

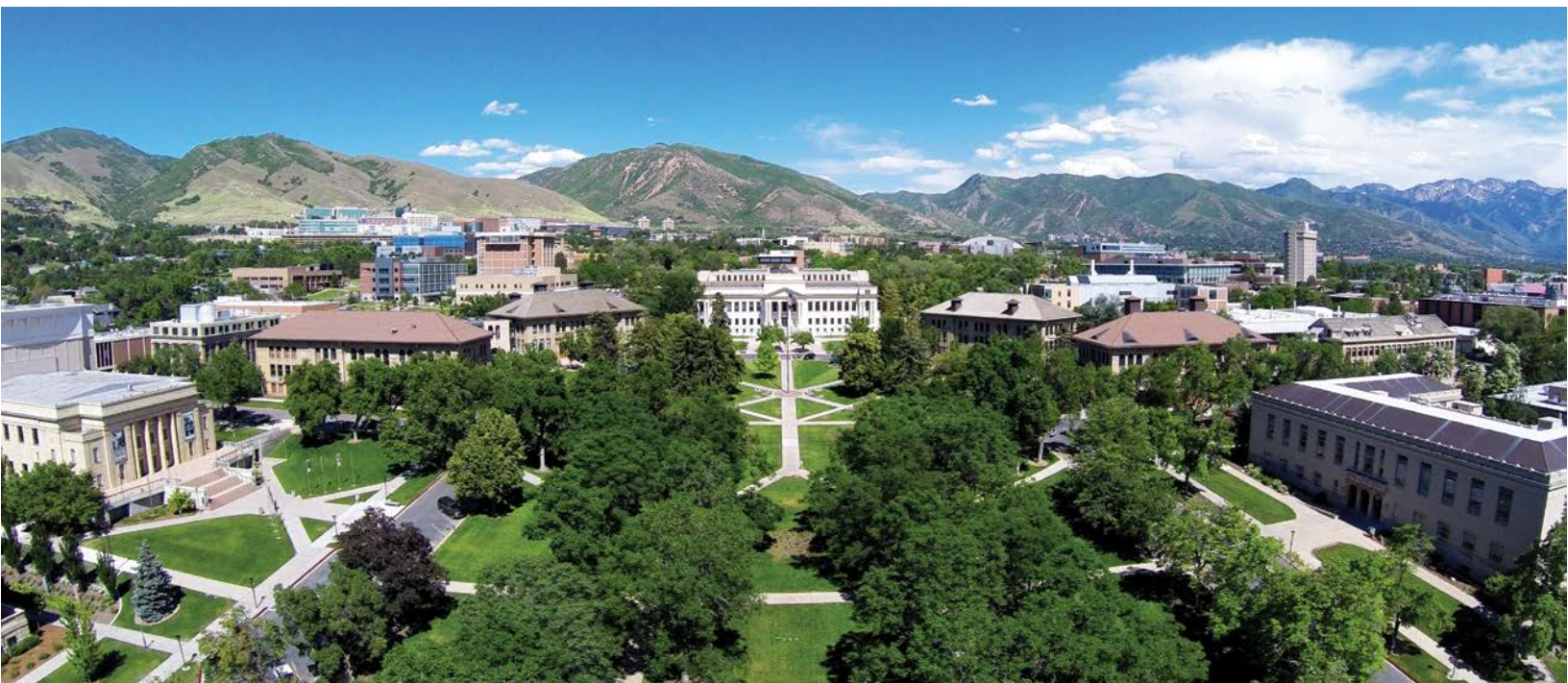
THE UNIVERSITY OF UTAH



Vice President for Research

JANUARY 2016





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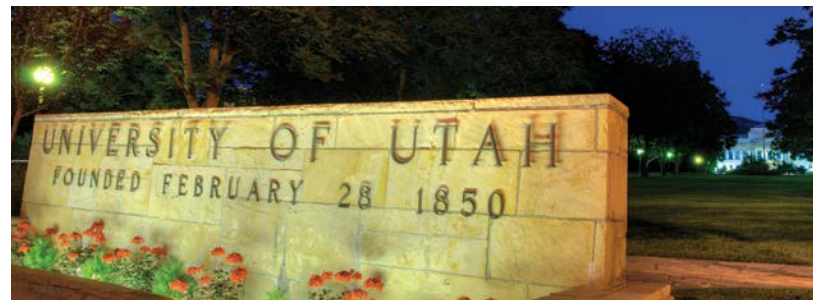


