



## POSITION PROFILE

# **Dean of Interprofessional Education Southern CA University of Health Sciences**

(Remote & Hybrid Options)

July 2023

*In partnership with Summit Search Solutions, Inc.*



## ABOUT THE INSTITUTION

Southern California University of Health Sciences (SCU) is a regionally accredited, nonprofit institution specializing in healthcare education. SCU is dedicated to its core values of integrative health, evidence-based practice, health equity, and inclusivity.

The mission of Southern California University of Health Sciences (SCU) is to educate students as competent, caring, and successful healthcare practitioners and professionals. An SCU education equips students with the necessary skills and knowledge for their chosen profession while also providing a deep appreciation for integrative, whole-person health. SCU is one of the only universities in the world to combine western, medical, complementary and integrative, and traditional eastern approaches to healthcare.

SCU's enrollment increased 79% in four years. During that same period, the percentage of students from underrepresented minorities in health-related sciences increased 36% and now represents 44% of the student population. The University is at an exciting inflection point as it intentionally positions itself to become one of the leading integrative health institutions in the nation. Plans to expand program offerings and to enhance interprofessional education opportunities for students are deliberate and strategic as SCU trains students to meet the urgent need to work across disciplines and professions and navigate a variety of philosophies, practices, and treatment options. The University holds institutional accreditation with the Western Association of Schools and Colleges (WASC) as well as several programmatic accreditations. [Click here](#) to learn more about SCU.

The University is proud of the SCU Health Center, a unique educational health and wellness facility residing in the heart of Whittier, California. SCU Health faculty work directly with clinical students, helping them treat each person as a whole – considering their biology, psychology, sociology, and environment to achieve better health.

The University is committed to providing excellence in academics, service, scholarship, and leadership through its diverse program portfolio:

- Doctor of Chiropractic
- Doctor of Occupational Therapy
- Doctor of Integrative Health (in development)
- Doctor of Physical Therapy (in development)
- Doctor of Medical Science (in development)
- Doctor of Acupuncture & Chinese Herbal Medicine
- Master of Science: Physician Assistant Program
- Master of Acupuncture & Chinese Herbal Medicine
- Master of Science in Human Genetics and Genomics
- Master of Science in Medical Science
- Graduate Certificate in Human Genetics and Genomics
- Post-Baccalaureate Health Education Certificate
- Bachelor of Science in Health Sciences
- Ayurveda Wellness Educator Certificate
- Ayurveda Practitioner Certificate
- Accelerated Science Courses serving 2000+ course takers
- Additional programs planned in Speech-Language Therapy, Genetics Counseling, Physical Therapy in Arizona, Occupational Therapy in Arizona, and more.

### QUICK FACTS

- ✓ 1,300+ Students
- ✓ 14:1 Student to Faculty Ratio
- ✓ 20+ Student Groups
- ✓ 96% Retention Rate
- ✓ 45,000 Annual patient visits to the SCU Health System
- ✓ 9 Affiliated Health Centers and hundreds of affiliated clinical sites
- ✓ 25 Acre Campus
- ✓ \$1M in Institutional Scholarships
- ✓ Accelerated Sciences Division serving 2000+ course takers annually



## ABOUT INTERPROFESSIONAL EDUCATION AT SCU

**Collaborative Patient-Focused Evidence-Based**

As an institution focused solely on health professions, SCU has developed the SCU Model of Interprofessional Education, providing students with an immersive, interprofessional academic experience. Interprofessional education topics are integrated into the curriculum of every program. Integrative health symposia, campus events, integrative rounds, cocurricular learning, and campus clubs provide students additional opportunities to learn from, with, and about other health professions. Regardless of program of study, SCU graduates are taught to understand and appreciate different approaches, treatment options and philosophies of health and well-being.



