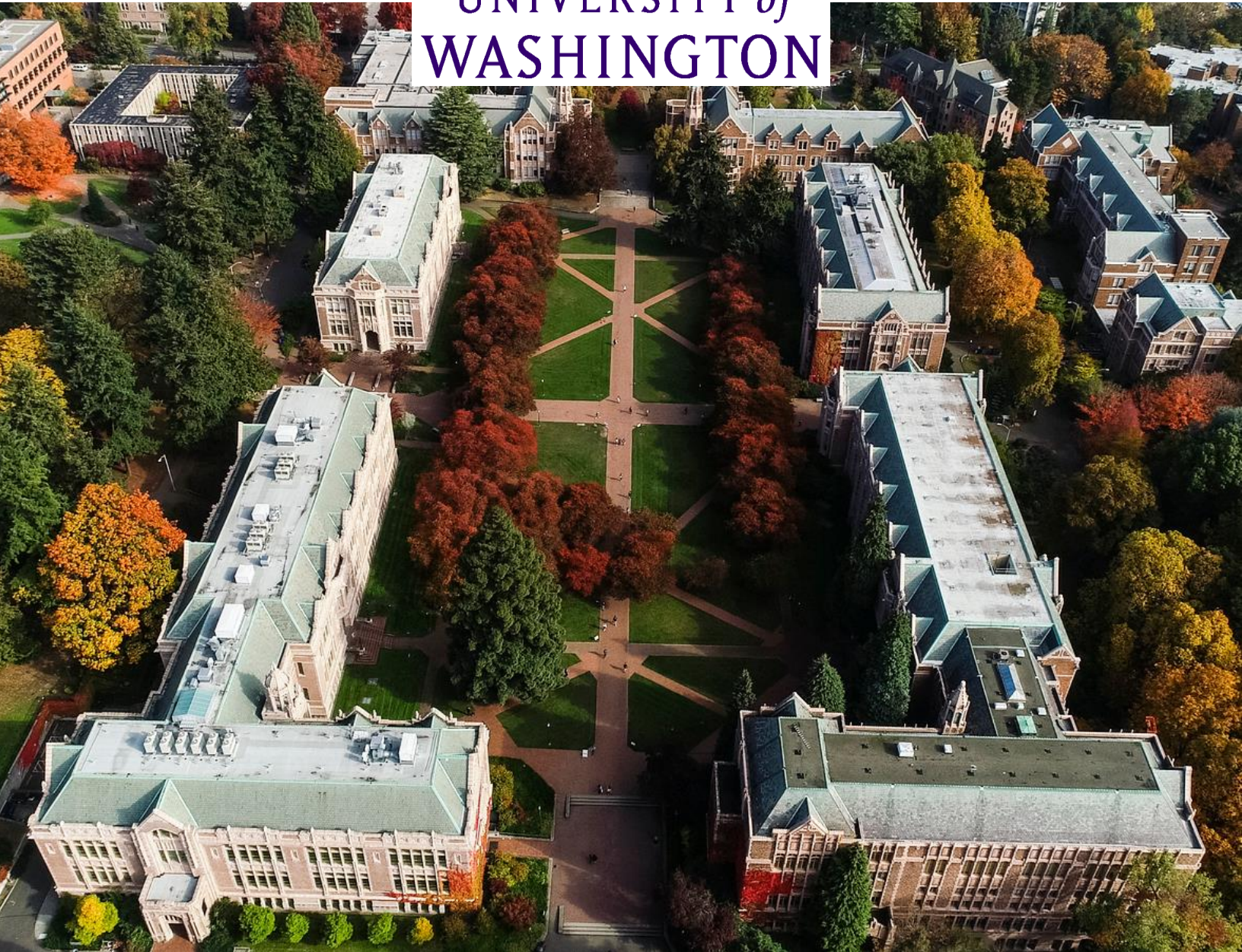




UNIVERSITY of
WASHINGTON



POSITION PROFILE

Full Professor – Department Chair
Department of Biobehavioral Nursing and
Health Informatics

April 2023



University of Washington is inviting applications from dynamic, creative innovators who are excited by the challenge and opportunity to shape the future of nursing and healthcare while leading a department at America's #1 public university school of nursing.



