

THE UNIVERSITY OF UTAH



SENIOR VICE PRESIDENT FOR ACADEMIC AFFAIRS
FEBRUARY 2018

THE OPPORTUNITY

The Senior Vice President for Academic Affairs carries primary responsibility for setting the academic focus and for directing and enhancing the academic mission of the University of Utah, both at the undergraduate and graduate/professional levels. Responsibilities include academic planning, long-range planning, oversight of academic personnel, budget planning, enrollment management, institutional information resources, and student admissions and retention. The incumbent reports directly to the President and is responsible for the alignment of academic and budget priorities.

The University seeks a Senior Vice President of Academic Affairs who possesses a strong academic background, research and teaching credentials sufficient to qualify for the rank of tenured professor, and who demonstrates a commitment to both undergraduate and graduate/professional education. Knowledge of the current higher education environment and related academic affairs issues and a strong commitment to shared governance is also required.

As a member of the executive leadership team, the incumbent must have the ability to actively participate in the strategic direction of the University. Reporting to the Senior Vice President of Academic Affairs are the deans of the colleges of Architecture + Planning, Education, Engineering, Fine Arts, Humanities, Law, Mines & Earth Sciences, Science, Social & Behavioral Science, Social Work; the deans of the David Eccles School of Business, the Graduate School, the School for Cultural and Social Transformation, and the Honors College; the deans of the Marriott Library and Undergraduate Studies. In addition, the following people report to the Senior Vice President of Academic Affairs: the Vice President for Student Affairs, the Associate Vice President for Equity & Diversity, and the director of the Natural History Museum of Utah.





The University of Utah — An Overview

Located in Salt Lake City, a progressive, urban and high-tech industrial center with a population of 191,000 (the population of Salt Lake County is 1.1 million), the University of Utah is the flagship university for the state and the higher education hub of a region stretching from the Rockies to the Sierras. With revenues in excess of \$4.2 billion (FY17), the university is considered one of Utah's primary economic engines. The institution generates over \$600 million annually for the state of Utah in non-tax revenue, is one of the state's largest employers with over 3,300 faculty members and over 33,000 full-time and part-time employees, and has been a catalyst for a research corridor through northern Utah that is a hotbed for research and development activities, colloquially known as Silicon Slopes. The university provides education to more than 31,000 graduate, undergraduate, and professional students from all 50 states and over 100 countries.

The University of Utah offers 72 major subjects at the undergraduate level and more than 90 major fields of study at the graduate level. Its academic divisions include: the Graduate School of Architecture, the David Eccles School of Business, the School of Cultural and Social Transformation, the School of Dentistry, the Graduate School of Education, the College of Engineering, the College of Fine Arts, the College of Health, the Honors College, the College of Humanities, the College of Law, the School of Medicine, the College of Mines and Earth Science, the College of Nursing, the College of Pharmacy, the College of Science, the College of Social and Behavioral Science, and the Graduate School of Social Work.

The University of Utah is a Top-Tier 1 research university that promotes groundbreaking research on a local, national, and international level. In the last five years, extramural research funding has increased by \$100 million dollars and the University received \$469 million in total awards in 2016-2017. Classified by the Carnegie Foundation as one of 50 comprehensive research universities, research is a major component of the university, benefiting students as well as the region. Additionally, the University of Utah is a national leader in technology and innovation—ranked #1 in 2017 by the Milken Institute as the best Technology Transfer Operation among U.S. universities. Most of the major spin-outs from the U of U are in the Health Sciences space, including Myriad Genetics, and more recently BioFire Diagnostics. These companies reside in the university's adjacent Research Park, a hub of innovation that is also home to over 53 companies and approximately 9,728 employees.



MISSION

The University of Utah fosters student success by preparing students from diverse backgrounds for lives of impact as leaders and citizens. We generate and share new knowledge, discoveries, and innovations, and we engage local and global communities to promote education, health, and quality of life. These contributions, in addition to responsible stewardship of our intellectual, physical, and financial resources, ensure the long-term success and viability of the institution.

CORE VALUES

The University of Utah is dedicated to excellence, in accordance with its core values.

Student success and engagement: The U is committed to providing the financial assistance, personalized support, and engaged learning experiences that increase access to the university and facilitate persistence through degree completion.

Research and teaching excellence: The U engages in cutting-edge teaching and research that foster inter- and trans-disciplinary innovation, creativity, entrepreneurship, and knowledge and technology transfer.



Diversity: The U celebrates the rich diversity of people as well as creative and intellectual traditions by being inclusive in every respect.

Sustainability: The U contributes to a more sustainable world through research, teaching, and demonstrating best practices in protecting and enhancing the natural and built environment on the campus and environs, making it a great place to live, learn, work, play, create, recreate, and visit.

