

Dean of the College of Technology



Idaho State
University

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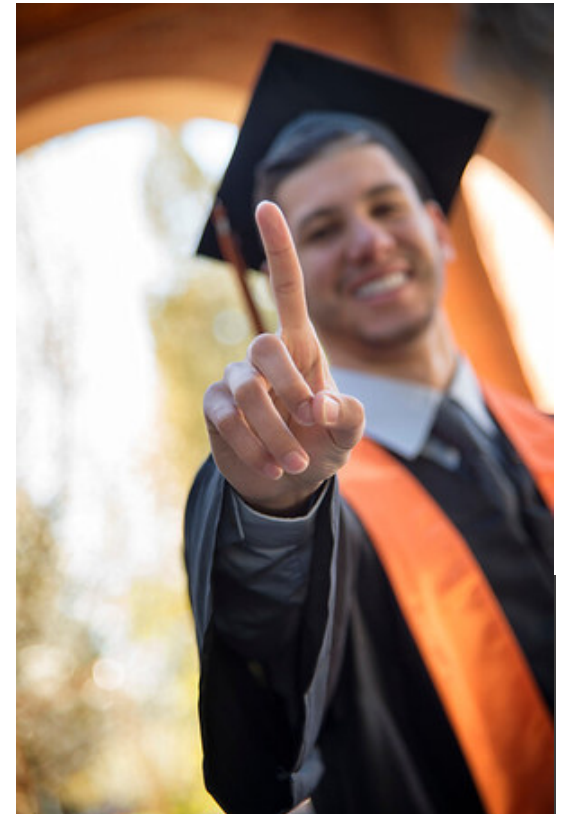
Come **ROAR** with us!

Idaho State University, established in 1901, is a Carnegie-classified doctoral research and teaching institution, with a culture built on trust, compassion, stability, and hope. Idaho State serves over 12,000 students in Pocatello, Meridian, Twin Falls, and Idaho Falls. Students and faculty at the University are leading the way in cutting-edge research and innovative solutions for real-world problems. We are proud to offer an exceptional student experience nestled in the grand, natural beauty of the West.

The University

Idaho State University is a Carnegie-classified R2 high research activity, doctorate-granting university. ISU offers exceptional academic opportunities in more than 250 programs, and its faculty and students lead in cutting-edge research and innovative solutions in the areas of natural resources, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. ISU is the state's designated lead institution in health professions, medical education, and biomedical research. The Idaho College of Osteopathic Medicine, located on the University's Meridian campus, is the state's only medical school. In addition to the main campus in Pocatello, ISU has three branch campuses. The Idaho Falls campus is adjacent to the Center for Advanced Energy Studies (CAES) of the Idaho National Laboratory in Idaho Falls. The Sam and Aline Skaggs Health Center is in Meridian, and the campus in Twin Falls partners with the College of Southern Idaho to prepare career-ready graduates.

Idaho State University, founded in 1901, serves a diverse population, attracting students from its region and around the world to four Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education.



Founded in 1901, Idaho State University is one of the most comprehensive higher education institutions in the country. Idaho State is one of six universities in the US offering programs from technical certificates through graduate and professional degrees.

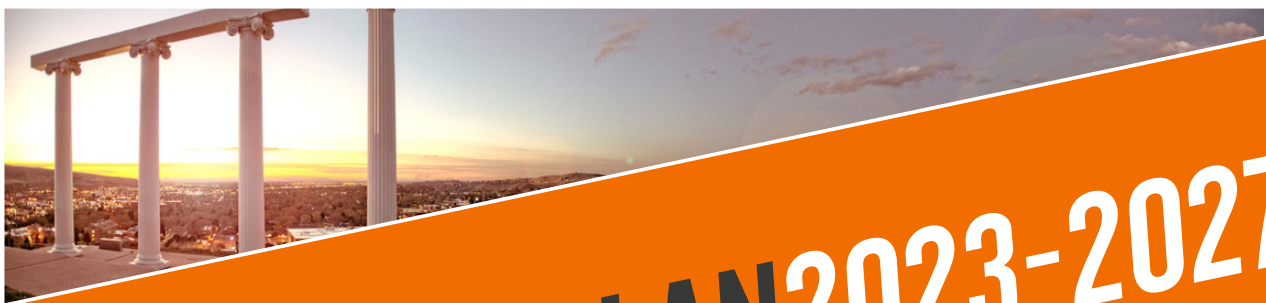
ABOUT ISU

MISSION

We engage students through learning and research opportunities that improve the intellectual vigor, cultural vitality, and health of our communities.

