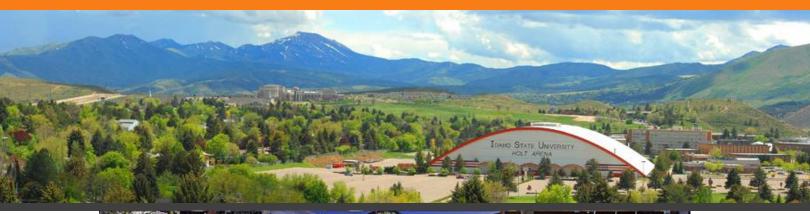# Idaho State University
Pocatello, Idaho

Position Specification
Dean – School of Nursing
February 2016

Prepared by:
Summit Search Solutions, Inc.

Idaho State
UNIVERSITY

www.isu.edu

THE INSTITUTION

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences pharmacy and business. ISU is the state's designated lead institution in health professions and medical education.

Idaho State University, a Carnegie-classified doctoral research and teaching institution founded in 1901, serves a diverse population by attracting students from around the world to its Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education in more than 280 programs. Almost 14,500 students attend ISU, receiving education and training in those programs. To read more, visit: www.isu.edu.

The School of Nursing serves approximately 185 undergraduate and up to 120 graduate students yearly. The School has 20-25 faculty and seven additional staff members.

Location: Pocatello, Idaho

THE OPPORTUNITY

The **Dean** is responsible for external and internal leadership and management with the School of Nursing. The Dean is the academic and operational leader of the School and has oversight for strategic planning, budgeting, development, enhancement initiatives, assuring external funding to support growth of the School, faculty development, accreditation and professional standards. The Dean is responsible for day-to-day management of faculty, staff and students, and for creating innovative opportunities to ensure the development and progression of student educational experiences. The Dean is expected to enhance scholarship, ensure student satisfaction, provide collaborative leadership to faculty and staff, and promote the School through enhancement of external relationships.

The School of Nursing has two undergraduate, pre-licensure programs – a traditional program in Pocatello and an accelerated program in Meridian, Idaho and a Bachelor of Science Completion Program for ADRN nurses. The School's Master's in nursing program is an online program. The School has two doctoral programs including a PhD in Nursing and a Doctorate of Nursing Practice (DNP) program. The DNP program includes Family Nurse Practitioner (FNP) and Psychiatric Mental Health Nurse Practitioner (PMHNP) options. Doctoral students are provided opportunities to participate actively in a wide variety of nursing research agendas and topics. DNP students are expected to complete an evidence based practice project as part of their learning experiences. Both undergraduate and graduate programs have a strong rural focus.

Reporting relationships:

Reports to the Vice Provost and Executive Dean of the Division of Health Sciences. Directly supervises the associate directors for graduate and undergraduate programs and administrative support staff. Provides input into the performance evaluation process for all faculty and staff.

Qualifications:

- Doctoral degree in Nursing.
- Administrative experience in nursing education.
- A track record of scholarship (funded and scholarly publications) and teaching is required. Interdisciplinary activities preferred.
- Superior communication skills: written, verbal, and listening.
- A caring and collaborative management style.
- Understanding of budgeting and financial planning.
- Desire to work in a rural setting.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled.

Please submit resume and cover letter upon application. Click the following to apply. Apply Now
Or copy and paste the following link into your browser:
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Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component to preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.

Summit Search Solutions, Inc. is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Summit employs passionate search professionals who know and believe in the organizations and talent they represent and are committed to placing the right candidate in the right job. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado, and California. Summit brings precision, process, and passion to its work.

POCATELLO AND SOUTHEAST, IDAHO

Southeast Idaho is centrally located between Salt Lake City Utah and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson Wyoming. Southeast Idaho is often thought of as the outdoor lover's paradise as it has something for everyone. The hills and the spectacular northern Rockies around Pocatello Idaho are covered with mountain bike trails as well as a wealth of outdoor activities such as camping, fishing, hiking, hunting, skiing, boating etc.

Interesting facts about Pocatello and Idaho: (information taken from http://www.pocatelloidaho.com/community-info/life-in-pocatello/)

- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, a Museum of Natural History, the Fort Hall Replica, Golf Courses, Swimming Complex, Bike & Hiking Trails, Pocatello Junction, Skate Park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

For additional information on Pocatello and Southeast Idaho, please visit:

City of Pocatello Idaho, http://www.pocatello.us/
Idaho State Journal (local news), http://www.idahostatejournal.com/
Visit Pocatello.com, http://www.visitpocatello.com/
Greater Pocatello Chamber of Commerce, http://www.pocatelloidaho.com/
History of Pocatello, http://www.youtube.com/watch?v=EZayOwErfTg
Idaho Adventures in Living, http://www.visitidaho.org/regions/southeastern/
Bannock County, http://www.co.bannock.id.us/index.htm