Global vision and strategy: The U thinks and acts globally by increasing opportunities for students and faculty to engage in international study, teaching, research, and service.

Community: The U maintains a strong sense of community among students, faculty, and staff, and cultivates meaningful university, neighborhood, city, region, state, and global partnerships.

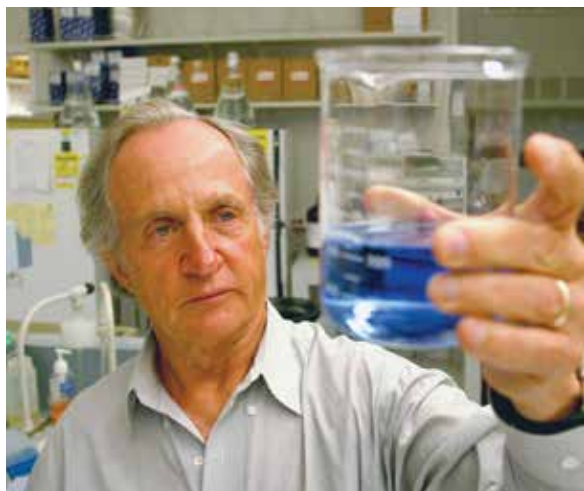
Leadership: The U engages students, faculty, staff, and the larger community in conversations that lead to positive transformation at the local, state, national, and global levels.





ACADEMIC MEDICINE AT THE UNIVERSITY OF UTAH

University of Utah Health is the Intermountain West's only academic health care system, combining excellence in patient care, medical research and teaching to provide leading-edge medicine in a caring and personal setting. As part of that system, University Hospitals & Clinics offers services in more than 120 specialties and serves as clinical training ground for nearly 2,000 students and more than 600 medical residents, fellows and interns. Throughout its existence, the University's Health Sciences has been recognized as a leading regional teaching institution and patient care facility for the entire Intermountain West. The University of Utah is a national leader in health care delivery and innovation. University of Utah Health was ranked #1 in the nation for quality in 2016, and has been ranked in the top 10 for the past eight years.



INFRASTRUCTURE

Extraordinary growth at the University has brought a need to improve and extend the physical infrastructure. The University has created a 25-year campus master plan with the intent of transforming the 1,500-acre, 35,000-student institution into an integrated, walkable, sustainable, energized and even more lively campus. One look from the window of practically any campus building now reveals the aggressive nature of this project: there are currently 15 major projects that either were just completed, are under construction or in design.

SUSTAINABILITY

Through thoughtful programs and new initiatives, the University is uniquely positioned to be a global and regional leader on sustainability. The University is a signatory to the American College and University President's Climate Commitment, which includes a strong commitment to creating a formal Carbon Neutrality Plan and integrating sustainability into interdisciplinary research and curricula. The U launched the first university sponsored community programs for solar and electric vehicles, which provides discounts to U community members. U students also took sustainability into their own hands by creating a student-fee based grant program to fund inclusive student initiatives in renewable energy, waste reduction and water efficiency around campus.

ATHLETICS

The University of Utah is now in its seventh year as a member of the Pac-12 athletic conference. The move has been met with great enthusiasm from students, alumni, and fans everywhere. Beyond strengthening Utah's athletic programs and profile, joining the Pac-12 has aligned the U with an academically powerful collection of institutions. This year the U ranked second to Stanford in student athlete graduation rates by NCAA's Academic Progress Rate.

SERVICE COMMITMENT

A distinctive aspect of the University of Utah has been its commitment to supporting the needs of its neighbors and surrounding communities. Two key initiatives enable this outreach. University Neighborhood Partners (UNP) links seven ethnically and culturally rich Salt Lake City neighborhoods with the University of Utah to create pathways to higher education. The partnerships address issues of race, ethnicity, religion, political views, and geography that are important to understand on the journey to higher education. Additionally, the Lowell Bennion Community Service Center fosters lifelong service and civic participation by engaging the University with the greater community in action,



change, and learning. Each year more than 8,600 U students, staff, faculty, and alumni provide nearly 179,000 hours of service with community and non-profit organizations through direct volunteer work and service-learning opportunities.

RECOGNITION

The University of Utah is ranked number 68 in the 2017 Center for World University Rankings (CWUR). Since the CWUR was first released in 2012, the University of Utah has been among the top 100 universities in the world; the only school in Utah so recognized. The CWUR also places the University among the best programs in the world for Medical Laboratory Technology (No. 2) and Anatomy (No. 6).





