



Position Profile

Dean, College of Social and Behavioral Science

October 2021

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THE INSTITUTION



The **University of Utah** is the state's flagship institution of higher education, with 18 schools and colleges, more than 100 undergraduate and 90 graduate degree programs, and an enrollment of more than 32,000 students. In 2019, the University joined the Association of American Universities, an invitation-only, prestigious group of 65 leading research institutions marked by excellence in academic expertise and research impact, student success, and securing resources in support of core missions.

The University is uniquely situated to offer both unmatched outdoor and exciting urban experiences. While mountain vistas are only a few steps away and vast red-rock desert landscapes are within reach of a scenic afternoon drive, the campus also happens to be located in Salt Lake City, one of the most dynamic and fastest-growing—economically and culturally—metropolises in the U.S.

With ready access to spectacular skiing, mountain biking, hiking, and a vibrant array of cultural, culinary, and entertainment venues, there is a lot going on just beyond the campus boundaries. What's happening within the University's 1,535-acre hillside campus is even more compelling. At the U, as it is affectionately called, you'll find world-class research, education, and clinical care complemented by a lively social, cultural, and athletic campus experience. An unparalleled work ethic and a spirit of entrepreneurship, collaboration, and community service have enabled the U to innovate across fields, pioneer new programs with social impact, generate path-breaking discoveries, fuel critical research, and inspire innovative approaches to education.

President Taylor R. Randall became the 17th President of the University of Utah in August 2021, following a prior tenure as the dean of the University's David Eccles School of Business. Under his leadership, the Eccles School gained a national reputation as a place of innovation, garnering top 10 entrepreneurship rankings for both undergraduate and graduate programs. During his time as dean, the value of an Eccles School education increased dramatically. Experiential learning opportunities were expanded along with the institutes and centers that offer invaluable experience to students in fields ranging from finance to social impact to policy creation.

The U strives to be a model public university in delivering unmatched value in higher education and health care while making social, economic, and cultural contributions that improve the quality of life throughout the state, the nation, and the world. The U's reputation for excellence draws top-tier faculty and attracts motivated students nationally and internationally. Students bring diverse experiences and outlooks – representing traditional and nontraditional students alike – thereby enhancing the exceptional educational experience the U offers.

Learn more at utah.edu



Leadership

Daniel A. Reed, senior vice president for Academic Affairs, joined the U in July 2018. Previously he served at the University of Iowa, where he was the institution's vice president for research and economic development, the computational science and bioinformatics chair, and a professor of computer science, electrical and computer engineering, and medicine.

Reed is a former corporate vice president and technology policy leader at Microsoft, the founding director of the Renaissance Computing Institute at the University of North Carolina at Chapel Hill and was the director of the National Center for Supercomputing Applications at the University of Illinois. Reed is a member of the National Science Board, which provides advice and oversight for the National Science Foundation. He has served on many national committees and has chaired the board of directors for the Computing Research Association, which represents doctorate-granting computer science departments in North America and currently serves on its government affairs committee.

A graduate of Missouri University of Science and Technology, Reed earned his master's degree and a doctorate in computer science from Purdue University.





THE COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCE

The College of Social and Behavioral Science (CSBS) is focused on a mission to inspire solutions to today's grand challenges by promoting new ways of thinking and a cross-disciplinary perspective. It is the largest college on campus, with an operating budget over \$36 million plus approximately \$11 million in grants managed. Each semester, almost 3,500 students choose to focus their studies within the College, selecting from 11 majors and 11 minors, and 25% of the University's diplomas are conferred from CSBS, annually. Graduate students number approximately 480 and have matriculated into one of 11 masters and 6 doctoral programs.

