

Oregon Health & Science University



Position Profile University Librarian April 2018



*OHSU is where healing, teaching
and discovery come together.*





About OHSU Library

At a time of unprecedented transformation in information technologies, culture, and practices, the Oregon Health & Science University (OHSU) Library, the largest health sciences library in Oregon, seeks to inspire scholarship, discovery, and collaboration in the face of such rapid change. The OHSU Library is committed to leveraging innovative tools and service models to meet new challenges faced by its diverse users. The library system is home to six collections including the OHSU Library, Oregon National Primate Research Center Library, Struble Library, Historical Collections & Archives, Digital Collections, and Trunkey Rare Book Collection. The OHSU library serves all faculty, staff, and students, as well as health professionals and residents across the State of Oregon through both physical and digital resources, as well as, the expertise of its librarians and staff.

Mission

The OHSU Library advances the effective, efficient, and ethical use of information in support of education, research, and healthcare.

Vision

In service of OHSU's mission, the Library will:

- Cultivate a physical and virtual environment that fosters discovery and collaboration.
- Teach skills and develop tools to navigate, interpret, and analyze the information landscape.
- Prepare students for success by advancing research, evidence-based practice, and lifelong learning.
- Stimulate, disseminate, and preserve OHSU scholarly output to better facilitate research and improve health outcomes for the local, regional, and global society.

The University Librarian's Role

Reporting to the Executive Vice Provost, the **University Librarian** is responsible for the leadership, and administration of the OHSU Library. The University Librarian will be responsible for developing and implementing a long-term strategy for how the Library will position itself as an innovative leader both locally and nationally in knowledge technology and informatics, emphasizing and being inclusive of data sciences, educational outreach, information literacy, research communication and analytics, translational research, interoperability, and reproducibility.

The duties of this position include:

- Formulating and implementing effective customer-centered service strategies that enhance the library's ability to become deeply integrated into OHSU's healthcare, research, and education missions;
- Cultivating and enhancing partnerships with academic departments, research centers, institutes, and learning communities;
- Creating an environment which recruits, retains, and supports the professional advancement of high-quality faculty and staff;
- Assuring effective use of material and resources in the achievement of Library objectives;

- Uncovering future needs and placing the OHSU library in a position to make a strong impact locally, regionally, and nationally;
- Recommending budget allocations and assuring responsible application of fiscal resources given to the Library;
- Assisting OHSU Executive Leadership in setting policies, operating priorities, and rules in support of Library activities;
- Incorporating the skills and experience of OHSU library faculty and staff into the planning and decision-making process;
- Establishing and maintaining effective working relationships with colleagues and organizations within and outside of the OHSU community;
- Advocating on behalf of the library and making visible the value the OHSU library brings to the OHSU community and external stakeholders.

Desired Qualifications

- The ideal candidate will have a MLS from an ALA-accredited program, and an advanced degree preferred in information science, informatics, education, business, or other related disciplines.
- Extensive experience in academic health sciences or medical library, with a minimum of 10 years of increasingly higher levels of responsibility, including strong supervisory experience.
- A strong record of professional scholarship and service is preferred.
- Outstanding leadership skills and a commitment to action with the ability to inspire and mobilize others.
- An appreciation of, a sensitivity to, and respect for a diverse academic environment, inclusive of students, staff, faculty, and external stakeholders.
- Demonstrated knowledge of the educational, research and clinical needs of the health sciences community; commitment to the goals of scholarship; enthusiasm for developing a world-class library, and a vision of the library as the intellectual gathering place within the academic community.
- Outstanding communication skills, with experience in effectively collaborating with institutional peers.
- Abilities to develop and manage budgets, to plan and implement complex projects, and a record of solid management skills and creative leadership.
- Record of success in developing and/or implementing technological and/or educational innovation and in securing external funds through grants and/or private fund-raising preferred.



About Oregon Health & Science University

Oregon Health & Science University is a thriving institution that has seen enrollment increase by 20 percent over the last decade. OHSU offers undergraduate, graduate, and professional degrees and/or certificates in over 89 accredited education programs, several of them joint with other institutions. Of the 2800+ students enrolled at OHSU in Fall 2017, approximately 70% were graduate and professional students. Nearly all of OHSU's undergraduate students are in nursing and public health programs. Additionally, OHSU provides training to over 800 interns, residents and fellows in over 80 accredited residency and fellowship programs and delivers continuing education to thousands of healthcare professionals each year.

Over the past six years, OHSU has undergone structural and programmatic changes that have fostered innovation and growth across the University's academic programs. State-of-the-art facilities have come online, dynamic leaders have been recruited and a multitude of major initiatives have transformed the University's science and health professions educational programs. These exciting developments have put OHSU on a firm trajectory towards educational innovation and excellence.

OHSU has over 16,000 employees including nearly 3,000 faculty and also engages over 2,000 volunteer faculty at clinical sites throughout Oregon to help train its students in a community setting. For the fiscal year ending June 30, 2017, OHSU's operating budget totaled approximately \$2.8 billion with about 75% of revenue coming from clinical fees, 20% from grants, and 1.3% from state appropriations.

