

THE UNIVERSITY OF UTAH



POSITION PROFILE

# Dean of the College of Humanities at the University of Utah

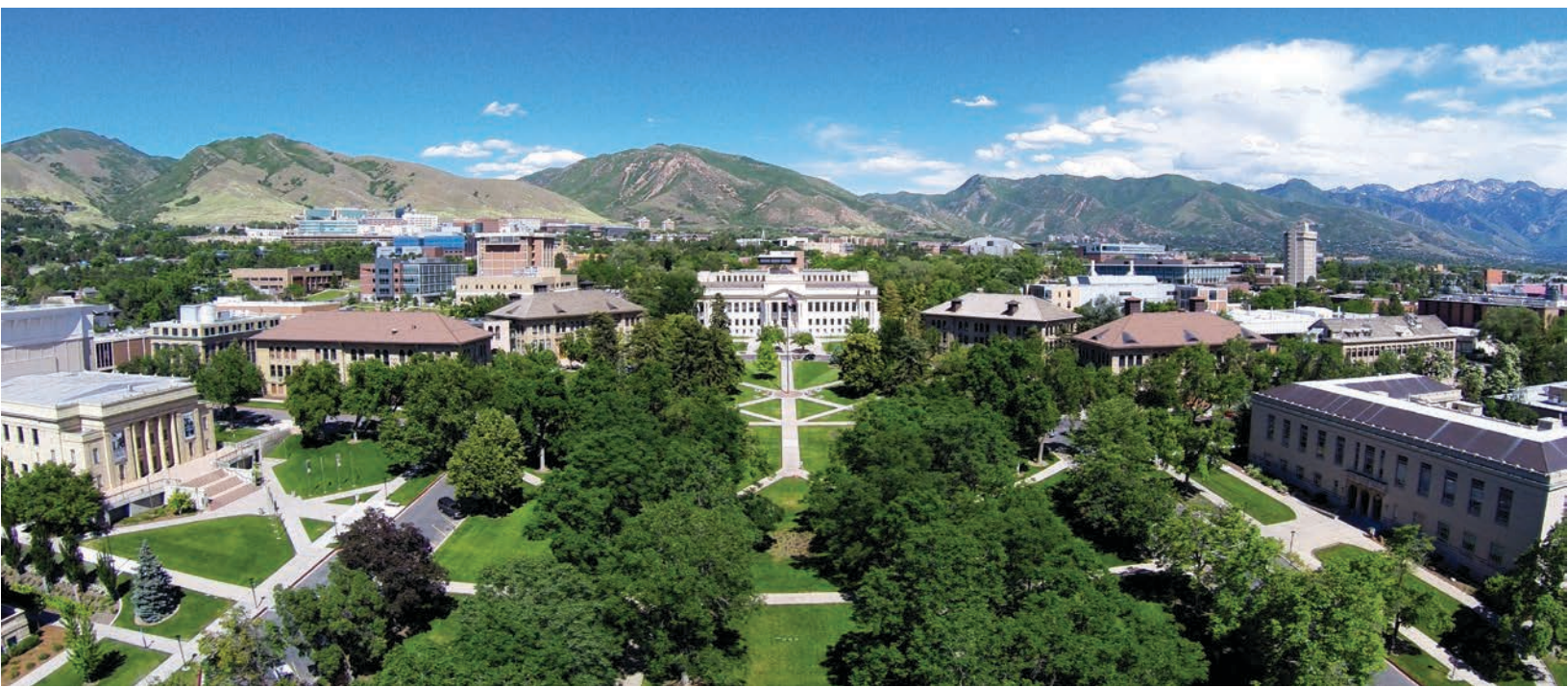
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THE UNIVERSITY OF UTAH  
**COLLEGE OF HUMANITIES**





THE UNIVERSITY OF UTAH





# *The University of Utah — An Overview*

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The University of Utah, the state's oldest and largest institution of higher education, is also Utah's flagship university. The University offers more than 100 undergraduate and 90 graduate degree programs to more than 32,000 students (23,500 undergraduate and 8,500 graduate). The University of Utah is noted for its high research profile, its diversity of ideas and people, its stunningly beautiful setting, and the warmth, friendliness, and collegiality of its faculty, staff, and students.