Vision: The University of Washington educates a diverse student body to become responsible global citizens and future leaders through a challenging learning environment informed by cutting-edge scholarship. [Click here](#) to learn more.

ABOUT THE UNIVERSITY OF WASHINGTON

The University of Washington (UW) is one of the world's preeminent public research universities, ranked No. 19 among U.S. public higher education institutions by the [Center for World University Rankings](#). The University receives more federal research dollars than any other U.S. public research university and has a comprehensive economic impact of over \$15.7 billion. Comprised of three campuses in [Seattle](#), [Bothell](#), and [Tacoma](#), as well as a world-class [academic medical center](#) along with a global network of programs and outreach, the UW educates more than 60,000 students annually across its three campuses, with another 50,000 through its [Continuum College](#). The UW's annual budget totals nearly \$9.49 billion.

The University's collective vision is to be the greatest public university in the world, as measured by the University's impact. The UW provides a comprehensive portfolio of undergraduate, graduate, professional, and co-curricular programs that prepare and engage Washington's and the world's top students. The UW is a thriving center of education, research, and innovation in multiple fields and attracts exemplary faculty and a highly diverse student population.

The UW is home to six renowned health science education programs, including [medicine](#), [dentistry](#), [pharmacy](#), [nursing](#), [social work](#), and [public health](#). The School of Medicine currently serves as a community-based medical school for a five-state region (Washington, Wyoming, Alaska, Montana, and Idaho) through the [WWAMI program](#), which includes partnerships with the five states and higher education institutions across the region. UW Medicine and UW Health Sciences professionals support a world-class healthcare system that serves the healthcare needs of the people of the state of Washington and the surrounding region. For more information about the UW, visit <https://www.washington.edu/>.

Commitment to Diversity and Equity

The University is an affirmative action, equal opportunity employer, and serves diverse students, faculty, and staff, including 25% first-generation college students, over 25% Pell Grant students, and faculty from over 70 countries. The University is dedicated to the goal of building a culturally diverse and pluralistic faculty and staff committed to teaching and working in a multicultural environment and strongly encourages applications from minorities, individuals with disabilities, and covered veterans.

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the [UW Diversity Blueprint](#). Additionally, the University's [Faculty Code](#) recognizes faculty efforts in research, teaching, and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities.

An important Presidential initiative is [The Race & Equity Initiative](#) (since 2015) which challenges the students, faculty, staff and University leadership to take personal responsibility for addressing their own biases and improving the University culture. Together they are committed to combating racism and inequities, both individual and institutional, that persist throughout society.



The UW's new state-of-the-art Health Sciences Education Building will foster collaboration and interaction among all six health sciences schools within its four-story, 100,000 square-foot space which was completed in September 2022.

ABOUT THE UW SCHOOL OF NURSING

“Our mission is to address the health care needs of communities in Washington and around the world through education, research, and service.”

