

Salt Lake Community College

The logo for Salt Lake Community College features three interlocking, stylized loops in blue, yellow, and red, positioned to the right of the college's name.

POSITION PROFILE

Dean, Gail Miller School of Business

2023



Salt Lake Community College (SLCC) seeks a dynamic, effective, and forward-thinking leader to serve as its next Dean of the Gail Miller School of Business. The Dean will have an exceptional opportunity to lead the School and serve the Salt Lake region and beyond.

SLCC celebrates 75 years of supporting Utah's economy and helping students from all backgrounds achieve their dreams.



MISSION

Salt Lake Community College is your community college. We engage and support students in educational pathways leading to successful transfer and meaningful employment.

VISION

Salt Lake Community College will be a model for inclusive and transformative education, strengthening the communities we serve through the success of our students.

VALUES

Collaboration. We believe we're better when we work together.

Community. We partner with our community in the transformative, public good of educating students.

Inclusivity. We seek to cultivate an environment of respect and empathy, advanced by diverse cultures and perspectives.

Integrity. We do the right things for the right reasons.

Innovation. We value fresh thinking and encourage the energy of new ideas and initiatives.

Learning. We learn as a college by building outstanding educational experiences for students and by supporting faculty and staff in their professional development.

Trust. We build trust by working together in good faith and goodwill to fulfill the College's mission.

ABOUT SALT LAKE COMMUNITY COLLEGE

Salt Lake Community College (SLCC) has come a long way since its founding as a small technical college 75 years ago. SLCC now serves tens of thousands of students at [10 campuses](#) and online throughout the Salt Lake Valley.

As an emerging Hispanic-Serving Institution (HSI), SLCC leads the state with the highest enrollment of students from the Latinx/a/o community which represents a commitment and affirmation of its dedication to becoming a model for inclusive and transformative education.

SLCC serves its students by offering programs with highly transferable credits and at affordable cost. Flexibility, choice, and job-relevance are hallmarks of the SLCC educational experience. Highly qualified and engaged faculty, assisted by academic and career advisors, provide the academic support that students need.

SLCC is accredited by the Northwest Commission on Colleges and Universities (NWCCU).

SLCC BY THE NUMBERS

- 56% of SLCC students are the first in their family to attend college
- 73% of students transfer to a 4-year institution
- Average class size is 20 students
- The median age of SLCC students is 22 years
- 70% of students work while studying at SLCC
- Students choose from 120 programs of study
- The College serves over 61,000 students each year
- SLCC has the most diverse student body in Utah
- SLCC ranks 6th in Nation for associate degrees awarded

RECENT KEY MILESTONES

- 2013 ➤ [Dr. Deneece Huftalin](#) is named the 8th president.
- 2019 ➤ Gender and Sexuality Student Resource Center opens.
- Dream Center opens to support undocumented students.
- 2022 ➤ The College receives record-breaking donation from the Larry H. & Gail Miller Family Foundation and renames its Business School the Gail Miller School of Business.
- The College achieves emerging Hispanic Serving Institution status.
- 2023 ➤ SLCC celebrates 75 years.

The College receives record-breaking donation from the Larry H. & Gail Miller Family Foundation and renames its Business School the Gail Miller School of Business.



ABOUT THE GAIL MILLER SCHOOL OF BUSINESS

Business program offerings at SLCC open doors to versatile careers for dynamic thinkers. Through courses of study leading to certificates or associate degrees (AA, AS, AAS), the Gail Miller School of Business meets the needs of students and employers. The School of Business annually serves over 5,000 students.

Programs offered include Accounting, Business, Business Information Systems, Culinary Arts, Financial Services, Hospitality Management, Marketing, and Paralegal Studies.

The Miller School of Business partners with SLCC's business incubator, The Mill. Utah's first established business incubator, The Mill Entrepreneurship Center is the home of the American Dream, a place where entrepreneurs come to learn, network, and scale their businesses.

Since it opened its doors in 1948, SLCC has worked to train Utah's skilled workforce. SLCC works to strengthen Utah's economy in partnership with the Governor's Office of Economic Development, the Salt Lake Chamber, Salt Lake County UPGRADE, the Women's Business Center, and more than 500 Utah businesses and school districts.

GAIL MILLER



SLCC recently announced a partnership with the Larry H. & Gail Miller Family Foundation to renovate and modernize its Business Building and transform its School of Business. The improvements are made possible through a generous \$10 million gift from the Miller Family Foundation and Gail Miller, the largest-ever single cash donation received by the College.

