



Position Profile

Dean of the College of Education December 2019

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THE INSTITUTION



The **University of Utah** is the state's flagship institution of higher education, with 18 schools and colleges, more than 100 undergraduate and 90 graduate degree programs, and an enrollment of more than 32,000 students. The university is a new member of the prestigious Association of American Universities, an invitation-only group of institutions at the forefront of research, scholarship, and education.

The university is uniquely situated to offer both unmatched outdoor and exciting urban experiences. While mountain vistas are only a few steps away and vast red-rock desert landscapes are within reach of a scenic afternoon drive, the campus also happens to be located in Salt Lake City, one of the most dynamic and fastest-growing—economically and culturally—metropolises in the U.S.

With ready access to spectacular skiing, mountain biking, and hiking and a vibrant array of cultural, culinary, and entertainment venues, there is a lot going on just beyond the campus boundaries. Yet what's happening within the university's 1,535-acre hillside campus is even more compelling. At the U, as it is affectionately called, you'll find world-class research, education, and clinical care complemented by a lively social, cultural, and athletic campus experience.

The U's success in achieving excellence in research and teaching reflects the values of Utah: An unparalleled work ethic and a spirit of entrepreneurship, collaboration, and community service. These qualities have enabled the U to innovate across many fields and pioneer new programs with social impact; generate pathbreaking discoveries; fuel critical research; and inspire innovative approaches to education.

As the state's leading research university, the U is the University *for* Utah just as it is the University *of* Utah. The U strives to be a model public university in delivering unmatched value in higher education and health care while making social, economic, and cultural contributions that improve the quality of life throughout the state, the nation, and the world. The U's reputation for excellence draws top-tier faculty and attracts motivated students from across the country and internationally. These students bring with them diverse experiences and outlooks—representing traditional and nontraditional students alike—thereby enhancing the exceptional educational experience the U offers.



Learn more at utah.edu



Leadership



Ruth V. Watkins became the 16th president of the University of Utah in April 2018 and is focused on ensuring the U builds on its legacy of innovation, discovery, and delivering outstanding value in higher education and health care. Watkins is committed to providing faculty and staff with unwavering support and resources.

Before her appointment as president, Dr. Watkins served as senior vice president for Academic Affairs. She has long been an advocate for advancing the success and impact of the U as a top-tier research university, including enhancing student success through degree completion and expanding research and creative activity.

Watkins came to Utah from the University of Illinois Urbana-Champaign, where she spent 20 years in leadership and faculty roles, including associate provost for Undergraduate Education, vice provost and chief of staff, and dean of the College of Liberal Arts and Sciences. She earned master's degree and doctorate degrees at the University of Kansas, where she studied communication development and disabilities in young children.

Daniel A. Reed, senior vice president of Academic Affairs, joined the U in July 2018. Previously he served at the University of Iowa, where he was the institution's vice president for research and economic development, the computational science and bioinformatics chair and a professor of computer science, electrical and computer engineering and medicine.

Reed is a former corporate vice president and technology policy leader at Microsoft, the founding director of the Renaissance Computing Institute at the University of North Carolina at Chapel Hill and was the director of the National Center for Supercomputing Applications at the University of Illinois. Reed is a member of the National Science Board, which provides advice and oversight for the National Science Foundation. He has served on many national committees and has chaired the board of directors for the Computing Research Association, which represents doctorate-granting computer science departments in North America and currently serves on its government affairs committee.



A graduate of Missouri University of Science and Technology, Reed earned his master's degree and doctorate in computer science from Purdue University.





The College of Education

In 1850, the University of Utah began as the “parent school” for the preparation of teachers in the state. As one of the earliest schools at the university, the College of Education remains a premier source of educational professionals and scholars in Utah. The College of Education brings together researchers, scholars, and practitioners seeking to transform knowledge and train educator and leaders prepared to serve diverse communities. In service of its mission, the college collaborates with districts, educational agencies, and community organizations throughout the state and region. The College of Education is committed to equity, diversity, and inclusion and promotes these values in its preparation programs, scholarship, and engagement.

The College of Education exemplifies the ideals of research integration into practice. The college emphasizes rigorous and innovative research, creative endeavors, high-quality instruction, and community-engaged learning as essential foundations of cutting-edge teaching and learning. The college’s faculty and centers bring in millions of dollars each year to support and extend research projects and programs.

The college is comprised of four departments: Educational Psychology; Special Education; Education, Culture & Society; and Educational Leadership & Policy. It also operates the Urban Institute for Teacher Education and five other centers and programs.

The college currently serves nearly 900 students at both the undergraduate and graduate levels. Teacher education includes multiple paths for individuals seeking K-12 certification. College degrees and programs are supported by 25 staff, 58 tenure-track faculty, and 19 career-line faculty.

College Mission

The mission of the College of Education is to create a learning environment that fosters discovery and dissemination of knowledge to promote learning, equitable access, and enhanced learning outcomes for all students.

