



KANSAS HEALTH SCIENCE CENTER

KANSAS COLLEGE of  
**OSTEOPATHIC  
MEDICINE**



**POSITION PROFILE**  
**Dean, College of Medicine**  
**August 2022**





# KANSAS COLLEGE OF OSTEOPATHIC MEDICINE

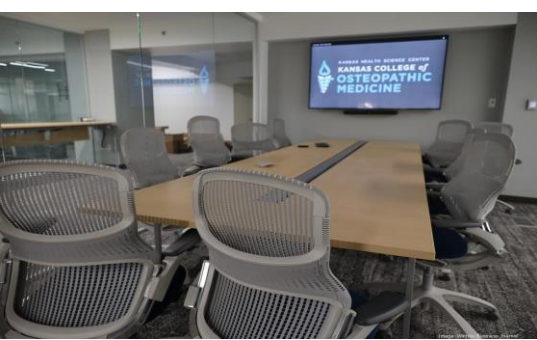
*Committed to building a culture of care.*

[Kansas Health Science Center](#) sees it as a great privilege and opportunity to open the first college of osteopathic medicine in Kansas. With the goal to build a forward-thinking medical school that becomes a world-class training hub for osteopathic physicians, [Kansas College of Osteopathic Medicine](#), known as KansasCOM, has the mission to train osteopathic physicians of the future to provide effective, empathic, and innovative care while optimizing the health of patients and their communities. KansasCOM will lead in a manner that reflects its ongoing commitment to diversity and inclusion, community, humility and integrity, innovation, teamwork, and excellence.

KansasCOM is centrally located in the heart of Kansas' largest city, a thriving, diverse center of culture and industry. Developing a college of osteopathic medicine is essential to meet the growing medical needs of rural locations across the United States.

The 116,000 square-foot college of osteopathic medicine and research center provides a modern space equipped with the latest technology to deliver high-quality medical education.





## DO Program

Classes are now underway at the campus with 85 newly matriculated students. Different from most medical schools, the Doctor of Osteopathic Medicine (DO) program immerses each student in early clinical experiences starting in their first academic year. Through clinical practice, standardized patient encounters, and human-patient simulation, students will gain firsthand experience identifying and addressing patient needs. This program provides opportunities to make a difference in patients' lives far before clinical rotations. This program's teachings will also provide students with a foundation to work within any sector of health care they desire, apart from direct patient care positions.

## Leadership



**Tiffany Masson, Psy.D., President of Kansas Health Science Center (KHSC)**, is an exemplary leader in higher education with more than 15 years of experience leading teams to find innovative, technology-driven solutions to the concerns facing universities across the world. [Click here](#) to learn more about Dr. Masson.



Dr. President Tiffany Mason, president of the Kansas Health Science Center, addresses local media on March 31<sup>st</sup>, 2022, in what will be the lecture hall at the Kansas College of Osteopathic Medicine in downtown Wichita. The renovation of an almost 100-year-old building in downtown Wichita into a modern school of medicine is nearing completion.





## Accreditation

Kansas College of Osteopathic Medicine (KansasCOM) has been granted pre-accreditation status from the American Osteopathic Association's Commission on Osteopathic College Accreditation (COCA). COCA is the accrediting agency recognized by the United States Department of Education (USDE) for predoctoral education of osteopathic physicians in the United States.

Pre-accreditation, as distinct from full accreditation, permits the KansasCOM to solicit applications and admit students, offer medical instruction within the approved osteopathic medical curriculum, and announce its Pre-Accreditation Status. KansasCOM can be considered for full accreditation status following the graduation of its first class, which it anticipates will occur in May 2026. The attainment of full accreditation status is subject to review and approval by COCA.

## About Kansas Health Science Center

Kansas Health Science Center (KHSC) is a nonprofit organization committed to training well-prepared physicians and health care leaders who will positively contribute to the overall well-being of its communities. With the goal of opening the Kansas Health Science Center – Kansas College of Osteopathic Medicine now realized, KHSC strives to positively impact the health landscape by directly addressing the disparity in access to health care.

Kansas Health Science Center is committed to:

- Building a community that respects different experiences and perspectives.
- Hiring diverse staff and faculty and educating a diverse student body to better meet the needs of all communities.
- Educating and training physicians who can help address the physician shortage in the U.S. and bring high-quality, compassionate care to all.
- Building deep relationships with community members and improving access to health care in the city, state, and beyond.

KHSC is one of the five colleges and universities that comprise [TCS Education System](#), a nonprofit system of colleges that works collaboratively to advance institutional sustainability, student success, and community impact. As a community of professionals, the TCS System Office provides strategic support and expertise through integrated operations and has a collective impact across the community. In addition to Kansas Health Science Center, the system includes Saybrook University, Pacific Oaks College, The Santa Barbara & Ventura Colleges of Law, and The Chicago School of Professional Psychology.



## THE POSITION

### Dean for the College of Medicine

Kansas Health Science Center is currently seeking a dean to lead the establishment of a College of Osteopathic Medicine in Wichita, Kansas and the Dean will be located in Wichita.

