

POSITION PROFILE

Dean, School of Justice Studies October 2023

In partnership with Summit Search Solutions, Inc.

An aerial photograph of Roger Williams University in Bristol, Rhode Island. The image shows the university's campus, including several buildings and a large green bridge crossing the Taunton River. The surrounding area is lush with trees, and the water is a deep blue. The sky is clear with a few light clouds.

Roger Williams
University

ABOUT ROGER WILLIAMS UNIVERSITY

Roger Williams University (RWU) dedicates our mission to strengthening society through engaged teaching, learning and research.



Roger Williams University prepares students to be successful leaders and innovators in today's rapidly changing world. The distinctive focus on original research, engaged learning, and hands-on apprenticeships, practicums and clinical learning opportunities provides students with real-world experiences, on and off campus, that empower them to be career- and job-ready, to succeed immediately and continue to advance throughout their careers. The commitment to academic excellence, engaged learning and student success is the foundation of the university's mission, RWU delivers a world-class education and inclusive student experience.



RWU offers 50 majors and robust offerings of graduate and professional programs across eight schools of study including Rhode Island's only law school, with campuses on the coast of Bristol and in the heart of Providence, RI.

A proud distinction of the university are the small class sizes, a 14-to-1 faculty-to-student ratio. This enables personal attention in the classroom, and a focus on undergraduate and graduate research and community engagement. A Roger Williams education blends the strength of liberal arts and professional studies, providing all students with the depth and breadth of interdisciplinary thinking and well-rounded knowledge

necessary to succeed in this interconnected, global world. RWU is strengthening society through engaged teaching, learning and research so that students graduate with the ability to think critically and apply the practical skills that today's employers demand.

Roger Williams University seeks to recruit and support a broadly diverse community of faculty and staff. RWU values diversity, equity and inclusion and respect for all races, genders, identities, and abilities and is committed to creating a thriving community that encourages lifelong learning, professional development, and academic innovation. To learn more about Roger Williams University's commitment and support of diversity and inclusion, please visit <https://www.rwu.edu/who-we-are/diversity-equity-inclusion>.

UNIVERSITY POINTS OF PRIDE

- RWU is the only university in the state to have an ABA accredited School of Law.
- RWU offers a state-of-the-art Marine and Natural Sciences building which is home to an aquatic animal diagnostic lab and the state's only shellfish hatchery. The proximity to the ocean supports the popular Marine Biology program which allows students to explore the aquatic world through lectures, labs, fieldwork, and independent research.
- RWU boasts innovative international partnerships in the Dominican Republic that span multiple disciplines. Our partnership with Grupo Puntacana, a global leader in sustainable development and eco-tourism, provides student summer paid internships in business, hospitality, engineering, marine biology and architecture, and is a growing partnership that will continue to support more students across a range of disciplines. RWU is also partnering with BARN Management School on a student-exchange initiative to have RWU students study at BARN and to bring business students from the Dominican Republic to study at the Gabelli School of Business.
- Every student is provided the opportunity to participate in a real-world learning experience that helps a community partner locally or globally, through courses and research opportunities. At the School of Law, students provide our local communities with pro bono legal services, gaining real-world experience while serving real needs within our communities – and many complete more than 100 hours of service before graduation.
- Our Sailing program is home of the No. 2 collegiate champs in the nation. For two years in a row, RWU Sailing has captured second place in the Inter-Collegiate Sailing Association National Championship team race event.

Leadership



In 2019 Ioannis Miaoulis (pronounced YAH-nis Me-OW-lis) was appointed the 11th President of Roger Williams University. Prior to his appointment at RWU, President Miaoulis served as the President and Director of the Museum of Science in Boston and as the Assistant Provost and Dean of the School of Engineering at Tufts University. He has led large-scale efforts to spark passion for innovation and Science, Technology, Engineering and Math (STEM) education among young learners around the world.

