



SAGINAW VALLEY
STATE UNIVERSITY®

POSITION PROFILE

Dean

College of Health and Human Services

March 2021

In partnership with Summit Search Solutions, Inc.



SAGINAW VALLEY STATE UNIVERSITY

Saginaw Valley State University (SVSU) is one of Michigan's 15 public colleges and universities and is the youngest institution in the state. Founded in 1963, the university is located on 748 acres approximately six miles from downtown Saginaw located in Kochville Township, Saginaw County, about equidistant from the cities of Saginaw, Midland, and Bay City.

SVSU offers over 100 academic programs at the undergraduate and graduate levels with an enrollment of over 8,600 students at the main campus in University Center. The university offers programs of study in its five colleges: Health and Human Services; Arts and Behavioral Sciences; Science, Engineering and Technology; Business; and Education.

There are approximately 1,300 staff and faculty working together to enhance the lives of students who hail from 42 different nations. The university also enjoys partnerships in several countries, including Japan, China, Taiwan, Ghana, India, Mexico, and Argentina.

Sports are an important part of campus life and SVSU competes athletically in Division II offering programs for men and women in a variety of programs including basketball, cross country, golf, soccer, swimming, and many others. Men's athletic offerings include football while women participate in a highly competitive softball program. In addition to varsity athletics, there are many club sports allowing students to compete and sustain their athletic passion at a collegiate level. Campus recreation programs have encouraged more than 2,000 students to compete in at least one program ranging from personal training to fitness classes to a wide range of intramurals.

Saginaw Valley State University was accredited by the Higher Learning Commission of the North Central Association as a baccalaureate degree-granting institution in 1970. In 1980 the HLC/NCA continued this accreditation and granted accreditation at the master's degree level. In 2013, SVSU added its first doctoral program in nursing. These accreditations have been reaffirmed continuously since the original accreditation. SVSU also has ten programs that have been awarded specialized accreditations,

including being selected by the Carnegie Foundation for the Advancement of Teaching to receive its 2015 Community Engagement Classification, marking SVSU as a university that is exceptionally engaged with the community it serves. To learn more visit: <https://www.svsu.edu/>

SVSU Guiding Principles

Mission

SVSU transforms lives through educational excellence and dynamic partnerships, unleashing possibilities for impact in its community and worldwide.

Vision

SVSU will be renowned for its innovative teaching, experiential learning and state-of-the art facilities and will be the first choice for those striving for personal and professional success.

Core Values

- Passion for academic exploration and achievement
- Supportive environments focused on student success
- Diversity and inclusivity
- High standards for ethical behavior and financial stewardship
- A safe, friendly and respectful campus climate
- Community engagement

Strategic Goals

1. SVSU delivers high quality academic programs that lead to student success, improved retention and enrollment stability.
2. SVSU's people, climate, and culture transform lives.
3. SVSU is widely known across Michigan as a sought-after institution of higher learning.
4. SVSU is financially robust, fosters sound business practices, and is noted for operational excellence.
5. SVSU's community engagement activities drive regional and institutional success both locally and worldwide.

University Leadership

President Donald J. Bachand

Donald J. Bachand was appointed Saginaw Valley State University's fourth president in February 2014. He first joined SVSU in 1978 as an assistant professor of criminal justice after serving with the Detroit Police Department for ten years. He rose through the ranks at the university serving as dean and provost.

Dr. Bachand earned his bachelor's degree at Mercy College, a master's degree at the University of Detroit, a Ph.D. at the University of Michigan and he completed an executive management program at Harvard University.



Dr. Deborah Huntley

Provost and Vice President of Academic Affairs

Deborah Huntley was appointed as Provost and Vice President of Academic Affairs in 2014. She came to SVSU as a chemistry professor in 1998 and was Associate Vice President for Academic Affairs for three years prior to serving as Dean of the College of Science, Engineering and Technology. She received SVSU's Earl L. Warrick Award for Excellence in Research in 2006. She has authored or co-authored 35 articles published in scholarly journals.

After coming to the university, she played a leading role in securing grants from the Dow Chemical Co. and Dow Corning. A major component of both programs is improving the education of science, technology, engineering and mathematics (STEM) in the Great Lakes Bay Region at the middle school, high school, and college levels.

Dr. Huntley also worked for 14 years at Oak Ridge National Research Laboratory in Tennessee as a research chemist. She holds a Ph.D. in chemistry from Cornell University where she also earned a master of science degree and she completed a bachelor of science degree in chemistry from the University of Connecticut.



COLLEGE OF HEALTH AND HUMAN SERVICES

The College of Health and Human Services was established in 2008 and offers baccalaureate programs in nursing, kinesiology, medical laboratory science, health science, and social work. Graduate programs are offered in nursing, health leadership, and occupational therapy. The College moved into its new \$28 million, 90,000 square foot state-of-the-art building in the fall of 2010. The building has dedicated laboratory spaces for nursing, kinesiology, occupational therapy, social work, and a neuroscience (vivarium) research lab, along with classrooms. The programs meet national standards of excellence for their related discipline and produce graduates prepared for positions in health and human services.