A community of students, staff, and scholars, the University of Utah — affectionately called the U — is dedicated to the advancement of knowledge through innovative research; the education of future citizens, professionals, and leaders; and scholarly and creative pursuits that preserve and enlarge our understanding of the human condition. This is accomplished in an open environment that invites active participation from and interaction among all voices in a tradition of civilized discourse.

Part of the Pac-12 athletic conference, the University of Utah is a complex institution that serves the people of Utah, and beyond, in numerous ways while also conducting fundamental research and scholarship of international importance. As a premier research university, the U is committed to building world-class research programs and attracting and retaining the best faculty from across the nation and throughout the world. The University is strongly committed to delivering outstanding undergraduate, graduate, and professional education that prepares students for leadership roles in Utah, the country, and the world. The university's partnership with the state is reflected in a deep commitment to provide education for Utah's residents and service in the university's local and regional communities.



## **MISSION**

The mission of the University of Utah is to create a learning environment that fosters discovery, refinement, and wide dissemination of knowledge. By integrating outstanding teaching, cutting-edge research, creative scholarship, and community involvement, the University investigates significant issues affecting and advancing the human condition, while preparing its students for important roles within a diverse and ever-changing society.

The University of Utah is committed to a diverse and inclusive environment where student citizens are provided the opportunity to develop the vision, perspective, skills, and integrity to become influential leaders and professionals. The University aims

to achieve a nationally renowned scholarly and collegial environment for the generation of ideas, interdisciplinary research, and creative works that will contribute to the betterment of Utah and the world.

## INSTITUTIONAL CULTURE AND VALUES

The University of Utah prides itself on a dedication to:

***A welcoming and engaging learning environment:***

Creative and innovative classroom instruction is combined with opportunities for individual student and faculty experiences in research, writing, performance and service.

***Excellence in research, scholarship, and creative works:*** The U recognizes the importance of the results of the faculty's scholarly activities to the individual, the institution, and the state.

***Diversity and inclusiveness:*** Interactions between and contributions from individuals with different traditions, cultures, preferences, religious beliefs, economic backgrounds, gender/sex, abilities/disabilities, and racial/ethnic origins benefit students, the University community, and society as a whole.

***Entrepreneurial spirit:*** Faculty, staff, and student innovation and the benefits that result from investments in creative people accrue to the University as well as the community through the generation of new concepts and technologies that strengthen Utah's economic engine and improve the lives of its people.

***Independent inquiry:*** The U values the discovery and innovation achieved through unrestricted questioning and examination.

***Collegiality:*** A learning atmosphere is created that encourages respect for differing viewpoints and fosters open communication, collaboration, and teamwork.

***Respect for resources:*** The U promotes the wise and efficient use of resources, including: time; information technologies; sources of financial support; facilities and equipment; energy; and its high-quality natural environment. Careful utilization of these resources results in long-term financial strength as evidenced by year-over-year financial stability, good standing in the financial markets, and adequate reserves to address unforeseen problems and new opportunities.



## SCHOOLS AND COLLEGES

The University boasts 17 schools and colleges, 13 of which award undergraduate degrees:

*College of Architecture + Planning*  
*David Eccles School of Business*  
*School for Cultural and Social Transformation*  
*School of Dentistry*  
*College of Education*  
*College of Engineering*  
*College of Fine Arts*  
*College of Health*  
*College of Humanities*  
*S.J. Quinney College of Law*  
*School of Medicine*  
*College of Mines and Earth Sciences*  
*College of Nursing*  
*College of Pharmacy*  
*College of Science*  
*College of Social and Behavioral Science*  
*College of Social Work*

The University also has an Honors College, which provides intellectually curious, motivated students the best of two worlds—an intimate liberal arts and sciences education, including rigorous coursework and living-learning cohorts, within a world-class research university that offers opportunities for independent research and working closely with top researchers and scholars.





## RESEARCH

Research and discovery play a more prominent role at the University than ever before. Research at the University received 3,218 grant and contract awards totaling over \$790 million for fiscal year 2021, as faculty members successfully compete with the best universities in the country.

