



UNIVERSITY OF
GEORGIA
College of Pharmacy



POSITION PROFILE

Department Head of Pharmaceutical &
Biomedical Sciences

November 2021

In partnership with Summit Search Solutions, Inc.



THE OPPORTUNITY

Department Head of Pharmaceutical & Biomedical Sciences

The University of Georgia (UGA) invites applications and nominations for the position of Head of the Pharmaceutical and Biomedical Sciences (PBS) Department in the College of Pharmacy.

The University seeks candidates who are innovative and accomplished researchers and leaders in their field with a strong commitment to excellence. The successful candidate will join a community of scholars numbering 79 faculty in the College of Pharmacy and 25 faculty in the PBS department. The position will dedicate 40% effort to departmental administration. The successful candidate will be expected to maintain a funded and collaborative research program and to contribute to the teaching, advising, and mentoring of Doctor of Pharmacy (PharmD), undergraduate, and graduate students in a manner consistent with the university's commitment to diversity and inclusion. The UGA College of Pharmacy is committed to enhancing diversity, equity, and inclusion within pharmaceutical sciences and the pharmacy profession. Applicants must be forward-thinking professionals with a demonstrated commitment to enhancing diversity and inclusion in all forms and dedicated to furthering an accessible and inclusive campus environment.

Responsibilities:

Reporting directly to the Dean of the College of Pharmacy, the PBS Head leads a robust Department that provides the foundational science support for the College, including teaching at all levels, and the conduct of cutting-edge research in the pharmaceutical and biomedical sciences. The Department Head's general responsibilities are outlined in [UGA's Statutes under Article IX](#), and include the following:

- Provide outstanding leadership, vision, and strategic planning for the department.
- Administration of all departmental programs in the areas of instruction, research, and service.
- Commitment to the success of students and faculty.
- Communicate effectively and build strong partnerships with UGA senior administrators.
- Consult with departmental faculty and prepare the annual budget of the department.
- Report annually to the Dean on the teaching, research and service programs of the department including assessments of the performance of faculty members in the department.
- Foster a dynamic, collaborative atmosphere to stimulate cutting edge research programs in the department.
- Recruit and retain competitive research faculty to enhance the national and international profile of the department.

Required Qualifications:

- Doctoral Degree in a pharmaceutical or biomedical sciences related field.
- Eligibility for appointment at the Professor level with tenure at time of hire.
- At least three years of administrative responsibility.

Preferred Qualifications:

- At least five years of progressive administrative responsibility in pharmaceutical or biomedical sciences based at a comprehensive research university.
- At least 10 years of faculty experience.
- A record of achievements in research including a history of strong extramural funding.
- A record of achievements in professional/graduate education.
- An understanding of academic financial planning and fiscal management.
- Demonstrated ability to:
 - lead and collaborate within the framework of a complex, integrated organization.
 - communicate effectively across multiple units.
 - structure a unit to support numerous missions.
 - foster strategic partnerships.
 - cultivate and lead teams.
 - supervise and mentor faculty, staff, and students.

The position is a 9-month, tenured position with an administrative appointment to an endowed professorship along with administrative and summer salary supplements relating to the administrative role. To be eligible for tenure upon appointment, candidates must be appointed as a full professor, have been tenured at a prior institution, and bring a demonstrably national/international reputation in research and leadership to the institution. Candidates must be approved for tenure upon appointment before hire.

Requirements for the rank of Professor are outlined in the [University's Guidelines for Appointment, Promotion and Tenure of Academic Rank Faculty](#) and the [College of Pharmacy's Promotion and Tenure Guidelines](#).





College of Pharmacy Mission

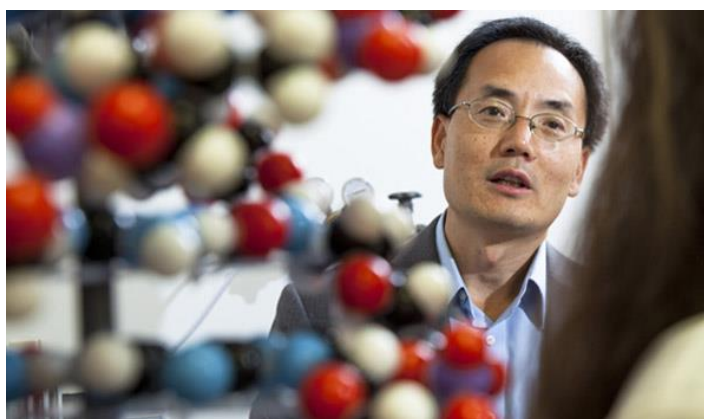
To transform pharmacy practice, drive scientific discovery, and elevate the health and well-being of Georgians and the global community through innovative, collaborative, and distinctive academic programs, research, and service.

