates interactive methodologies and andragogical teaching philosophy. The College aspires to promote student learning in a way that values people's differences and provides an inclusive environment, such that students are enthusiastic about providing patient-centered, evidence-based care of the highest quality. KansasCOM leads in a manner that reflects its ongoing commitment to diversity and inclusion, community, humility and integrity, innovation, teamwork, and excellence.



The Kansas College of Osteopathic Medicine opened its doors in the summer of 2022, welcoming talented, driven, and compassionate students into its inaugural class.



KansasCOM is centrally located in the heart of Kansas' largest city, Wichita, a thriving, diverse center of culture and industry. A college of osteopathic medicine is essential to meet the growing medical needs of rural locations across the United States. The 116,000 square-foot college of osteopathic medicine and research center provides a modern space equipped with the latest technology to deliver high-quality medical education that encompasses an osteopathic skills training center, simulation facility, patient teaching rooms, and expansive lecture halls. Technologically advanced classrooms and labs feature VR, touchscreens, and data analysis tools, enhancing its immersive curriculum along with lounge areas that foster well-being and social interaction.

### DO Program

Different from most medical schools, the Doctor of Osteopathic Medicine (DO) program immerses each student in early clinical experiences starting in their first academic year. Through clinical practice, standardized patient encounters, and human-patient simulation, students gain firsthand experience identifying and addressing patient needs. This program provides opportunities to make a difference in patients' lives far before clinical rotations. This program's teachings will also provide students with a foundation to work within any sector of health care they desire, apart from direct patient care positions.

### Department of Integrated Biomedical Sciences

Reporting to the Chair of the Department of Integrated Biomedical Sciences, these faculty positions will become part of a dynamic and integral part of the College, focusing on providing a comprehensive and in-depth understanding of biomedical sciences. This KansasCOM department is pivotal in laying the foundational knowledge necessary for future healthcare professionals, particularly those pursuing osteopathic medicine.



## Leadership

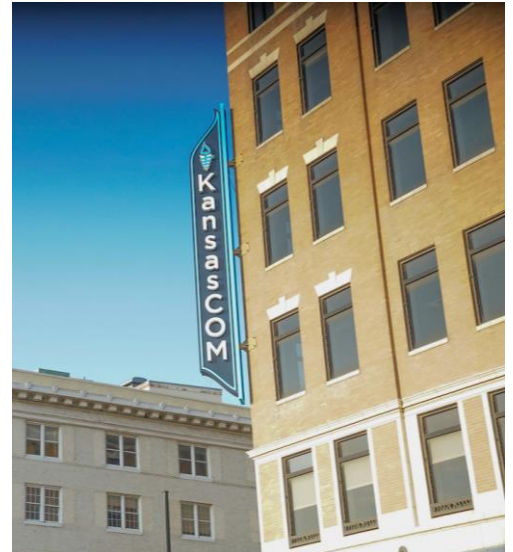


**Tiffany Masson, Psy.D., President of Kansas Health Science Center (KHSC)**, is an exemplary leader in higher education with more than 15 years of experience leading teams to find innovative, technology-driven solutions to the concerns facing universities across the world. She obtained her doctorate of psychology in 2002. She completed her post-doctoral training at U.C. Davis' Children's Hospital-CAARE Center and was employed as a staff psychologist by the Cook County Juvenile Court and Northwestern School of Law in Chicago. [Click here](#) to learn more about Dr. Masson.

## Accreditation

Kansas College of Osteopathic Medicine (KansasCOM) has been granted pre-accreditation status from the American Osteopathic Association's Commission on Osteopathic College Accreditation (COCA). COCA is the accrediting agency recognized by the United States Department of Education (USDE) for predoctoral education of osteopathic physicians in the United States.

Pre-accreditation, as distinct from full accreditation, permits the KansasCOM to solicit applications and admit students, offer medical instruction within the approved osteopathic medical curriculum, and announce its Pre-Accreditation Status. KansasCOM can be considered for full accreditation status following the graduation of its first class, which it anticipates will occur in May 2026. The attainment of full accreditation status is subject to review and approval by COCA.



## ABOUT KANSAS HEALTH SCIENCE CENTER

Kansas Health Science Center (KHSC) is a nonprofit organization committed to training well-prepared physicians and health care leaders who will positively contribute to the overall well-being of its communities. With the goal of opening the Kansas Health Science Center – Kansas College of Osteopathic Medicine now realized, KHSC strives to positively impact the health landscape by directly addressing the disparity in access to health care.

Kansas Health Science Center is committed to:

- Building a community that respects different experiences and perspectives.
- Hiring diverse staff and faculty and educating a diverse student body to better meet the needs of all communities.
- Educating and training physicians who can help address the physician shortage in the U.S. and bring high-quality, compassionate care to all.
- Building deep relationships with community members and improving access to health care in the city, state, and beyond.

KHSC is one of the six colleges and universities that comprise [TCS Education System](#), a nonprofit system of colleges that works collaboratively to advance institutional sustainability, student success, and community impact. As a community of professionals, the TCS System Office provides strategic support and expertise through integrated operations and has a collective impact across the community.



## THE POSITION

### Medical Pathology Faculty

The Kansas College of Osteopathic Medicine (KansasCOM) invites applications for a faculty appointment in the Department of Integrated Biomedical Sciences. Qualified applicants with experience in teaching pathology/pathophysiology to medical students are sought for an open rank faculty position. This position has no associated clinical duties, and KansasCOM can be flexible regarding appointment (full-time or part-time), and will consider remote, online instruction for an applicant with demonstrated excellence and commitment to teaching Pathology.

