



UNIVERSITY
OF WYOMING

POSITION PROFILE

**Assistant/Associate/Full Professor (Tenure or Clinical Track)
Wildlife Anatomic Pathologist - 1 position**

**Assistant/Associate/Full Professor (Tenure or Clinical Track)
Veterinary Anatomic Pathologist - 2 positions**

February 2023



This search is managed in partnership with Summit Search Solutions, Inc.



UNIVERSITY OF WYOMING

Nestled amid the beauty of two mountain ranges in southeastern Wyoming, you will find the nationally recognized teaching and research institution, the **University of Wyoming (UW)**. Established as a land-grant institution in 1886 when Wyoming was still a territory, UW has since grown to nearly 200 areas of study, drawing approximately 12,000 students from all 50 states and 83 countries. UW is known for its accomplished faculty and world-class facilities, its small student/faculty ratio, and quality undergraduate and graduate programs within its colleges of Arts & Sciences; Agriculture, Life Sciences & Natural Resources; Business; Education; Engineering & Physical Sciences; Health Sciences; Law; School of Energy Resources; and Haub School of Environment and Natural Resources. To learn more: <http://www.uwyo.edu>

Throughout its existence, UW has been the only four-year university in the state of Wyoming, though it maintains close relationships with the state's seven community colleges. UW's global impact begins with innovative undergraduate and graduate research opportunities and extends through state and federal partnerships and recent initiatives such as the Wyoming Institute for Humanities Research and the School of Energy Resources. UW has played important roles in the lives of students, Wyoming residents, and communities for 137 years.

- Recognized by *Forbes* in 2019 as one of America's Best Value Colleges.
- Rated as a "Top 15 Outdoor Adventure College" by *Outside* magazine.
- Wyoming ranks #4 in the U.S. News and World Report's "Best States for Higher Education."

The University community is working collaboratively to help the University reinforce and strengthen its reputation as it adapts to changing economic factors in the state and beyond. This is an exciting time to be a part of UW as it embarks on new and exciting opportunities.

Location: Located in Laramie, Wyoming, a town of more than 31,000 with a unique blend of sophistication and western hospitality, UW not only provides an environment for success but also offers varied academic and lifestyle opportunities. Laramie boasts a modest cost of living with no state income tax as well as incredible outdoor recreational opportunities, an eclectic downtown area, and a great public school system.





ABOUT THE DEPARTMENT OF VETERINARY SCIENCES AND THE WYOMING STATE VETERINARY LABORATORY

MISSION

The departmental Mission is centered on One Health. It provides quality animal disease diagnostic services; conducts research that impacts animal and human disease; and delivers instruction with experiential learning for students, veterinarians, and citizens of Wyoming, Rocky Mountain West, and beyond.

WYOMING STATE VETERINARY LABORATORY (WSVL)

The WSVL serves stakeholders in the state and region by providing animal diagnostic services for livestock, companion animals, and wildlife species. Case load is about 24,000/year across all laboratory sections. Necropsy and biopsy caseloads are approximately 700 and 2500, respectively. The laboratory is fully accredited by the American Association of Veterinary Laboratory Diagnosticians. The WSVL also serves the nation by acting as a tier II NAHLN laboratory. There is a close working relationship with other agencies including the Wyoming Game and Fish Department and the Wyoming Department of Public Health.

