



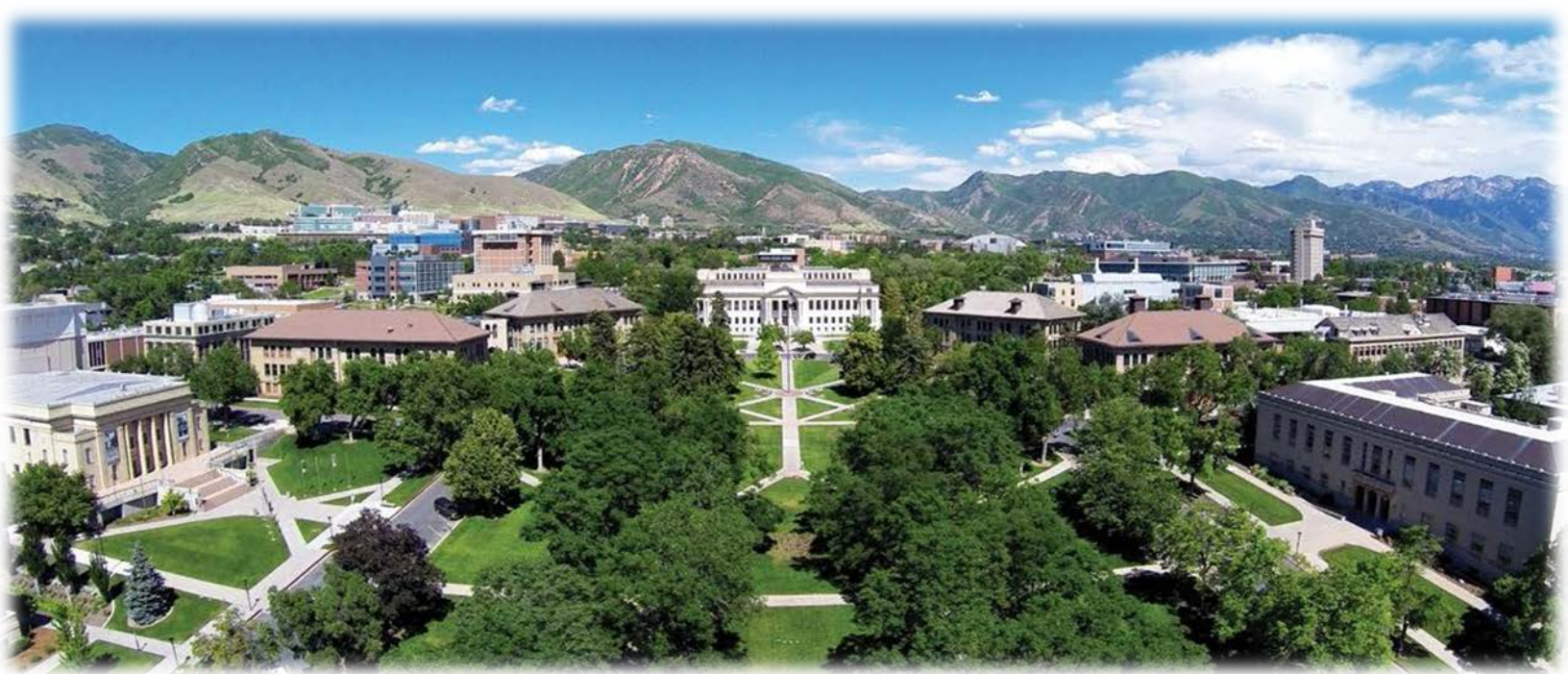
Position Profile

Assistant Vice President for Student Health & Wellness

October 2019

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THE INSTITUTION

The state's oldest and largest institution of higher education, the **University of Utah** is the flagship university of the state boasting 18 schools and colleges and offering more than 100 undergraduate and 90 graduate degree programs to more than 32,000 students. The University is noted for its research profile (Research Highest), its diversity of ideas and people, its stunningly beautiful setting and the warmth, friendliness, and collegiality of its faculty, staff, and students.

A community of students, staff, and scholars, the University of Utah, affectionately called the U, is dedicated to the advancement of knowledge through innovative research; the education of future citizens, professionals, and leaders; and scholarly and creative pursuits that preserve and enlarge our understanding of the human condition. This is accomplished in an open environment that invites active participation from and interaction among all voices in a tradition of civilized discourse.

