



GRANTHAM

UNIVERSITY



Position Profile
Provost
June 2018

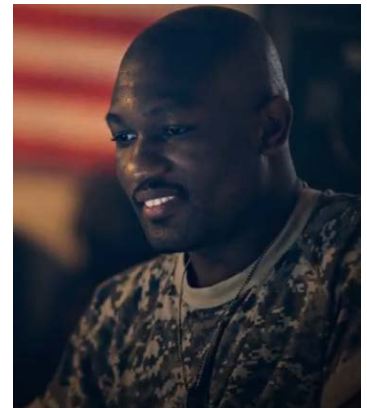


SummitSearchSolutions.com

About Grantham University

Grantham University is a private, 100% online university serving approximately 14,000 students. As an accredited, accessible, and affordable institution, Grantham University is dedicated to providing quality education for students serious about preparing for a better, brighter future. Grantham offers more than 50 degree and certificate programs in four different colleges: the College of Engineering and Computer Science; the Mark Skousen School of Business; the College of Nursing and Allied Health; and the College of Arts and Sciences. The University's foundational philosophy centers on three pillars to guide all faculty, staff, and administration in their work: student success, student experience, and university excellence.

Founded in 1951, Grantham University began as a ground campus. As interest in Grantham's degree programs grew beyond campus boundaries, the college developed distance education programs to serve a geographically dispersed student body including a large military population. One of the University's core values is to "provide education and service to those who serve." Over time and as technology advanced, so did Grantham's ability to serve nontraditional students. In the late '90s, Grantham began offering degree programs exclusively online. Grantham's student population today is approximately 40% active military and veterans. In addition to military students, the University's diverse and nontraditional student population includes a large number of working parents and first-generation students.



Grantham University is institutionally accredited by the Distance Education Accrediting Commission (DEAC), an accrediting body fully recognized by the Department of Education. The University also holds a number of programmatic accreditation and institutional affiliations, demonstrating its longstanding commitment to education quality. Its business programs are accredited through the International Assembly for Collegiate Business Education (IACBE). The Bachelor of Science in Electronics Engineering Technology program is accredited by the Engineering Technology Accreditation Commission of ABET. The College of Nursing is a candidate for accreditation by the Accreditation Commission for Education in Nursing (ACEN). Coursework for Grantham's Bachelor of Business Administration - Human Resource Management program fully aligns with the HR Curriculum Guidebook and Templates of the Society for Human Resource Management (SHRM). The University has been reviewed and approved as a Registered Educational Provider (REP) of the Project Management Institute. Grantham University is also an approved GSA Advantage! provider of 21 online courses and four certificate programs (Business Leadership, Human Resources, Cybersecurity Concepts, and Introduction to Programming). The University is a member of the United States Distance Learning Association (USDLA) and the National Association of Institutions for Military Education Services (NAIMES). Finally, Grantham University is an institutional participant in the National Council for State Authorization Reciprocity Agreements (NC-SARA) initiative.

Uniquely, Grantham University has a 7-person Board of Governors with full and independent oversight for all academic endeavors.

The University's five learning outcomes are focused on communication; critical thinking; respect for diversity; professional, ethical, and social responsibility, and lifelong learning. All University functions, services, activities and academic programs strive to place the academic and personal success of students at the center.

To learn more about Grantham University, see: <https://www.grantham.edu>, and https://www.youtube.com/watch?v=-KVk_2xsuow.

The position is based in Lenexa, Kansas, a suburb outside of Kansas City, Missouri. The ideal candidate will either already live in or be willing to relocate to the Kansas City area. However – for the ideal candidate -- the President is willing to consider a “super commuter” who spends the majority of her or his time working onsite. The provost will report directly to the President & CEO of the University.

The Opportunity

Grantham University seeks an entrepreneurial provost to lead the academic organization through a time of institutional transformation. Grantham is exploring strategic partnerships that may include a conversion to nonprofit status. The provost will be a key decision maker and influencer during this exciting time of change, setting the direction for academic affairs and representing the University externally. This is a career-making opportunity for an experienced, driven leader to join a newly created President’s Cabinet positioning Grantham for long-term sustainability. The provost serves as both an academic and business leader.

The Primary Duties of the Provost include:

- Provide leadership and oversight of academic operations, policy, curricula, and teaching, assessment and learning to implement continuous improvement efforts, formulate measurable goals and objectives, and evaluate ongoing performance;
- Operate as both academic and business leader; collaborate effectively and collegially with all departments in the University;
- Set, oversee, and implement an effective University academic strategy including programs/products;
- Develop and manage a budget to ensure the continuous improvement of all academic programs and services;
- Serve on the President’s Cabinet;
- Oversee and set strategy for continuous improvement in retention, online academic delivery, or teaching and learning methodologies;
- Provide support for faculty recruitment, evaluation, promotion, make decisions regarding the allocation of resources to enhance academic quality, and ensure the quality of the curriculum, delivery of instruction, and evaluation of students;
- Identify and ensure the utilization of appropriate and innovative technology systems to support the everyday business of academic affairs;
- Partner with faculty and staff to continue to draw talented individuals to the University;
- Act as the Chief Academic Officer of the University responsible for online academic programs, academic policy, budget and strategic planning;
- Determine and encourage the professional development of academic faculty and staff;
- Represent the University to external bodies in cooperation with faculty and administration;
- As key counsel to the University President as well as the COO, this position will serve as a liaison in resolving academic concerns and issues;
- Provide overall day-to-day onsite leadership with integrity, commitment and concern for staff, faculty, administrators, and above all for the individual student and the student’s academic progress and success;
- Other duties as assigned.