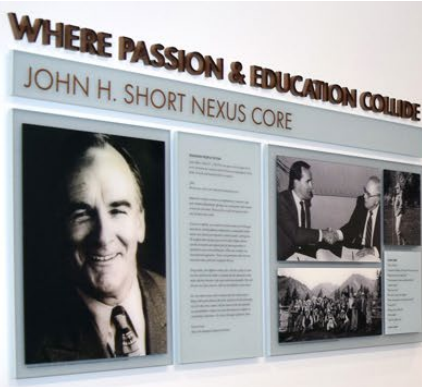
The CSBS is home to some of the world's greatest thinkers and academic minds. College faculty consist of a collection of tireless individuals who excel at both teaching and researching in their respective disciplines. These individuals are continually recognized for their dedication and mentoring both in and out of the classroom. CSBS trains students to understand that human solutions involve an understanding of the economic, political, and cultural conditions that influence human thought and behavior through its:

- Seven departments: Anthropology; Economics; Family and Consumer Studies; Geography; Political Science; Psychology; and Sociology;
- Three public affairs programs: Master of Public Administration; Master of Public Policy; and the Master of International Affairs and Global Enterprise;
- Two interdisciplinary programs: Environmental and Sustainability Studies and Health, Society, and Policy;
- Six interdisciplinary centers: The Office of Research Administration; the Archaeological Center; the Center for Natural & Technological Hazards; Child & Family Development Center; the Digit Laboratory; the Behavioral Health Innovation and Dissemination Center; the Barbara & Norman Tanner Center for Human Rights; and the Interdisciplinary Exchange for Utah Science (NEXUS);
- ROTC programs in Aerospace, Military and Naval Sciences.

CSBS champions active collaboration involving a community of faculty scholars, graduate and undergraduate students, community partners, and policymakers who tackle today's challenges from an integrated and interdisciplinary approach through creating cutting-edge research involving faculty, graduate and undergraduate students and postdoctoral fellows. This community provides innovative, active teaching and instruction in the classroom that connects the CSBS disciplines for students; and disseminates research that translates knowledge into real solutions that address today's challenges.

Consistent with the institution's vision of establishing a culture of belonging throughout the University and becoming a model campus for equity, diversity, and inclusive excellence, the College is committed to meet the needs of an increasingly diverse student body and the rapidly diversifying communities of Salt Lake City and Utah. The CSBS has formed an Equity, Diversity, and Inclusion Committee focused on fostering and advocating for cultural transformation related to equity, diversity and inclusion. The committee works to accomplish this by offering resources to students, staff, and faculty to foster a more equitable, diverse, and inclusive campus and standing with disenfranchised communities in ongoing liberation struggles for human rights on campus and off.

To learn more visit: <https://csbs.utah.edu/>



THE OPPORTUNITY

Dean of the College of Social and Behavioral Science

The Position

The University of Utah invites nominations and applications for the position of Dean of the College of Social and Behavioral Science. The Dean will be a tenured professor serving as the College's chief academic and administrative officer. Duties include oversight of academic programs, fundraising, recruiting/retention of outstanding and diverse faculty, staff, and students; collaborating with other Deans and leaders across colleges; and communicating within the University, and to the community-at-large, the goals and achievements of the College and the importance of social and behavioral science in a dynamic and changing society. The research and teaching of the College reflect this approach towards confronting society's grand challenges, including embracing the promotion of equity, diversity, and inclusion. The Dean will serve a five-year renewable term and will report to the Senior Vice President for Academic Affairs.

The University of Utah seeks a dynamic academic administrator with proven ability to lead academic departments who embodies a philosophy that embraces and supports students of all backgrounds in the rapidly changing world of higher education.

Responsibilities

- Serve as chief academic officer of the College;
- Provide leadership for strategic planning, including developing and enhancing the College's academic programs;
- Oversee College advancement, including development, marketing and communications, donor cultivation and fundraising, and alumni relations;
- Recruit outstanding, inquisitive, and diverse students to the CSBS, facilitating equitable and just access to degree programs for all students, continuing and expanding the growth in enrollments and interest in the College's majors and programs;
- Oversee recruitment, supervision, professional development, and retention of strong and diverse faculty and staff;
- Promote an environment where equity, diversity, and justice are fostered accountably throughout the teaching, research, and service activities of the College;
- Ensure continued accreditation and state approvals;
- Support faculty research and the related development required to ensure continued, strong contributions in this area;
- Promote and facilitate interdisciplinary programming and collaboration between the disciplines of social and behavioral sciences within the College and between CSBS and the broader University;
- Manage College budget, course scheduling, and staff;
- Participate in University governance, including service on standing and ad hoc committees, and represent the College to external constituencies.