In his first three years at the university, President Miaoulis has helped lead transformations at the university in leadership, philanthropy and planning. While navigating the impact of the pandemic, RWU was able to launch its Excellence by Design strategic plan framework (below) and transform the culture of philanthropy for the university. RWU has increased annual giving by 60% since President Miaoulis joined the university

Recently, RWU secured its largest ever gift to the university: a \$20 million investment in our School of Architecture and emerging real estate programming, resulting in the naming/dedication of the Cummings School of Architecture and launch of the Cummings Institute for Real Estate.



Margaret Everett has served as the Provost and Vice President for Academic Affairs since 2020. She is the strategic leader across RWU's six schools of study and University College collaborating with faculty and staff on the design of new academic models and programs that enhance the university's mission to strengthen society through engaged teaching and learning. Previously she has served as Provost and Vice President for Academic Affairs at Lesley University and as Dean of Graduate Students and Vice Provost for International Affairs at Portland State University.

Dr. Everett holds a PhD and M.Phil in anthropology from Yale University and a Bachelor of Arts in Latin American Studies from Smith College. She has published extensively in the areas of public health and urbanization in Latin America through an anthropological and sociological lens.

Strategic Action Plan

With a unique mix of liberal arts and professional programs, top-notch faculty, the state's only law school, and hubs of innovation in Providence and Bristol, Rhode Island, RWU is poised to align its efforts and provide what the world needs from a modern, comprehensive university. As a result, the university continually seeks new partners, adapts strategies and focuses on making a difference with the communities and organizations served by the institution.

Five strategic priorities emerged from the Strategic Action Plan. These provide a guiding framework for the years ahead for collective, divisional, and individual initiatives across the university. They include seeking ongoing opportunities to engage with the RWU community, the greater community and industry partners; refining efforts toward that goal continually; seeking new solutions; and using integration of institutional efforts and academic planning as an ongoing and iterative culture of planning. [Click here](#) to learn more about RWU's action plan.

Accreditations

Roger Williams University is accredited with several different accreditation bodies including the New England Commission of Higher Education (NECHE; formerly NEASC), the Association to Advance Collegiate Business Schools (AACSB), the Accreditation Board for Engineering and Technology (ABET), and the American Bar Association (ABA); among others. [Click here](#) to view all RWU's accreditations.

ABOUT THE SCHOOL OF JUSTICE STUDIES

The School of Justice Studies provides students with a quality education that will prepare them to successfully meet the challenges facing modern justice system professionals. Degree programs offered include Criminal Justice, Cybersecurity & Networking, Forensic Science, Leadership, Legal Studies and Public Administration. The faculty, students and advisors in the School of Justice Studies are committed to academic and professional excellence. The School is focused on the continuing refinement of one of the most unique and high quality programs for justice system education in the United States.

Members of the School of Justice Studies are committed to excellence in teaching to prepare students for leadership positions in the U.S. justice system. Faculty and staff are committed to professional excellence and advancing the state of knowledge in the disciplines offered in the School. An essential manifestation of this commitment is the dissemination and publication of original research which will ensure students become involved in the social research process and be exposed to the most current knowledge in the field.

