

Ameritech College of Healthcare  
Draper, Utah  
Greater Salt Lake City



Position Profile  
Dean of Nursing  
February 2018



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## The College

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Ameritech is a privately held, proprietary college specializing in healthcare career training with a goal of providing students with career advancement in the healthcare field in the shortest time possible. Founded in 1979 in Provo, Ameritech is built on the values of integrity, excellence, student-centeredness, caring, and service. These Five Star Values dictate the behavior and reflect the culture of the institution. Ameritech is accredited by the Accrediting Bureau of Health Education Schools (ABHES), a national accreditation agency focused on healthcare institutions.

Ameritech enjoys a strong local reputation and is best known for its accelerated Associate of Science in Nursing program (ADN). Widely recognized as selective, rigorous, and innovative, the program has grown to be one of the largest and highest-ranking nursing programs in Utah with NCLEX pass rates approaching 90%. The ADN is programmatically accredited by the Accreditation Commission for Education in Nursing (ACEN). Ameritech also offers an accelerated RN to BSN program that is programmatically accredited by the Commission on Collegiate Nursing Education (CCNE) and endorsed by the American Holistic Nurses Credentialing Corporation (AHNCC). A three-year accelerated BSN has been approved and is schedule to launch in the near future.

In addition to nursing programs, Ameritech offers Occupational Therapy Assisting (OTA), Medical Assisting (MA), and Dental Laboratory Technician (DLT). The DLT program is the only accredited dental laboratory program in Utah. The OTA program has been granted pre-accreditation status with the Accreditation Council for Occupational Therapy Education (ACOTE).

While Ameritech has changed substantially over the past 30 years, it has remained true to its original vision. Over the past several decades, thousands of graduates have chosen Ameritech to assist them with their career transition into a variety of healthcare and dental-related fields. Ameritech's enrollment is approximately 600 students today.

Ameritech boasts strong student retention and placement rates, excellent nursing licensure pass rates, spacious and well-maintained facilities, and numerous and well-equipped labs. At Ameritech, you will not find sprawling lecture halls or expansive grounds. You will find systems put in place for a simple purpose: to enroll outstanding students, provide them with a best-in-class education, and place them into their desired career as efficiently as possible. This includes small class sizes, advanced skills labs, and 24-hour online library support.

Today, Ameritech has campuses in Draper and Provo, UT. Read more about Ameritech here: <http://www.ameritech.edu>

This position is based in Draper, Utah about 20 miles south of Salt Lake City.



## The Opportunity

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Ameritech is seeking a **Dean of Nursing** to join a community of fiercely proud faculty, staff, and administrators dedicated to improving the quality and increasing the scope of Ameritech College of Healthcare. Like all leaders in Ameritech, the Dean must be a positive and inspirational change agent that lives the Five Star Values. The ideal Dean will have a credible background in educational leadership combined with a genuine desire to build and grow high-quality nursing programs that meet the needs of the greater Salt Lake City community.

The Dean of Nursing reports to the Vice President of Academic Affairs and is responsible for the creation, administration, and continuous improvement of the nursing programs. The primary duties of the Dean include:

- Leads the development and enhancement of current and new programming in nursing (associate, graduate, baccalaureate, and certificate level).
- Oversees the hiring, management, and development of faculty.
- Monitors and ensures NCLEX pass rates remain strong, including developing and overseeing the implementation of test preparation strategies.
- Manages two program directors (ADN, BSN).
- Establishes and oversees teaching and learning practices, standards, procedures, policies and expectations for the nursing programs.
- Manages the nursing budget.
- Serves as the liaison to CCNE, ACEN and the Utah State Board of Nursing.
- Represents the college and nursing programs as appropriate in its relationship with the education, business, and government communities.
- Monitors academic and program delivery standards to meet learning outcomes.
- Monitors student learning outcomes. Identifies and implements strategies for continuous quality improvement based on data.
- Monitors retention performance and enrollment trends. Identifies and leads changes to enhance total enrollment and retention metrics.
- Understands and monitors industry trends, accreditation standards, and relevant regulatory agencies.
- Creates and oversees academic assessment program.
- Manages student and faculty issues within nursing programs.
- Provides or oversees the provision of appropriate industry and product knowledge, education, and training to Ameritech staff and faculty.
- Maintains a professional and technical knowledge by attending educational workshops, reviewing professional publications, establishing personal networks, and participating in professional societies.