The University's history and current activities demonstrate a deeply felt commitment to community service, improving the health and well-being of people in and around Oregon, and educating Oregon's healthcare providers of the future. OHSU cares for more than 258,000 patients annually through about 1,000,000 visits and is the primary resource in the region for many types of highly specialized or tertiary care cases. The University's patient care services also include dozens of general and specialty clinics and diagnostic laboratories.

Patient care connects directly to the thriving research on the same campus. OHSU is currently conducting 657 clinical trials to accelerate the translation of research from basic science lab discoveries into treatments that directly benefit patients. The University attracted \$410 million in the past year to fund promising studies to add to the body of knowledge about prevention, detection and the treatment of disease. OHSU has faculty members who are Howard Hughes Investigators, members of the National Academy of Sciences and National Academy of Medicine, and fellows of the Royal Academy of Sciences and the American Academy of Nursing.

To view OHSU's Mission: <https://www.ohsu.edu/xd/about/vision/index.cfm>

Diversity and Inclusion

Over the University's history, OHSU has grown into a world-class teaching hospital and research center that educates, employs, and cares for people from many cultures, belief systems, and experiences. Diversity is vitally important to OHSU's evolution as a world-class health and science university. Being a diverse institution creates an intellectually vibrant climate where a variety of ideas and perspectives work together to foster innovation. Diversity is key to maintaining a competitive workforce advantage. Integrating diversity into all areas and all parts of its mission is critical to OHSU's strategic goal of being a great organization, "diverse in people and ideas." OHSU is dedicated to improving the health and quality of life for all Oregonians through excellence, innovation and leadership in healthcare, education, research, and community outreach and recognizes that diversity of people and ideas are essential to succeed and thrive.



OHSU Campus and Community

OHSU's Marquam Hill Campus sits on 116 acres overlooking downtown Portland. The University occupies 35 major buildings on the hill and dozens of offices, clinics, education and research facilities throughout the state. The University's 166 acre West Campus in Hillsboro includes the Oregon National Primate Research Center and the Vaccine and Gene Therapy Institute.

In 2002 OHSU, in collaboration with several other entities, purchased approximately eight acres along the Willamette River in Portland to support additional growth. The Center for Health and Healing opened in November 2006 on the South Waterfront Campus to house physician practices, outpatient surgery, a wellness center, research labs, and educational space served by a streetcar and an aerial tram to the top of Marquam Hill. In 2005-2006 OHSU also opened the 300,000 square foot Kohler Pavilion, which is a new addition to the existing hospital, and a new 300,000 square foot Biomedical Research Building.

In 2004, a 20-acre parcel of riverside property was donated to OHSU to allow the University to build an interprofessional educational campus just north of the South Waterfront Campus. In July 2014 the \$295m, 650,000 sq. ft., Collaborative Life Sciences Building (CLSB) opened; an exciting interprofessional space which will house faculty, staff, and students from OHSU, Oregon State University and Portland State University. Planning is currently underway for a \$160m, 230,000 sq. ft., Knight Cancer Research Building, which is scheduled to open July 2018.

OHSU has a long history of engagement with Oregonians, with volunteer faculty teaching students in clinics, hospitals, and other community settings throughout Oregon and southwest Washington. The School of Nursing has campuses in Ashland, Klamath Falls, Monmouth, and La Grande. In 2015, OHSU established a Campus for Rural Health in Klamath Falls, with a site in Coos Bay and additional expansion planned. There are also significant programs in distance education at OHSU.





About Portland

Big city excitement and small town charm make Portland, known as "the City of Roses," one of the favorite cities on the West Coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. Portland is home to approximately 610,000 residents and the population of the surrounding metropolitan area is approximately 2.35 million. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz, and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, touring valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm-shaded South Park Blocks in the downtown area and Washington Park, home of the Rose Gardens and the Japanese Gardens. Portland's Forest Park, at nearly 5000 acres, is the largest park within a city in the U.S. and has nearly 50 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.



For more information on Portland, Oregon:

City of Portland: <https://www.portlandoregon.gov/>

Travel Portland: <http://www.travelportland.com/things-to-do/>

Portland Parks and Recreation: <https://www.portlandoregon.gov/parks/>

To Apply

While applications and nominations will be accepted until the position is filled, parties who apply by **May 31, 2018** will be given first consideration.

To apply online, go to <https://theapplicantmanager.com/jobs?pos=su109>. Please submit a PDF version of your curriculum vitae and letter of interest upon application. All applications and nominations will be held in confidence.

For nominations or further information:

Stephanie Fowler

Senior Consultant

Summit Search Solutions, Inc.

Direct: 530-677-9945

sfowler@summitsearchsolutions.com

Carrie Coward

President

Summit Search Solutions, Inc.

Direct: 828-669-3850

ccoward@summitsearchsolutions.com

Oregon Health & Science University values a diverse and culturally competent workforce. OHSU is proud of its commitment to being an equal opportunity, affirmative action organization that does not discriminate against applicants on the basis of any protected class status, including disability status and protected veteran status. Individuals with diverse backgrounds and those who promote diversity and a culture of inclusion are encouraged to apply. To request reasonable accommodation contact the Affirmative Action and Equal Opportunity Department at [503-494-5148](tel:503-494-5148) or aaeo@ohsu.edu.



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