The Undergraduate Research Opportunities Program (UROP) provides undergraduate students and faculty members the opportunity to work together on research or creative projects. In Spring 2020, 105 students received the designation of Undergraduate Research Scholar at graduation.



## ECONOMIC DEVELOPMENT

The University of Utah plays a significant role in the economic vitality of the state. One of the partnerships developed in support of this effort is the Utah Science Technology and Research initiative (USTAR), a long-term, state-funded investment to strengthen Utah's knowledge economy. Established in 2006, this revolutionary initiative invests in world-class innovation teams and research facilities at the University of Utah and Utah State University. The goal of these investments is to create novel

technologies which then leverage the assets of Utah's research universities in creating and commercializing innovative technologies to generate more technology-based start-up firms, higher paying jobs, and additional business activity leading to a state-wide expansion of Utah's tax base.

## ACADEMIC MEDICINE AT THE UNIVERSITY OF UTAH

University of Utah Health is the Intermountain West's only academic health care system, combining excellence in patient care, medical research and teaching to provide leading-edge medicine in a caring and personal setting. As part of that system, University Hospitals & Clinics offers services in more than 120 specialties and serves as clinical training ground for nearly 2,000 students and more than 600 medical residents, fellows and interns. Throughout its existence, the University's Health Sciences has been recognized as a leading regional teaching institution and patient care facility for the entire Intermountain West. University of Utah Health received the 2020 Vizient Quality Leadership Award for demonstrating superior quality and safety performance.

## INFRASTRUCTURE

Extraordinary growth at the University has brought a need to improve and extend the physical infrastructure. The University has created a 25-year campus master plan with the intent of transforming the 1,500-acre, 32,000-student institution into an integrated, walkable, sustainable, energized and even more lively campus. One look from the window of practically any campus building now reveals the aggressive nature of this project: there are currently 17 major projects that either were just completed, are under construction, or in design.



# *The College of Humanities*

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The College is at the core of the educational experience at the University of Utah. Humanities faculty address communication skills, critical thinking, cultural awareness and diversity, historical consciousness, and close readings of print and visual media, laying the groundwork for compassionate and informed approaches to living.

The College of Humanities is the second largest on campus. With an operating budget in excess of \$47 million, it is composed of seven academic departments and nine interdisciplinary centers, including three National Resource Centers (Asia Center, the Center for Latin American Studies, and the Language Resource Center). The College also hosts numerous interdisciplinary programs including Peace & Conflict Studies, International Studies, and the nationally recognized Environmental Humanities graduate program. The College collaborates in research and instruction with departments and colleges throughout the University.



Its 190 tenure-track and career line faculty are among the most frequent winners of University teaching and research awards, and are the most diverse in terms of ethnicity and gender in the University. The College's staff is comprised of well-trained, highly professional, and mission-focused leaders.



The Humanities faculty shares a commitment to clear thinking and effective communication. In their research and teaching, its members emphasize the importance of well-framed questions and probe the frontiers of inclusion and connection. They encourage students to inform themselves and to develop substantial values, an appreciation for nuance, and the capacity for creative and flexible thought.

Each semester, about 2,000 students choose to focus their studies on Humanities, selecting from the College's 25 majors and 36 minors. The College confers one-fifth of the University's diplomas annually. Graduate students number about 230 and have matriculated into one of 11 master's and 6 doctoral programs.



## DEPARTMENTS

- Communication
- English
- History
- Linguistics
- Philosophy
- World Languages and Cultures
- Writing and Rhetoric Studies

## CENTERS

- American West Center
- Asia Center
- Center for Latin American Studies
- Confucius Institute
- L2TReC (Second Language Teaching and Research Center)
- Middle East Center
- Taft-Nicholson Center for Environmental Humanities Education
- Tanner Humanities Center
- University Writing Center

## PROGRAMS

- English for Academic Success
- Environmental Humanities
- Humanities In Focus
- Humanities Scholars
- International Studies
- Mormon Studies
- Peace and Conflict Studies
- Religious Studies
- Writing Studies Scholars



# The Opportunity

## Dean of the College of Humanities

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### THE POSITION

The University of Utah invites nominations and applications for the position of Dean of the College of Humanities. The Dean will be a tenured professor serving as the College's chief academic and administrative officer. Duties include oversight of academic programs, fundraising, recruiting/retention of outstanding and diverse faculty, staff, and students; and communicating within the University, and to the community-at-large, the goals and achievements of the College and the importance of the humanities in a dynamic and changing society.