KHSC is seeking applications for the position of Dean. This start-up role will afford the incumbent the opportunity to establish an innovative curriculum, recruit premier faculty, and set the strategic vision for an institution dedicated to addressing the critical shortage of medical doctors. This new College of Osteopathic Medicine will have connectivity and receive infrastructure support from TCS Education System for admissions, marketing, finance/accounting, human resources, information technology and curriculum and instructional design.

The Dean shall report to the President/CEO of Kansas Health Science Center and shall be the chief academic and administrative leader. The Dean shall be a forward-looking leader in evolving medical education and open to new technology applications. The college will operate in accordance with the accreditation standards for colleges of osteopathic medicine.

The Dean shall be responsible for and have the authority for:

- Developing an education program of study in accordance with the essentials specified by medical degree requirements and accreditation standards.
- Securing clinical rotation sites for students.

- Selecting high-quality Associate Deans, faculty, and staff.
- Guiding and directing the processes of accreditation.
- Creating a premier scholarly environment for students and faculty.
- Building curriculum to teach advanced medical tools and technology.
- Managing, preparing, and administering the COM annual budget and forecasts.
- Managing the conduct and quality of the medical education program and ensuring the adequacy of faculty at the campus.
- Keeping the medical school President/CEO and the faculty fully apprised of the educational and financial status and achievements necessary to start and grow the institution.
- Supporting activities that enable student financial assistance and loans.
- Overseeing the faculty in the development and maintenance of high-quality instruction, scholarship, retention, and graduation rates.
- Interfacing with students, staff, faculty, alumni, and the community to ensure the successful delivery of commitments.
- Advising and guiding the build-out of office and laboratory space and other facilities within the college.
- Leading with the President/CEO the feasibility study for the COM.
- Working collaboratively within a matrix organization that expands the options for multidisciplinary opportunities among and between disciplines including, but not limited to, Psychology and Nursing.
- Participating in regularly scheduled meetings of TCS university leaders with a focus on discovering ways to enhance and build connections among and between the various academic disciplines offered across the system.

### Qualifications:

- An earned DO degree from a COCA accredited College of Osteopathic Medicine.
- An unrestricted medical license at some time in career, free of disciplinary actions or sanctions.
- AOA or ABMS board certification at some time in career.
- At least five years of proven experience within the last ten years in academic leadership roles that include budget management authority.
- A distinguished record of teaching, management, and service in a medically related college environment.
- Demonstrated leadership capacity to establish an environment of excellence in curriculum design, scholarly activity, and patient care.
- High level of interpersonal and written communication skills that engender credibility and trust.
- Experience as a Dean or Associate Dean (or the equivalent) of an osteopathic medical school.

KHSC is seeking candidates who desire an innovative leadership role, and who expect and enjoy interactions with people. As a visionary and entrepreneurial scholar, the perfect candidate will possess a natural affinity for growing the institution. Knowledge of fiscal and operational management is expected. A track record of productive interactions with hospitals and clinics for rotations is essential. Having worked in other medical schools and having secured clinical rotation opportunities is paramount. This is a full-time position, and the selected individual must not have other conflicting secondary employment.



## PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **October 5, 2022**, will be given first consideration. Please submit your letter of application outlining your interest/suitability for this position; a curriculum vitae; and five references including a supervisor, a peer or colleague, and a direct report plus two others.

Apply online at <https://theapplicantmanager.com/jobs?pos=su296>

### For more information or to offer recommendations or nominations:

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Kansas Health Science Center offers a generous compensation and benefits package, provided thru an affiliate relationship with TCS Education System. Benefits include generous paid time-off, medical and dental coverage, company-paid life and disability insurance, retirement plan with employer contribution, multiple flexible spending accounts (FSA), tuition reimbursement, professional development, and regular employee appreciation events.

*Kansas Health Science Center is an Equal Opportunity Employer.*



**Summit Search Solutions, Inc.** is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, Maryland, New York, North Carolina, and Utah.





## ABOUT WICHITA, KANSAS

In the heart of Midwestern hospitality, Wichita, the largest city in Kansas, offers students and staff an ideal position for accessing all the rich resources and opportunities it has to offer. As the financial, commercial, medical, cultural, and entertainment hub of the state, it is one of the most affordable cities in the country with a high quality of life at a low cost of living. With its vibrant, diverse community, huge festivals, world-class dining, and thriving arts scene, there are new possibilities for everyone.

- A more affordable lifestyle with a cost of living nearly 10% below the national average
- Commute times are 25% less than the national average with public transportation options as well
- Named one of the best cities in the nation for new college grads by *SmartAsset*
- #1 city for job growth when analyzing data from the last 10 years, according to the Brookings Institute
- Named a top-10 city in the country for best work-life balance according to *SmartAsset*



There are many options for outdoor fun and adventure at beautiful sites in Wichita and surrounding areas including the Sedgwick County Zoo, the Exploration Place Science and Discovery Center, and the Advanced Learning Library.

Whether you choose to live downtown, in one of Wichita's charming nearby neighborhoods, or farther out from the city center, Wichita offers excellent residential opportunities for everyone.

To learn more about Wichita, visit: <https://www.visitwichita.com/>