The successful candidate must possess a terminal degree (PhD, MD, DO, or other), in pathology or a related discipline, and should have demonstrated experience in teaching these subjects. This position will function as a member of a collaborative educational team that develops and delivers the pathology/pathophysiology content across an integrated, educational program. Primary responsibilities will involve teaching medical students, through the integrated, systems-based curriculum of the 1st and 2nd academic years, and will involve the development of discipline-based, collaboratively designed, and highly integrated curricular elements. A demonstrated ability to work within a team of medical educators from basic science and clinical disciplines to develop integrated instructional materials and presentations is a must. Additional teaching and mentoring responsibilities may exist in the 3rd and 4th years, and will focus on the application of foundational science knowledge to senior medical students seeking advanced experience.

While teaching is the primary focus of faculty, service, scholarship and research are fundamental elements of a faculty role. Service to the College and the community is an essential function of the position, including committee service, faculty development, student mentoring/advising, interviewing prospective students, and community outreach. The College is strengthening its scholarly activity involvement, broadly defined as including: basic science (bench), translational, clinical, educational, public health/epidemiologic, or other scholarly endeavors.

### **Duties & Responsibilities:**

- Participate in teaching pathology, primarily within the pre-clinical curriculum, with potential teaching opportunities in years 3 and 4.
- Develop and prepare teaching materials (presentations, lectures, exam items, etc.).
- Develop and maintain educational materials, including correlations to Osteopathic Principles and Practice.
- Demonstrate professionalism as defined by the KansasCOM declaration of faculty professionalism and responsibility.
- Serve as a student advisor and mentor, including promoting and mentoring student research.
- Participate in student interviewing and career counseling.
- Serve on selected departmental, college, and faculty committees and task forces.
- Participate in and deliver professional development for KHSC.
- Assist in accreditation, assessment, and quality improvement functions to include document creation, data collection and management, education of faculty as assigned.
- Foster a positive culture amongst the students, faculty, and KHSC-KansasCOM staff.
- Participate in professional activities, societies, and associations, enhancing personal and institutional recognition and standing.
- Serve, as requested/assigned, in academic leadership roles (Course Director, Module Director, etc.).
- Perform other related duties, as assigned.

### **Qualifications:**

- Terminal degree (PhD, DSc, DO, MD, etc.) in pathology, pathophysiology, or a relevant related field from an accredited institution of higher education appropriate for an Assistant Professor appointment or higher.
- Track record of experience in biomedical sciences education (medical school experience preferred).
- Must be qualified to work in the United States without sponsorship.
- Maintain appropriate licensure for practice in health care, and be in good standing with all regulatory and licensing boards and agencies, as applicable.
- Evidence of experience with educational technology within the classroom.
- Demonstrated evidence and/or a plan for supporting students from diverse backgrounds in the academic community.

### **Preferred Qualifications:**

- Postdoctoral experience in the field of Pathology (residency, fellowship, etc.).
- Additional training or experience in educational theory and/or evaluation, as well as curricular and instructional design.
- Substantial record of success as a medical educator.
- Experience using innovative teaching methods such as: team-based learning, 'flipped classroom', problem-based learning, distance learning, interactive large group presentation, audience response systems, or curriculum delivery systems.
- Record of scholarly activity.

### **Key Competencies:**

- Ability to work both individually and collaboratively within a dynamic, interdisciplinary environment.
- Leadership abilities in influencing and shaping performance.
- Strong interpersonal and communication skills and enthusiasm to contribute to organizational growth and development.



## PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **February 22, 2024**, will be given first consideration. Please submit your letter of application outlining your interest/suitability for this position; a curriculum vitae; and a statement of teaching philosophy.

Apply online at <https://theapplicantmanager.com/jobs?pos=su404>

**For more information or to offer recommendations or nominations:**

**Andrea Martinez**

Senior Consultant

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Kansas Health Science Center offers a generous compensation and benefits package, provided through an affiliate relationship with TCS Education System. Benefits include generous paid time-off, medical and dental coverage, company-paid life and disability insurance, retirement plan with employer contribution, multiple flexible spending accounts (FSA), tuition reimbursement, professional development, and regular employee appreciation events.

*Kansas Health Science Center is an Equal Opportunity Employer.*



**Summit Search Solutions, Inc.** is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.



## ABOUT WICHITA, KANSAS

In the heart of Midwestern hospitality, Wichita, the largest city in Kansas, offers students and staff an ideal position for accessing all the rich resources and opportunities it has to offer. As the financial, commercial, medical, cultural, and entertainment hub of the state, it is one of the most affordable cities in the country with a high quality of life at a low cost of living. With its vibrant, diverse community, huge festivals, world-class dining, and thriving arts scene, there are new possibilities for everyone. Wichita offers a more affordable lifestyle with a cost of living nearly 10% below the national average.

- Commute times are 25% less than the national average with public transportation options as well.
- Named one of the best cities in the nation for new college grads by *SmartAsset*.
- #1 city for job growth when analyzing data from the last 10 years, according to the Brookings Institute.
- Named a top-10 city in the country for best work-life balance according to *SmartAsset*.

There are many options for outdoor fun and adventure at beautiful sites in Wichita and surrounding areas including the Sedgwick County Zoo, the Exploration Place Science and Discovery Center, and the Advanced Learning Library.

Whether you choose to live downtown, in one of Wichita's charming nearby neighborhoods, or farther out from the city center, Wichita offers excellent residential opportunities for everyone.

To learn more about Wichita, visit: <https://www.visitwichita.com/>