## Qualifications

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### Experience and Education

- Five or more years of professional experience in nursing administration or nursing education; previous experience as a clinical director, program director, or dean highly preferred.
- Earned graduate degree from a regionally accredited institution in nursing required (MSN); terminal degree preferred (PhD, DNP).
- Three years of teaching experience.
- Current/eligible RN licensure.
- Successful track record of working with CCNE, ACEN, and state boards of nursing.
- Experience in online education required; experience with an online RN to BSN a plus.
- Demonstrated commitment to academic excellence in a student-centered environment.
- Experience with clinical site relationship building preferred.
- Experience with private, tuition-dependent institutions preferred.

### Skills and Abilities

- Strong academic administrator able to lead faculty.
- Curriculum and program development acumen.
- Sophisticated understanding of how to prepare students for licensure.
- Comfortable maintaining a high degree of visibility and accessibility with students, faculty, and staff.
- Able to enhance the reputation of Ameritech by building relationships in the nursing education and medical community.
- Professional presentation, speaking and writing skills.
- Computer proficiency in MS Office helpful.

### Personal Character Traits

- Relationship builder.
- Humble, compassionate, and caring.
- Willingness and desire to learn from others.
- Curious; seeks to understand before acting.
- Good sense of humor.
- High integrity.

## To Apply

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Confidential review of applications will begin immediately and are welcomed until position is filled. Applications should include a resume or CV and a brief cover letter outlining your interest in and suitability for this position.

To apply online, click here:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=10377124&portalID=5652>

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Ameritech College of Healthcare provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status or status as a covered veteran in accordance with applicable state and local laws governing nondiscrimination in employment.



*[Summit Search Solutions, Inc.](http://www.summitsearchsolutions.com) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including Oregon, California, Arizona, New York, and North Carolina.*



## Draper, Utah (Greater Salt Lake City)

Draper, known as a city in a vibrant growing area with a strong economy, is located about 20 miles south of Salt Lake City along the Wasatch Front. Draper is part of both the Provo-Orem metropolitan area and the Salt Lake City metropolitan area. Draper is surrounded by a metropolis (North), a burgeoning economy (West), a skier's dream (East), and a family-centric community (South). Draper is perfect for anyone who likes four seasons and the activities that go along with each. The climate is dry and hot in the summer with a fair amount of snow in the winter. Draper has nearly 100 miles of trails for hiking, cycling, and horseback riding. The blowing winds over Traverse Ridge make Draper a mecca for hang gliding and paragliding.



The small-town feel of Draper makes it an excellent place to raise a family. With Salt Lake City so close, and a variety of rapidly growing industries available, there are many opportunities to find a satisfying career. The big city was named in the top five for highest employment growth in 2015. It is also known for its strong school system, affordable housing, low crime rate (Utah has the ninth-lowest violent crime rate in the country) and many kid-friendly activities.

*"Utah led the nation in job growth in 2015, a signal that economic opportunity may be better in Utah than in any state."*

– Juliette Tennert, Utah Economic Council

*In the "Healthiest Cities" report, Salt Lake City is ranked at #5 out of 50 U.S. cities for being the healthiest in physical activity, health status, nutrition, lifestyle pursuits, and mental wellness as well as #1 in a "Fiscally Fit Cities Report."*

– Bert Sperling of *Sperling's Best Places*



*For additional information on Draper and Salt Lake City, please visit:*

Livability: <https://livability.com/ut/draper>

Visit Salt Lake City: <https://www.visitutah.com/>

Draper Chamber of Commerce: <http://draperchamber.com/>

Salt Lake City Chamber: <http://slchamber.com/>

Draper City: <http://www.draper.ut.us/9/Visit-Draper>