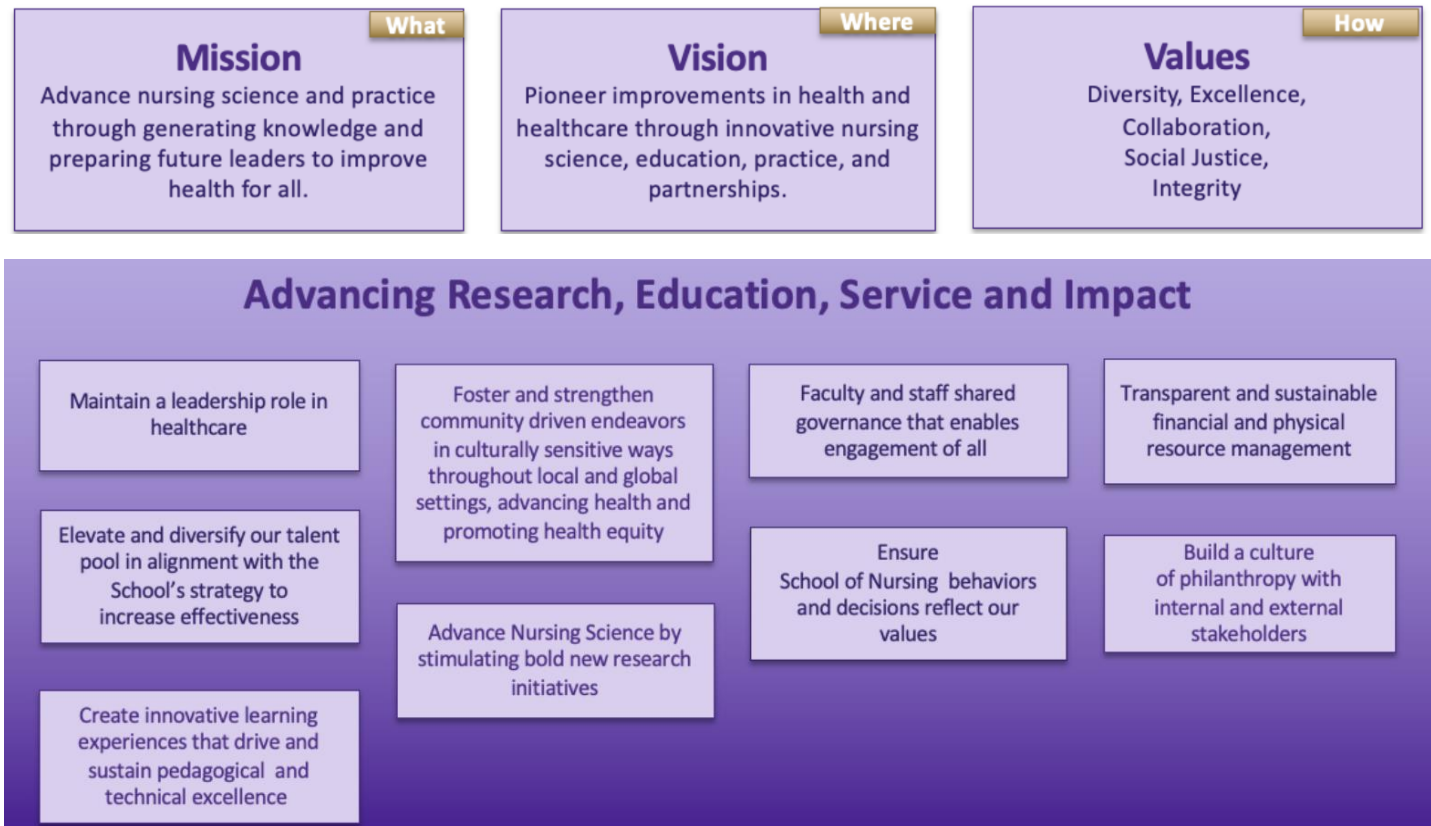
For over a century through innovative research, top academic programs, and outreach to underserved communities, University of Washington nursing schools are poised to tackle the gaps and challenges in today's health care systems. Together students, faculty, and staff work to turn ideas into impact and improve the health of people and communities locally and globally.

