



NATIONAL
LOUIS
UNIVERSITY

POSITION PROFILE

Dean of the College of Psychology and Behavioral Sciences

October 2020

In partnership with Summit Search Solutions, Inc.



ABOUT NATIONAL LOUIS UNIVERSITY

National Louis University (NLU) is looking to honor its past while defining a bold new future as a university focused on professional pathways, preparing students to be leaders ready to address tomorrow's challenges in the context of increasing global urbanization. NLU is dedicated to providing a career-building, life-changing education that is accessible to all students. The University offers more than 70 undergraduate and graduate degree programs through five academic units: the Undergraduate College, Kendall College of Culinary Arts and Hospitality Management, the College of Psychology and Behavioral Sciences, the National College of Education, and the School of Business and Information Technology. NLU is one of the most diverse universities in the Midwest, helping students of all ages and backgrounds achieve their personal and professional goals.

National Louis University is a teaching-focused and student-centered university committed to providing access to a far-reaching exceptional education that is market-aligned and cost-effective. The University offers programs at multiple locations and through various modalities including Face-to-Face, Asynchronous, Online and Remote Learning in which courses can be supplemented with well-planned and meaningful on-campus experiences. The University has experienced unprecedented growth and currently serves approximately 10,000 students at seven locations in Illinois and Florida.

Founded in 1886, National Louis University is a private not-for-profit university offering programs through the doctoral level. NLU is also classified as an *Engaged Institution by the Carnegie Foundation* and has been named as a top ten institution by Money Magazine where its alumni believe they are making the world "a better place." The University has had more Golden Apple Award winners among its graduates in teacher preparation than any institution across the state. Graduates from NLU enter the workforce earning an estimated \$43,000 per year after graduation, ranking NLU among the top five of all Illinois post-secondary schools. The University has received more than \$70 million in funding for applied research projects in urban development, childhood development, school improvement, and teacher preparation. NLU is recognized as a national leader in closing the post-secondary completion gap through its innovative approach to undergraduate education.

NLU is located in the center of Chicago's downtown loop, across the street from the Art Institute, in an area that has been recognized as America's largest campus with over 25 institutions and 50,000 students attending a college across the city. To learn more about National Louis University visit <http://www.nl.edu>.

Leadership:

President Nivine Megahed became the eleventh president of National Louis University in March of 2010. Dr. Megahed has over 20 years of experience making higher education more accessible for students of all backgrounds.

NLU recently completed its [2030 strategic plan](#). Building on its track record of success, the University is becoming a contemporary comprehensive university dedicated to preparing diverse students for sustained professional success. The plan is built around five pillars with a central focus on building a diverse and equitable community with a culture of inclusion.

In the last 10 years, the University has undergone a significant transition, becoming increasingly data-informed, and efficient in its delivery of programming and services. New programs in high demand fields have been developed that have fueled enrollment growth. The University has re-envisioned undergraduate education and is committed to leading the effort to close the bachelor's degree attainment gap and serve underserved students. Blended and online modalities have been built to better serve adult students' needs for flexibility. Moreover, the University completed the acquisition of Kendall College expanding its program offerings to include culinary and hospitality education. The University added new programs in the field of psychology and behavioral sciences over the last few years and is now positioned to expand its impact with practitioner-focused programs.

Progress has been made in diversifying its faculty and staff. The University has also served as a catalyst for community transformation through its students and alumni focused on addressing some of the most pressing social issues such as violence prevention and prevention of human trafficking. The University set aggressive goals in improving student success, continuing enrollment growth, building career-readiness into the curriculum, ensuring the impact of the University's commitment to community engagement and transformation, creating distinctive programs and experiences, utilizing resources effectively to maintain affordability, increasing revenue streams, and attracting and retaining great employees.

Today, NLU is viewed as one of the most innovative institutions in the country and has been dubbed as a model of the "new urban university" by the Gates Foundation. Committed to improving social mobility and economic opportunity, the University utilizes technology and innovation to continuously improve learning and outcomes for its students.