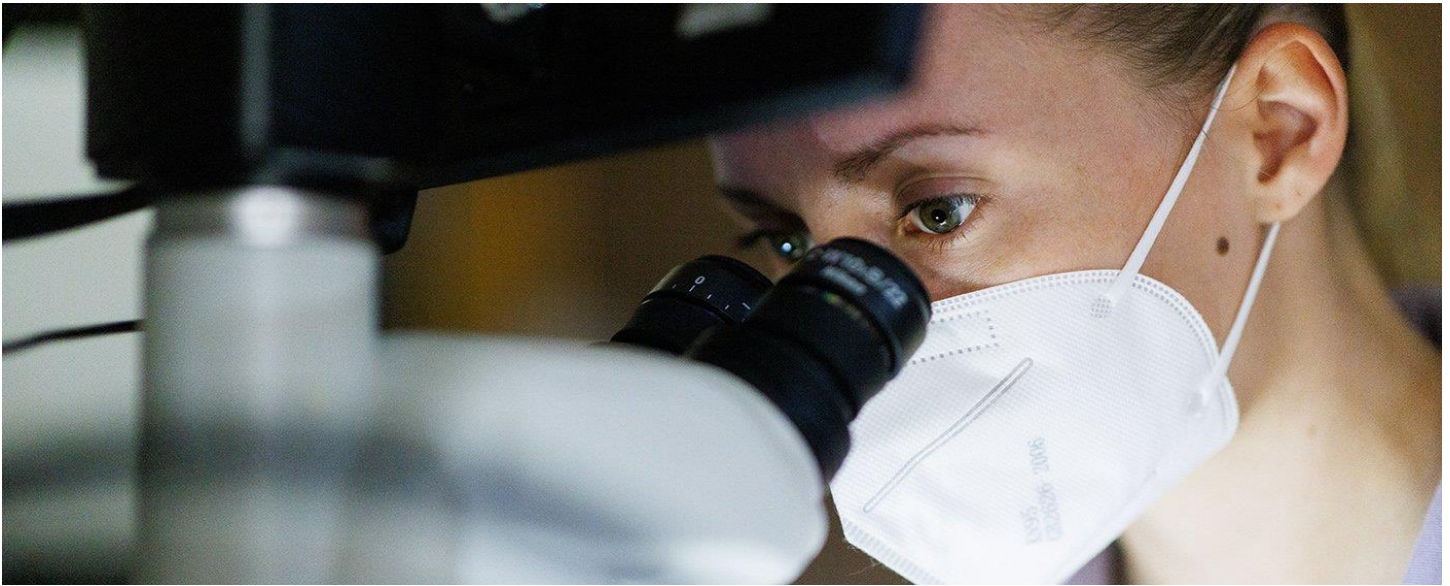
Members also recognize that the disciplines represented in the School are applied sciences and are therefore responsive to the needs of the professional justice system community. Maintaining positive relationships, developed over time, with justice system agencies will ensure students gain a variety of professional experiences as an essential part of the educational experience.

SCHOOL OF JUSTICE STUDIES HIGHLIGHTS

- For more than two decades, the Justice System Training and Research Institute (JSTRI) has provided professional development programming and applied research toward evidence-based solutions to justice system professionals. These programs include a command series for police, victim advocacy, conflict resolution/mental health aid, and other educational programs directed at contemporary criminal justice issues.
- Under a generous grant from the Hassenfeld Family Initiative, RWU Legal Studies/Psychology Departments and the Rhode Island Family Court engaged in a community based interdisciplinary project to develop a co-parenting video of best practices for parents going through the divorce process. The project included work from Rhode Island judges, university professors, RI court administrators, mental health professionals and RWU undergraduate and law students. For more information [click here](#).
- Forensic science students have the unique opportunity of being fully immersed in processing crime scenes through a one-of-a-kind, [virtual-reality crime-scene training program](#) designed for undergraduate students. This VR program allows users to safely process crime scenes and use a blood spatter simulator to conduct bloodstain pattern analysis (BPA).

THE OPPORTUNITY

Dean, School of Justice Studies



Under the direction of the Provost and Senior Vice President for Academic Affairs, the Dean, School of Justice Studies is the principal academic of the School of Justice Studies and advances the mission of the university, contributes both academic and administrative leadership, and provides the first level of review for matters within the School. The Dean will provide and manage effective support mechanisms for faculty and students and assist in the development and implementation of the School's long-range strategic plan and diversity initiatives. The Dean provides leadership and management for the School in the areas of the quality and content of the curriculum, successful student outcomes, budgeting, faculty and staff recruitment and development.