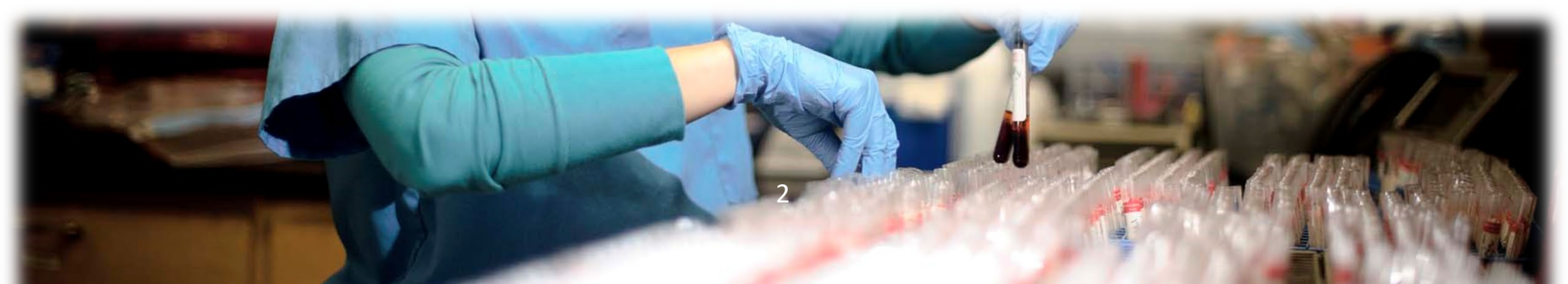
RESEARCH

Faculty research in the department is centered on infectious diseases, especially those that are transmissible between wildlife and livestock. It has ongoing research projects in Bighorn sheep pneumonia, malignant catarrhal fever, brucellosis, Q-fever, coccidiosis, drug resistance in nematodes, canine dysautonomia, and chronic wasting disease. Research projects involve undergraduate as well as graduate students. There are research collaborations with other departments at UW as well as external agencies.

STUDENTS

Departmental faculty teach classes in the Animal and Veterinary Sciences (graduate and undergraduate) and Microbiology (undergraduate) degree programs. They support student success by running a pre-veterinary student mentoring program and advising the pre-veterinary student club. There are opportunities to train undergraduate interns and DVM externs in veterinary diagnostics or research. The WSVL provides education opportunities and work experience for 20+ undergraduate students.

To learn more: <http://www.uwyo.edu/wyovet/>



THE OPPORTUNITIES

Assistant/Associate/Full Professor (Tenure or Clinical Track)

Wildlife Anatomic Pathologist - 1 position

The Department of Veterinary Sciences at the University of Wyoming (UW) welcomes applications for one Wildlife Anatomic Pathologist position at the Assistant, Associate, or Full Professor level; either Tenure or Clinical track, depending on the applicant's preference and qualifications. Job duties will include diagnostic service, research and teaching activities, but the percentage of time devoted to each is negotiable depending on the candidate's qualifications.

The selected candidate will primarily function as a diagnostic wildlife pathologist alongside three other board-certified anatomic pathologists within the Wyoming State Veterinary Laboratory (WSVL). The WSVL works closely with wildlife stakeholders, including the Wyoming Game and Fish department. This position would be primarily focused on diagnostic evaluations of free-ranging wildlife case submissions (such as mountain lions, bears, bighorn sheep, pronghorn and mule deer), with additional coverage as needed for routine diagnostic workload (such as livestock, equine, and companion animals).

The successful applicant will engage in research and/or teach at the undergraduate/graduate level. The extent of research or teaching activities will be higher for a tenure-track versus a clinical-track position. Diagnostic duties include gross, histopathological examinations with selection and incorporation of appropriate ancillary tests, as well as case coordination and communication of laboratory results to clients. The selected candidate will have opportunities to mentor veterinary student externs and collaborate with a vibrant community of basic, clinical, and applied scientists within the Department and across the University.

The WSVL is a well-staffed and AAVLD-accredited diagnostic laboratory with BSL2 and BSL3 necropsy suites and in-house next-generation sequencing technology. The University of Wyoming Biocontainment Facility is also housed within the Department and comprises BSL-3 research facilities with small animal housing. Large animal housing facilities are available on a BSL-2 level. The diagnostic laboratory has a very strong relationship with veterinarians and other clientele, supporting meaningful diagnostic and research-related interactions. Start-up funds will be provided appropriate to the research appointment.