RANKINGS:

- Ranked **#1** among public institutions with Doctor of Nursing Practice programs (tied for **#2** overall)
- Ranked **#1** among public universities for the Bachelor of Science program in Nursing (BSN)
- Ranked **#1** among public schools with master's degree programs by *U.S. News and World Report*
- Tied as **#2** in the country's best program

Located in the beautiful, progressive city of Seattle, the nationally ranked [University of Washington School of Nursing](#) evolves and refines its educational offerings to meet society's health needs by offering Bachelor of Science in Nursing (BSN), Accelerated Bachelor of Science in Nursing (ABSN), Master of Science in Clinical Informatics and Patient-Centered Technologies (MS CIPCT), Doctor of Nursing Practice (DNP; covering a range of practice specialties), and Doctor of Philosophy in Nursing Science (PhD) degree programs to its diverse student body. Washington state and the UW are leading the way in supporting legal autonomy for advanced practice nurses to diagnose and treat illness, prescribe medication, order diagnostic tests and follow their patients over time without supervision. The School has a faculty and staff total of 202 including 22 full-time tenure track professors and close to 80 staff.

UW School of Nursing Strategy Map 2021



The UW School of Nursing endorses the [Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity](#) report's recognition that nursing has a major role in aligning public health, health care, social services, and public policies to eliminate health disparities and achieve health equity. The report also notes that nurses must incorporate a health equity lens learned in academic education and points out that the decade ahead demands a more diverse nursing workforce prepared to address systemic inequities that fuel health inequalities.

Since the 1960's, scientific research has become an integral part of the UW School of Nursing education. The [Office for Nursing Research](#) provides a comprehensive administrative infrastructure that supports faculty development as well as opportunities for interdisciplinary and interprofessional collaborations, educational initiatives, and mutually enriching community/academic partnerships. The Office for Nursing Research also oversees the school's research centers, including the [Center for Global Health Nursing](#), [Barnard Center for Infant Mental Health and Development](#), [de Tornyay Center for Healthy Aging](#), [Center for Innovation in Sleep Self-Management](#), and [Center for Antiracism in Nursing](#) which provide support, leadership and mentoring for faculty and clinicians while offering students hands-on research and professional development opportunities. Faculty also have partnerships with UW Medicine (including UW Medical Center and Harborview Medical Center), Fred Hutchinson Cancer Research Center, Seattle Cancer Care Alliance, and Washington State Children's Administration, among others.

A fundamental purpose of nursing is the provision of quality and equitable health care to all members, groups, and communities of society. Nursing knowledge and practice must be sufficiently broad in perspective and content to meet the requirements of a diverse, multicultural population. Structured in accordance with the [UW Diversity Blueprint](#), the [SON AR/DEI Strategic Plan 2022-2026](#) was developed which outlines the goals, actions, and strategies for the UW School of Nursing.





THE POSITION

Chair, Department of Biobehavioral Nursing and Health Informatics

The **Department of Biobehavioral Nursing and Health Informatics (BNHI)** is committed to enhancing health care systems and studying the health and illness of adults and older adults, promoting wellness and health equity across the lifespan from primary to acute and palliative care, and from prevention to recovery. This department is excited about the opportunity to elevate collective scholarly and practice expertise across various specialty areas in nursing and related disciplines to support the school's commitment to achieving health equity. It also excels at supporting research and fostering the academic and professional growth of faculty and students.

The Department Chair position is a full-time 9-month tenure-track position, at the rank of Full Professor, beginning on January 2024. Although a 9-month appointment, the Department Chair position includes a 50% administrative FTE during the summer months and an administrative supplement (\$1,000/month for 12 months). The base salary range for this position will be \$15,500 - \$17,500 per month, commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination. Other compensation associated with this position will include a moving allowance.

Responsibilities:

The successful candidate will be expected to work collaboratively across disciplines, cultures, and academic backgrounds to:

- Serve as the academic leader and administrative chair of the department driving department's mission, vision, values, and goals.
- Provide visionary leadership with future-oriented thinking about the discipline of nursing that reflects the increasingly diverse general and patient populations of the US.
- Demonstrate a commitment to the elimination of health inequalities.
- Plan and monitor educational, research, and clinical programs and other functions.
- Maintain a climate that encourages faculty and staff success, creativity, and innovation.
- Recruit, retain, mentor, and evaluate faculty and staff; support junior faculty.
- Administer department-level financial, procedural, and human resource-related affairs in accordance with University policies.
- Participate in the various leadership forums within the school, the clinical enterprise, and the campus to facilitate the successful execution of the school's mission, goals, and values.
- Bolster actively the efforts to advance health equity through the curriculum, research, service, and practice.
- Elevate the BNHI Department and help to grow the next generation of nurses.