GOVERNANCE

The University of Utah is one of eight public higher education institutions governed by the Utah Board of Regents. The Board of Regents is comprised of 17 residents of the State of Utah. All members are appointed by the Governor with the consent of the Senate. The Board of Regents establishes the policy and funding direction for the eight campuses, and also appoints their respective presidents.

The University of Utah Board of Trustees provides for local campus direction and advocacy. This Board consists of 10 people, eight of whom are appointed by the Governor with the consent of the Senate. The President of the University of Utah Alumni Association Board of Directors and the President of the Associated Students of University of Utah (ASUU) serve as the ninth and 10th member of the Board, respectively.

The President is supported by an exceptional administrative cabinet of professionals who are experts in their own disciplines. The president of the Academic Senate is also a member of the cabinet. The Academic Senate is an independent part of the governance structure of the University, no change to academic policy can be enacted without Senate approval. This arrangement has been in place for over 20 years, and has helped create an atmosphere of cooperation and a sense of shared responsibilities for furthering the University's values.





Salt Lake City and Utah



At an elevation of 4,330 feet above sea level, the University is set on the east bench of the Salt Lake Valley. To the west stretches the entire valley, to the east the towering mountains of the Wasatch Range.

The University is a part of incorporated Salt Lake City, which has a population of a mere 193,744 people (but that is misleading, because the Salt Lake Valley consists of many smaller incorporated areas). A better indicator of area vibrancy and diversity is the Salt Lake area's population of 1,153,340. Beyond that, the entire Wasatch Front, from Provo up to Ogden (with Salt Lake in the middle) encompasses well over 2.3 million people.

Frequently listed by national magazines and websites among the “best places to live” due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is the 23rd largest metropolitan area in the United States. Forbes recently ranked Salt Lake City as the 14th best place for business and careers. In 2017, Salt Lake City was ranked as the nation's second-friendliest city according to Travel+Leisure magazine. The international airport is just nine minutes from downtown, and getting



around is easy on TRAX, the city's ever-expanding light rail transit system. TRAX lines now connect campus with the airport and all sections of the Salt Lake Valley.

In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas, — The Gateway, just to the west of downtown, and City Creek, right in the heart of downtown. The NBA's Utah Jazz is a downtown staple, as is the Triple-A Salt Lake Bees of baseball's Pacific Coast League. Also on our campus you will find the Utah Museum of Fine Arts and the Natural History Museum of Utah, and was the founding force behind the much-acclaimed Utah Symphony and Ballet West, fixtures of the Salt Lake cultural scene.

But Utahns really spend much of their time outdoors. From campus, seven world-renowned ski resorts are just 30 minutes away. Five National Parks are within a five-hour drive. Forty golf courses are strategically located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed just to the east of campus. For a quick getaway, the historic mining town of Park City is just a 30-minute drive from Salt Lake.

Beyond the state, Los Angeles is a 10-hour drive to the southwest, Las Vegas eight hours due south. To the north, Boise is four and a half hours, Denver eight hours to the east.





Senior Vice President for Academic Affairs

PROFESSIONAL AND PERSONAL QUALIFICATIONS

The University of Utah seeks in its new Senior Vice President for Academic Affairs a leader with vision for the advancement of higher education and scholarship, a record of success and innovation, a global perspective, and extraordinary energy. The successful candidate will be a person of high integrity who will inspire the University community to new levels of excellence in scholarship, education and engagement across a complex, multi-faceted campus. Candidates should have a history of leadership in the academy; innovative accomplishments as a leader; a record of success as a scholar; commitment to and demonstrated success in fostering diversity; the capacity to respond effectively to a dynamic higher education environment; a demonstrated ability to build and cultivate financial support for the University and its programs; and accomplishment in creating and supporting a climate of community, integrity, and mutual respect and appreciation.

FURTHER DESIRED QUALIFICATIONS INCLUDE:

- Minimum of 5 years of successful experience as a senior level administrator in an academic setting at an Extensive Doctoral/ Research Highest University with 15,000 or more students.
- Demonstrated results in student success and innovation, particularly improving undergraduate and graduate student retention and completion rates.
- Experience as a leader in an institution with an academic medical center and a prominent Division I intercollegiate athletic program.
- Proven success in fund raising, including the capacity and passion to convey messages and ask for support that will contribute to the substantial ongoing development campaign.
- Broad managerial skills and experience; a proven record of sound fiscal, organizational, and management practice.
- Experience and a demonstrated affinity for and commitment to the mission and values of a public university; enthusiasm for the University's role as a flagship state university.
- Familiarity with national and global business, educational, and cultural matters; the ability to build rapport with corporate, educational, and governmental leaders.
- Understanding of and appetite for the academic culture and how to assemble a full range of strategic options in complex organizations and execute ambitious plans.
- Commitment to diversity, including individual action and institutional leadership to advance diversity beyond mere compliance.