To recognize the Miller family's legacy and their contributions to the community, SLCC is renaming its Business Building the Larry H. & Gail Miller Family Business Building. The business school at SLCC's Taylorsville campus will be named the Gail Miller School of Business in recognition of the strong business acumen Gail Miller displays as a community leader. The naming of the Gail Miller Business School makes SLCC home to the only business school in Utah - and one of only a few in the country - to be named for a woman business leader.

The gift will also enable SLCC to strengthen the high-impact learning practices in its business courses such as undergraduate research and real-world problem solving. Modeled after the Miller's commitment to serving the community as they do business, the new Business Scholars Program will require students to work with a faculty mentor each semester to create cause-related or nonprofit projects that benefit the community.

The Miller family is a long-time supporter of SLCC. The family began sponsoring student scholarships in the 1980s. In the early 2000s, the Miller family donated the land and buildings for SLCC's Miller Campus in Sandy. The Millers envisioned the campus as a place where anyone could pursue a business education regardless of their ability to pay. Today, the Miller Campus is home to "The Mill," a small business resource center offering education and training to local entrepreneurs, and SLCC's Culinary Arts, Automotive, Public Safety and Professional Development programs. The Miller Campus also features extensive public conference facilities and a Veterans Business Resource Center.

With the Miller Family Foundation's gift, SLCC will renovate and expand the current 50,000-square-foot business building to include a larger, high-tech auditorium, a large open atrium, kickstarter spaces for entrepreneurs, and upgraded learning environments. The renovation also includes improvements to SLCC's Business Resource Instructional Center, which offers academic advising and IT assistance to more than 13,000 students annually. The renovation will add almost 19,000 square-feet to the building. It is scheduled to be completed in May of 2026.



Speaking of the gift commitment of the Miller family, SLCC President Deneece G. Huftalin stated, "We are deeply humbled by the generosity of Gail and the Miller family and the extraordinary leadership they provide to our community. The Gail Miller School of Business amplifies Gail's amazing skills as a business leader and the success she has achieved through hard work, courage, leading with integrity and a fierce commitment to serving the community. It is a powerful signal to young women that they too can achieve great success in the C-suite."



ABOUT THE POSITION

Salt Lake Community College seeks a dynamic, effective, and forward-thinking leader to serve as its next Dean of the Gail Miller School of Business. The Dean will have an exceptional opportunity to lead the School and serve the Salt Lake region and beyond. The Dean is responsible for leading and managing the School by planning, coordinating, evaluating, and developing new and existing programs that help the College achieve its mission. The Dean reports to and assists the Provost.

PRIORITIES FOR LEADERSHIP

The Dean will:

- Lead efforts to build community in the School, fostering a sense of belonging for students, and improving retention and completion outcomes.
- Leverage the Gail Miller gift to elevate the visibility of the School of Business in the Salt Lake region, building partnerships with schools, transfer partner institutions of higher education, community organizations, and businesses.
- Partner with Institutional Advancement to develop productive relationships with key external stakeholders, with a particular focus on giving opportunities related to the renovation and expansion of the Larry H. & Gail Miller Family Business Building.
- Lead efforts and investments in faculty development, curriculum review, and new academic program development.
- Review and update the administrative structure and staffing of the School.

KEY RESPONSIBILITIES

The Dean:

- Demonstrates equity-minded leadership skills using an innovative and inclusive leadership management style.
- Is able to work in a team setting using collaborative methods, leading teams of people of diverse backgrounds and perspectives to accomplish goals.
- Understands industry, workforce, and educational trends and has the ability to lead instructional programs within a changing environment.
- Is knowledgeable about applicable accreditation standards for programs offered in the School and for the College at large.
- Communicates effectively with a broad range of diverse people and thrives in a diverse academic, socioeconomic and cultural environment.
- Manages resources within financial constraints.
- Ensures compliance with College policies and procedures.

MINIMUM QUALIFICATIONS:

- Master's degree in disciplines relevant to dynamic leadership for the Gail Miller School of Business, including but not limited to: Accounting, Business, Business Information Systems, Financial Services, Hospitality Management, Marketing, and Paralegal Studies.
- Three years of full-time teaching in an accredited institution of higher education.

PREFERRED QUALIFICATIONS:

- Doctorate preferred. Experience teaching at a comprehensive college preferred. Evidence of successful leadership experience in community college education. Experience working with donors and fundraising, and with community and business/industry partners to cultivate productive relationships and opportunities to expand awareness and support for School initiatives.

WHY CONSIDER THE OPPORTUNITY?