Through the integration of outstanding teaching, research, and community outreach, the College of Education investigates significant issues impacting education policy and practice, while preparing its students for leadership and excellence within a diverse and changing educational community.

The College of Education's strengths include:

- Diverse, collegial, collaborative, highly productive, and engaged faculty.
- Ability to lead and maximize impact through faculty scholarship and engagement with stakeholders and within the education community.
- Leadership in contemporary, responsive, and innovative education.
- Culture of active grant seeking and successful external funding.
- Excellence in teaching with an emphasis on preparing individuals to work in diverse settings.
- A critical mission that serves the university and local communities.



THE OPPORTUNITY

Dean of the College of Education

The Position

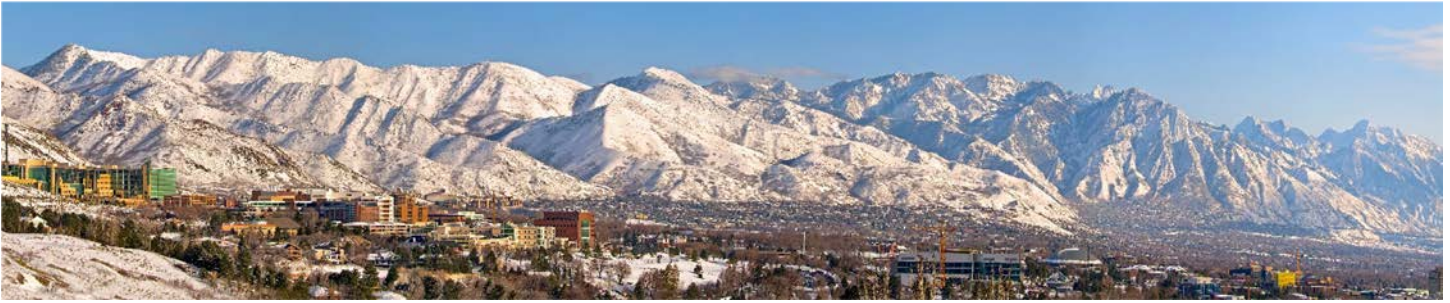
The University of Utah invites nominations and applications for the position of dean of the College of Education. The dean will be a tenured professor serving as the college's chief academic and administrative officer. Duties include oversight of academic programs, fundraising, recruiting/retention of outstanding and diverse faculty, staff, and students; and communicating within the university, and to the community-at-large, the goals and achievements of the college and the importance of education in a dynamic and changing society.

The dean will serve a five-year renewable term to begin July 2020 and will report to the senior vice president for Academic Affairs.

Responsibilities

- Serve as chief academic officer of the College of Education.
- Provide leadership for strategic planning, including developing and enhancing the college's academic programs.
- Oversee college advancement, including development, marketing and communications, donor cultivation and fundraising, and alumni relations.
- Promote and facilitate interdisciplinary programming and collaboration in the college and across the university.
- Foster an environment that strives for inclusivity and excellence in communication.
- Ensure continued accreditation and state approvals.
- Grow strong partnerships with K-12 schools, districts, and the Utah State Board of Education.
- Oversee recruitment, supervision, and professional development of a strong and diverse faculty and staff.
- Manage college budget, course scheduling, and staff.
- Participate in university governance, including service on standing and ad hoc committees, and represent the college to external constituencies.





Qualifications

The successful candidate will have the following qualifications:

- Doctorate in education or closely related field.
- Qualification for tenure in one of the academic departments of the college.
- A track record of success in developing and deploying strategic initiatives to advance high-quality research and research funding.
- A record of vision-building that demonstrates ability to oversee growth and development of the College of Education, integrating its strong research focus and its critical role in preparing educators and leaders.
- Experience in managing diverse academic units.
- Excellent communication skills.
- Demonstrated ability to listen to campus, community, and government entities and to develop nimble, flexible strategies that reflect a rapidly evolving educational landscape.
- Educational philosophy, vision, and record that reflect commitment to innovative and effective education, equity, diversity, multicultural perspectives, and teaching/learning in multiple contexts.
- Experience in developing forward-thinking strategies for new sources of revenue and fundraising.
- Ability to collaborate and communicate across campus, community, and government entities in ways that facilitate awareness and excitement about the college.



Opportunities and Challenges

The next dean will be challenged to:

- Increase reliable and innovative sources of funding for the College of Education in current fiscal environments.
- Cultivate opportunities for college success via strategic initiatives for research support, external funding, graduate student support, student scholarships, and undergraduate education.
- Achieve strategic growth in student enrollment at undergraduate and graduate levels while maintaining high quality of educational experience and faculty research productivity.
- Develop a unified vision for the College of Education that is enacted through a specific plan of action and guided by consistent leadership.
- Increase levels of faculty, staff, and student diversity.
- Expand college profile in the national arena.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by January 27, 2020 will be given first consideration.** Upon application please submit a PDF version of your CV/resume, a letter of interest and a statement that illustrates your experience with and commitment to diversity and inclusion (a maximum of 500 words). All applications and nominations will be held in confidence.