The Dean will serve a five-year renewable term and will report to the Senior Vice President for Academic Affairs.

### RESPONSIBILITIES

- Serve as chief academic officer of the College of Humanities.
- Provide leadership for strategic planning, including developing and enhancing the College's academic programs.
- Oversee College advancement, including development, marketing and communications, donor cultivation and fundraising, and alumni relations.
- Promote and facilitate interdisciplinary programming and collaboration in the College and across the University.
- Promote an environment where equity, diversity, and justice are fostered accountably throughout the teaching, research, and service activities of the College.
- Ensure continued accreditation and state approvals.
- Oversee recruitment, supervision, professional development, and retention of strong and diverse faculty and staff.
- Support faculty research and the related development required to ensure continued, strong contributions in this area.
- Manage College budget, course scheduling, and staff.
- Participate in University governance, including service on standing and ad hoc committees, and represent the College to external constituencies.
- Facilitate equitable and just access to Humanities degree programs for all students.

### QUALIFICATIONS

The successful candidate must have demonstrated, significant achievement in leadership, scholarly activities, and administration. The Dean should be committed to shared governance and open communication and, specifically, the candidates must demonstrate evidence of the following qualifications:

- PhD in humanities or a related discipline.
- Qualification for tenure in a College of Humanities department or related discipline/department.
- A track record of success in developing and deploying strategic initiatives to advance high-quality research and research funding.
- A record of vision-building that demonstrates ability to oversee growth and development of the College of Humanities, including vision and strategy related to educational delivery models and processes.
- Demonstrated, successful experience managing diverse academic units, as well as identifying, recruiting, and retaining distinguished faculty for the College.
- A philosophy, vision, and record that reflect commitment to innovative and effective education, equity, diversity, multicultural perspectives, and teaching/learning in multiple contexts.
- Experience in developing forward-thinking strategies for new sources of revenue and fundraising.
- Demonstrated capacity to attract significant philanthropic investments in the academic enterprise.
- A demonstrated commitment to advancing equity, diversity, and inclusion in higher education.
- Excellent communication skills, as well as an ability to collaborate and communicate across campus, community, and government entities in ways that facilitate awareness and excitement about the College.

### OPPORTUNITIES AND CHALLENGES

The Dean of the College of Humanities will be a visionary, an accomplished leader, and a scholar with a clear vision for enhancing the excellence of the College. The Dean will



also be a capable executive with skills in fiscal and human resources management as well as external relationship management that is critical for fundraising success. The Dean must have the political acumen, powers of persuasion, commitment to inclusiveness, and authentic personal leadership style necessary to advance the College of Humanities and inspire its multiple stakeholders. Proven experience as a leader of people and a successful track record as an educator, manager, and communicator are required for success. In addition to overseeing the management and administration of a large college within a complex university, the Dean will be expected to address the following strategic priorities:

*Establish a compelling and distinctive vision that will lead the University of Utah College of Humanities to its next chapters of success.*

The College of Humanities has historically enjoyed a positive reputation among its peers. Its programs, faculty, and students have been recognized as world class. The dynamic nature of the humanities requires the need for a constant refocusing of purpose, programs, and resources. The next Dean should work inclusively and collaboratively with faculty, staff, students, alumni, and external partners to define a bold vision and then facilitate the development of accompanying strategies and tactics to ensure new chapters of success. This will provide an exciting and compelling narrative that will inspire both internal and external stakeholders and enable the achievement of the College's key goals.

*Enhance the commitment to—and successes in—diversity and inclusion.*

The University of Utah is committed to enhancing diversity and promoting inclusion across the campus. The next Dean will champion university programs, develop new ways to recruit and retain diverse faculty, staff, and students, and support the development of a College commitment to anti-racism. The College of Humanities will ensure an equitable, welcoming, and inclusive culture. In addition, the Dean is expected to be a persistent and passionate campus, community, and national leader in defining effective strategies to develop pipelines of students, faculty, and staff with diverse backgrounds.

