

Idaho State University
Pocatello, Idaho

Position Profile
Founding MSW Program Director
August 2017

Prepared by:
Summit Search Solutions, Inc.



Idaho State
UNIVERSITY

www.isu.edu

THE INSTITUTION

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy and business. ISU is the state's designated lead institution in the health professions and medical education.

Idaho State University, a Carnegie-classified doctoral research and teaching institution founded in 1901, serves a diverse population by attracting students from around the world. ISU offers access to high-quality education in more than 250 programs at its campuses in Pocatello, Meridian, Idaho Falls and Twin Falls, Idaho as well as Anchorage, Alaska. Over 13,500 students attend ISU, receiving education and training in those programs. To read more, visit: www.isu.edu.

About the Creation of the Masters in Social Work Program:

The Department of Sociology, Social Work, and Criminal Justice at Idaho State University is currently accredited to offer a Bachelor of Arts (BA) degree in social work. The University is now adding a Master of Social Work (MSW) degree. The new MSW program will prepare graduates for advanced professional practice in an area of concentration within the field of social work through mastery of a core set of competencies as set forth by the Council on Social Work Education (CSWE). Students must graduate from an accredited program in order to be eligible for licensure within the state.

Given the current state of the profession for employment opportunities, Southeast Idaho (Regions 5 & 6) community need, and ISU student need, an MSW program at ISU is necessary. The University is proposing an option for students which will be based on quality, face-to-face interactions with intense faculty supervision and contact. Given Southeast Idaho's student base of first generation students and the demand for face-to-face learning, the proposed option will meet student learning needs within the State and the need for qualified professionals within the profession and community.

Location: Pocatello, Idaho



THE OPPORTUNITY

The Founding Masters in Social Work (MSW) Program Director will provide leadership in the development and accreditation process for a new MSW program at Idaho State University. The MSW Program Director will have the ability to shape and grow what is predicted to be an influential and impactful program in the state and region.

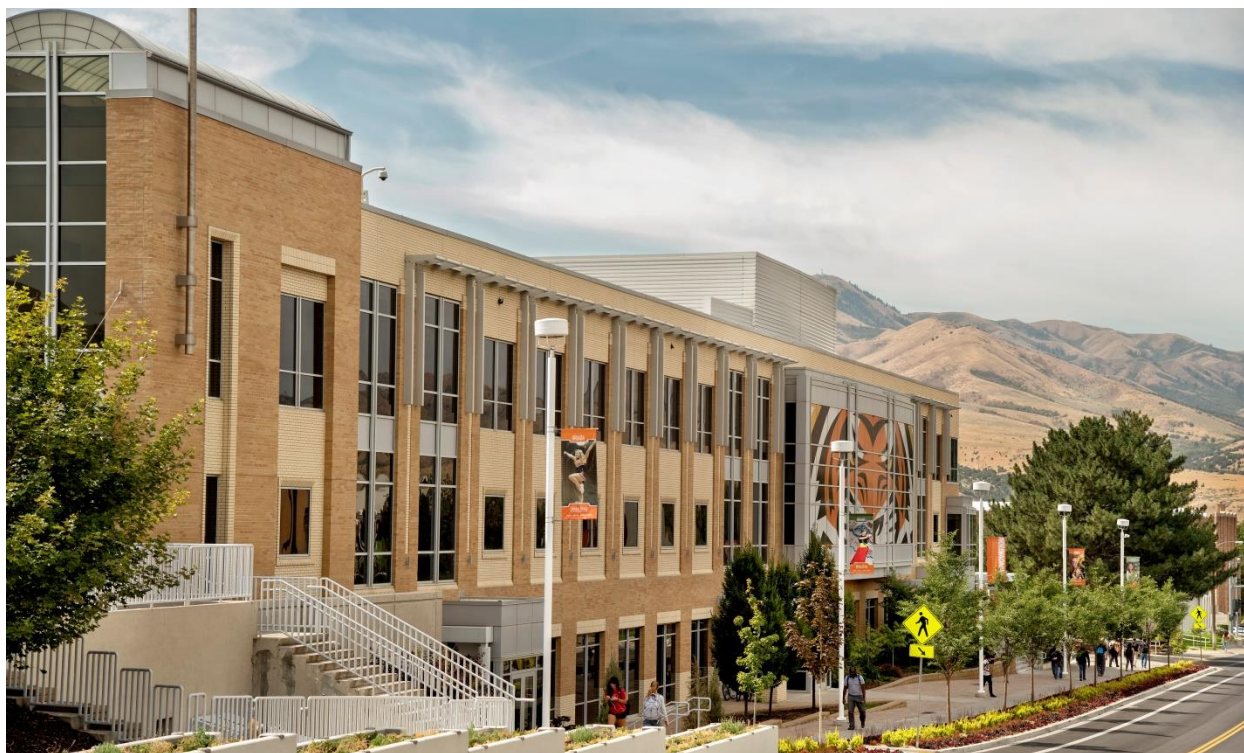
In addition to the administrative duties, the Program Director will contribute to high quality programming and meeting student needs through teaching, research, and service. A central task for the Program Director is to set up the newly established MSW program for accreditation candidacy with the Council of Social Work Education. This will include submitting letters of institutional intent and application forms, establishing and submitting benchmarks, writing program responses to benchmark reviews, coordinating site visits over the first three years, paying candidacy fees, and submitting an initial accreditation self-study.

Additionally, the Program Director will develop the curriculum, coordinate and head faculty searches, and establish professional liaisons in the community. Another important component in establishing the new MSW program will be recruitment of students, advertising the program, and coordination and communication with other programs in the department, the college and the university. The position also includes administrative and leadership tasks typical for directing an academic program. The Program Director is expected to schedule courses, schedule faculty and staff meetings, supervise MSW administrative staff, advise students, follow up on student concerns, manage student applications, set-up outreach programs, and other tasks pertaining to managing the MSW program. It is expected that the Program Director will take on a leadership role in the department with a vision and strong commitment to establishing and growing the new MSW program. It is expected that the new Program Director will foster collaboration between the programs in the department and will contribute to strengthening the department. While half of the Program Director's workload will be dedicated to administrative tasks required for the MSW program, as a faculty member, he/she is also required to teach one course per semester, maintain an active research program, and render service to the academic community at ISU and his/her profession.

Qualifications:

- Doctoral degree in Social Work or closely related discipline required.
- Master's degree in Social Work from a CSWE-accredited program required.
- At least two years post-MSW practice experience preferred.
- Evidence of an active or recent research agenda.
- Ability to obtain social work licensure in the State of Idaho within six months of hire preferred.
- Experience in administrative work.





PROCEDURE FOR CANDIDACY

While applications and nominations will be accepted until the position is filled, parties who apply by **September 29, 2017** will be given first consideration. Please submit a PDF version of your curriculum vitae and letter of interest upon application. All applications and nominations will be held in confidence. Note that salary will be commensurate with education and experience and that ISU offers a competitive benefits package.

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Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component to preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, New York and North Carolina.



POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise which has something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails, and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, boating, etc.

Interesting facts about Pocatello and Idaho: (information taken from) <http://www.pocatelloidaho.com/community-info/life-in-pocatello/> and <http://www.pocatello.us/DocumentCenter/View/679>

- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.



For additional information on Pocatello and Southeast Idaho, please visit:

City of Pocatello Idaho, <http://www.pocatello.us/>
Visit Pocatello.com, <http://www.visitpocatello.com/>
Greater Pocatello Chamber of Commerce, <http://www.pocatelloidaho.com/>
Idaho Adventures in Living, <http://www.visitidaho.org/regions/southeastern/>