THE DEPARTMENT OF PHARMACEUTICAL AND BIOMEDICAL SCIENCES

The Department of Pharmaceutical and Biomedical Sciences (PBS) is an interdisciplinary program with basic science research spanning broad areas, including molecular pharmacology and pharmaceuticals, drug discovery and delivery, protein engineering, and medicinal chemistry. It is one of two academic departments at UGA's College of Pharmacy.

The PBS Department offers graduate programs culminating in a Master of Sciences (M.S.) as well as a Doctor of Philosophy (Ph.D.) degree. The programs provide world-class research and educational opportunities in pharmaceutical and biomedical science research with access to state-of-the-art equipment and facilities. The programs are offered in a comprehensive, hands-on atmosphere designed to train scientists who plan to work at the top of their profession.

At the undergraduate level, the PBS Department offers a B.S. program in Pharmaceutical Sciences. This degree offers hands-on career development in a classroom environment in which learning is delivered by outstanding faculty and complemented with real-world laboratory experiments. The B.S. can be coupled with other programs to generate exciting Double Dawg dual degree opportunities.





ABOUT THE COLLEGE OF PHARMACY

The University of Georgia College of Pharmacy has consistently been ranked in the top 25 Colleges of Pharmacy in the U.S. News and World Report. The College of Pharmacy is the oldest and only University System of Georgia pharmacy degree-granting institution in the state and is proud of its nationally recognized faculty who are committed to providing a stellar educational experience to a diverse body of students.

Two academic departments, the Department of Clinical and Administrative Pharmacy and the Department of Pharmaceutical and Biomedical Sciences, offer pharmacy and pharmaceutical sciences degree programs. A leader in regional, national, and international areas of teaching, research, and service, the College of Pharmacy boasts a superior curriculum in an experiential, state-of-the-art, research-based environment. Students, faculty, staff, and alumni of the College of Pharmacy share a commitment to inclusive excellence.

Prescription for the Future

The College of Pharmacy is in the midst of remarkable growth and development. As it continues this trajectory, the **Strategic Plan 2025** is more than a document – it is a way of life.

There are five broad, mission-centric directions that form this prescription which guide the College to meet the diverse and complex challenges seen today in health care, education, science, and society.

 **Teaching & Learning**  **Innovative Research**  **Collaboration**  **Investing in People**  **Diversity, Equity, & Inclusion**

Locations

The UGA College of Pharmacy's main campus is in Athens and is comprised of two buildings — the new \$44M Pharmacy South Building and the adjacent recently renovated R.C. Wilson Pharmacy Building. Both spaces feature classrooms, research laboratories, administrative offices, and student common areas. There are several extended campuses which are embedded with the region's top healthcare systems. For third- and fourth-year PharmD students, graduate students, and residents, these include: the Southwest Georgia Clinical campus in Albany, the Augusta campus, and the Southeast Georgia Clinical Campus in Savannah. A fifth campus located in Gwinnett offers advanced online degrees in Regulatory Affairs and International Biomedical Regulatory Sciences.

For more information, please see <http://www.rx.uga.edu/>.



ABOUT THE UNIVERSITY OF GEORGIA

Chartered by the state of Georgia in 1785, the University of Georgia, now a land-grant/sea-grant university, is the birthplace of public higher education in America — launching the nation's great tradition of world-class public education. What began as a commitment to inspire the next generation grows stronger today through global research, hands-on learning, and extensive outreach. A top value in public higher education and research, the University of Georgia tackles some of the world's grand challenges, from combating infectious disease and creating a dependable food supply to advancing economic growth and strengthening cyber and global security.

As Georgia's flagship institution, the University is recognized for its commitment to student excellence through an emphasis on rigorous learning experiences both inside and outside the classroom, including hands-on research and leadership opportunities. These experiences contribute to the university's exceptional rates in retention, graduation, and career placement. Among public universities, the University of Georgia has been one of the nation's top producers of Rhodes Scholars over the past two decades. The University is also home to the Peabody Awards, the most prestigious prize in electronic media.

