

Idaho State UNIVERSITY



POSITION PROFILE

Program Director

Bachelor of Social Work Program

Department of Sociology, Social Work, and Criminology

April 2019

In partnership with Summit Search Solutions, Inc.



ABOUT IDAHO STATE UNIVERSITY

Idaho State University combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. To read more, visit www.isu.edu.

ISU, a Carnegie-classified doctoral research and teaching institution founded in 1901, has a low student to teacher ratio of 14:1. As a state leader in the health sciences, ISU offers widespread health services to locals, as well as multiple degrees

Idaho State University, founded in 1901, attracts students and faculty from around the world to its four Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education in more than 250 programs. Over 12,000 students attend ISU, receiving education and training. ISU is the state's designated lead institution in health

in more than 50 health-related areas, including nursing, pharmacy, physical therapy, speech pathology, and physician assistant studies. Although the health sciences are a significant area of study (26%), additional programs are also available through colleges in business, education, technology, arts and letters, and science and engineering. Education at ISU is filled with real-world experience; the \$2.1 million Career Path Internship program helps aid hundreds of students' career goals by pairing students with paid on- and off-campus jobs. In their spare time, students can choose from more than 70 student organizations, enjoy nature through the Outdoor Adventure Center, or drive to the Craters of the Moon nature preserve or the Yellowstone National Park. The Stephens Performing Arts Center on the ISU campus is nationally ranked as one of the most impressive performance venues on a university campus. It is home to the Idaho State Civic Symphony and is also host to a number of plays, concerts, recitals and art performances.

As an NCAA Division 1 school, ISU competes in the Big Sky Conference offering robust athletic programs to students such as basketball, cross-country, tennis, track and field, volleyball, softball, football, golf, and soccer. Read more: <https://isubengals.com/>

Bringing vision and excitement to Idaho State University (ISU) this fall, is the new president, [Kevin Satterlee](#). His administration will be one of passion, communication, and transparency for the benefit of not only the university but also its surrounding community.



THE OPPORTUNITY

Program Director, Bachelor of Social Work Program

About the Department of Sociology, Social Work, and Criminology

The four programs in the Department, which include Sociology, Criminology, Social Work, and Gender & Sexuality Studies are interconnected. The Department contributes to the mission of the College of Arts & Letters by encouraging collaboration with other departments and programs within the College. The department concentrates on research, theory, and service in regard to the community. The community plays a pivotal role in the life of individuals and serves as a platform from which to study health and illness, diversity and social hierarchies, and criminology. The focus on community issues enables ISU to showcase the usefulness of sociology at the graduate and undergraduate levels; to create a niche for social work, particularly in the areas of child welfare, gerontology, and sexual diversity; and to find a pivotal role for criminology by emphasizing rehabilitation and reintegration of offenders into the community.

The Social Work Program offers a Bachelor of Arts in Social Work (BSW) degree program fully accredited by the Council on Social Work Education (CSWE), the national accrediting agency. The program's mission is to prepare students to work as professionals in entry-level social work generalist practice. Graduates will become social workers dedicated to enhancing the quality of people's lives, empowering individuals, families, groups, and communities, and advancing human rights and social and economic justice.

Primary Purpose and Key Responsibilities

The University is seeking a creative and motivated faculty (tenure-track Assistant/Associate Professor) to serve as the BSW **Program Director** beginning Fall 2019. The Program Director will be charged with re-invigorating the program and with building a strong feeder program for the MSW program. This full-time (9-month) position requires teaching two courses each semester with a primary assignment to BSW courses; advising BSW students; engaging in scholarship to advance the social work profession and participation in the development and support of the BSW Program. The BSW is embedded in the Sociology, Social Work, and Criminology Department which has a highly collaborative and interdisciplinary environment. Many faculty members teach across curriculums. The BSW program typically enrolls 40 students and serves 100 pre-majors. BSW accreditation has just been reaffirmed by CSWE for the maximum (8 years).

Qualifications

- An earned MSW degree from a CSWE accredited MSW Program;
- An earned doctorate in Social Work or related field;
- Vision, energy, and creativity required;
- Two years of post-MSW practice experience preferred;
- Leadership experience preferred;
- Some degree of CSWE accreditation experience is desired.



PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled; **parties who apply by May 26, 2019 will be given first consideration.** Applicants should submit the following materials: 1) Cover letter summarizing qualifications, research, teaching and practice experience, 2) Curriculum Vitae, and 3) Contact information (including email address) for three references. References will be contacted later in the process and not without advance notice to applicants.

To apply online, go to:

<https://summitsearchsolutions.catsone.com/careers/5652-General/jobs/11470949-Idaho-State-University-Program-Director,-Bachelor-of-Social-Work-Program/apply>

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Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component in preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Kansas, New York, North Carolina, and Oregon.

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OPPORTUNITY



POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise which has something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, kayaking, and rock climbing.

Interesting Facts about Pocatello and Idaho:

The city of Pocatello is located in Southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.



- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by nearly 55,000 residents.
- Based on average housing costs, utilities, healthcare, transportation, groceries, and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business, and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

For additional information on Pocatello and Southeast Idaho, please visit:

City of Pocatello Idaho, <http://www.pocatello.us/>

Visit Pocatello.com, <http://www.visitpocatello.com/>

Greater Pocatello Chamber of Commerce, <http://www.pocatelloidaho.com/>