Health programs began at SVSU in 1976 when Dr. Crystal M. Lange brought visionary leadership for the development of baccalaureate programs in nursing and medical technology, to what was initially known as the College of Nursing and Allied Health Sciences. By 1992 the Occupational Therapy program was added. Dr. Lange was Dean of the College for twenty years, and ultimately it was renamed in her honor, becoming the Crystal M. Lange College of Nursing & Health Sciences. In 2006 Health Science programs were developed, and in 2008 the existing Kinesiology and Social Work programs were added to the newly configured College of Health and Human Services. The Kinesiology program has its roots in the Physical and Health Education program. The Social Work program has been in existence at SVSU since 1982 and as the College has grown so has its scope and influence on the region. This combination, organized under the umbrella of College of Health and Human Services has facilitated dialogue on opportunities for interdisciplinary collaboration that can speak to the needs of the region through research, education, and service.

There are 34 faculty in the College; 43% are tenure-track faculty; several more are nearing completion of doctoral degrees.

The RN to BSN program courses have a long history of being offered electronically to off-campus locations. SVSU's Macomb site is expected to provide a distance-learning option for the Occupational Therapy program and some Health Science courses. Community-based learning experiences are offered in local schools, social services agencies, correctional and juvenile detention facilities, acute and long-term care facilities, public health and home care agencies, and rehabilitation centers. While students are learning, they provide valuable health and human services to individuals, families, and communities.

Mission

We transform lives through excellence in interprofessional education and dynamic community partnerships, unleashing possibilities for impact on health and human services in our community and worldwide.

Vision

We will be renowned for our high-impact interprofessional teaching, community-engaged learning, and state-of-the-art facilities, and be the first choice for those striving for personal and professional success in health and human services.

Goal

The programs of the College of Health and Human Services will provide undergraduate and graduate education, as well as continuing education, that prepares professionals for interprofessional practice in 21st-century health and human services systems.

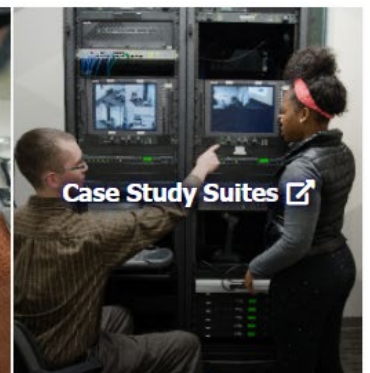
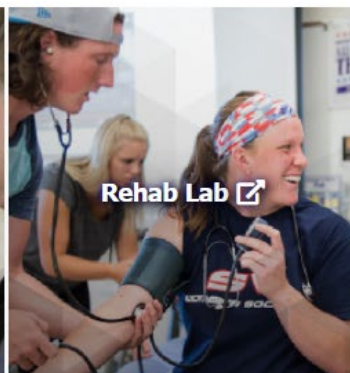
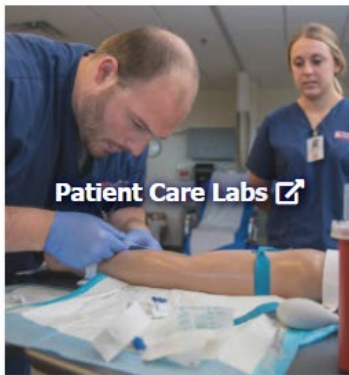


Interprofessional Education

In the College of Health and Human Services, emphasis is placed on interprofessional education to prepare students for collaborative practice. SVSU places a high value in developing learning activities that engage students in a collaborative approach to care while keeping the person or population served as the main focus. The role of educators is to create a safe learning environment, facilitate interprofessional interaction, and debrief on the experiences as they apply to professional practice. The overall goal is to create a culture of effective communication and teamwork that will positively influence the quality of care in the populations and communities served.

Simulation Center

The Simulation Center, located on the first floor of the \$28 million state-of-the-art Health and Human Services building, enhances experiential learning by supporting diverse learning needs through simulated activities and innovative teaching methodologies. Simulated activities provide students the opportunity for psychomotor skill acquisition, the development of clinical reasoning and decision making, and the mastery of interpersonal communication and teamwork competencies in a safe learning environment. Interprofessional simulations prepare future healthcare professionals to effectively collaborate to improve patient safety and patient outcomes in the clinical setting.



THE OPPORTUNITY

Dean of the College of Health and Human Services

The College is searching for a dynamic Dean with the vision to lead the College into the future with a menu of multiple programs all holding full accreditation by their respective professional accrediting bodies. The successful candidate would be expected to possess the administrative skills, multidisciplinary interest, and interpersonal ability to work with various constituencies, both on and off campus, in continuing to grow and enhance the academic programs and administrative structure of the College.