MINIMUM QUALIFICATIONS:

- DVM (or equivalent degree).
- American College of Veterinary Pathologists Board certification or eligibility (or equivalent).
- Tenure track option: a PhD degree in an appropriate discipline is typically required, however, exceptions will be considered for candidates demonstrating a strong equivalent track record of high research achievement over the course of their professional career, candidates with post-doctoral research experience, and those that are expected to complete a Doctoral Degree prior to starting work.
- Pathology experience in wildlife/zoo animal species.
- Research experience with wildlife/zoo animal species.

DESIRED QUALIFICATIONS:

- Demonstrated interest, aptitude, and capability for research and/or scholarly activity related to diseases of wildlife.
- Teaching expertise at the undergraduate and/or graduate level.
- Any type of demonstrated research experience (clinical assistant professor only).
- Excellent interpersonal and communication skills.
- A demonstrated ability to work with others in a collegial team atmosphere.

Assistant/Associate/Full Professor (Tenure or Clinical Track)

Veterinary Anatomic Pathologist - 2 positions

The Department of Veterinary Sciences at the University of Wyoming (UW) welcomes applications for two Veterinary Anatomic Pathologist positions at the Assistant or Associate Professor level; either tenure or clinical track, depending on the applicant's preference and qualifications. Job duties include diagnostic service as well as research and teaching activities.

The selected candidates will function as a diagnostic pathologist alongside three other board-certified anatomic pathologists within the Wyoming State Veterinary Laboratory (WSVL). The diagnostic workload is diverse and includes significant numbers of companion animal, livestock, and wildlife cases. Diagnostic duties include gross, histopathological, and cytological examinations on all veterinary species, as well as case coordination and communication of laboratory results to clients. Tenure track candidates will have a research appointment and teach at the undergraduate and graduate levels with flexibility in workload distribution. There are opportunities to mentor veterinary student externs and collaborate with a vibrant community of basic, clinical, and applied scientists within the Department and across the University.

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DESIRED QUALIFICATIONS:

- Demonstrated interest, aptitude, and capability for research and/or scholarly activity related to diseases of domestic animals, wildlife, and/or animal models of human disease.
- Teaching expertise at the undergraduate and/or graduate level.
- Any type of demonstrated research experience (clinical assistant professor only).
- Excellent interpersonal and communication skills.
- Demonstrated ability to work with others in a collegial team atmosphere.

WHY CONSIDER THE OPPORTUNITY

- **Competitive Compensation & Legislative Support.** The State of Wyoming recognizes the significance these positions play in the long-term economic health of the state and its residents. With support from the highest levels of the state legislature, these roles offer very competitive salaries, fiscal resources, and a benefits package that includes a retirement benefit that features a state contribution of 14.94% of an employee's gross salary.
- **Client Relationships.** The pathologists at the University of Wyoming work on a first-name basis with their clients. The Wyoming State Veterinary Laboratory fosters close relationships with the communities they serve across the state. You are not just a number, but an integral part of the community of Wyoming.
- **Rich Collaborations.** Utilizing the strong relationships presently developed with state agencies, pathologists in these roles work diligently with both the Wyoming Game & Fish Department and the Wyoming Department of Public Health. This team-based approach allows for rich collaborative experiences with counterparts in these agencies.
- **Influencing Future Students.** Attached to the only 4-year public university in the state, you would play a significant role in training students going into veterinary schools. There are opportunities to work, train and share expertise in fostering individual students toward becoming veterinary professionals.
- **Research Opportunities.** The flexibility of these appointments could allow for the right candidates to bring their research programs to the department. Collaborative partners are excited to engage in research projects as they see those relationships as mutually beneficial.
- **Location.** Laramie is a great place to live and work. Laramie boasts a low cost of living, low property taxes, and no personal state income tax. The area offers incredible outdoor recreational opportunities, an eclectic downtown area, and a great public school system.





PROCEDURE FOR CANDIDACY

The University of Wyoming, in consultation with Summit Search Solutions, Inc., will begin a confidential review of application materials immediately and continue until the position is filled; **parties who apply by March 19, 2023 will be given first consideration.** Please submit a CV/resume and letter of interest specifying which role you are interested in upon application. All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su344>

For more information or to offer recommendations or nominations:

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[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, and North Carolina.