The College of Psychology and Behavioral Sciences

The newly formed College of Psychology and Behavioral Sciences at National Louis University was created to highlight the strength in program offerings and growth potential in these fields. The College offers holistic professional preparation and contemporary academic experience in the areas of Psychology and Behavioral Sciences. In addition to programs in Community Psychology, Applied Behavioral Analysis (ABA), and Counseling, the College also is comprised of the Illinois (ISPP) and Florida (FSPP) Schools of Professional Psychology which aim to prepare graduates to engage the world as health service psychologists. Combining a strong foundation in the science of psychology, close guidance in clinical practice, and encouragement of growth through experiential learning, ISPP and FSPP aim to prepare ethical, competent clinical psychologists who respect the multidimensionality of human diversity. The College is deeply committed to preparing practitioners who are focused on improving the health and well-being of individuals, communities, and systems of inequity.

"National Louis University offer a progressive and professional education for busy working adults that builds careers and strengthens communities."

Areas of Study

- M.S. in Counseling: Virtual
- M.S. in Counseling: Illinois
- Ed.D. in Counselor Education and Supervision
- M.S. or Ed.S. in Applied Behavior Analysis
- M.A. in Psychology: Illinois
- M.A. in Clinical Psychology: Florida
- Ph.D. in Community Psychology
- Psy.D. in Clinical Psychology: Illinois
- Psy.D. in Clinical Psychology: Florida

THE OPPORTUNITY

Dean of the College of Psychology and Behavioral Sciences

The Dean of the newly formed College of Psychology and Behavioral Sciences will report to the Provost and work directly with the President on strategic matters. The Dean must bring high energy and passion to the innovation, strategic vision, academic distinction and service excellence of the University, and provide administrative leadership and commitment to community partnerships and professional practice.

The College of Psychology and Behavioral Sciences offers an impressive list of programs including MA Psychology, MS Counseling in Illinois and Florida, MS Applied Behavior Analysis, Ph.D. Community Psychology, Psy.D. Clinical Psychology through both The Illinois School of Professional Psychology and Florida School of Professional Psychology, and Ed.D. Counselor Education and Supervision in Florida. The Dean will help distill the image of NLU as a destination institution for programs in this field and highlight the breadth and depths of program offerings. The Dean will collaborate with the Provost and program directors to create a shared vision for the College and facilitate collaboration among programs. The Dean will also collaborate with the Executive Director of the Florida Campus to ensure alignment between Illinois and Florida programs while exploring opportunities for new programs in the field such as Social Work.

The Dean will ensure that all programming offered within the College is relevant to students' needs, is current with business and community expectations, and meets or exceeds the College's internal academic and external accreditation standards. The Dean will support the University's goal of playing a thought-leadership role in the field and support faculty efforts related to scholarship and advancement of professional practice. To ensure that programs continuously adapt to meet the changing students and employment needs, the Dean will build the College's network of local partners, bringing them into the life of the College and into regular interaction with faculty, staff, and students. Candidates must demonstrate the ability to oversee excellence and innovation in curriculum development and educational quality in collaboration with the faculty and community stakeholders.



Responsibilities:

- Provide vision, leadership, and resource allocation to ensure the quality of academic programs and a supreme student experience.
- Provide administrative oversight and manage the day-to-day operations of the College.
- Mentor, supervise, and evaluate the work of program directors in consultation with the Provost.
- Maintain a regular presence on campus and work with all stakeholders to advance the organizational culture of the College, which is based on student-centeredness, accountability, and collaboration.
- Partner with the Provost and the Deans to develop and implement an action plan for the College aligned with the University's strategic plan.
- Develop and manage the budget and allocate resources appropriately to support the achievement of strategic goals.
- Build a shared vision for the College and facilitate collaboration among academic programs.
- Lead faculty hiring, professional development, and evaluation in alignment with University policies and procedures in collaboration with the Provost and directors.
- Work with faculty to create an environment conducive to learning, service, and scholarship that will lead to intellectual vitality and student success.
- Manage personnel matters related to faculty and staff in the College.
- Work with Program Directors to complete annual program assessment and accreditation requirements.
- Work with Student Affairs and Academic Support teams to ensure an effective and seamless student experience.
- Work closely with the Vice President of Marketing and Enrollment to support marketing and enrollment initiatives, and to foster the recognition and growth of the College.
- Collaborate with the enrollment team as well as community partners to identify existing and emerging market needs for new programs and/or the transformation of existing programs. Develop and implement appropriate strategies to bring such opportunities to fruition.
- Serve as the College's advocate and spokesperson with external partners, funders, and other stakeholders.
- Identify external rankings, competitions, and strategies to strengthen the College's brand.
- Collaborate with the Undergraduate College team and explore the creation of 5-year accelerated Masters programs.