Scholars at the University of Georgia are committed to improving quality of life for all and are leaders in pivotal fields, such as vaccine development, regenerative medicine, plant sciences and more. One of the nation's top universities for technology commercialization, the University of Georgia has ranked among the Top 5 universities for eight consecutive years, with more than 850 products to date derived from university research.

With its comprehensive reach, the University's 18 colleges and schools enroll more than 39,000 students and have produced over 335,000 alumni living worldwide. The University of Georgia's initiatives extend globally while touching every corner of the state, realizing the University's land- and sea-grant missions. The University's eight Public Service and Outreach units, which are among the strongest in the nation, help create jobs, develop leaders, and address critical challenges. Research, outreach, and extension serve as major drivers of economic and workforce development and spark successful partnerships that create new businesses and train the workforce of tomorrow.

The University's threefold teaching, research and service mission spans the globe with campuses in five Georgia locations, Washington, D.C., England, and Italy, as well as partnerships in more than 50 countries on six continents.

Located in the classic city of Athens, approximately an hour northeast of Atlanta, the university thrives in a community that combines a culture-rich college town with a strong economic center. The campus is home to nearly 800 registered student and service organizations. The University's athletic programs — 21 varsity athletic teams competing as the Georgia Bulldogs — are among the most successful in NCAA Division I, and its English bulldog mascot, Uga, consistently ranks as one of the nation's most recognizable mascots.

At the University of Georgia, it's more than a mission. It's a commitment made to its students, the state of Georgia and the world.



PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **December 22, 2021**, will be given first consideration. Screening will continue until the position is filled. The application packet should include a *cover letter* detailing how the applicant's credentials and experience meet the needs, responsibilities, and qualifications stated above, including the applicant's demonstrated commitment to enhancing diversity and inclusion, and a current *curriculum vitae*. The University of Georgia highly encourages applications from and nominations of candidates from historically underrepresented groups.

All applicants must apply online at <https://theapplicantmanager.com/jobs?pos=su271>.

For more information or to offer recommendations:

Stephanie Rivas-Fowler

Senior Consultant

Summit Search Solutions, Inc.

Direct: 530-677-9945

srivasfowler@summitsearchsolutions.com

Laura Woodworth-Ney, PhD

Senior Consultant

Summit Search Solutions, Inc.

Direct: 208-589-8896

lwoodworthney@summitsearchsolutions.com

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including: California, Colorado, Kansas, Maryland, New York, and North Carolina.



ABOUT ATHENS, GEORGIA

Athens, Georgia—just 72 miles east of Atlanta—is home to the UGA College of Pharmacy. Though the sixth most populous city/town in Georgia, *Paste Magazine* describes it “small by city standards, but loaded with the big cultural offerings of a metropolis.” In fact, since 2020, Athens has received the following acknowledgements:

- “Top 100 Best Places to Live” (#32 nationally, #1 in Georgia—*Livability*)
- “Coolest Small Towns in America” (*Discoverer*)
- “South’s Best College Town” (*Southern Living*)

With a low cost of living, according to [Numbeo.com](https://www.numbeo.com) (2021), and the **weather** of all four seasons, you can see why many people call this their home. Winters are short with annual temperatures rarely falling below 23°F or above 97°F. Athens offers a quality of life as a great place to raise a family but is a top destination for retirees because of the tax benefits for retirement and social security.

Athens has something for everyone to enjoy, including family-friendly outdoor activities, such as kayaking down the Middle Oconee River, taking a walk, jog, or hike at one of the many parks and greenways, or playing a round of golf. Another outdoor favorite is cheering for the various **Georgia Bulldog teams** on campus, or you can travel to Atlanta for Braves baseball, Falcons football, Hawks men’s basketball, Dream women’s basketball, United soccer, or speeding cars at the NASCAR Atlanta Motor Speedway.

Residents enjoy spending their evenings touring the **Georgia Museum of Art** on the UGA Campus, taking in a show at one of the theatres, attending a music festival, or visiting the **State Botanical Garden of Georgia**. Athens also offers a plethora of dining options and at least five craft beer brewing companies. After dinner you can enjoy a **music history walking tour** since the town is known worldwide as the birthplace of R.E.M., the B-52’s, and Widespread Panic.

To learn more about Athens, Georgia, check out:

Visitors Guide: www.VisitAthensGA.com

Athens Area Chamber of Commerce: www.AthensGa.com