Members of under-represented groups are encouraged to apply. The University's policy has been and will continue to be, one of nondiscrimination, offering equal opportunity to all employees and applicants for employment without regard to race, gender, religion, color, national origin, disability, age, protected veteran status, sexual orientation, gender identity, genetic information, creed, ancestry, political belief, pregnancy, or other status protected by state and federal statutes or University regulations. The University's nondiscrimination policy applies to all matters relating to its education programs and activities including recruiting, hiring, training, compensation, benefits, promotions, demotions, transfers, and all other terms and conditions of employment. To review the [EEO is the Law Poster](#) and its [Supplement](#), please see [The Diversity & Fairness page](#).

*Pursuant to Wyoming State law, W.S. 19-14-102, as amended, an honorably discharged veteran who has been a resident of the state of Wyoming for one (1) year or more at any time prior to the date when the veteran applies for employment, or any surviving spouse who was married to such veteran at the time of the veteran's death, who is receiving federal survivor benefits based on the veteran's military service and is applying for employment, shall receive an interview preference during the applicant screening process with the University of Wyoming. At the time of application, the applicant must possess the business capacity, competency, education or other qualifications required for the position. If disabilities do not materially interfere with performance of job duties, disabled veterans will be given preference over able-bodied veterans. **Appropriate documentation of veteran status must be provided at the time of application as outlined in the application process.** No preference will be given to a veteran currently employed by a public department.*

The University of Wyoming conducts background investigations for all final candidates being considered for employment. Offers of employment are contingent upon the completion of the background check.

Applicants with disabilities may request accommodation to complete the application and selection process. Please notify Human Resources at least three (3) working days prior to the date of need.



LARAMIE, WYOMING

Laramie is filled with hospitality, entertainment, and excitement while providing a neighborly atmosphere and warm small-town feel with a multitude of amenities and entertainment. The name “Wyoming” conjures up visions of the Old West as few others can. Laramie features a historic downtown, prairie and mountain vistas, rodeos, guest ranches, and more. Surrounded by the great outdoors, Laramie is also southeastern Wyoming’s center for arts events, with a lively music and theater scene, art exhibitions, festivals, and a variety of other entertainment. And don’t forget all the sports activities at the university and K-12 levels.

Interesting Facts:

- Also known as the “Gem City of the Plains,” Laramie is located in the southeastern part of Wyoming approximately 45 miles from the state capital, Cheyenne, and 130 miles from Denver, Colorado.
- Laramie sits at 7,200 feet above sea level in the Laramie River Valley surrounded by the Medicine Bow National Forest, the Laramie Mountains, and the Snowy Range.
- Laramie has a 6% sales tax, but does not have a state income tax or state inheritance tax.
- Laramie offers a variety of outdoor adventures with more than 250 days of sunshine per year.
- The quality of life and amenities Laramie has to offer brings several types of industries to the area including technology companies and academia.



About 20 minutes east of Laramie, the Vedauwoo Recreation Area boasts some of the best rock-climbing in the country. You can photograph abundant wildlife, dramatic mountain scenes, and jumbled rock formations. And with more than a hundred mountain biking trails, the Laramie area provides a paradise for exploration on two wheels. Whether you prefer walking or hiking; camping or day-trips; fishing or hunting; mountains, lakes, rivers, or trails – Laramie offers something for everyone. Families will find fun and exploration close to town, while backpackers and sportsmen can spend a week in the high country of the Medicine Bow Mountains. And as a winter snow enthusiast, you can escape the crowds by exploring the hills, forested glens and rolling meadows of the Snowy Range from the back of a snowmobile or on downhill or cross-country skis. Laramie is one of Wyoming’s favorite playgrounds!

For more information on Laramie please visit:

Visit Laramie, <http://visitolaramie.org/> Laramie Chamber Business Alliance, <http://laramie.org/>
Laramie Main Street <https://laramiemainstreet.org/>