

Position Profile

Vice Provost for Educational Improvement and Innovation

September 2016





OHSU is where healing, teaching and discovery come together.





About Oregon Health & Science University

History

From its modest start in 1887, OHSU has grown into a world class academic health center composed of five schools: Dentistry, Medicine, Nursing, Pharmacy and Public Health; two hospitals: OHSU Hospital and Doernbecher Children's Hospital; 60 research centers and institutes; rural and regional campuses; numerous medical practices in the greater Portland area, and outreach clinics and partnerships with community hospitals throughout Oregon and in southwest Washington. The Portland VA Medical Center is connected to OHSU structurally by a sky bridge and functionally by shared staff, trainees, and research and educational opportunities. The University is the state's only comprehensive public academic health center and the only institution in Oregon that grants doctoral degrees in dentistry, medicine, nursing and health-focused engineering.

OHSU Today

Today OHSU is a thriving institution that has seen enrollment increase by 20 percent over the last decade. OHSU offers undergraduate, graduate, and profession degrees and/or certificates in over 60 accredited education programs, several of them joint with other institutions. Of the nearly 3,000 students enrolled at OHSU in fall 2015, approximately 70% were graduate and professional students. With the establishment of the new joint OHSU/Portland State University School of Public Health, over 1,500 new students will be enrolled at OHSU this year. Nearly all of OHSU's undergraduate students are in nursing and public health programs. Additionally, OHSU provides training to over 800 interns, residents and fellows in over 80 accredited residency and fellowship programs and delivers continuing education to thousands of health care professionals each year.

OHSU has over 15,000 employees including nearly 3,000 faculty and also engages over 2,000 volunteer faculty at clinical sites throughout Oregon to help train its students in a community setting. For the fiscal year ending June 30, 2015 OHSU's revenues totaled approximately \$2.5 billion with about 75% of revenue coming from clinical fees, 20% from grants, and less than 2% from state appropriations.

The University's history and current activities demonstrate a deeply felt commitment to community service, improving the health and well-being of people in and around Oregon, and educating Oregon's healthcare providers of the future. OHSU cares for more than 258,000 patients annually through about 1,000,000 visits and is the primary resource in the region for many types of highly specialized or tertiary care cases. The University's patient care services also include dozens of general and specialty clinics and diagnostic laboratories.

Patient care connects directly to the thriving research on the same campus. OHSU is currently conducting 657 clinical trials to accelerate the translation of research from basic science lab discoveries into treatments that directly benefit patients. The University attracted \$376 million in the past year to fund promising studies to add to the body of knowledge about prevention, detection and the treatment of disease. OHSU has faculty members who are Howard Hughes Investigators, members of the National Academy of Sciences and National Academy of Medicine, and fellows of the Royal Academy of Sciences and the American Academy of Nursing.

To view OHSU's Mission: https://www.ohsu.edu/xd/about/vision/mission-statement.cfm

Educational Innovation

Over the past five years, OHSU has undergone structural and programmatic changes that have fostered innovation and growth across the University's academic programs. State-of-the-art facilities have come online, dynamic leaders have been recruited and a multitude of major initiatives have transformed the University's science and health professions educational programs. These exciting developments have put OHSU on a firm trajectory towards educational innovation and excellence. Examples of these recent developments include:

- A commitment that <u>all</u> students graduating from OHSU attain competency in ten core areas necessary to function at a high level in interprofessional teams;
- The opening of the Collaborative Life Sciences Building which houses a 20,000 square foot simulation center that provides an unparalleled opportunity to assess the performance of both individuals and teams;
- The launch of the OHSU Campus for Rural Health which embraces the concept that the University has a 98,000 square mile campus encompassing all of Oregon;
- The recognition of OHSU as an incubator site for the National Center for Interprofessional Education and Collaborative Practice;
- The receipt of numerous, high-profile educational grants focused on competency-based education and interprofessional education;
- The selection of OHSU to participate in national pilots such as the Core Entrustable Professional Activities (EPAs) for Entering Residency sponsored by the Association of American Medical Colleges;
- The initiation of curricular transformation in numerous graduate, professional and post-doctoral programs;
- The establishment of a new School of Public Health focused on solving problems affecting underserved populations;
- The development of a ground-breaking international partnership with several institutions in Southeast Asia; and
- The creation of OHSU Partners which will enable the growth of OHSU's health professions programs in Portland and beyond.

Diversity and Inclusion

Over the University's 128-year history, OHSU has grown into a world-class teaching hospital and research center that educates, employs and cares for people from many cultures, belief systems and experiences. Diversity is vitally important to OHSU's evolution as a world-class health and science university. Being a diverse institution creates an intellectually vibrant climate where a variety of ideas and perspectives work together to foster innovation. Diversity is key to maintaining a competitive workforce advantage. Integrating diversity within all areas and all parts of its mission is critical to OHSU's strategic goal of being a great organization, "diverse in people and ideas." OHSU is dedicated to improving the health and quality of life for all Oregonians through excellence, innovation and leadership in healthcare, education, research and community outreach and recognizes that diversity of people and ideas are essential to succeed and thrive.