VISION

We inspire a passion for knowledge and discovery.



STRATEGIC PLAN 2023-2027

INTEGRITY

honesty in our actions and words

COMMUNITY

fostering connections

INCLUSIVITY

valuing all and building a culture of belonging

TEAMWORK

collaborating with compassion and respect

SHARED RESPONSIBILITY

all contributing to our success

LEARNING

continuous growth and development

INCREASE

student access, opportunity, retention, and success

STRENGTHEN

programmatic excellence

CULTIVATE

external partnerships

EXPAND

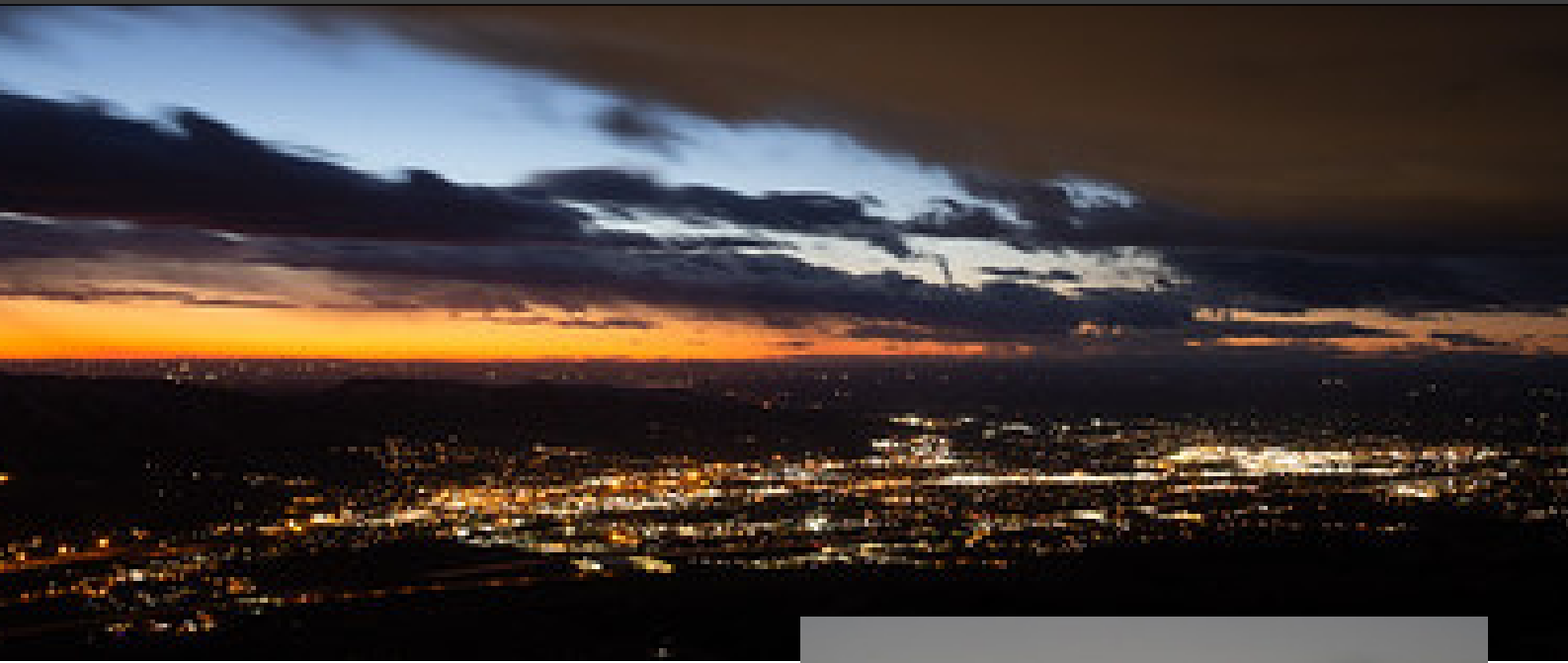
research, clinical, and creative activities