*Garner new philanthropic resources through enhanced outreach and partnerships.*

The achievement of the College of Humanities strategic aspirations will require additional funds. There is a clear

need to enhance the College's culture of philanthropy among current and prospective donors. The next Dean will be expected to devote considerable time and energy to furthering the College of Humanities' culture of philanthropy and raising new money. This will mean working closely with the leadership and staff of University Advancement, Development, and Alumni Engagement on both strategy and execution in this area. A prime role for the Dean is to be a compelling storyteller of the College's many attributes, and to encourage all College constituents to participate in fundraising initiatives. The success of the College's fundraising will be enhanced by its ability to grow partnerships with its external constituents.

*Nurture and expand interdisciplinary relationships between the College of Humanities and other university programs.*

As part of an internationally heralded public research university, the University of Utah College of Humanities presents extraordinary opportunities for interdisciplinary development. Some of this potential is already being realized. College faculty collaborate with colleagues in other schools and departments on scholarship, teaching, and supervising interdisciplinary student practices. For example, faculty work with the School of Medicine to design innovative ethics lectures and resources for the University's medical students; joint hires between the College and other units on campus such as Entertainment Arts & Engineering as well as the Office of Research Integrity and Compliance have been created; and it hosts a number of interdisciplinary programs such as Environmental Humanities and Religious Studies. The new Dean will have a tremendous opportunity to build on such existing collaborations and develop new opportunities to make the most of the University of Utah's extraordinary interdisciplinary potential.

*Establish the College of Humanities' student experience as a compelling differentiator and point of pride.*

The College's students are passionate about their education, proud of their affiliation with the University of Utah, and eager to apply their skills and knowledge when they graduate. It is critical that this enthusiasm is sustained - and enhanced - by continually appraising the student experience for both undergraduate and graduate learners and implementing improvements as opportunities are identified.

# Leadership

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**Daniel A. Reed**, senior vice president for Academic Affairs, joined the U in July 2018. Previously he served at the University of Iowa, where he was the institution's vice president for research and economic development, the computational science and bioinformatics chair, and a professor of computer science, electrical and computer engineering and medicine.

Reed is a former corporate vice president and technology policy leader at Microsoft, the founding director of the Renaissance Computing Institute at the University of North Carolina at Chapel Hill, and was the director of the National Center for Supercomputing Applications at the University of Illinois. Reed is a member of the National Science Board, which provides advice and oversight for the National Science Foundation. He has served on many national committees and has chaired the board of directors for the Computing Research Association, which

represents doctorate-granting computer science departments in North America and currently serves on its government affairs committee.

A graduate of Missouri University of Science and Technology, Reed earned his master's degree and a doctorate in computer science from Purdue University.





# *Salt Lake City and Utah*

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Along the east bench of Salt Lake City, the University of Utah is nestled into the foothills of the beautiful Wasatch Mountains. At the edge of campus – which encompasses the state arboretum – a natural stream winds its way through Red Butte Garden and a well-maintained hiking and biking trail crosses paths with the Natural History Museum of Utah.

Salt Lake City offers a spectacular mix of city life and nearby natural solitude, with plenty of family friendly activities throughout Utah’s four lovely seasons. Utah’s capital city has an increasingly diverse population of approximately 192,700 and has become a welcoming destination city for refugees, fostering an exceptional variety of diverse community cultural events.

Visitors are greeted by warm, friendly people, clean streets, and a relaxed but active atmosphere. Walkable and bike-friendly neighborhoods lend to the safe, small-town feel of one of the 50 largest metropolitan markets in the U.S.

*“Salt Lake City has the feel of both a larger city and a smaller community.”* – DR. JASON CASTILLO





## EXPLORE THE GREAT OUTDOORS

Utah is home to five stunning national parks and five national monuments, with six more national parks within a day's drive of Salt Lake City. There are also seven world-class ski resorts within 30 minutes of the U campus. While Utah's ski resorts boast the "greatest snow on earth" in the winter, many also offer a range of fun summer activities, including family movie nights, thrilling zip lines, decadent spa services, scenic tram rides, hikes through fields of wildflowers, and brunch with breathtaking views.