To apply online, go to: theapplicantmanager.com/jobs?pos=su187

For more information or to offer recommendations or nominations:

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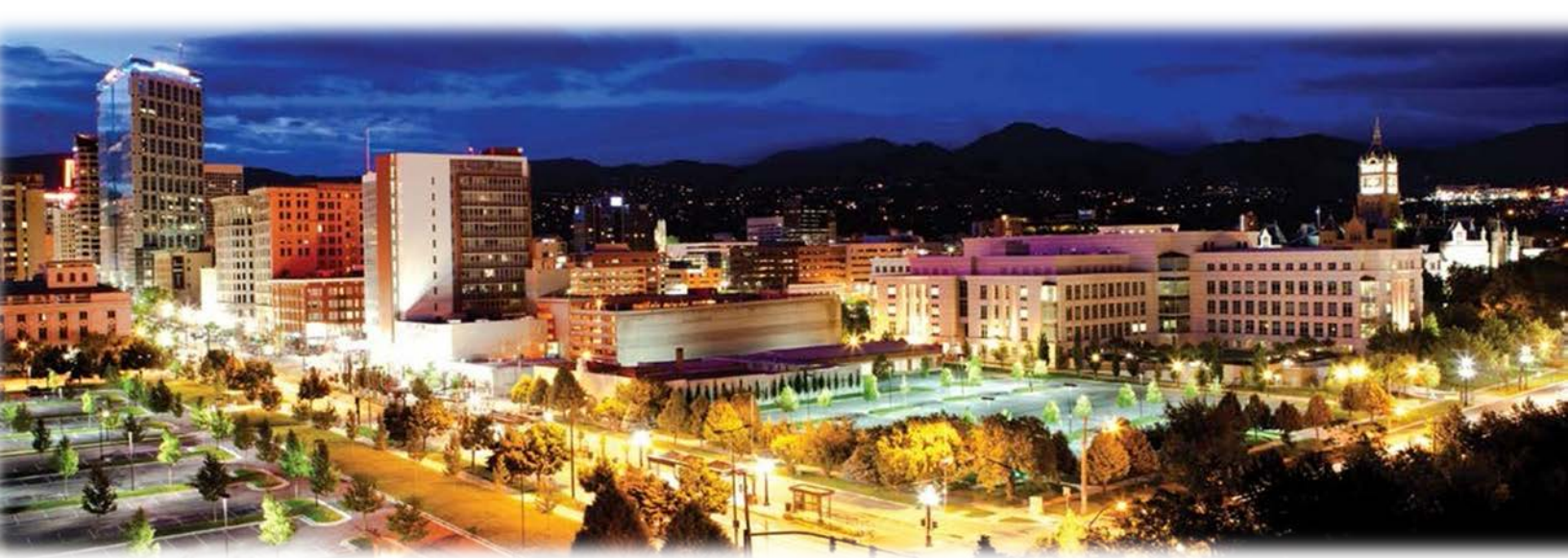
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The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Room 135, (801) 581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.



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SALT LAKE CITY, UTAH

Salt Lake City is frequently listed by national magazines and websites as among the “best places to live” due to its recreational opportunities, its business environment, climate, low crime rate, and other factors. Salt Lake City is among the 50 largest metropolitan markets in the United States. Sitting at an elevation of 4,330 feet above sea level, the university is set on the east bench of the Wasatch Mountains, with a sweeping view of the Salt Lake Valley.

The Salt Lake International Airport is just nine minutes from downtown and the valley has good public transportation that includes TRAX, a light rail transit system. TRAX lines connect the campus with the airport and all sections of the Salt Lake Valley.

Salt Lake City has the state’s most diverse population when it comes to race, ethnicity, and faith. One example: More than 90 languages are spoken in the homes of students attending the Salt Lake City School District. Salt Lake is recognized as one of the country’s friendliest LGBTQ cities. The state is known for volunteerism and for openly welcoming refugees.

Salt Lake City also is considered one of the best “foodie” cities in America and is one of “6 Unexpected Cities That Are Leading the Hyper-Local Food Movement” by Livability.com. Major sports teams are well represented by the NBA’s Utah Jazz, the Triple-A Salt Lake Bees of baseball’s Pacific Coast League, Real Salt Lake of Major League Soccer, and the Utah Royals of the Women’s Professional Soccer League.

Seven world-renowned ski resorts are just 30 minutes from campus. Five National Parks are within a five-hour drive. Golf courses are located throughout the city and hundreds of miles of hiking and biking trails can be accessed just east of campus.

Utah is ideally located in the West, with Las Vegas eight hours due south and Los Angeles a 10-hour drive to the southwest. To the north, Boise is four and a half hours, Denver is eight hours to the east.

For more information on Salt Lake City, Utah, please visit:

Salt Lake Chamber at slchamber.com

Visit Salt Lake at visitsaltlake.com

Utah.com at utah.com/salt-lake-city