ENERGIZE

the Bengal community

VALUES

GOALS

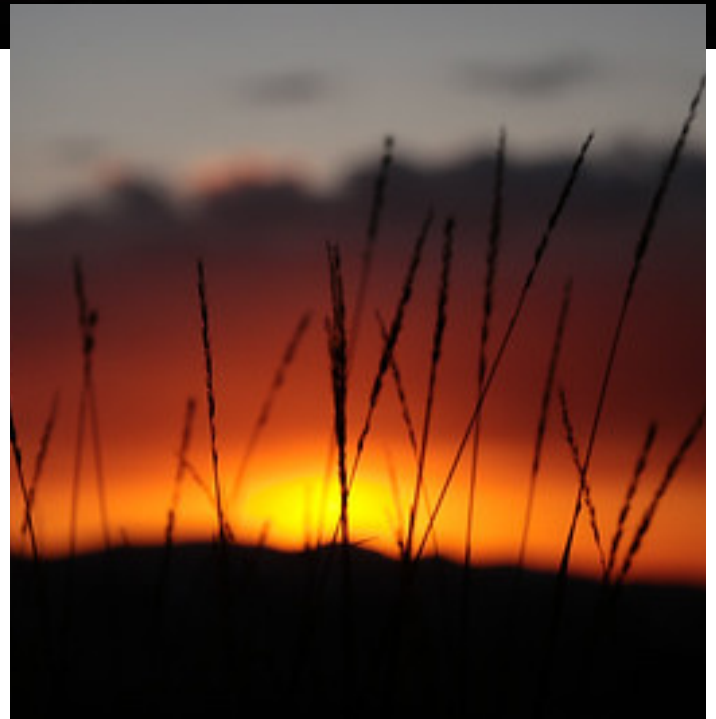


Pocatello and S.E. Idaho

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park, and Jackson, Wyoming. Eastern Idaho is frequently ranked as one of the nation's best locations for outdoor recreation, providing opportunities for mountain biking, hiking, kayaking, fishing, camping, skiing, and rock climbing.

The City of Pocatello is located along the historic Oregon Trail in the western foothills of the Rocky Mountains. At an elevation of 4,448 feet, Pocatello has an unusually desirable four-season climate where clear, sunny, and dry weather is the norm. Known as the "Gate City," Pocatello is home to more than 55,000 residents, and the metropolitan area of Pocatello-Chubbuck has a population of about 80,000. (www.pocatello.us/).

Idaho has a strong and diversified economy primarily based on manufacturing, agriculture, and tourism. Pocatello's economy is centered around education, healthcare, energy, and high-tech manufacturing. Pocatello is home to ON Semiconductor's manufacturing facility, and in the nearby desert, Idaho National Laboratory employs about 4,200 scientific, engineering, and other staff.



Pocatello is also home to Portneuf Medical Center, a regional Level II trauma center with state-of-the-art cardiology and neurosurgery programs.

Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike and hiking trails, Pocatello Junction, a skate park, and Zoo Idaho.

Based on average housing costs, utilities, healthcare, transportation, groceries, and other services, Idaho's cost of living is ranked one of the lowest in the nation. The FBI ranks Idaho's crime rate as the lowest in the West.



College of Technology

The College of Technology is the largest post-secondary technical institution in Idaho. The College provides high quality Career and Technical Education (CTE) programs that are designed to meet the employment needs of business and industry.

COT provides career pathways for students to earn over 90 certificates, associate and bachelor's degrees in advanced manufacturing, business and marketing, engineering technology, education and human services, health professions, public safety, technical, and trades disciplines. Beyond certificates and degrees, COT also provides non-credit opportunities to the community including Adult Basic Education (GED), College and Career Readiness, Continuing Education, and Workforce Training.