Hundreds of miles of hiking and biking trails are easily accessible from the U campus, but a short drive (or a ride on public transit) opens up countless options. Quiet alpine lakes, beautiful aspen forests, and unbeatable views from mountain peaks reward hikers of all skill levels.



*“Salt Lake City is amazing, offering such a rich diversity of activities. From the arts to the outdoors, the adventures seem endless and I am excited to continue exploring all the city and surrounding area have to offer.”* – DR. ADAM HANLEY







### INDULGE YOUR “FOODIE” SIDE

Utah is consistently praised for its remarkable local food scene, as well as its award-winning craft breweries and distilleries. Inventive and locally-sourced cuisine, impressive beer bars, creative restaurateurs, and thoughtful sommeliers have earned Salt Lake City a place in the hearts of foodies around the country.

Salt Lake City hosts bustling farmers markets in the summer and winter, featuring a variety of local produce, grains, protein, and crafts. The U also enjoys a smaller farmers market in the fall, with fresh produce grown in the campus’ two edible gardens.

### SAVOR ART, MUSIC & MORE

Utah has a rich tradition of film, music, and art that draws in and inspires people from around the world. While the internationally-acclaimed Sundance Film Festival is based in Park City – a short and scenic 30-minute drive from the U campus – many



Sundance films are also screened in downtown Salt Lake City during the annual event. Two independent Salt Lake City theaters bring back many Sundance films throughout the year, along with many other documentaries and international films.

Ballet West, the Utah Symphony, Utah Opera, and the Utah Shakespeare Festival are just a few of the performing arts treasures of the state. Salt Lake City hosts multiple outdoor concert series every summer, as well as a multi-day arts festival and monthly gallery strolls. Professional, Broadway-caliber live theater is readily available at the Eccles Theater – an exciting new performing arts center in downtown Salt Lake – and at a number of the city’s playhouses.

Salt Lake City’s many concert venues host some of today’s hottest names in music, as well as local talent bound to go big. Affordable performances by musicians in all genres guarantee something for everyone.

*“The increasing diversity at the U and its surrounding community means you can find incredible Latino food in West Salt Lake City and Asian markets dotted throughout Utah.” – DR. ANNIE FUKUSHIMA*



### **SPEAK UP AND GET INVOLVED**

Visitors are often surprised by Salt Lake City’s progressive, civically engaged social justice advocates. Free events throughout the city – planned by a wide range of organizations – foster ongoing discussions about some of the state’s and country’s most pressing issues. The state capitol and legislators are easily accessible, enabling voters to engage lawmakers in these discussions.

In 2015, the state passed a landmark anti-discrimination bill, protecting LGBT people from employment and housing discrimination. Salt Lake City’s annual Pride Festival is one of the largest in the nation and often includes Utah’s openly LGBTQ elected officials. In 2016, Utah voters elected the first transgender U.S. Senate nominee from a major political party.

Active cooperation and coordination between lawmakers, scholars, and residents has led to innovative approaches such as the Housing First initiative. Housing First’s success in moving people who experience chronic homelessness off the streets has been lauded across the country and is serving as a model for other states.

### **SCORE GREAT SEATS**

Utah has fans! The University of Utah’s football, gymnastics, basketball, swimming, and baseball teams have plenty of loyal fans. Utahns also enjoy cheering for the state’s NBA team, the Utah Jazz; the Triple-A baseball team, the Salt Lake Bees; and the Major League Soccer team, Real Salt Lake.

With the Salt Lake International Airport just minutes from downtown, and Las Vegas, Los Angeles, and Denver within a day’s drive, it’s easy for fans to cheer on their favorite teams at away games.





# Procedure for Candidacy

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Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by September 28, 2021 will be given first consideration.** Upon application, please submit a PDF version of your CV/resume, a letter of interest, and a diversity statement (maximum one page). That statement should describe how your values and leadership frame or center Equity, Diversity, and Inclusion (EDI) in your work. Please highlight any specific EDI goals, issues, or initiatives that you have led which have transformed your department or unit.

All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su256>

**For more information or to offer recommendations or nominations:**

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*The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Room 135, (801) 581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.*



  
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