Essential Duties & Responsibilities:

- Embody the role of a leader, mentor, and visionary for the College with a demonstrated commitment to open, transparent, shared governance.
- Promote collaboration that directs the development and operationalization of all programs to prepare students for challenging and meaningful health and human services careers.
- Work closely with the university and with the College in the articulation of the vision for the College of Health and Human Services.
- Implement strategies that assure excellence and promote innovation across all programs offered in the College.
- Recruit and retain quality faculty. Nurture the development of a diverse faculty body and foster the career development and achievement of professional and individual goals.
- Ensure that programs are current with respect to standards of practice and health-related needs of the community.
- Articulate and advance a shared vision for the College that promotes interprofessional and interdisciplinary collaboration, a culture of innovation, and service to the community.
- Promote and advance diversity, equity, and inclusion.
- Serve on the academic leadership team and collaborate with peers to advance excellence in education across all disciplines.
- Cultivate relationships in the community that support the acquisition of professional skills for students and offer research opportunities for students and faculty.
- Inspire the development of distinctive health and human service programs that maximize the reputation and resources of the existing programs and meet regional needs in these areas.

Qualifications:

- An earned doctoral degree, or equivalent from a regionally accredited institution.
- Evidence of scholarly, professional achievement sufficient for appointment as a Professor in one of the programs within the College.
- Demonstrated commitment to excellence in teaching and scholarly activities at both the undergraduate and graduate levels.
- Demonstrated successful administrative experience at the level of chair or above.
- Demonstrated experience with program accreditation and assessment.
- Evidence of effective academic leadership, management, and communication skills.
- Demonstrated commitment to cultural diversity and equal opportunity.
- Knowledge of current health care and human service.
- Evidence of high standards of both professional integrity and ethics.
- Strong commitment to and proven leadership in participatory governance within the university.
- Experience in a collective bargaining setting preferred.



PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **April 21, 2021** will be given first consideration. Please submit your CV/resume and cover letter outlining your interest in and suitability for this position and provide a list of 5 references. To apply online, go to:

<https://theapplicantmanager.com/jobs?pos=su228>

For more information or to offer recommendations or nominations:

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Saginaw Valley State University is an Equal Opportunity / Affirmative Action Employer:

<http://www.svsu.edu/diversity/affirmativeaction/>



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GREAT LAKES BAY REGION, MICHIGAN

Saginaw Valley State University is in the heart of the Great Lakes Bay Region and offers many options for activities — both on and off-campus.

Midland, Bay City, Saginaw, and Mount Pleasant are the heart of the Great Lakes Bay Region. From the bustle of downtown Saginaw to the quiet agricultural communities of Gratiot County, the Great Lakes Bay Region spans diverse communities throughout the heart of Michigan. Thanks to its blue-collar heritage and convenient access to the rest of the state, people find that the Great Lakes Bay Region is a great place to live, build a career, and raise a family.



Population: The Great Lakes Bay Region is home to more than 500,000 residents.

Education: More than 32% of adult residents have earned a college degree.

Businesses: The area has large clusters of chemical, manufacturing, and agricultural businesses.

Few places can compete with the wildlife, parks, and cultural activities available in the Great Lakes Bay Region and there is a wide range of activities for educating and entertaining families such as:

- **BAYSAIL APPLEDORE SCHOONERS** who are a nonprofit organization that provides personal development opportunities through shipboard and land-based educational experiences.
- **RAIL TRAIL** is a network of former railroad tracks converted into paved nature trails to refresh the mind and body.
- **BAY CITY STATE PARK** where you can camp, hike, and bike along the banks of the Saginaw Bay also known as a hot spot for bird watching.
- **FRANKENMUTH** known as Michigan's "Little Bavaria" is within easy driving distance from the university. It is the largest tourist attraction in the state and features architectural features, food, and music that harkens back to its German heritage.
- **IMPRESSIVE CULTURAL ASSETS** which include Dow Gardens, Whiting Forest, the Castle Museum, and the Temple Theatre with its neo-classic design.

Home to four major medical centers, the Great Lakes Bay Region has a deep commitment to the health and wellness of those who live, work, and play in the community. The THRIVE initiative, a collaboration between the Michigan Health Improvement Alliance (MiHIA) and the Great Lakes Bay Regional Alliance (GLBRA), was created in support of the importance of the overall health of the region.

To learn more about the Great Lakes Bay Region, please visit the following:

Great Lakes Bay: <https://www.gogreat.com/>

Downtown Bay City: <http://www.downtownbaycity.com/>

Saginaw County Chamber of Commerce: <https://www.saginawchamber.org/>