Qualifications

Candidates for consideration must possess:

- A PhD in a discipline related to one of the College of Social and Behavioral Science programs;
- Academic/scholarly experience that qualifies them for tenure in one of the College of Social and Behavioral Sciences departments;
- A record of significant achievement in leadership, scholarly activities, and administration;
- A philosophy, vision, and record that reflect a commitment to innovative and effective education, equity, diversity, multicultural perspectives, and teaching/learning in multiple contexts;
- Excellent communication skills, as well as an ability to collaborate and communicate across campus, community, and government entities in ways that facilitate awareness and excitement about the College.

The successful candidate will provide an application package that also describes their successful record with/commitment to:

- Shared governance, transparency, and open communication;
- Valuing, promoting, and facilitating interdisciplinary programming and collaboration within a College that integrates a unique set of disciplines, requiring new ways of thinking and connecting;
- Overseeing growth and development in academic programming, including the promotion of innovative and best practice educational delivery models and processes;
- Managing diverse academic units, including identifying, recruiting, and retaining distinguished and diverse faculty;
- Developing and deploying strategic initiatives to advance high-quality research and research funding;
- Managing financial resources/budgets and developing forward-thinking strategies for identifying new sources of revenue and fundraising;
- Attracting significant philanthropic investments in the academic enterprise;
- Advancing equity, diversity, and inclusion in higher education.



1970 - 2020



THE UNIVERSITY OF UTAH

**College of Social and
Behavioral Science**





PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by December 1st will be given first consideration.** Upon application, please submit 1) a PDF version of your CV/resume; 2) a cover letter that describes both your motivation for application and how your leadership experience aligns with the key qualifications of the role; 3) a diversity statement (maximum one page) that addresses the ways in which your personal and professional philosophy and related record as a leader in higher education aligns with the College's mission statement and demonstrates your ability and willingness to embrace and advance this mission:

We in the College of Social and Behavioral Science recognize that diversity and inclusion are necessary for a wholistic educational experience.

Our aim is to create and sustain a climate where all individuals treat each other with respect and dignity. Only then can we all stretch our minds to places that may feel intellectually unfamiliar, but that excite the mind and lead to new discoveries that benefit societies here and around the globe.

We do not support acts of intolerance against another's race, ethnicity, age, sexual orientation, gender, gender identity and expression, ability, socioeconomic status, veteran status, size, national origin, language, religion or any other real or perceived differences based on an individual's identity.

All applications and nominations will be held in confidence. To apply online, go to:

<https://theapplicantmanager.com/jobs?pos=su267>

For more information or to offer recommendations or nominations:

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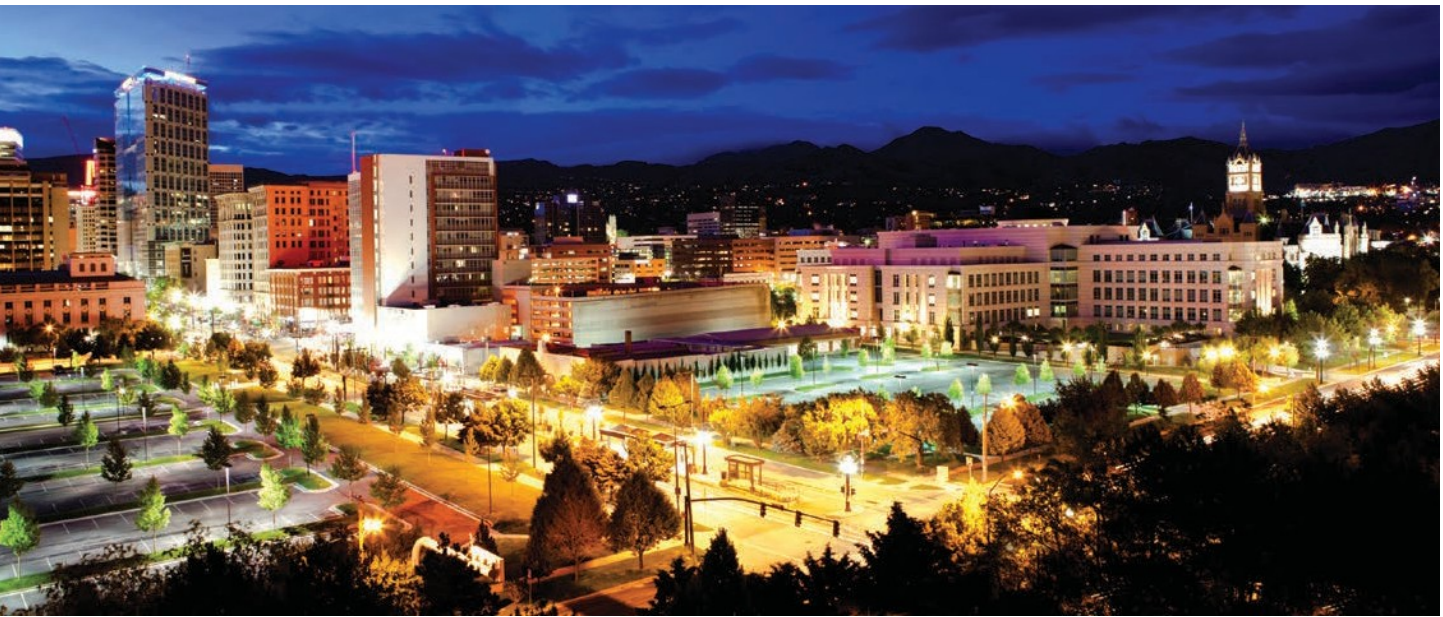
bbaldino@summitsearchsolutions.com

The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Room 135, (801) 581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.



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SALT LAKE CITY, UTAH



Along the east bench of Salt Lake City, the University of Utah is nestled into the foothills of the beautiful Wasatch Mountains. At the edge of campus – which encompasses the state arboretum – a natural stream winds its way through Red Butte Garden and a well-maintained hiking and biking trail crosses paths with the Natural History Museum of Utah.

Salt Lake City offers a spectacular mix of city life and nearby natural solitude, with plenty of family-friendly activities throughout Utah’s four lovely seasons. Utah’s capital city has an increasingly diverse population of approximately 192,700 and has become a welcoming destination city for refugees, fostering an exceptional variety of diverse community cultural events.

Visitors are greeted by warm, friendly people, clean streets, and a relaxed but active atmosphere. Walkable and bike-friendly neighborhoods lend to the safe, small-town feel of one of the 50 largest metropolitan markets in the U.S.

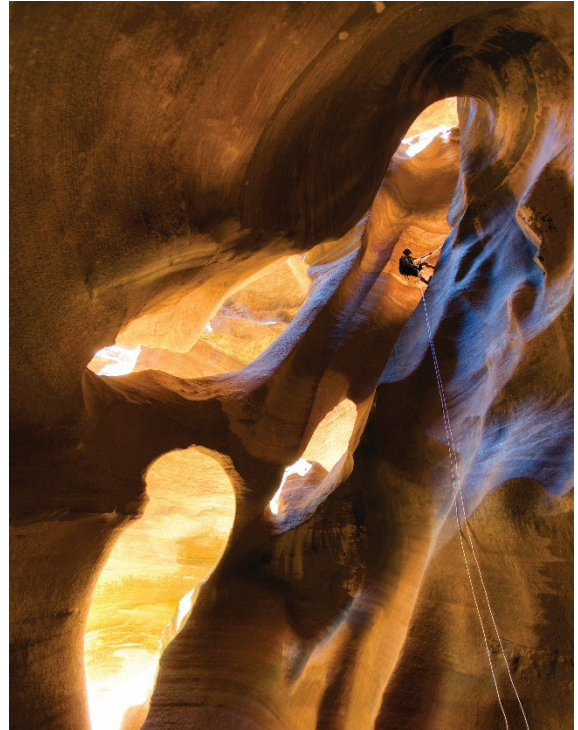
“Salt Lake City has the feel of both a larger city and a smaller community” –DR. JASON CASTILLO
University of Utah Faculty Member



EXPLORE THE GREAT OUTDOORS

Utah is home to five stunning national parks and five national monuments, with six more national parks within a day's drive of Salt Lake City. There are also seven world-class ski resorts within 30 minutes of the U campus. While Utah's ski resorts boast the "greatest snow on earth" in the winter, many also offer a range of fun summer activities, including family movie nights, thrilling zip lines, decadent spa services, scenic tram rides, hikes through fields of wildflowers, and brunch with breathtaking views.

