

**Portland State University
Portland, Oregon**

Position Profile

**Director of the Hatfield School of Government
October 2017**

**Prepared by:
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Portland State
UNIVERSITY

www.pdx.edu

The Position

The Director of the Mark O. Hatfield School of Government (HSOG) provides leadership and coordination among its various Programs, Centers, and Institutes, and articulates a strategic vision for how the School can thrive and expand its impact. The Director works with a diverse staff, across multiple disciplines and topic areas, and with numerous organizations and constituencies both internal and external to the University. In particular, the Director's role is to:

- 1) Raise the visibility of the School in the community, state and nation;
- 2) Seek extramural projects and funding related to research and partnerships;
- 3) Support advancement of Centers and Institutes in the School and their connectivity to the community and to the broader University;
- 4) Oversee the School's two interdisciplinary degree programs: Master of Public Policy and PhD in Public Affairs and Policy; and
- 5) Recognize and promote connectivity among School faculty, staff, and students.

The Director reports to the Dean of the College of Urban and Public Affairs and sits on the Dean's Executive Committee. This is a twelve-month position, with a five-year renewable term, and will be offered to the candidate of choice with indefinite tenure at the rank of professor. The Director typically teaches one course in each of the three terms of the academic year, often in the interdisciplinary degree programs, but teaching responsibilities are negotiable.

Qualifications:

- Doctorate in one of HSOG's disciplines or a related field, and scholarly achievement commensurate with appointment at the rank of tenured full Professor. Candidates of extraordinary accomplishment outside academia may also be considered.
- Administrative experience directing an academic unit, program, center, or institute.
- Passion for and experience in interdisciplinary research and/or teaching.
- Experience working with community partners and other stake holders, with a track record of securing external funding and contracts.
- Ability to work productively with a diverse faculty, staff, and student population.

Key cultural competencies:

- Creates an environment that acknowledges, encourages and celebrates differences.
- Functions and communicates effectively and respectfully within the context of varying beliefs, behaviors, orientations, identities and cultural backgrounds.
- Seeks opportunities to gain experience working and collaborating in diverse, multicultural, and inclusive settings with a willingness to change for continual improvement.
- Willingness to adhere to and support adherence to all PSU policies including the policies on Prohibited Discrimination & Harassment and the Professional Standards of Conduct.



About the Mark O. Hatfield School of Government

The Hatfield School of Government was created in 1999 to honor the legacy of [Mark O. Hatfield](#), a public servant who served as both Oregon Governor and U.S. Senator. Hatfield's independent spirit, strong moral compass, and commitment to the public good are hallmarks of his leadership style and public service. The School's first Director was appointed in 2000 and the current Director recently stepped down in preparation for retirement. The Hatfield School offers real-world application of studies only steps away from the classroom. Students actively engage in a variety of hands-on public service projects throughout Oregon, the nation, and the world. Locally renowned, the Hatfield School has also gained national prestige as one of the top 50 Public Affairs graduate programs in the nation, according to the 2016 U.S. News and World Report rankings.



The Hatfield School is home to three academic departments whose chairs report to the Dean: Criminology & Criminal Justice, Political Science and Public Administration. All departments offer undergraduate and graduate programs in addition to two programs offered by multiple units in the School: Master of Public Policy and PhD in Public Affairs and Policy. The School is also home to the multiple centers and institutes including the National Policy Consensus Center, the Center for Public Service, the Institute for Tribal Governance, the Nonprofit Institute, the Center for Turkish Studies, and the Center for Women's Leadership.

The Hatfield School of Government is part of the College of Urban and Public Affairs (CUPA). CUPA is among the oldest colleges of its kind in the country. CUPA's academic programs prepare students to be effective leaders, collaborators, and problem-solvers. The College now contains, in addition to the Hatfield School of Government, the Toulan School of Urban Studies & Planning, the Department of Economics, and the Department of International and Global Studies. The College is dedicated to public service and social justice and does more than teach as it prepares students for community leadership and for making the world a better place.

About Portland State University

Portland State University (PSU) is Oregon's urban research university recognized for excellence in sustainability and community engagement, and is located in the heart of downtown Portland. PSU offers more than 200 degrees with opportunities to work with businesses, schools and organizations on real-world projects. The University's reputation is built on excellence through accessibility, innovation, collaboration, engagement, sustainability, and transformation. As the state's only urban public university, Portland State provides comprehensive undergraduate education as well as professional education to thousands of Oregonians as well as to students from over 90 countries around the globe. Portland State is renowned for innovative academic programs and excellence – particularly in fields related to urban and public affairs; business administration; science, technology, and sustainability – that combine student learning, research, and community engagement. The university's programs continue to garner national recognition and rankings and it was named one of the top ten innovative universities in the country (US News and World Report 2016-2017). To see an up-to-date list of the outstanding PSU rankings

and references by Princeton Review, Carnegie Foundation for the Advancement of Teaching and other nationally respected organizations, please click on the following link: <http://www.pdx.edu/profile/portland-state-university-rankings-and-references>.

Portland State University's motto is *"Let Knowledge Serve the City."* The University is an anchor institution, providing the Portland region with a highly-educated population, substantial economic impact, and distinctive contributions to its culture. The University promotes access, inclusion and equity as pillars of excellence. It is committed to curiosity, collaboration, stewardship and sustainability; strives for excellence and innovation that solves problems, and believes everyone should be treated with integrity and respect.

Portland State University has approximately 27,200 students with over 21,000 undergraduates and 5,600 graduate students. Some 62 percent of the students are full time, approximately 76 percent are residents of Oregon, and 64 percent are transfer students. The university has approximately 7,000 employees, including research and instructional faculty, academic professionals, managers, and staff and administrators.



For more information about Portland State University, click here: <http://www.pdx.edu/aboutpsu>

About Portland

Big city excitement and small-town charm make Portland, known as "the City of Roses," one of the most popular cities on the west coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. Portland is home to approximately 630,000 residents and the population of the surrounding metropolitan area is approximately 2.35 million. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm shaded South Park Blocks in the downtown area and Washington Park, home of the Rose Garden and the Japanese Garden. Portland's Forest Park, at nearly 5,000 acres, is the largest park within a city in the U.S. and has nearly 50 miles of walking trails.

Portland's award-winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and MAX, an urban light rail system, as well as a downtown transit mall. For more information about Portland, see: <https://www.travelportland.com/>



Inquiries, Nominations and Applications

While review of applications and nominations will be accepted until the position is filled, parties who apply by **December 11, 2017** will be given first consideration. To apply online, go to www.highereddecisions.com/sss/ and select this vacancy. Please submit a PDF version of your curriculum vitae and letter of interest upon application. All applications and nominations will be held in confidence.

The projected start date for the Director is July 1, 2018.

For nominations or further information:

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PSU is an affirmative action/equal opportunity employer, and seeks candidates who are committed to the highest standards of scholarship and professional activities and a campus climate that supports equality, diversity and inclusion.



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