



ADLER UNIVERSITY

Position Profile

**Program Director, M.A. in Counseling:
Clinical Mental Health Counseling Program**

February 2020

This search is managed in partnership with Summit Search Solutions, Inc.



THE INSTITUTION

Established in 1952 to build on the pioneering work of Alfred Adler, the first community psychologist, Adler University educates students to engage the world and create a more just society. The University changed its name from the Adler School of Professional Psychology in January 2015 to reflect its growing scope of programs and more strongly support its vision as the leading academic institution advancing socially responsible practice, healthy communities, and a more just society. Over 1,400 students are enrolled in Adler's master's and doctoral programs for social change on campuses in downtown Chicago and Vancouver, and an Online Campus. Through practica, internships, training and community engagement with hundreds of community partners, Adler's students provide more than 580,000 direct service hours to communities each year.

Adler's Institute and Centers engage students, faculty, practitioners, and communities in advocacy, applied research, and action for social justice. Adler University holds the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching, recognizing higher institution practices for exemplary community engagement. In addition, Adler University was honored with the President's Higher Education Community Service Award in 2016.

For 68 years, the institution has adhered to the Adlerian principles upon which it was founded and will continue to do so. In fall 2014, Adler embarked on developing a new five-year strategic plan envisioning the University's impact through the year 2020. A team of students, alumni, faculty, staff, and trustees solicited input from across our campuses, alumni, and external partner communities. The result is Adler University's 2015-2020 Strategic Plan. Through realizing the strategies and goals of this plan, Adler University will:

- Become even more clear, vibrant, and powerful in its work to advance a more just society – through fidelity to its legacy and to the vision and principles of Alfred Adler.
- Offer baccalaureate, master's, and doctoral-level education in a range of practice-oriented disciplines, with academic programs designed to advance community health and social justice.
- Be recognized for leadership in socially responsible practice, innovation in measuring mission and impact, and breaking ground in online pedagogy.
- Offer a degree or certificate program within a marginalized community in a radical new format.
- Have completed its first comprehensive fundraising campaign and will enter its second campaign, ensuring long-term sustainability, engagement, and excellence in higher education.

Learn more at: <http://www.adler.edu>

Adler University is accredited by the Higher Learning Commission.

Location: Chicago, Illinois



THE PROGRAM

Adler's Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling program prepares clinicians to provide culturally sensitive therapeutic services in a wide range of clinical settings. Training with experienced counseling professionals and social justice activists, graduates of this program are empowered and equipped to be agents of change for individuals, families, groups, communities, and society.

Students of this practitioner-focused program gain the knowledge and skills to create real change through small, collaborative classes taught by a diverse group of leading practitioners and scholars in the field. Unique to Adler is the Social Justice Practicum, a nonclinical experiential practicum completed by all University students to cultivate the skills for becoming agents of social change. Working with a network of hundreds of community partners, students develop the practical knowledge and understanding of what it means to engage with communities and be a socially responsible practitioner.

Students also complete extensive clinical training, which provides opportunities to apply theory, hone counseling skills, and formulate treatment strategies with clients in a variety of hospitals, clinics, mental health centers, community organizations, and government agencies. Throughout their fieldwork, students receive close mentorship and clinical supervision by faculty.

Adler's M.A. in Clinical Mental Health Counseling program, which is offered in both campus-based and online formats, is accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), a specialized accrediting body which is a requirement for licensure in many states.

The following are program outcomes collected from 2018-2019 academic year:

- 211 students were enrolled in this program,
- There were 31 graduates in the last academic year,
- Based on a 5-year maximum program completion period, the graduation rate of this program was 88%,
- The first-time pass rate in the last academic year was 98%.

A spring 2019 alumni survey reported nearly 92 percent of respondents were employed within a year of graduation.

See the 2017-18 Clinical Mental Health Counseling Program Annual Report [here](#).

THE POSITION

Adler University is seeking a Director for the M.A. Clinical Mental Health Counseling (CMHC) Program, a 12-month, full-time faculty/administrative position. The CMHC program is in the Department of Counseling and Integrated Programs, one of the most dynamic, innovative, and collaborative within Adler University.