The University of Utah is a complex institution that serves the people of Utah, and beyond, in numerous ways while also conducting fundamental research and scholarship of international import. As a premier research university, the U is committed to building world-class research programs and attracting and retaining the best faculty from across the nation and throughout the world. The University is strongly committed to delivering outstanding undergraduate, graduate, and professional education that prepares students for leadership roles in Utah, the country, and the world. The University's partnership with the state is reflected in a deep commitment to provide education for Utah's residents and service in the University's local and regional communities.

President Ruth V. Watkins became the 16th President of the University of Utah in April 2018. She had served as the senior vice president of academic affairs since 2013. Dr. Watkins is a well-regarded leader who has been an advocate for advancing student success through degree completion and expansion of research.

The University is located on a beautiful campus of 1,500 acres in a cosmopolitan city where there is true balance of life, including access to the finest outdoor recreational activities and cultural pursuits.

To learn more: <http://www.utah.edu>

Location: Salt Lake City, Utah

THE OPPORTUNITY

The mission of Student Affairs at the University of Utah is to create a campus where students find community, support, encouragement, and purpose. The Assistant Vice President for Student Health & Wellness (AVP-SHW) is a newly created role designed to provide innovative and strategic leadership to support student wellness by overseeing the management, planning, administration, and evaluation of student wellness programs thereby fostering a holistic collegiate experience.

Reporting to the Vice President for Student Affairs, the AVP for Student Health & Wellness serves as a member of the Division of Student Affairs Leadership Team. The AVP develops student programs, supports student life, promotes student learning regarding health and wellness, and contributes to the University's goal of creating an environment that fosters student success. This person will supervise and provide strategic leadership for the following centers: Counseling, Student Health, Student Wellness, and Disability and Access. The AVP supervises 87 full-time employees and a total budget of \$7.3 million.

Note: The Division of Student Affairs has a new Vice President and several openings in the leadership team, creating an opportunity to review the alignment of offices and update learning outcomes and goals (i.e. the departments listed are subject to change). The new AVP-SHW will contribute to these innovations and engage in a review of the strategic plan with the purpose of providing accessible services and programs that promote student success.

Responsibilities:

- Provide leadership, strategic vision, organizational and administrative oversight of campus-wide programs, services, and operations; facilitate and support the personal, academic, and co-curricular development of a diverse student population in the areas of health and wellness through the effective management and supervision of four centers.
- Research, plan, implement and evaluate health promotion strategies, interventions, policies, programs, and services that address the needs of the student community with promotional strategies that include student involvement.
- Provide consultation, education, and recommendations on issues pertaining to student wellness, including student mental health and disability, as it relates to individuals of concern.
- Manage and participate in continuous program evaluations and improvements to support accreditation and implementation of best practices to support holistic student wellness.
- Develop, interpret, and implement policies and procedures regarding student wellness and access to ensure compliance with all applicable policies, regulations, accreditation standards, and laws.
- Develop, mentor and promote a qualified, professional, and well-trained staff to adequately support the departmental and division mission, scope of services provided, and volume of students served.
- Lead and administer departmental fiscal operations, including facilities, equipment, and other pertinent resources; coordinate and collaborate with unit directors to develop budgets, monitor expenditures, and ensure effective stewardship of finances and resources.
- Collaborate with the Associate Vice President and Dean of Students in engaging behavioral intervention strategies and institutional responses through the Behavioral Intervention and Threat Assessment teams.
- Collaborate across the institution to ensure that students, staff, and faculty are aware of wellness programs and services.
- Connect, interact, and build partnerships with Utah Health (medical campus).
- Understanding the importance of data-driven decision-making, promote a culture of assessment, further develop comprehensive assessment plans for the departments within student health and wellness, and determine methods for implementing findings for improvement and innovation.
- Assist the Vice President for Student Affairs with the coordination and implementation of a student mental health fee.
- Other duties as required.

QUALIFICATIONS

The University is seeking an experienced or aspiring leader for this newly created role. The successful candidate will have had success building and advancing a progressive program while managing multiple priorities and contributing at both a strategic and tactical level and must possess a broad and deep understanding of national best practices and innovations with regard to student health, counseling, wellness, and disability services in a large state institutional setting. The AVP must work well in a vibrant, fast-paced, and evolving environment and be capable of managing emerging knowledge and technologies, competing priorities, and changing politics.

Equity, diversity, and inclusion are essential parts of the Utah community, and the AVP should also be a leader promoting an equitable and inclusive environment. Student Health & Wellness must be a model for maintaining a strong sense of equity and an unbiased environment at all times to support the many underrepresented student populations within the institution. The AVP should be well prepared to lead around equity, diversity, and inclusion in all its forms and must strive to implement these concepts throughout the organization.