# THE OPPORTUNITY

## Dean of Interprofessional Education

Integrative health is the driving force behind SCU's Interprofessional Education Program. The Dean of Interprofessional Education is a proactive, confident, goal-oriented self-starter driven to make a difference in integrative, whole person health. Persuasive, conceptual, independent, and fast-paced, the Dean works with multiple internal constituents, establishes relationships with external constituents, and prioritizes opportunities to position SCU as an industry leader in integrative, whole-person health. The ideal candidate will be an influential and creative leader in the world of integrative health and medicine.

This newly created role is a once-in-a-career opportunity to implement an innovative Doctor of Integrative Health (DIH) to prepare graduates of integrative health and medicine fellowships as leaders and change agents for the advancement of integrative, whole-person health. The DIH is overseen by the Dean of Interprofessional Education with the assistance of a Program Director. In addition, the Dean is responsible for implementing SCU's Model Interprofessional Education. The Model was approved in 2020 and includes efforts to infuse Interprofessional Education Collaborative core competencies throughout all curricular and co-curricular learning at SCU. It includes Care Pathways that promote collaborative care. The Dean will promote SCU's IPE framework, infrastructure, and policies across the university; collaborate with SCU Health Systems and programs to assure each meets required IPE outcomes; and support teaching and learning in interprofessional courses. The Dean will help lead culture transformation around integrative health, interprofessional education, and interdisciplinary practice at SCU, ultimately taking its approach from a feature of the curriculum to a perspective on health and well-being that permeates all educational and health service offerings within the campus community. The Dean directly manages the Program Director for the Doctor of Integrative Health and the faculty of the Department of Interprofessional Education. The Dean is an Administrator II (non-faculty) reporting directly to the Vice President of Academic Affairs. Occasional teaching duties may be required.

**Remote Opportunity:** This position will require building strong relationships across the campus, with stakeholders and advisors. Candidates for this position will have the option to work on campus, hybrid, or in a fully remote capacity. Occasional on-campus duties will require travel to campus in order to build capacity. Travel costs will be covered by the university.

### ***Duties and Responsibilities – Your Mission:***

- Oversee Doctor of Integrative Health program with assistance of Program Director.
- Oversee and develop the University's relationship with the Academy of Integrative Health and Medicine; identify and cultivate similar relationships.
- Represent SCU externally to relevant organizations.
- Chair the IPE Council.
- Oversee the development, maintenance, and continuous improvement of IPE courses and content.
- Hire, develop, monitor, evaluate, and develop IPE faculty.
- Oversee the development and implementation of Care Pathways (Spine, Osteoarthritis, Anxiety/Depression and Headache).
- Oversee the assessment of IPE-related co-curricular learning.
- Oversee standardized patients for IPE related courses and events.
- Oversee and ensure the assessment of IPE-related University Learning Outcomes.
- Oversee and ensure the assessment of IPEC competencies.
- In collaboration with the Center for Faculty Development and Excellence, develop training to promulgate best practices in teaching and learning IPE related topics and courses.
- Identify and promote opportunities for faculty to advance knowledge and skills related to IPE.
- Create and oversee faculty and student recognition programs related to IPE.

- Submit application to ACIMH for membership; promote participation in and submission to ACIMH publications, workshops, symposia. Identify and promote similar opportunities.
- In collaboration with clinical program leaders, ensure development of IPE-related clinical course learning objectives and implementation of IPE clinical assessments.
- Liaise with SCU's Health System to optimize student and faculty clinical interprofessional experience/opportunities.
- Promote IPE scholarly activity and dissemination efforts to share innovative, evidence-based, best practices in IPE.
- Encourage and focus students on engagement with IPE-focused student organizations and opportunities.
- Evaluate and incorporate guidance from agencies and reports as appropriate (e.g. Health Profession Accreditors Collaborative's Guidance on Developing Quality Interprofessional Education for the Health Professions).
- Serve on University task forces and committees as required.
- Participate in accreditation processes as needed.
- Other duties as assigned.

