

Merrimack College

North Andover, Massachusetts

Position Profile

Director of Accounting Programs

In partnership with Summit Search Solutions, Inc.



MERRIMACK COLLEGE

THE INSTITUTION

Founded in 1947, Merrimack College is a selective, independent college in the Catholic, Augustinian tradition whose mission is to enlighten minds, engage hearts and empower lives. Sitting on a beautiful 220-acre campus, and with over 90 academic programs to choose from, students come from all across the United States and around the globe to pursue undergraduate degrees in the liberal arts, business, science and engineering, health sciences, and education programs as well as several master's programs and a range of certificate, licensure and degree completion programs.

Throughout the curriculum, students can take advantage of hands-on opportunities including cooperative education and internships, research with faculty, study abroad and service learning. The undergraduate curriculum emphasizes the liberal arts so that graduates are prepared to be imaginative, analytical, aware of trends and historical perspectives, and adaptable to changes in their careers.

Merrimack College has been ranked one of the top Regional Universities in the Northeast by *U.S. News and World Report* and is consistently rated a “Best of the Northeast” college by Princeton Review.

Inspired by the Catholic faith and the Augustinian tradition of seeking truth through inquiry and dialogue, Merrimack College's vision is to:

- Prepare students to adapt creatively to tomorrow's realities through excellence in the liberal arts, sciences, and the professions;
- Build a community of scholars welcoming and respecting a diversity of backgrounds, experiences, beliefs, and perspectives;
- Cultivate the intellectual, moral, spiritual, physical, and personal awareness needed to make wise choices for life, career, and service;
- Encourage and support scholarly work that contributes to the wisdom on which society bases its decisions;
- Engage other educational institutions, industry, and agencies of social change in collaborative efforts fostering a just, peaceful, and sustainable world.

To learn more: www.merrimack.edu

Location: North Andover, Massachusetts



THE OPPORTUNITY

The Director of Accounting Programs, working in conjunction with the Dean of the Girard School of Business and the Accounting Department Faculty, will provide leadership for the development, implementation, and ongoing management of the online Master of Science in Accounting and the online Bachelor of Science in Business Administration (with concentration in Accounting) degree completion program. The Director will develop the online programs in coordination with existing on-ground Master of Science in Accounting and undergraduate in Accounting programs. The Director will be responsible for reviewing and updating the existing programs in collaboration with existing Girard School faculty and staff in order to create dual-modality accounting programs that meet current employer needs.

Although the position is an administrative position, the Director of Accounting Programs will participate in some teaching for the programs. The Director will work collaboratively to support the development and growth of the programs alongside the existing on-ground versions of these programs. Major areas of responsibility include:

- Develop program value propositions and market-responsive program features that enhance differentiation and competitiveness;
- Working in conjunction with the current Accounting Department Faculty, provide leadership for online bachelor's completion and master's program development and implementation (e.g., program and curriculum design, competency development, online faculty recruitment and hire, integration of program with academic and core business processes at Merrimack College, marketing, and student recruitment and retention);
- With the Accounting Department Faculty, update the on-ground programs as necessary to align with online programs;
- Manage vendors that support the program;
- Develop internal and external advisory relationships with area employers;
- Develop internal relationships and synergies with other departments within Merrimack;
- Provide ongoing program management for online programs (e.g., ongoing curriculum enhancements, enrollment management, oversight of student lifecycle services including student success coach, and tracking, assessing, and reporting on student progress and the program's outcomes);
- Teach at least two courses per academic semester in the programs on a regular basis.

The initial challenges for this position will be to plan and implement all facets of existing academically strong bachelor's completion and master's degree programs in an online format with appeal to early and mid-career professionals. These programs are a critical part of Merrimack College's strategic plan for growth and the addition of online modalities represent an opportunity to develop a model for other programs at the college.

The goal is to build programs that capitalize on strong growth in the accounting field, Merrimack's strong business programs, and the Merrimack brand. Growing the business programs is a major area of focus for the College. With a new, well-accomplished Dean in the School of Business and investments in leadership, faculty, and new facilities – this is a very exciting time to join Merrimack College. The Girard School of Business recently opened [Crowe Hall](#), a new state-of-the-art, 50,000 square foot academic building that features leading-edge classrooms, a comprehensive business advising center, and applied learning experiential education centers.

QUALIFICATIONS

- MBA or master's degree in a related field required. The ideal candidate will have a terminal degree in accounting.
- Working knowledge of college-level teaching and instruction.
- Five (5) years of industry experience in an accounting related field, with increasing breadth and level of management responsibility.
- Experience in academic program development, teaching required; academic administrative experience highly preferred.
- Online education experience preferred.
- Strong communication, collaboration, and consensus-building skills.
- Involvement with relevant professional, government, and/or industry associations and agencies, and a record of developing strategic partnerships with critical external organizations.
- Ability to tactfully and effectively respond to and handle a broad range of high-level and sensitive interpersonal situations, conflicts, and problems involving diverse personalities.
- Demonstrable problem-solving skills and ability to work independently.
- Experience as an effective team leader.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and remain open until finalists are identified. Candidates are encouraged to apply by **May 21, 2018**.

Click the following button to apply and submit your CV/resume: [Apply Now](#)

Or copy and paste the following link into your browser:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=10612156&portalID=5652>

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Merrimack College is an Equal Opportunity Employer.



Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving education and nonprofit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including Arizona, California, New York, North Carolina, and Oregon.



NORTH ANDOVER, MASSACHUSETTS

North Andover, a vibrant community in which to live and work or visit, offers a business-friendly environment of modern amenities while mindful of its rich history of more than 365 years. Convenient to routes I-495 and I-93, North Andover encourages business development while protecting its small-town New England atmosphere with the preservation of expansive open spaces and thoughtful and safe residential neighborhoods. The town of North Andover is located in Essex County in the northeastern part of Massachusetts on the banks of the Merrimack River. The excellent geographic location and the natural beauty make it a great place to live and work with a top-quality public-school system, well-maintained parks, expansive walking trails and the best youth center in all of the Merrimack Valley. In fact, North Andover was selected by Money Magazine in 2003 as the “Fifth Best Community to live in on the East Coast”.

And just a short drive within Essex County, there are so many things to explore, like old mansions, a humpback whale breaching, romantic bed and breakfasts, elegant dining. You can learn about the past while creating memories in the present.

Location: North Andover lies 12 miles east of Lowell; 24 miles north of Boston; 33 miles from Manchester, New Hampshire; and 243 miles from New York City.



For more information on North Andover, Massachusetts:

Merrimack Valley Chamber of Commerce
<http://www.merrimackvalleychamber.com/>
 North Andover Massachusetts
<http://www.townofnorthandover.com/>
 Andover MA, Visitors
<http://andoverma.gov/visitors/>
 North of Boston
<http://northofboston.org/visitor-centers/>

Places of Interest

North Andover is a quintessential New England town that is not only rich in history with its museums and historic places of interest but also offers over 3,000 acres of open space, farmland and farms (open to the public), with many avenues to appreciate nature. It features walking trails, ponds, a state forest and park, and hiking hills



[Harold Parker State Forest](#)



[The Parson Barnard House \(1715\)](#)



[Smolak Farms](#)