

Portland State University
Portland, Oregon

Position Profile

Campus Public Safety/Campus Police Chief

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Prepared by:

Summit Search Solutions, Inc.



Portland State
UNIVERSITY

www.pdx.edu

Role of the Campus Public Safety/Campus Police Chief

The Campus Public Safety/Campus Police Chief administers, plans, and directs all services provided by the Campus Public Safety Office as a model of 21st Century policing. This position requires a visionary leader with a strong ability to collaborate with faculty, staff and students in creating a safe environment for a modern urban university campus. The Campus Police Chief reports to the Vice President of Finance and Administration and will supervise 38 employees, some of whom are represented by a police union.

Position Duties/Responsibilities:

- **Administration (40%):**
 - Plans and directs the service delivery of the Campus Public Safety Office in a collaborative manner that reflects a model of 21st century policing and continually builds community trust and police legitimacy.
 - Ensures that all members of the Campus Public Safety Office perform in a manner consistent with this vision.
 - Interacts and communicates with both internal and external partners to ensure that the function and vision of the Campus Public Safety Office is in alignment with the community.
 - Provides leadership to restore community well-being and trust during emergencies and critical events.

- **Management (40%):**
 - Ensures accountability and internal legitimacy by providing oversight to internal controls.
 - Oversees spending and budgeting in a manner that demonstrates fiduciary responsibility and strong financial skills.

- **Engagement (20%):**
 - Be visible, accessible and responsive to the campus community as well as the greater Portland metro community.
 - Be seen as part of the community through engagement, appearances and participation in forums, meetings and university events.
 - Must build trust between the community and the Public Safety Office.

Qualifications and Experience

Minimum qualifications:

- A four year degree from an accredited university, preferably in law enforcement, criminal justice, public administration or a related field.
- Ten years of law enforcement experience in a certified police position with at least five years in a management capacity.
- Demonstrated knowledge and experience leading a diverse and inclusive workforce and community in examining the impact that policies and practices have on different communities.

- Demonstrated knowledge and experience with collaboration between law enforcement and mental health providers in developing a compassionate and effective response to persons in crisis.
- Experience working with police unions.
- Must have held Basic, Advanced, and Supervisory Police certification from the Oregon Department of Public Safety Standards and Training within the past five years, or an out-of-state equivalent recognized by Oregon DPSSST and the ability to re-activate certification.
- Strong oral and written communication skills and evident engagement with community.

Preferred qualifications:

- Graduate from advanced police command training such as the FBI National Academy, Northwestern University Center for Public Safety or the Southern Police Institute.
- Experience in providing police services in a higher education environment, particularly within a residential community.
- Experience with incident and threat assessment techniques as well as knowledge of Clery Act.
- DPSSST Management and Executive Police Certification.

Key cultural competencies:

- Creates an environment that acknowledges, encourages and celebrates differences.
- Functions and communicates effectively and respectfully within the context of varying beliefs, behaviors, orientations, identities and cultural backgrounds.
- Seeks opportunities to gain experience working and collaborating in diverse, multicultural, and inclusive settings with a willingness to change for continual improvement.
- Adheres to all PSU policies including the policies on Prohibited Discrimination & Harassment and the Professional Standards of Conduct.

About Portland State University

Portland State University (PSU) is Oregon's urban research university recognized for excellence in sustainability and community engagement, and is located in the heart of downtown Portland. PSU offers more than 200 degrees with opportunities to work with businesses, schools and organizations on real-world projects. The University's reputation is built on excellence through accessibility, innovation, collaboration, engagement, sustainability, and transformation. As the state's only urban public university, Portland State provides comprehensive undergraduate education as well as professional education to thousands of Oregonians as well as to students from over 90 countries around the globe. Portland State is renowned for innovative academic programs and excellence – particularly in fields related to urban and public affairs; business administration; science, technology, and sustainability – that combine student learning, research, and community engagement. The university's programs continue to garner national recognition and rankings and PSU was named one of the top ten innovative universities in the country (US News and World Report 2016-2017). To see an up-to-date list of the outstanding PSU rankings and references by Princeton Review, Carnegie Foundation for the Advancement of Teaching and other nationally respected organizations, please click on the following link: <http://www.pdx.edu/profile/portland-state-university-rankings-and-references>

Portland State University's motto is "Let Knowledge Serve the City." The University is an anchor institution, providing the Portland region with a highly-educated population, substantial economic impact, and distinctive contributions to its culture. The University promotes access, inclusion and equity as pillars of excellence. It is committed to curiosity, collaboration, stewardship and sustainability; strives for excellence and innovation that solves problems, and believes everyone should be treated with integrity and respect.

Portland State University has approximately 27,200 students with over 21,000 undergraduates and 5,600 graduate students. Some 62 percent of the students are full time, approximately 76 percent are residents of Oregon, and 64 percent are transfer students. The university offers over 200 degree programs at the bachelors, masters and doctoral level. The university has approximately 7,000 employees, including research and instructional faculty, academic professionals, managers, and staff and administrators.

For more information about Portland State University, click here: <http://www.pdx.edu/aboutpsu>

About Portland

Big city excitement and small town charm make Portland, known as "the City of Roses" one of the most popular cities on the west coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. Portland is home to approximately 610,000 residents and the population of the surrounding metropolitan area is approximately 2.35 million. Portland is widely recognized in national surveys and rankings as one of America's most livable cities. For more information about Portland, see: <https://www.travelportland.com/>



Inquiries, Nominations and Applications

Confidential review of applications will begin immediately and continue until the position is filled. Click the following to apply [Apply Now](#) and submit your **resume and a letter of interest that addresses your reasons for being interested in this role.** In your letter, please comment on the ways in which you are prepared to plan and direct the service delivery of the Campus Public Safety Office:

- in a collaborative manner that reflects a model of 21st century policing;
- while continuously building community trust and police legitimacy in a diverse environment.

Application link:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=9554128&portalID=5652>

For nominations or further information:

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PSU is an affirmative action/equal opportunity employer, and seeks candidates who are committed to the highest standards of scholarship and professional activities and a campus climate that supports equality, diversity and inclusion.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, New York, and North Carolina.