



ANNUAL REPORT

YEAR 1

A background image of a large, multi-story brick building with many windows, likely a University of Wyoming building. The building has a central entrance with a large archway and a statue on top of a tower. The sky is blue with some clouds.

BREAKING THROUGH

The University of Wyoming Board of Trustees in July 2017 adopted “Breaking Through 2017-2022: A Strategic Plan for the University of Wyoming” following an extensive planning process that began in September 2016.

This is the first annual report on the university’s progress toward meeting the goals of the strategic plan, which revolves around a bold vision:

As the Equality State’s university, we strive to break through barriers and explore new frontiers of teaching and learning. Through the unfettered pursuit of knowledge, we aim to apply innovation, intelligence and tenacity to meet the economic, social and environmental challenges of today, and to create a sustainable, diverse and equitable world without borders for tomorrow.



GOAL 1

DRIVING EXCELLENCE

Join together as an intellectual community already renowned for its regional, national and global relevance and impact by fostering and rewarding excellence in teaching, scholarship, innovation and creative endeavor.

GOAL 1 | DRIVING EXCELLENCE

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Changes in external recognition of scholarly work	Invest in a database	Software not yet acquired	1 decile improvement from baseline indicators
External research funding: awards and expenditures	\$85.18 million in external awards/\$108.13 million in expenditures	\$80.67 million in external awards/\$84.67 million in expenditures	\$115 million in external funding
Income-bearing IP licenses	2 to 3 per year	0	5 or more per year
Degree programs created, substantially modified, or eliminated	192 degree and certificate programs	2 new programs; 4 programs modified; no eliminations	8 new academic programs; 4 modified or eliminated
Number of international students	791	785	1,050
Number of students and faculty participants in study abroad	395 students; 30 faculty	470 students; 38 faculty	600 students; 50 faculty

GOAL 1 | DRIVING EXCELLENCE

Other Initiatives Contributing to Goal Attainment



- Developed new academic programs in Outdoor Recreation & Tourism Management and Cybersecurity, helping to address workforce needs in Wyoming
- Signed new partnership agreements with Freie Universität Berlin and Université de Strasbourg
- Advanced plans to enhance professional academic advising services for first-year, distance, and transfer students; career advising; internship coordination; tutoring; and supplemental education through program fees

GOAL 2

INSPIRING STUDENTS

Inspire students to pursue a productive, engaged and fulfilling life and prepare them to succeed in a sustainable global economy.



GOAL 2 | INSPIRING STUDENTS

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Overall enrollment (Enrollment growth projected for both in-state and out-of-state students)	12,366	12,397	13,500
Enrollment of transfer students	967	1,086	1,200
Enrollment of underrepresented students	13%	13%	17%
Retention rate for FTFT (First-time, full-time baccalaureate degree-seeking)	76%	78.1%	80%
Construction of new residence halls	Create a 10-year Plan for Student Housing	10-year housing plan developed; currently under review by legislature's UW Housing Task Force	10-year plan in implementation; 2-3 new residence halls in construction or completed

GOAL 2 | INSPIRING STUDENTS

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Student participation in support services	24.7%	31.5%	40%
4- and 6-year graduation rates for undergraduates	25.8%/54.4%	26%/58.2%	33%/60%
Percentage of students completing an experiential transcript	Institute a co-curricular transcript	<i>UW Connect under development</i>	25% of seniors have a co-curricular transcript
Placement in jobs or advanced degree programs one year following graduation	66%*	Follow-up survey in progress	85%
Percentage of graduates with credential from the Honors College	4%	3.6%	8%

*Baseline placement data are 6-month figures

GOAL 2 | INSPIRING STUDENTS

Other Initiatives Contributing to Goal Attainment



- Continued efforts to improve community college transfer: launched Transfer Center and increased the number of 2+2 programs to 182
- Launched the Institute of Innovation and Entrepreneurship, which will help to develop a culture of innovation and entrepreneurship, enrich educational opportunities for students, and enhance tech transfer operations
- Established the Honors College
- Developed new diversity and inclusion programming and training opportunities through the new Office of Diversity, Equity, and Inclusion



GOAL 3

IMPACTING COMMUNITIES

Improve and enhance the health and well-being of our communities and environments through outreach programs and in collaboration with our constituents and partners.

GOAL 3 | IMPACTING COMMUNITIES

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Carnegie Community Engagement Classification	Not designated	Conducted Engagement survey and held campus and community listening sessions, resulting in the publication of <i>Envisioning Community Engagement and Outreach</i>	Qualified to submit for 2024 deadline
Attendance at intercollegiate athletic events	275,372	303,726	310,000

GOAL 3 | IMPACTING COMMUNITIES

Other Initiatives Contributing to Goal Attainment



- Direct engagement with Wyoming's ENDOW initiative
- New MOUs with the Eastern Shoshone and Northern Arapaho tribes
- Opening of the Native American Educational, Research, and Cultural Center



GOAL 4

A HIGH-PERFORMING UNIVERSITY

Assure the long-term strength and stability of the University by preserving, caring for and developing human, intellectual, financial, structural and marketing resources.

GOAL 4 | A HIGH-PERFORMING UNIVERSITY

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Campus climate and environment	Fall 2018 Campus Climate survey	Conduct focus groups Fall 2018; survey in Spring 2019	TBD from survey data
Employee job satisfaction	Participate in Chronicle of Higher Education "Great Colleges" job satisfaction survey	Job satisfaction and support: 61%; Survey average across workplace categories: 46%	Job satisfaction and support: 71%; Survey average across workplace categories: 56%
Number of endowed faculty positions	36	41	60
Total annual funding to the university	\$505.6 million	\$520.7 million	\$555 million
Growth of university endowment	\$450 million	\$500.3 million	\$650 million

GOAL 4 | A HIGH-PERFORMING UNIVERSITY

Performance Indicators (metrics)



Key Performance Indicator	Baseline	Year 1	2022 Goal
Deployment and full utilization of Enterprise Management System	Initiated	Financial Management and Budgeting systems implemented	Completion
Implementation of an incentive-based, decentralized budgeting system	Initiated	All-funds budget implemented in FY18	Completion
Review and update of all University regulations and policies	Initiated	23 UW Regulations modified and 3 new regulations approved as part of the regulatory structure review. 23 UW Regulations modified and 3 new regulations approved per normal UW business.	Completion
Campus Sustainability Ranking (STARS)	Not designated	UW joining STARS program	Bronze

GOAL 4 | A HIGH-PERFORMING UNIVERSITY

Other Initiatives Contributing to Goal Attainment



- Study of university salary policy and development of recommendations and a plan for market- and merit-based salary increases, which is being implemented this month
- Examination of UW's enrollment capacity, tuition and fees
- Development of divisional and college strategic plans aligned to the University plan
- Construction of College of Engineering and Applied Science facility; High Altitude Performance Center
- Architectural planning for the Science Initiative facility, including state-of-the-art, highly flexible, and competitively assigned interdisciplinary research labs



THE WORLD NEEDS
MORE COWBOYS.