Qualifications

Experience and Education

- An earned doctorate from an accredited institution.
- 10+ years of academic experience in an accredited college or university.
- Substantial online teaching and online administrative experience.
- Experience overseeing institutional and programmatic accreditation; experience with DEAC is a plus.
- Experience assessing, developing, retaining, and managing faculty.
- Planning and budget management experience.
- Experience with curriculum and program/product development; exposure to competency-based education, industry endorsed credentials, adaptive learning, and other academic innovations a plus.
- Clear understanding of best practices in assessing teaching and learning.
- Experience with military students beneficial.

Skills and Experience

- A highly skilled change leader.
- A strategist; someone who can assess and develop products/programs to ensure quality, marketability.
- An operator; someone who understands how to lead an efficient and effective department.
- A builder; able to execute on an idea or initiative.
- Demonstrated comfort with maintaining a high degree of visibility and accessibility with administration, staff, and peers.
- Ability to communicate at all levels of the College and to serve as an effective link between academic affairs and the president/board/owners.
- Professional presentation, speaking and writing skills.
- Understands technology and its impact on teaching, learning, and student support services.

Personal Characteristics

- Confident.
- Bold personality with a thick skin.
- An enthusiastic advocate of academic affairs.
- Credible leader able to build rapport with faculty, staff, and fellow President's Council members.
- Effective and engaging executive presence.
- An influencer.
- Energetic, innovative, creative.
- Curious, seeks to understand before acting.
- Organized and adaptable.
- Thrives on creating order.
- Future-focused.

To Apply

Confidential review of applications will begin immediately and are welcomed until the position is filled. Applications should include a resume and a brief cover letter outlining your interest in and suitability for this position.

To apply online, click here:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=11048561&portalID=5652>

For nominations or further information:

Caitlin Hummel

Senior Consultant

Summit Search Solutions, Inc.

Direct: 585-598-3269

chummel@summitsearchsolutions.com

Tamara Rozhon, Ed.D.

Senior Consultant

Summit Search Solutions, Inc.

Direct: 480-219-1730

trozhon@summitsearchsolutions.com

Grantham University is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, or protected veteran status.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including Oregon, California, Arizona, New York, and North Carolina.

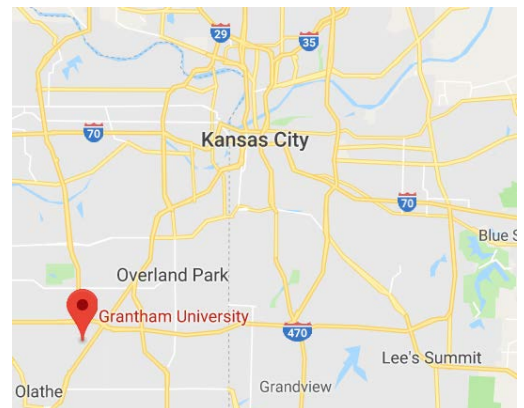


Kansas City Missouri and Lenexa, Kansas

Lenexa is a great place to live. Located in Johnson County, Kansas, just 20 minutes from most major metro Kansas City area attractions, there are many great aspects that make it a great place to live and raise a family. From an exceptional educational system to the high quality of life and beautiful residential areas, Lenexa prides itself on being many things to many people. Lenexa has experienced growth and has been celebrated as one of the most beautiful cities in the State of Kansas with over 30 recreational parks. For many years, residents have enjoyed numerous quality of life amenities the city provides, including safe and appealing neighborhoods, excellent schools, quality infrastructure, and cultural and recreational facilities.

Cost of Living:

When it comes to the cost of living, Lenexa and Kansas City area stretch your dollar farther than most communities. With a low cost of living, companies can decrease their cost of doing business and pay better salaries. Residents enjoy home ownership as a result compared to other markets.



Kansas City Area Attractions

[American Jazz Museum](#)

[Crossroads Arts District](#)

[Kansas City Ballet](#)

[Kansas City Zoo](#)

[Kansas Speedway and Hollywood Casino](#)

[Kauffman Center for Performing Arts](#)

[Sea Life Kansas City Aquarium](#)

[Kansas City Chiefs](#)

Kansas City (KC): You may be familiar with phenomenal sports teams such as the Kansas City Chiefs and the Kansas City Royals to name a few, but there is so much more to the Greater Kansas City metro area, and what you'll find may surprise you – a vibrant city and flourishing suburban communities, rolling hills and tree-lined boulevards, a thriving economy driven by thousands of small businesses, tech start-ups, medical research, and headquarters of companies like Hallmark and Sprint. KC has a community of good schools, cultural amenities, acclaimed dining (particularly BBQ) and affordable living. Most importantly, it's a community with a heart – friendly, easy-going, and

forward-thinking. That's why Kiplinger Magazine and other publications have rated Kansas City as one of the 50 Smart Places to Live! Many outsiders are confused that there's a Kansas City, Kansas and a Kansas City, Missouri. Simply put, it's one big metropolitan area that happens to have a state border down the middle.

For additional information on Kansas City Missouri and Lenexa, Kansas, please visit:

<http://www.lenexa.org/>

<https://www.visitkc.com/>

<http://www.kcchamber.com/>