The Position

The Vice Provost for Educational Improvement and Innovation is a faculty and administrative position that will oversee the functional and programmatic resources that support university-wide excellence in teaching, educational technology, program evaluation, learner assessment, faculty development, and educational research. He/she will work to integrate services and coordinate stakeholders, while also assessing and making recommendations for strategic areas for improvement. The Vice Provost will lead and/or support:

- Advancement of teaching excellence, including the integration of new approaches, effective pedagogy, and the use of education technologies.
- Strategic and programmatic leadership over central functions associated with educational improvement and innovation that reach all of OHSU's academic programs.
- Curriculum development and innovation, including all instructional venues and modalities across programs of the University.
- Development of high quality, evidence-based evaluation and assessment practices (including competency-based assessment) that align with national best practices and inform curriculum decision making and quality improvement efforts.
- Program evaluation for the University.
- Promotion of and support for educational research throughout the University.
- Development of new training, certificate or degree programs in health professions education.
- Skill acquisition and development of all faculty throughout the University.
- Supervision of all functional leaders including the Director of the Teaching and Learning Center.

A start date of between January 2017 and summer 2017 is expected.

Desired Qualifications

The successful candidate must have a doctoral degree in a health profession with experience in educational research or competency assessment, or a doctoral degree in education or related field with extensive educational administration and teaching experience in an academic health center.

- Demonstrated expertise in competency assessment and program evaluation in a professional school for health education.
- Extensive educational administration and teaching experience in the medical or health professions, as well as evidence of scholarship and innovation.
- The ability to work across all health professions to support specific schools, programs, and inter-professional education and collaboration.
- Knowledge of health professions education literature and best practices, and accreditation criteria related to institutional evaluation, educational program evaluation and assessment.
- Familiarity with the higher education policy and governance environment.
- Skill in communicating with faculty educators and researchers at an academic health center.
- Skill in leadership to set short and long range goals and to organize personnel to accomplish goals.
- A track record of obtaining extramural funding for education research or innovative program development is highly desired.





OHSU Campus and Community

OHSU's Marquam Hill Campus sits on 116 acres overlooking downtown Portland. The University occupies 35 major buildings on the hill, and dozens of offices, clinics, education and research facilities throughout the state. The University's 166 acre West Campus in Hillsboro includes the Oregon National Primate Research Center and the Vaccine and Gene Therapy Institute.

In 2002 OHSU, in collaboration with several other entities, purchased approximately eight acres along the Willamette River in Portland to support additional growth. The Center for Health and Healing opened in November 2006 on the South Waterfront Campus to house physician practices, outpatient surgery, a wellness center, research labs, and educational space served by a streetcar and an aerial tram to the top of Marquam Hill. In 2005-2006 OHSU also opened the 300,000 square feet Kohler Pavilion, which is a new addition to the existing hospital, and a new 300,000 square feet Biomedical Research Building.

In 2004 a 20 acre parcel of riverside property was donated to OHSU to allow the University to build an interprofessional educational campus just north of the South Waterfront Campus. In July 2014 the \$295m, 650,000 sq. ft., Collaborative Life Sciences Building (CLSB) opened; an exciting interprofessional space that houses faculty, staff and students from OHSU, Oregon State University and Portland State University. Planning is currently underway for a \$160m, 230,000 sq. ft., Knight Cancer Research Building, which is scheduled to open July 2018.

OHSU has a long history of engagement with Oregonians, with volunteer faculty teaching students in clinics, hospitals, and other community settings throughout Oregon and southwest Washington. The School of Nursing has campuses in Ashland, Klamath Falls, Monmouth, and La Grande. In 2015, OHSU established a Campus for Rural Health in Klamath Falls, with a site in Coos Bay and additional expansion planned in 2016 and beyond. A Dean for Rural Health is expected to be appointed soon. There are also significant programs in distance education at OHSU.









About Portland

Big city excitement and small town charm make Portland, known as "the City of Roses," one of the favorite cities on the West Coast. Situated approximately 70 miles from the Pacific Ocean where the Columbia and Willamette Rivers meet, Portland enjoys a magnificent setting, combining sparkling waterways with lush greenery rarely found in urban settings. Portland is home to approximately 610,000 residents and the population of the surrounding metropolitan area is approximately 2.35 million. Portland is widely recognized in national surveys and rankings as one of America's most livable cities.

Portland's historic old town, many galleries and museums, Saturday Market, Waterfront Park and an abundance of fine restaurants keep residents and visitors busy and satisfied. The performing arts in the area offer classical music, jazz and blues as well as theater and dance. Portland is just a short distance from the spectacular Columbia Gorge and Multnomah Falls, windsurfing at Hood River, touring valley wineries, skiing at Mt. Hood, and the drama of the Oregon coast.

Portland is known for its extensive park system of more than 200 parks. These encompass such areas as the elm shaded South Park Blocks in the downtown area and Washington Park, home of

the Rose Gardens and the Japanese Gardens. Portland's Forest Park, at nearly 5000 acres, is the largest park within a city in the U.S. and has nearly 50 miles of walking trails.

Portland's award winning mass transit system is one of the most extensive and advanced in the U.S. and includes buses and the MAX, an urban light rail line, as well as a downtown transit mall.

Particular Streets

For more information on Portland, Oregon:

City of Portland: https://www.portlandoregon.gov/

Travel Portland: http://www.travelportland.com/things-to-do/

Portland Parks and Recreation: https://www.portlandoregon.gov/parks/35300/

To Apply

While applications and nominations will be accepted until the position is filled, interested parties are encouraged to apply by **October 28, 2016**. To apply online, go to http://highereddecisions.com/ and select this vacancy. Please submit a PDF version of your curriculum vitae and letter of interest upon application. All applications and nominations will be held in confidence.

For nominations or further information:

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OHSU is an affirmative action/equal opportunity employer, and seeks candidates who are committed to the highest standards of scholarship and professional activities and a campus climate that supports equality, diversity and inclusion.



<u>Summit Search Solutions, Inc.</u> is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including California, Colorado, New York, and North Carolina.