Dynamic Community College. Salt Lake Community College is a dynamic and impactful institution that is serving Salt Lake's most diverse student body through effective instruction in career-relevant fields.

High-Performing School. The Gail Miller School of Business excels in meeting the needs of students and the community. The ongoing renovation and expansion of the School's main building provides unique opportunities for growth, improvement, and regional impact.

Location. The Salt Lake area offers a lively mix of city life and nearby natural beauty. The greater Salt Lake City metropolitan area has grown to a population of over one million people. The region's growing diversity fuels a lively cultural scene.

Compensation and Benefits. Highly competitive salary and benefits package.





HOW TO APPLY

Salt Lake Community College, in consultation with Summit Search Solutions, Inc., will begin a confidential review of application materials immediately and continue until the position is filled; **parties who apply by January 28, 2024, will be given first consideration.** Please submit a CV/resume and letter of interest upon application. All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su392>

For more information or to offer recommendations or nominations:

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It is the policy of Salt Lake Community College to comply with all federal, state, and local authorities requiring nondiscrimination, including, but not limited to Title VI and VII of the Civil Rights Act of 1964, Executive Order No. 11246, 45 CFR Part 90, the Civil Rights Restoration Act of 1987, Title IX of the Education Amendments of 1972, The Americans with Disabilities Act of 1990 (ADA), the Age Discrimination Act of 1975, Genetic Information Nondiscrimination Act of 2008, and Utah's Executive Order, issued December 13, 2006.

The College is fully committed to policies of equal employment and nondiscrimination and works to prevent any form of exclusion from participation in, denial of benefits of, or subject any individual to discrimination, harassment, or prejudicial treatment on the basis of race, color, national origin, age, sex, sexual orientation, gender identity, genetic information, disability, religion, protected veteran status, expression of political or personal beliefs outside of the workplace, or any other status protected under applicable federal, state, or local law.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.





ABOUT SALT LAKE CITY, UTAH

Salt Lake City (SLC) offers a spectacular mix of city life and nearby natural solitude, with plenty of family-friendly activities throughout Utah's four lovely seasons. Utah's capital city has an increasingly diverse population of approximately 199,700 (over 1M in the greater metropolitan area) and has become a welcoming destination city for refugees, fostering an exceptional variety of diverse community cultural events.

Visitors are greeted by warm, friendly people, clean streets, and a relaxed but active atmosphere. Walkable and bike-friendly neighborhoods lend to the safe, small-town feel of one of the 50 largest metropolitan markets in the U.S.

EXPLORE THE OUTDOORS, MUSIC, ART and SATISFY THE FOODIE IN YOU

Utah is home to five stunning national parks and five national monuments, with six more national parks within a day's drive of SLC. While Utah's ski resorts boast the "greatest snow on earth" in the winter, many also offer a range of fun summer activities, including family movie nights, thrilling zip lines, decadent spa services, scenic tram rides, hikes through fields of wildflowers, and brunch with breathtaking views. Hundreds of miles of hiking and biking trails are easily accessible. Quiet alpine lakes, beautiful aspen forests, and unbeatable views from mountain peaks reward hikers of all skill levels.

Utah has a rich tradition of film, music, and art that draws in and inspires people from around the world. While the internationally acclaimed Sundance Film Festival is based in Park City, many Sundance films are also screened in downtown Salt Lake City during the annual event. Two independent Salt Lake City theaters bring back many Sundance films throughout the year, along with many other documentaries and international films.

Ballet West, the Utah Symphony, Utah Opera, and the Utah Shakespeare Festival are just a few of the performing arts treasures of the state. Salt Lake City hosts multiple outdoor concert series every summer, as well as a multi-day arts festival and monthly gallery strolls. Professional, Broadway-caliber live theater is readily available at the Eccles Theater – an exciting new performing arts center in downtown Salt Lake – and at a number of the city's playhouses.

Salt Lake City's many concert venues host some of today's hottest names in music, as well as local talent bound to go big. Affordable performances by musicians in all genres guarantee something for everyone.

Utah is consistently praised for its remarkable local food scene, as well as its award-winning craft breweries and distilleries. Quaint coffee shops and inventive and locally sourced cuisine, impressive beer bars, creative restaurateurs, and thoughtful sommeliers have earned Salt Lake City a place in the hearts of foodies around the country. Much of the food is locally sourced at bustling farmers markets in the summer, featuring a variety of local produce, grains, protein, and crafts.

So, you can see why many call SLC their home where they love to live, work and play!





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