Primary Responsibilities:

- Monitoring the quality of the program and student experiences.
- Overseeing faculty.
- Managing the operation of the CMHC program including both on-ground and online modalities.
- Maintaining accreditation and related processes.
- Teaching and advising students.
- Supporting institutional and departmental committees and initiatives, recruitment, and admission efforts.

Qualifications:

- Doctorate in Counselor Education and Supervision, preferably from a CACREP-accredited program.
- Experience with administration and teaching (online and on-ground) in a CACREP accredited Clinical Mental Health Counseling program.
- Experience in writing of a CACREP self-study and engaging in the accreditation process.
- Excellent communication and interpersonal skills, and an ability to collaborate effectively with students, faculty, and professional staff.
- Willingness to align with the University's mission and values of training socially responsible practitioners, engaging communities, and advancing social justice.
- Eligibility for Illinois counselor licensure.





TO APPLY

Confidential review of applications will begin immediately and continue until the position is filled; parties who apply by **March 5, 2020** will be given first consideration. Please submit a PDF version of your CV/resume and letter of interest upon application. All applications and nominations will be held in confidence.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su192>

More information or to offer recommendations or nominations:

Angela VanGorder, ABD, MEd

Senior Consultant

Summit Search Solutions, Inc.

Direct: (919) 367-6767

avangorder@summitsearchsolutions.com

Beth Baldino, MSW

Senior Consultant

Summit Search Solutions, Inc.

Direct: (828) 216-6606

bbaldino@summitsearchsolutions.com

It is the policy of Adler University that all persons are entitled to Equal Employment Opportunity (EEO) protection. The University does not discriminate against any individual for employment because of age, religion, race, color, gender, gender identity, sexual orientation, national origin, ancestry, marital status, physical or mental disability, military status (including unfavorable discharge from the military), or any other category protected by federal, state, or local law.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, New York, North Carolina and Oregon.



CHICAGO, ILLINOIS

Few cities in the world can match the character and culture of Chicago. Visitors and residents alike find world-class dining, museums, entertainment, and striking architecture in the largest and most visited city in the Midwest.

Chicago is the third most populous city in the United States with approximately 2.7 million residents. The city is traversed by the Chicago and Calumet rivers, and with many parks and green spaces, the city offers stunning natural beauty along with an urban landscape. Lake Michigan offers a wonderful escape, and Chicagoans can stroll the shoreline, play volleyball, bike, or jog along the lakefront. The Chicago Park District consists of 552 parks with over 7,300 acres of municipal parkland. There are thirty-three sand beaches, two world-class conservatories, sixteen historic lagoons, and ten bird and wildlife gardens.

As a multicultural city that thrives on the harmony and diversity of its neighborhoods, Chicago today embodies the values of America's heartland - integrity, hard work, and community and reflects the ideals in the social fabric of its 77 distinct neighborhoods. Some favorite ethnic communities to explore in Chicago include Greektown, Chinatown, Ukrainian Village, and Little Italy.

- Chicago has one of the most inclusive LGBTQ+ communities in the nation. It was named "**City of the Year**" by GayCities.com.
- Time Out magazine ranked Chicago the **best city in the world** in 2018.
- Chicago is recognized across the United States as a very passionate sports town. With professional teams such as the: Chicago Bears, Blackhawks, Bulls, Fire, Cubs, and White Sox.

The dining choices in the Chicago area are as diverse as the people are, and everything from ethnic food to contemporary and innovative dining can be found. The city is home to twenty-three Michelin-starred restaurants. *Saveur* magazine even dubbed Chicago "America's new culinary star."

Chicago has long been known for theatre, from big productions at landmark venues in Chicago's downtown Theatre District to experimental works at small storefront theaters in outlying neighborhoods. When it comes to music, there are live performances of every kind every night of the week, although jazz and blues have a special place in the city's cultural history.

Chicago is a travel hub, which means it is easy to get to and from anywhere in the country or the world. Chicago is served by Midway International Airport on the south side and O'Hare International Airport, the world's third busiest airport, on the far northwest side. Once one is in Chicago, there are many convenient options for getting around, from bike paths and L trains to buses and cabs.

For additional information on Chicago, please visit:

<http://www.choosechicago.com/>

<http://www.cityofchicago.org/city/en.html>