Qualifications:

- Candidates must have an earned doctorate (or foreign equivalent) in nursing or a related field.
- A current license or eligibility for licensure as a registered nurse in the state of Washington.
- Rank of professor or associate professor qualified for promotion to professor.
- At least one year's experience in academic administration.
- A sustained record of success in mentoring faculty in teaching and in research and related publications.
- Demonstrated commitment to diversity, equity, inclusion, and anti-racism.
- Brings evidence of notable contributions to science/clinical care.
- Demonstrated track record of enhancing undergraduate and graduate programs.

Preferred Qualifications:

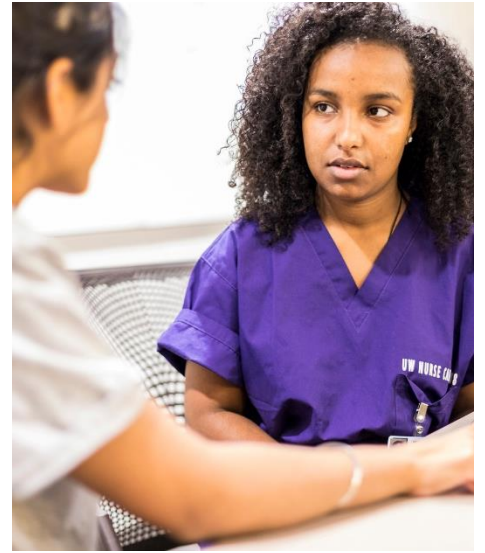
- Innovative and creative; possesses a track record of bringing new energy, ideas, and approaches to leadership and mentorship.
- Possesses strong conflict-resolution skills. Able to address conflict in an amicable and non-combative manner.
- Data-driven; brings a strong metrics orientation.
- Aspirational; capacity to notice and promote the abilities of others.
- Highly relational and collaborative: able to work in partnerships with diverse constituent groups.
- Change agent; possesses a growth mindset.
- Entrepreneurial: understands the national and global dialogue on nursing best practices.
- Visionary: well-informed regarding the future trends in nursing.
- Nurse Practitioner is preferred or someone with an understanding of the role of an advanced practice nurse.

WHY CONSIDER THE OPPORTUNITY?

University of Washington's School of Nursing seeks a dynamic and creative innovator who is excited about the challenge and the opportunity to lead a department at America's #1 public university.

- **Excellence:** World-renowned, highly productive, and committed faculty who are leaders in healthcare equity and research.
- **Impact:** Opportunity to lead a department that is defining healthcare and nursing research now and for the future.
- **Innovation:** Positioned to drive strategic priorities; has the autonomy to lead, manage, and grow the BNHI department.
- **Support:** The BNHI Department consists of well-endowed Centers and has the resources and infrastructure to fuel and sustain sizeable research programs.
- **DEI:** The country's first Center for Antiracism in Nursing demonstrates UWSON's commitment to education, research, and global impact.
- **Outstanding Benefits:** The University of Washington is known for the [benefits offered](#) and its commitment to achieving work/life balance. Employees receive excellent benefits including a variety of health plan options, generous retirement plans, life insurance, and long-term disability coverage.
- **Location:** The University of Washington is located in Seattle, a vibrant metropolitan center with increasingly diverse racial, ethnic, and immigrant communities. The region's Cascade Mountains, Puget Sound beaches, and waterways offer an unmatched wealth of outdoor activities and cultural attractions.





TO APPLY

Applicant must provide a curriculum vitae and a letter indicating your interest and qualifications for the position. Your letter should include details on your ability to contribute to the UW School of Nursing's commitment to antiracism, diversity, equity and inclusion. First consideration will be given to materials received by **May 21, 2023**. All applications and nominations will be held in confidence.