Minimum Qualifications:

- A Doctorate degree in one of the programs offered through the College or closely related field.
- Minimum five years in an administrative role such as Chair, Director, or equivalent professional practice experience.
- A record of academic achievements, strong financial acumen, and the ability to utilize data in decision making.
- Proven track record of developing new and innovative programs.
- Ability to network and collaborate with community partners.
- Experience in business planning, project and change management, and financial and budget management.
- Experience implementing strategic plans, including performance management goals and objectives, proven human resource management, and supervisory experience.
- A collaborative management style which includes building and sustaining teams within, between, and across organizations by demonstrating strength in customer service, delivering results, handling complexity, and thinking globally.
- Demonstrated commitment to diversity, equity, and inclusion.
- Successful teaching experience, research supervision, and familiarity with large post-secondary educational institutions.

Desired Skills and Experience:

- Knowledge of current regional (SACS) and national (CACREP, APA, ABAI) accreditations.
- Experience in student learning outcome assessment, academic advising, recruiting of faculty and students, and strategic planning.
- Excellent interpersonal and group facilitative skills, and the ability to initiate and develop effective partnerships with associations and educational institutions, and to promote effective community relations.
- Innovative and creative problem-solver with a commitment to quality, service, and accountability.
- Adaptive thinking skills and ability to discern innovative solutions to new and emerging challenges, including identifying new technologies and program delivery methods for partnerships and collaborations with other agencies, organizations, and departments.
- Commitment to lifelong learning.
- Excellent verbal, written, and electronic communication skills.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by November 29, 2020, will be given first consideration.** Please submit a PDF version of your resume and a letter of interest explaining your suitability for this position. To apply online, go to <https://theapplicantmanager.com/jobs?pos=su215>

For more information or to offer recommendations or nominations:

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National Louis University is an affirmative action/equal opportunity employer with a strong institutional commitment to the achievement of diversity among its faculty, staff, and students.



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CHICAGO, ILLINOIS

Few cities in the world can match the character and culture of Chicago. Visitors and residents alike find world-class dining, museums, entertainment, and striking architecture in the largest and most visited city in the Midwest.

Chicago is the third-most populous city in the United States, with approximately 2.7 million residents. The city is traversed by the Chicago and Calumet rivers, and with many parks and green spaces, the city offers stunning natural beauty along with an urban landscape. Lake Michigan offers a wonderful escape, and Chicagoans can stroll the shoreline, play volleyball, bike, or jog along the lakefront. The Chicago Park District consists of 552 parks with over 7,300 acres of municipal parkland. There are thirty-three sand beaches, two world-class conservatories, sixteen historic lagoons, and ten bird and wildlife gardens.

As a multicultural city that thrives on the harmony and diversity of its neighborhoods, Chicago embodies the values of America's heartland - integrity, hard work, and community - and reflects the ideals in the social fabric of its 77 distinct neighborhoods. Some popular communities to explore in Chicago include Greektown, Chinatown, Ukrainian Village, and Little Italy.

- Chicago has one of the most inclusive LGBTQ+ communities in the nation. It was named "**City of the Year**" by *GayCities.com*.
- *Time Out* magazine ranked Chicago the **best city in the world** in 2018.
- Chicago is recognized across the United States as a passionate sports town with professional teams such as Chicago Bears, Blackhawks, Bulls, Fire, Cubs, and White Sox.

The dining choices in the Chicago area are as diverse as the people are, and everything from ethnic food to contemporary and innovative dining can be found. The city is home to twenty-three Michelin-starred restaurants. *Saveur* magazine even dubbed Chicago "America's New Culinary Star."

Chicago has long been known for theatre, from big productions at landmark venues in Chicago's downtown Theatre District to experimental works at small storefront theaters in outlying neighborhoods. When it comes to music, there are live performances of every kind every night of the week, although jazz and blues have a special place in the city's cultural history.

Chicago is a travel hub, which means it is easy to get to and from anywhere in the country or the world. Chicago is served by Midway International Airport on the south side and O'Hare International Airport, the world's third busiest airport, on the far northwest side. Once one is in Chicago, there are many convenient options for getting around, from bike paths and L trains to buses and cabs.

For additional information on Chicago, please visit:

<http://www.choosechicago.com/>

<http://www.cityofchicago.org/city/en.html>