Hundreds of miles of hiking and biking trails are easily accessible from the U campus, but a short drive (or a ride on public transit) opens up countless options. Quiet alpine lakes, beautiful aspen forests, and unbeatable views from mountain peaks reward hikers of all skill levels.



"Salt Lake City is amazing, offering such a rich diversity of activities. From the arts to the outdoors, the adventures seem endless and I am excited to continue exploring all the city and surrounding area have to offer." –DR. ADAM HANLEY

University of Utah Faculty Member





SAVOR ART, MUSIC AND MORE

Utah has a rich tradition of film, music, and art that draws in and inspires people from around the world. While the internationally-acclaimed Sundance Film Festival is based in Park City – a short and scenic 30-minute drive from the U campus – many Sundance films are also screened in downtown Salt Lake City during the annual event. Two independent Salt Lake City theaters bring back many Sundance films throughout the year, along with many other documentaries and international films.

Ballet West, the Utah Symphony, Utah Opera, and the Utah Shakespeare Festival are just a few of the performing arts treasures of the state. Salt Lake City hosts multiple outdoor concert series every summer, as well as a multi-day arts festival and monthly gallery strolls. Professional, Broadway-caliber live theater is readily available at the Eccles Theater – an exciting new performing arts center in downtown Salt Lake – and at a number of the city’s playhouses, including the University of Utah’s own Pioneer Theater Company.

Salt Lake City’s many concert venues host some of today’s hottest names in music, as well as local talent bound to go big. Affordable performances by musicians in all genres guarantee something for everyone.

INDULGE YOUR “FOODIE” SIDE

Utah is consistently praised for its remarkable local food scene, as well as its award-winning craft breweries and distilleries. Inventive and locally sourced cuisine, impressive beer bars, creative restaurateurs, and thoughtful sommeliers have earned Salt Lake City a place in the hearts of foodies around the country.

Salt Lake City hosts bustling farmers markets in the summer and winter, featuring a variety of local produce, grains, protein, and crafts. The U also enjoys a smaller farmers market in the fall, with fresh produce grown in the campus’ two edible gardens.



“The increasing diversity at the U and its surrounding community means you can find incredible Latino food in the West Salt Lake City and Asian markets dotted throughout Utah.” – DR. ANNIE FUKUSHIMA

University of Utah Faculty Member



SPEAK UP AND GET INVOLVED

Visitors are often surprised by Salt Lake City's progressive, civically engaged social justice advocates. Free events throughout the city – planned by a wide range of organizations – foster ongoing discussions about some of the state's and country's most pressing issues. The state capitol and legislators are easily accessible, enabling voters to engage lawmakers in these discussions.

In 2015, the state passed a landmark anti-discrimination bill, protecting LGBT people from employment and housing discrimination. Salt Lake City's annual Pride Festival is one of the largest in the nation and often includes Utah's openly LGBTQ elected officials. In 2016, Utah voters elected the first transgender U.S. Senate nominee from a major political party.

Active cooperation and coordination between lawmakers, scholars, and residents have led to innovative approaches such as the Housing First initiative. Housing First's success in moving people who experience chronic homelessness off the streets has been lauded across the country and is serving as a model for other states.

SCORE GREAT SEATS

Utah has fans! The University of Utah's football, gymnastics, basketball, swimming, and baseball teams have plenty of loyal fans. Utahns also enjoy cheering for the state's NBA team, the Utah Jazz; the Triple-A baseball team, the Salt Lake Bees; and the Major League Soccer team, Real Salt Lake.

With the Salt Lake International Airport just minutes from downtown, and Las Vegas, Los Angeles, and Denver within a day's drive, it's easy for fans to cheer on their favorite teams at away games.