To apply online, go to <https://theapplicantmanager.com/jobs?pos=su353>.

For more information or to offer recommendations or nominations:

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University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.

SCHOOL OF NURSING
UNIVERSITY of WASHINGTON



ABOUT SEATTLE, WASHINGTON

The University of Washington is located in Seattle, a vibrant metropolitan center with increasingly diverse racial, ethnic, and immigrant communities. The region's Cascade Mountains, Puget Sound beaches and waterways offer an unmatched wealth of outdoor activities and cultural attractions.

As part of the Pacific Northwest (PNW), Seattle is surrounded on all sides by mountains and is built around a body of water called the Puget Sound, known as one of the most stunning places to live in the world. From breathtaking mountains to the majestic Pacific Ocean and lakeside parks to the iconic Space Needle, Seattle is blessed with an incredible **landscape**.

West of the Cascades, an area that includes Seattle, the **climate** is Mediterranean-mild with mild summers and moderate winters. Seattle has a reputation as a rainy city, but actually gets less annual rainfall than Boston, Houston, New York, Chicago or Washington, D.C., according to the [*NOAA National Centers for Environmental Information*](#).

Summers are filled with **outdoor opportunities** where you can enjoy lovely parks and green spaces that dot the Emerald City (Seattle's nickname), hundreds of biking and hiking trails within an hour's drive of the city, or if you prefer water sports, you can go sailing, kayaking, water skiing, or parasailing around the Puget Sound. In addition to the summertime activities, there is no shortage of winter activities. Some of the best ski areas in the country are within a day's drive, and there are hundreds of miles of maintained trails for snowshoeing and cross-country skiing.

With its diverse population of residents, you will enjoy a variety within the **culinary, music, and art scenes**, where you can choose between more than 140 theater companies, over 100 art galleries, as well as festivals all around the city.

For **sports** fans, Seattle is home to the [*Seattle Storm*](#), a powerhouse of the WNBA which has earned four championships, the [*OL Reign*](#) which features Meghan Rapinoe (Olympic gold medalist and 2-time World Cup Champion) and several other US Women's National Soccer Team players, pro football's [*Seahawks*](#), the [*Mariners*](#) major league baseball team, the [*Sounders of Major League Soccer*](#), and the [*Seattle Kraken*](#), a brand new NHL Pro hockey team.

From a **business and economic standpoint**, Washington is ranked high by numerous entities. *Forbes* ranks Washington high in its [*"Best States for Business List"*](#), especially in the categories of labor supply, economic climate, and growth prospects. A [*"U.S. News report"*](#) lists Washington second best state for growth and fourth overall for economy. Known for its own tech giants (i.e. Amazon, Microsoft, and Boeing), recent additions to the region are companies like Google, Adobe, Dropbox, Apple, Facebook, and Snapchat. The city was ranked by [*Forbes*](#) and *The Seattle Times* as the [*second fastest-growing city*](#) in the U.S. in 2018.

Great **day trips** are one unique aspect of living in the Emerald City of the Pacific Northwest with the Cascade Mountains just an hour and a half away, Portland less than three hours away, and the beautiful Olympic Peninsula and the Washington rainforest a four-hour drive/ferry ride away. On top of that, if you are feeling international, Vancouver, Canada is under three hours away by car.

If you visit or live in Seattle, whatever you are in the mood for, you can find it on the historic monorail or the Sound Transit light rail line that runs through the Seattle Center as Seattle is also home to one of the best **transit systems** in the U.S., according to [*Business Insider*](#) ranked #7 in the country!

Living in Seattle, you will have the opportunity to make the unsurpassed setting of the Pacific Northwest, with its cities, farms, mountains, old-growth forests, coastal shorelines, islands, lakes and more *your home*.

To learn more about Seattle, visit:

Seattle: <https://visitseattle.org/>

USA PNW: <https://www.visittheusa.com/trip/pacific-northwest>