- Ability to build consensus among faculty, staff and students on institutional priorities and mission, with a fair, collaborative, and transparent leadership style that will succeed in an environment of shared governance.
- Exceptional listening and communication skills; the ability to energize and inspire students, faculty, staff, parents, alumni, trustees, and other external constituencies.
- Experience working with public boards and assisting them in reaching their full potential to advance institutional goals.
- Ability to thrive in a public environment with well-developed political and diplomatic skills; adept at representing the institution's missions and goals with both the executive and legislative branch.
- Ability to garner influence and credibility with the news media and opinion leaders; a demonstrated sense of political and media awareness in recognizing both the substance and "optics" of actions and decisions.
- Demonstrated support and appreciation of the value and importance of alumni relations within the University's strategic initiatives.
- Appreciation for the distinctive history and culture of the State of Utah with a recognition of the need to connect with a broad spectrum of constituents in making decisions for the University.
- Record of undergraduate/graduate teaching excellence, an earned doctorate or its equivalent degree, and service and scholarship commensurate with that of a tenured professor.

PRIORITIES OF LEADERSHIP

- Positively contribute to the academic mission of the University.
- Support and enhance the academic vision of the institution.
- Provide trusted leadership for the faculty.
- Work to ensure that academic programs at undergraduate and graduate levels are innovative and vibrant.
- Provide leadership in supporting diversity and respecting all voices in the decision-making process.
- Promote graduate education and path-breaking research.
- Ensure that undergraduate and graduate completion rates continue to improve.
- Connect a vibrant campus life to the academic experience.
- Foster collegial relationships and synergies.
- Build upon the global strategy of the institution and extend the University's recognition nationally and globally.
- Connect a vibrant campus life to academic endeavors.

DESIRED ATTRIBUTES

The Senior Vice President for Academic Affairs will have a record of scholarly and administrative achievement reflective of The University of Utah's own standards of excellence coupled with personal integrity of the highest order. Given the opportunity to lead in the creation of a truly innovative educational experience, the successful candidate will be:

- A person of proven leadership who will inspire trust and instill confidence.
- A person who understands the complexity and emerging opportunities present in a research-intensive environment.
- A seasoned advocate for the faculty with a passionate commitment to fostering excellence in scholarly activity.
- A visionary thinker who is motivated by mission and, at the same time, able to follow through on tasks of execution and implementation.

- A faculty leader with a deep understanding of and respect for the University's commitment to shared governance.
- A person who appreciates the importance and challenge of maintaining a healthy, productive balance between faculty scholarship and high-quality teaching; who understands, is sensitive to, and respects the concerns and interests of faculty.
- A strategic and data-driven thinker with experience in assessment and outcome measurements as well as in accreditation efforts.
- A leader with a collaborative style that builds upon relationships and a sense of community and teamwork.
- A scholar with an excellent mind and broad vision, varied interests, a fresh perspective, balanced judgment and creativity.
- A person who promotes diversity in all forms and definitions.
- A person with excellent communication skills and a confident and comfortable public presence.
- A leader with the ability to excel in a consultative environment and the skill to negotiate with all groups.
- A person with energy, stamina, enthusiasm, humility, and a sense of humor.
- A person with the commitment to sustaining a strong athletic program that will confer the goodwill of the state in the University and will deliver a message of the role athletic programs play in developing student-athlete leaders.

INQUIRIES, NOMINATIONS AND TO APPLY

Interested parties should apply by March 12, 2018. Applications should include a letter of interest, curriculum vitae, and references with email addresses and telephone numbers. All applications and inquiries will be held confidential. References will not be contacted without prior authorization from applicants. Application review will begin immediately. Initial interviews are expected to occur in early April.

To apply and submit your CV and letter of interest (PDF format please) please visit:
<https://www.highereddecisions.com/sss/>

Inquiries and nominations should be directed to Summit Search Solutions, Inc.:

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EQUAL EMPLOYMENT OPPORTUNITY

The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Cr., Rm 135, 801-581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.

The University is a participating employer with Utah Retirement Systems (“URS”). To be eligible for retirement contributions, you must be hired into a benefit-eligible position. Certain new hires are automatically assigned to the URS retirement plan and other employees with prior URS service, may elect to enroll in URS within 30 days of hire. Regardless of whether they are hired into a benefit-eligible position or not, individuals who previously retired and are receiving monthly retirement benefits from URS must notify the Benefits Department upon hire. Please contact Utah Retirement Systems at 801-366-7770 or 800-695-4877 or the University’s Benefits Department at 801-581-7447 for information.