### **Required Qualifications, Skills, and Abilities:**

- Doctoral degree preferably in medical, healthcare, or integrative health-related field.
- Evidence of commitment to integrative health (e.g., leadership, publications, fellowship, board approval, etc.).
- Experience working in higher education, continuing medical education, or a similar education/training environment.
- The ideal candidate will be a graduate of an integrative health and medicine fellowship or have participated in similar training and education.
- The ideal candidate will have knowledge of and experience in interprofessional education in a college or university setting.
- Teaching experience preferred.
- Knowledge of educational theory and methodology, instructional design, student evaluation and outcome assessment are highly desirable.

## **WHY CONSIDER THE OPPORTUNITY**

- **The possibilities are endless.** The Dean will help lead culture transformation around integrative health, interprofessional education, and interdisciplinary practice at SCU, ultimately taking SCU's approach from a feature of the curriculum to a perspective on health and well-being that permeates all educational and health service offerings within the campus community.
- **Location flexibility.** With the flexibility to choose whether to work remotely, hybrid, or on-site, this position lends itself to a unique blend of educating with a mission and maintaining a high quality of work-life.
- **Culture.** The University has a collaborative, supportive and collegial environment. An Honor Roll recipient of the *Chronicle of Higher Education's Best Places to Work*, SCU has built a community of shared respect and welcomes a diversity of ideas, beliefs, and cultures— creating the cornerstone of an engaging and thriving academic culture.
- **Generous time off.** Exceptional vacation and paid time off including national holidays, the day after Thanksgiving, Christmas Eve, New Year's Eve, 3 floating holidays, 2 paid community service days, 96 hours of sick leave, and 4 weeks of paid vacation time.
- **Benefits.** Health care plans are paid 100% for employees. Options to enroll family members are available at a reasonable cost.



## PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by September 5, 2023, will be given first consideration.** Please submit a PDF version of your resume and cover letter outlining your interest and suitability for this position.

To apply online go to <https://theapplicantmanager.com/jobs?pos=su378>

***For more information please contact:***

**Andrea Martinez**  
Senior Consultant  
Summit Search Solutions, Inc.  
Direct: (919) 357-8766  
[amartinez@summitsearchsolutions.com](mailto:amartinez@summitsearchsolutions.com)

Salary Range: The broad range is \$120,000-\$150,000. This is a newly created position and as such, this compensation is open to negotiation based on market data as well as individual's depth of knowledge and experience in interprofessional education in a healthcare setting.

*Southern California University of Health Sciences is an equal opportunity employer. Members of underrepresented groups are encouraged to apply.*



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.



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## WHITTIER and SOUTHERN CALIFORNIA

Although the position can be remote or hybrid, this location page is included to educate potential candidates about Whittier, CA given that the university is located there and occasional visits to the university will be required.

Whittier has a unique combination of community identity, spirit, and cooperation that have helped make it one of the most attractive and desirable residential and business locations in Southern California. Located in Los Angeles County, about 12 miles southeast of the City of Los Angeles, it boasts beautiful year-round weather with temperatures rarely reaching above 90 degrees or below 50 degrees.

Living in Whittier offers residents a small-town feel but with the benefits of a large metropolitan area with access to a vast array of cultural and recreational opportunities. In addition to all the attractions offered by the private sector, the County has several world-class facilities including the Music Center, Hollywood Bowl, Museum of Art, the Natural History Museum, the Ford Theatre, and Marina del Rey. The County manages 87 regional and local parks, 344 miles of horse and hiking trails, 19 golf courses, 31 public swimming pools, and 25 miles of beaches.

And there is no end to what Southern California (SoCal) offers in the way of world-renowned restaurants, gallery exhibits, theater, and just about every outdoor activity you can think of.

Southern Californians lead an outdoor lifestyle where family dinners can be served on the patio, an office worker can go for an outdoor run during his lunch hour and weekends can be spent bike riding, hiking, or taking the dogs for a long walk, followed by a stroll through the neighborhood farmer's market. This is the life in SoCal year-round.



**To learn more about Whittier and Southern California, visit:**

*Whittier Chamber of Commerce:* <https://www.whittierchamber.com/>

*LA County:* <https://www.lacounty.gov/>

*Los Angeles Times Arts & Culture:* <https://www.latimes.com/entertainment/arts/? lb=1>