Minimum Qualifications:

- Doctoral degree or equivalent in counseling; psychology; health services; public or community health; behavioral or social science; or a closely related field.
- At least five years progressive leadership and administrative experience in a higher education institution.
- Specific experience within at least one of the areas over which this position supervises within a higher education institution (and at least a general understanding of the other areas).
- Experience supervising and managing people with a record of taking a team approach and an orientation towards advocating for staff.
- A record of being an ardent supporter of students with demonstrated ability to relate to, engage, and connect well with them.
- An understanding of the current college health issues, challenges, and needs related to students as well as solid student development skills.
- An understanding of business operations and organizational systems, processes, departments, and functions that enhance desired outcomes, including demonstrated budgetary and financial acumen.
- Strong ability to collaborate internally as well as external to the institution.
- An ability to innovate with a futuristic orientation; must be willing to remain informed on trends and best practices, engage with new opportunities, and lead significant change processes as required.
- A focus on process improvement, including a commitment to professional development for themselves and staff members.
- An ability to conduct difficult conversations and make hard decisions, when required; an orientation towards listening to all sides of an issue, building consensus, and an ability to remain “cool under pressure” in all situations.
- A willingness to be visible on campus, to participate in the life of the campus, and to engage students and staff at all levels.
- Strong analytical and problem-solving skills.
- Strong project management and organizational skills.
- A commitment to diversity with a record of providing equitable and respectful treatment to all individuals and an ability to foster positive relationships with diverse constituencies.
- Excellent interpersonal, written, and oral communication skills; must be comfortable engaging all levels and communicate consistently, transparently, and frequently both within and outside of the institution.
- Professional public presence.

Preferred Qualifications:

- Specific experience with all the areas over which this person supervises.
- Familiarity with best practices related to higher education accreditation.
- An understanding of student health insurance, including billing, records and delivery, as well as the management of sensitive health data.
- An understanding of best practices and legal requirements to effectively serve students with disabilities.
- Dynamic presentation and training abilities.
- Leadership experience in related professional organizations.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by November 1st will be given first consideration.** Please submit a PDF version of your CV/resume and letter of interest upon application. All applications and nominations will be held in confidence. To apply online go to: <https://theapplicantmanager.com/jobs?pos=su176>

For more information or to offer recommendations or nominations:

Angela VanGorder, M.Ed

Senior Consultant/Project Administrator

Summit Search Solutions, Inc.

Direct: (919) 367-6767

avangorder@summitsearchsolutions.com

Beth Baldino, MSW

Senior Consultant/Project Lead

Summit Search Solutions, Inc.

Direct: (828) 216-6606

bbaldino@summitsearchsolutions.com

The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Cr., Rm 135, (801) 581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, New York, North Carolina, and Oregon.





SALT LAKE CITY, UTAH

Frequently listed by national magazines and websites among the “best places to live” due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is among the 50 largest metropolitan markets in the United States. Sitting at an elevation of 4,330 feet above sea level, the University is set on the east bench of the Salt Lake Valley. To the west stretches the entire valley, to the east the towering mountains of the Wasatch Range.

The international airport is just nine minutes from downtown, and getting around is easy on TRAX, the city’s ever-expanding light rail transit system. TRAX lines now connect the campus with the airport and all sections of the Salt Lake Valley.

Recently, Salt Lake City was named one of “6 Unexpected Cities That Are Leading the Hyper-Local Food Movement” by Livability.com. In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas - The Gateway, just to the west of downtown, and City Creek, right in the heart of downtown. The NBA’s Utah Jazz is a downtown staple, as is the Triple-A Salt Lake Bees of baseball’s Pacific Coast League.

Utahans really spend much of their time outdoors. From campus, seven world-renowned ski resorts are just 30 minutes away. Five National Parks are within a five-hour drive. Forty golf courses are strategically located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed just to the east of campus. For a quick getaway, the historic mining town of Park City is just a 30-minute drive from Salt Lake.

Beyond the state, Los Angeles is a 10-hour drive to the southwest, Las Vegas eight hours due south. To the north, Boise is four and a half hours, Denver eight hours to the east.



For more information on Salt Lake City, Utah, please visit:

Salt Lake Chamber, <http://slchamber.com/>
Visit Salt Lake, <http://www.visitsaltlake.com/>
Utah.com, <http://utah.com/salt-lake-city>