

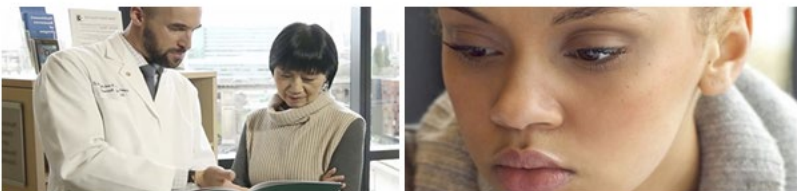
Oregon Health & Science University



POSITION PROFILE

Director, Physician Assistant Program

October 2021



*OHSU is where healing, teaching
and discovery come together.*



ABOUT THE OHSU PHYSICIAN ASSISTANT PROGRAM

The OHSU Physician Assistant (PA) Program was established in 1995 with the mission of preparing physician assistants to provide primary care services to medically underserved communities. The Program graduated its first class in September 1997. In the spring of 2001, the PA Program became a free-standing Division within the School of Medicine. The Program ranked [10th among graduate-level physician assistant programs](#) in the nation in 2019.

The Oregon Health & Science University, Division of Physician Assistant Education has been granted **Accreditation-Continued** status by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA). Accreditation-Continued is an accreditation status granted when a currently accredited program is in compliance with the ARC-PA *Standards*.

The OHSU PA Program is a 26-month, full-time course of study leading to a Master of Physician Assistant Studies degree. Typically, a class of 42 students is accepted each year with classes starting in June. The didactic phase of the Program is 12 months; the clinical phase lasts 14 months. Due to the impact of the COVID-19 pandemic on the availability of clinical training sites in Oregon, the program reduced its class size this year to 30 students. This is only a temporary reduction, and the hope is to return to 42 students within the next couple of years.

The Mission of the OHSU Physician Assistant Program is to serve as a model of excellence in physician assistant education by preparing graduates to provide patient-centered, evidence-based, and culturally appropriate health care to diverse populations, and to promote lifelong learning, leadership, and service.

In executing its mission, the goals of the OHSU Physician Assistant Program are to:

- Recruit and support a student body of varied backgrounds, perspectives, and experiences to enhance and diversify the physician assistant workforce;
- Provide a comprehensive physician assistant curriculum to prepare the graduate with the knowledge, skills and attitudes necessary to provide competent, patient-centered care;
- Develop the skills, knowledge and behaviors essential to the ethical practice of medicine;
- Develop an awareness of differing beliefs, values and expectations that can influence communication, decision-making and health outcomes;
- Foster the concepts of collaboration in an interprofessional team that will promote an environment for safe, effective and equitable patient-centered care;
- Foster the development of clinical practices, integrating the biologic, psychologic and social concepts of health promotion and disease prevention; and
- Provide the tools necessary for a reflective practice, promoting lifelong learning and the continual enhancement of knowledge and skills.



THE POSITION

The Director will be responsible for overall leadership, direction, organization, and fiscal oversight of the Physician Assistant Program at OHSU. This includes, but is not limited to:

- Provide leadership for the program faculty and staff and develop goals and objectives for the program to ensure excellence in education provided to students;
- Maintain and direct a process of ongoing continuous self-assessment to ensure ongoing compliance with the Accreditation Standards for Physician Assistant Education as they currently exist and as they may be amended in the future;
- Supervise faculty and staff in their roles to support program goals and objectives and serve as a role model and mentor for faculty;
- Assist faculty in carrying out the responsibilities of their positions by encouraging, supporting and guiding faculty in identifying opportunities for faculty development;
- Participate in the development, maintenance, and evaluation of clinical training sites throughout the state to ensure quality clinical rotation sites in sufficient numbers to meet the current and future needs of the program and its students;
- Represent the Program, faculty, and staff within OHSU and the School of Medicine by serving as a member of committees within the School of Medicine and the University.

As Director of the OHSU PA Program, and for administrative and budgetary oversight, the Director reports to the Provost. As Head of the Division of Physician Assistant Education, a free-standing division within the School of Medicine, the Division Head reports to the Dean. Given the educational mission of the division, he/she also interacts on a regular basis with the Senior Associate Dean for Education in the School of Medicine. The Director is eligible for clinical credentials and privileges at OHSU.

Desired Qualifications:

- The Director must be a Physician Assistant holding a current NCCPA certification.
- At least 3-years of full-time higher education experience.
- Academic leadership with a strategic vision for addressing the future of the PA Program and its students as well as possess the skills to translate that vision into action.
- Clear and articulate understanding of PA education, the Standards required to maintain accreditation through the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA), and more broadly the role of PAs in the delivery of quality team-based health care.
- High level of financial and managerial acumen, and the proven ability to work collaboratively and effectively with other senior leaders, faculty, staff, students, and alumni of OHSU.
- Experience working with academic partner institutions and other external constituents.
- Clear understanding of the importance of diversity for an academic health center and the ability and skill to help lead the institution towards achieving its strategic goals for diversity.



ABOUT OREGON HEALTH & SCIENCE UNIVERSITY

Oregon Health & Science University (OHSU) is a thriving institution that has seen enrollment increase by 12 percent over the last decade. OHSU offers undergraduate, graduate, and professional degrees and/or certificates in over 86 accredited education programs, several of them joint with other institutions. Of the 3000+ students enrolled at OHSU in Fall 2020, approximately 73% were graduate and professional students. Nearly all of OHSU's undergraduate students are in nursing and public health programs. Additionally, OHSU provides training to over 800 interns, residents, and fellows in over 80 accredited residency and fellowship programs and delivers continuing education to thousands of healthcare professionals each year.