COT is committed to preparing students to enter the workforce. Our mission is to provide students with technical skills, knowledge and attitudes necessary for high-skill, in-demand careers. COT is a leader in industry engagement and partners with industry experts to ensure curriculum is aligned with workforce needs.

COT creates a climate of student success by identifying barriers to education and proactively offering resources. Students are offered a distinctive opportunity to acquire a Career and Technical Education in a university setting and may participate in a wide range of campus activities in addition to completing occupationally focused programs of study.



The Opportunity

Primary Purpose:

The College of Technology (CoT) at Idaho State University, a diverse interprofessional collaboration comprised of nearly 200 faculty/staff and 1,400 students representing over 30 different programs, is the state and regional leader in Career and Technical Education (CTE). The Dean is an academic, operational, and financial leader responsible for the continuation and enhancement of the CoT's tradition of innovation in education, excellence in applied learning, and forging of critical industry partnerships. The Dean must demonstrate an understanding of each CoT discipline and the unique dynamics and nuances of each program. The successful candidate will provide collaborative leadership to engage in day-to-day management of and relationship building with faculty, staff and students. The Dean will also facilitate communication between CoT programs and all levels of university administration and advocate, both internally and externally, for CoT students, programs and faculty. The Dean creates a positive, collaborative, and inclusive working and learning environment.

Key Responsibilities:

- Provide inter-professional leadership to meet the diverse needs of the CoT programs in relation to teaching, service, and creative/scholarly activity excellence
- Oversee and improve College of Technology administration and operations through facilitating strategic and facilities planning
- Serve as the Career and Technical Education Administrator over Region V in Idaho; reviewing and submitting state and federal budget, curriculum, and enrollment reports to the Idaho Division of Career and Technical Education
- Represent ISU CTE interests through serving on the Technical College Leadership Council of Idaho's Career and Technical Education institutions of higher education;
- Provide strategic budget oversight for a \$20 mil budget including a special allocation from Idaho Division of Career and Technical Education
- Oversee and implement grant projects through Perkins V federal funding
- Build and maintain collaborative relationships within the CoT, community organizations, business and industry, civic and government, and educational systems
- Understand workforce development needs and respond to the skills gap in Idaho's current workforce environment to create, expand, or discontinue programs
- Ensure financial stability through securing philanthropic donations, fostering partnerships, and facilitating external funding opportunities
- Promote faculty development in teaching, service, and scholarship
- Understand and facilitate accreditation and professional standards across diverse disciplines represented in the CoT
- Oversee non-credit courses through Continuing Education/Workforce Training, Adult Education, and College and Career Readiness programs

The Opportunity Continued

Minimum Qualifications:

- Earned master's degree
- Minimum of five years leadership experience in an academic setting
- Minimum of four years teaching in an occupational discipline, or have a minimum of four years management experience in a CTE-related field
- Experience with financial planning and budgetary oversight
- Successful track record developing and implementing strategic plans. Outstanding delegation skills, creative problem-solving skills, and collaborative management style
- Outstanding written and oral communication skills. Experience working with diverse populations
- Experience promoting diversity
- Must demonstrate a commitment to creating a culture of trust, compassion, stability, and hope
- Must be able to meet the qualifications for the Idaho Postsecondary CTE Administrator Certification upon hire

Preferred Qualifications:

- Earned doctorate
- Work experience in a CTE program of study
- New program development, growth of external funding initiatives, accreditation for multiple disciplines, and promoting cultural competence and humility by uplifting the voices of marginalized communities and students/faculty/staff



Procedure for Nominations and Application

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by January 17, 2023 will be given first consideration. Please submit a PDF version of your complete curriculum vitae/resume and a cover letter highlighting your interest in and qualifications for the position. To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su333>.

For more information or to offer recommendations or nominations:

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Idaho State University is an equal opportunity/affirmative action employer. We have an institution-wide commitment to inclusion and diversity and encourage all qualified individuals to apply. EEO Minority/Female/Disabled/Veteran Institution, Veterans' preference. Applicants and employees of Idaho State University are protected under Federal law from discrimination.

ISU follows Executive Order 11246 Pay Transparency Nondiscrimination Provision.

Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please call Disability Services at (208) 282-3599 or email disabilityservices@isu.edu.