Essential Functions/Characteristics

Administration

- Provide leadership for and oversee the development, coordination, organization, scheduling and supervision of instructional programs in the School, and promote interdisciplinary collaboration with programs in other academic units of the university.
- Oversee the development of curriculum initiatives with faculty and shepherd those initiatives through the appropriate approval process.
- Allocate resources to the programs within the School, including faculty, support staff, budgets, and space.
- Articulate the goals of the School.
- Develop, maintain, and manage budgets according to the timeline of the university, reviewing proposed budgets, and making recommendations to the Provost and Senior Vice President. Plan, develop, and manage the School's day-to-day operations.
- Support faculty in teaching, scholarship and grant writing.
- Provide leadership in hiring, retaining, mentoring, managing, and evaluating faculty and non-faculty staff.
- Ensure the School's compliance with all program and institutional accreditation standards and external regulatory and accreditation standards/bodies where applicable.
- Proactively pursue and participate in fundraising and grant proposals either personally or through faculty and/or staff members of the School.
- Participate in admissions activities, including orientation sessions, open houses, admissions days and other programs for prospective students.
- Develop and expand collaborative and interdisciplinary relationships and programs with other schools across the university.

Additional Functions

- Participate in faculty and university committee activities.
- Teach up to one course each semester in discipline as assigned.
- Respect and maintain confidentiality, parameters of operation, professional protocols, and individual privacy.
- Perform other administrative/instructional duties assigned by supervisor or supervisor's designee.

Required Qualifications

- Terminal degree in a field of study relevant to the programs within the School of Justice Studies.
- A record of successful teaching and scholarship.
- Experience with program leadership and faculty development.
- Ability to relate to and work with students in various aspects of their academic pursuits.
- Good interpersonal, management and conflict resolution skills.
- Ability to establish organizational priorities and make difficult choices among competing demands.
- Ability to foster continuous and open communication for faculty, non-faculty, and students.



PROCEDURE FOR CANDIDACY

Roger Williams University, in consultation with Summit Search Solutions, Inc., will begin a confidential review of application materials immediately and continue until the position is filled; parties who apply by **November 27, 2023**, will be given first consideration. Please include a resume, cover letter, and list of five (5) professional references (to include one supervisor, one direct report, and one colleague/peer in addition to two others).

In your cover letter/letter of interest, in addition to listing how your qualifications meet the requirements of the position, please include information about how you would be able to contribute to RWU's diversity, inclusivity, and equity goals.

All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su382>

For more information or to offer recommendations/nominations:

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Roger Williams University is an equal opportunity employer and is committed to a diverse workforce. Applicants that require accommodation in the job application process may contact 1-401-254-3028 for assistance.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.





BRISTOL & PROVIDENCE, RHODE ISLAND

From a quaint New England Town to the center of the capital city, Roger Williams University has two campuses that provide students with diverse learning experiences and opportunities. Both campuses are home to a tight-knit community of citizen scholars, leaders, world travelers, athletes, environmentalists, artists, music fans, thinkers and doers.

RWU's main campus is located in Bristol, Rhode Island, a historic town that is home to the nation's oldest Fourth of July parade. The campus sits on a sprawling 143 acres overlooking Mount Hope Bay and is just minutes from downtown Bristol – home to restaurants, ice cream shops, boutiques and antique shops, the East Bay Bike Path and Colt State Park. It is only a 30-minute drive to Providence and Newport, Rhode Island's beach capital, and a 60-minute drive to Boston with New York just three-hours down the road.

Bristol is ranked among:

- [Best Small Towns in America](#)
- [Safest Cities in America](#)
- [Most Interesting U.S. Destinations](#)

In addition to our Bristol location, we also have a campus in Providence, RI, home of University College, which offers flexible programs in the trades as well as professional studies. The Providence campus also hosts the MBA program, several graduate program classes and our law school clinics.

Providence is dubbed the Creative Capital, and the city is home to amazing restaurants, concerts, festivals and the internationally-acclaimed WaterFire. It's consistently rated as one of America's favorite food cities by *Travel + Leisure* magazine and is filled with great shops and a thriving music scene.



Click here to learn more:

Town of Bristol, RI: <https://www.bristolri.gov/quality-of-life/>

City of Providence: <https://www.providenceri.gov/>