Over the past seven years, OHSU has undergone structural and programmatic changes that have fostered innovation and growth across the University's academic programs. State-of-the-art facilities have come online, dynamic leaders have been recruited and a multitude of major initiatives have transformed the University's science and health professions educational programs. These exciting developments have put OHSU on a firm trajectory towards educational innovation and excellence.

OHSU has over 19,000 employees including over 3,300 faculty and also engages over 2,000 volunteer faculty at clinical sites throughout Oregon to help train its students in a community setting. For the fiscal year ending June 30, 2020, OHSU's operating budget totaled approximately \$3.5 billion with about 70% of revenue coming from clinical fees, 20% from grants and contracts, and 1.2% from state general fund appropriations.

The University's history and current activities demonstrate a deeply felt commitment to community service, improving the health and well-being of people in and around Oregon, and educating Oregon's healthcare providers of the future. OHSU cares for more than 307,000 patients annually through about 1.3 million visits and is the primary resource in the region for many types of highly specialized or tertiary care cases. The University's patient care services also include dozens of general and specialty clinics and diagnostic laboratories.

Patient care connects directly to the thriving research on the same campus. OHSU was the 26th highest NIH-funded medical school in FY20 and is currently conducting over 800 clinical trials to accelerate the translation of research from basic science lab discoveries into treatments that directly benefit patients. In FY20 the University attracted \$557 million in external funding to support promising studies to add to the body of knowledge about prevention, detection and the treatment of disease. OHSU has faculty members who are Howard Hughes Investigators, members of the National Academy of Sciences and National Academy of Medicine, and fellows of the Royal Academy of Sciences and the American Academy of Nursing.

To view OHSU's Mission: <https://www.ohsu.edu/xd/about/vision/index.cfm>

DIVERSITY AND INCLUSION

Over the University's history, OHSU has grown into a world-class teaching hospital and research center that educates, employs, and cares for people from many cultures, belief systems, and experiences. Diversity is vitally important to OHSU's evolution as a world-class health and science university. Being a diverse institution creates an intellectually vibrant climate where a variety of ideas and perspectives work together to foster innovation. Diversity is key to maintaining a competitive workforce advantage. Integrating diversity into all areas and all parts of its mission is critical to OHSU's strategic goal of being a great organization, "diverse in people and ideas." OHSU is dedicated to improving the health and quality of life for all Oregonians through excellence, innovation, and leadership in healthcare, education, research, and community outreach and recognizes that diversity of people and ideas are essential to succeed and thrive.

OHSU CAMPUS AND COMMUNITY

MARQUAM HILL is OHSU's main campus, comprised of 33 buildings on 116 acres, and surrounded by forested park land and residential neighborhoods. Mackenzie Hall was the first building, constructed in 1919. Though the topography makes it a difficult environment for growth, it is the center of OHSU activity.

SOUTH WATERFRONT CENTRAL DISTRICT is connected to Marquam Hill with a 3-minute trip on the Portland Aerial Tram. OHSU has developed a third of its ten acres in the Central District, beginning with the Center for Health & Healing (CHH-1) which opened in 2006, and CHH-2 and Rood Family Pavilion (RPV) opened in 2019.

SCHNITZER CAMPUS's 19 acres was donated to OHSU in 2004 by the Schnitzer Investment Corporation—a former steel scrap yard that was remediated by both parties. Robertson Collaborative Life Sciences Building was the first building to open, in 2011, and is shared between OHSU, Portland State University and Oregon State University; and the Knight Cancer Research Building which opened September 2018. OHSU has a long history of engagement with Oregonians, with volunteer faculty teaching students in clinics, hospitals, and other community settings throughout Oregon and southwest Washington. The School of Nursing has campuses in Ashland, Klamath Falls, Monmouth, and La Grande. In 2015, OHSU established a Campus for Rural Health with sites in Klamath Falls, Coos Bay and La Grande. There are also significant programs in distance education at OHSU.

WEST CAMPUS, located in Hillsboro (30 miles west of Marquam Hill campus), is comprised of the Oregon National Primate Research Center (ONPRC) and Vaccine and Gene Therapy Institute (VGTI). The site is 154 acres, of which 62% is forest and floodplain that contribute to the security of the site and healthy ecosystems.





TO APPLY

While applications and nominations will be accepted until the position is filled, parties who apply by **December 1, 2021** will be given first consideration. All applications and nominations will be held in confidence. Please submit a PDF version of your CV/resume and letter of interest upon application.

To apply online, go to <https://theapplicantmanager.com/jobs?pos=su263>

For more information or to offer recommendations or nominations:

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Oregon Health & Science University values a diverse and culturally competent workforce. OHSU is proud of its commitment to being an equal opportunity, affirmative action organization that does not discriminate against applicants on the basis of any protected class status, including disability status and protected veteran status. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply. To request reasonable accommodation contact the Affirmative Action and Equal Opportunity Department at [503-494-5148](tel:503-494-5148) or aaeo@ohsu.edu.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving the education and nonprofit sectors nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, Kansas, Maryland, New York, and North Carolina.



ABOUT PORTLAND, OREGON

Big city excitement and small-town charm make Portland one of the most popular cities on the west coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. The Portland metro area is home to approximately 2.35 million residents. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz, and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm-shaded South Park Blocks in the downtown area and Washington Park, home of the International Rose Test Garden and a Japanese Garden. Portland's Forest Park, over 5,000 acres, is the largest park within a city in the U.S. and has nearly 80 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.

To learn more about Portland and surrounding areas:

Information about Portland, OR: <https://www.travelportland.com/>
Portland Regional Chamber of Commerce: <https://www.portlandregion.com/>
City of Portland, OR: <https://www.portlandoregon.gov/>

