



Idaho State University

Position Profile

September 2019

# Program Director Bachelor of Social Work Program

*In partnership with Summit Search Solutions, Inc.*





## ABOUT IDAHO STATE UNIVERSITY

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. Named President in 2018, Kevin Satterlee has brought vision and excitement to ISU. His administration is one of passion, communication, and transparency for the benefit of not only the university but also its surrounding community. To read more, visit <https://www.isu.edu/>.

ISU, a Carnegie-classified doctoral research and teaching institution founded in 1901, has a low student to teacher ratio of 13:1. As a state leader in the health sciences, ISU offers widespread health services to the community, as well as multiple degrees in more than 50 health-related areas, including nursing, pharmacy, physical therapy, speech pathology, and physician assistant studies. In addition to significant offerings in health sciences, ISU offers a wide array of graduate programs through colleges in business, education, technology, arts and letters, and science and engineering. The education at ISU is filled with real-world experience; the \$2.3 million Career Path Internship program helps aid hundreds of students' career goals by pairing students with paid on- and off-campus internships. In their spare time, students can choose from more than 70 student organizations, enjoy nature through the Outdoor Adventure Center, or drive to Craters of the Moon nature preserve or Yellowstone National Park. The Stephens Performing Arts Center on the ISU campus is nationally ranked as one of the most impressive performance venues on a university campus. It is home to the Idaho State Civic Symphony and is also host to numerous plays, concerts, recitals, and art performances.

Idaho State University, founded in 1901, attracts students and faculty from around the world to its four Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls, and Twin Falls, ISU offers access to high-quality education in more than 250 programs. Over 12,800 students attend ISU. ISU is the state's designated lead institution in health professions.

As an NCAA Division 1 school, ISU competes in the Big Sky Conference offering robust athletic programs to students such as basketball, cross-country, tennis, track and field, volleyball, softball, football, golf, and soccer. Read more: <https://isubengals.com/>



## THE OPPORTUNITY

### *About the Department of Sociology, Social Work, and Criminology*

The Social Work program offers a Bachelor of Arts in Social Work (BSW) degree and a Master of Social Work (MSW) degree. The new MSW program launched in fall 2018 and is under candidacy for accreditation. The BSW program is fully accredited by the Council on Social Work Education (CSWE) until 2026. The program's mission is to prepare students to work as professionals in entry-level social work generalist practice. Graduates will become social workers dedicated to enhancing the quality of people's lives, empowering individuals, families, groups, and communities, and advancing human rights and social and economic justice.

The four programs in the Department - Sociology, Criminology, Social Work, and Gender & Sexuality Studies are interconnected. The Department contributes to the mission of the College of Arts and Letters by encouraging collaboration with other departments and programs. The department concentrates on research, theory, and service in regard to the community. The community plays a pivotal role in the life of individuals and serves as a platform from which to study health and illness, diversity and social hierarchies, and criminology. The focus on community issues enables ISU to showcase the usefulness of sociology at the graduate and undergraduate levels; to create a niche for social work, particularly in the areas of child welfare, gerontology, sexual diversity and forensic social work; and to find a pivotal role for criminology by emphasizing rehabilitation and reintegration of offenders into the community.

### *The Program Director Role*

The University is seeking a creative and motivated faculty (tenure-track Assistant or Associate Professor) to serve as the **BSW Program Director** beginning Fall 2020. The BSW Program is a healthy program with robust enrollment. The Program Director will be charged with building the program and taking it to the next level. He/she will be able to re-imagine from the vision level down to the curriculum and more. This full-time (9-month) position requires teaching two courses each semester with a primary assignment to BSW courses; managing curriculum, recruitment, and retention; advising BSW students; engaging in scholarship, and service to the department, college, university, profession and community, and overall support of the BSW program. The BSW program is unique because it is embedded in an interdisciplinary environment where many faculty teach across curriculums. The BSW program typically enrolls 40-50 students and serves 100 pre-majors. The program accreditation has just been reaffirmed by CSWE for the maximum amount (8 years).

### *Qualifications*

- An earned MSW degree from a CSWE accredited MSW program;
- An earned doctorate in Social Work or related field;
- Leadership experience in academia;
- Two years of post-MSW practice experience (direct or community practice);
- Commitment and excellence in teaching and mentorship;
- Evidence of research scholarship;
- Vision, energy, and creativity for building the program;
- Some degree of CSWE accreditation experience preferred.

## WHY CONSIDER THE OPPORTUNITY

- **Healthy program and institution.** The program is doing very well, but there is an opportunity to bring fresh energy and vision. In addition, the University community is enjoying renewed excitement under president Kevin Satterlee. It's a good time to be at ISU!
- **BSW and MSW combination is an advantage.** The BSW program has been at ISU for more than 50 years. ISU now also offers an MSW with a concentration of advanced clinical practice to meet the needs of the community. ISU invites an innovative and visionary leader to maintain the BSW program but also re-position the BSW program in the context of our growing MSW program.
- **Impact.** As program director, you will help craft the vision and plan for the next generation of the BSW program.
- **Interdisciplinary department.** This means diversity in the educational backgrounds and research pursuits of faculty.
- **The need for social work in Idaho is robust.** A wide array of social and community issues exists in the region – poverty, substance abuse prevention & treatment, mental health, gerontology, sexuality, criminal justice, family systems, etc.
- **High quality of life.** ISU employees enjoy a healthy regional economy, low cost of living, incredible outdoor activities, excellent schools, and the lowest state-wide crime rate in the western US.

## PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by November 3, 2019, will be given first consideration.** Applicants should submit a CV, letter of interest summarizing qualifications and interest in the position, and three references. References will be contacted later in the process and not without advance notice to applicants.

**Note:** ISU will have the current BSW interim director, Dr. Jeehoon Kim, attending the CSWE Conference October 24-27. Summit's project leaders can help set up informal meetups during the conference for any individuals who are interested.

To apply online, go to: <https://theapplicantmanager.com/jobs?pos=su180>

For more information or to offer recommendations or nominations:

**Stephanie Fowler**

Senior Consultant

Summit Search Solutions, Inc.

Direct: 530-677-9945

[sfowler@summitsearchsolutions.com](mailto:sfowler@summitsearchsolutions.com)

**Carrie Coward**

President

Summit Search Solutions, Inc.

Direct: 828-669-3850

[ccoward@summitsearchsolutions.com](mailto:ccoward@summitsearchsolutions.com)

*Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component in preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.*



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, New York, North Carolina, and Oregon.





## POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park, and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise with something for everyone. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, kayaking, and rock climbing.

**Interesting facts about Pocatello and Idaho:** (information taken from <https://visitidaho.org/about-idaho/>)

- The city of Pocatello is located in Southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny, and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike and hiking trails, Pocatello Junction, a skate park, and Zoo Idaho.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by nearly 55,000 residents.
- Based on average housing costs, utilities, healthcare, transportation, groceries, and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business, and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

*For additional information on Pocatello and Southeast Idaho, please visit:*

---

City of Pocatello Idaho: [www.pocatello.us](http://www.pocatello.us)

Visit Pocatello.com: [www.visitpocatello.com](http://www.visitpocatello.com)

Greater Pocatello Chamber of Commerce: [www.pocatelloidaho.com](http://www.pocatelloidaho.com)