The University of Utah — An Overview

The state's oldest and largest institution of higher education, the University of Utah is the flagship university of the state. The University offers more than 100 undergraduate and 90 graduate degree programs to more than 31,000 students (23,500 undergraduate and 7,500 graduate). The University is noted for its high research profile, its diversity of ideas and people, its stunningly beautiful setting and the warmth, friendliness, and collegiality of its faculty, staff, and students.

A community of students, staff, and scholars, the University of Utah, affectionately called the U, is dedicated to the advancement of knowledge through innovative research; the education of future citizens, professionals, and leaders; and scholarly and creative pursuits that preserve and enlarge our understanding of the human condition. This is accomplished in an open environment that invites active participation from and interaction among all voices in a tradition of civilized discourse.

The University of Utah is a complex institution that serves the people of Utah, and beyond, in numerous ways while also conducting fundamental research and scholarship of international import. As a premier research university, the U is committed to building world-class research programs and attracting and retaining the best faculty from across the nation and throughout the world. The University is strongly committed to delivering outstanding undergraduate, graduate, and professional education that prepares students for leadership roles in Utah, the country, and the world. The University's partnership with the state is reflected in a deep commitment to provide education for Utah's residents and service in the University's local and regional communities.



MISSION

The mission of the University of Utah is to create a learning environment that fosters discovery, refinement, and wide dissemination of knowledge. By integrating outstanding teaching, cutting-edge research, creative scholarship, and community involvement, the University investigates significant issues affecting and advancing the human condition, while preparing its students for important roles within a diverse and ever-changing society.

The University of Utah is committed to a diverse and inclusive environment where student citizens are provided the opportunity to develop the vision, perspective, skills, and integrity to become influential leaders and professionals. The University aims

to achieve a nationally renowned scholarly and collegial environment for the generation of ideas, interdisciplinary research, and creative works that will contribute to the betterment of Utah and the world.

CORE VALUES

The University of Utah is dedicated to excellence, in accordance with its core values.

Learning: A welcoming and engaging learning environment that combines creative and innovative classroom instruction with opportunities for individual student and faculty experiences in research, writing, performance, and service.

Excellence in research, scholarship, and creative works: The results of the faculty's scholarly activities and recognizes the importance of these pursuits to the individual, the institution, and the state.

Diversity and inclusiveness: The benefits that derive from interactions among individuals with different traditions, cultures, preferences, religious beliefs, economic backgrounds and racial/ethnic origins to its students, the University community and society as a whole.

Entrepreneurial spirit: Faculty innovation and the benefits that result from investments in creative people. Such benefits accrue not only to the University but also to the community through the generation of new concepts and technologies that strengthen Utah's economic engine and improve the lives of its people.

Independent inquiry: Independent inquiry and the innovation and discovery achieved through unrestricted questioning and examination.

Collegiality: A learning atmosphere that encourages respect for differing viewpoints and fosters open communication, collaboration and teamwork.

Respect for resources: The wise and efficient use of its resources. These resources include: The time of its students, faculty, and staff; information technologies; sources of financial support; facilities and equipment; energy; and its high-quality natural environment. Careful utilization of these resources will result in a long-term financial strength as evidenced by year-over-year financial stability, good standing in the financial markets and adequate reserves to address unforeseen problems and new opportunities.



SCHOOLS AND COLLEGES

The University boasts 16 schools and colleges, 13 of which award undergraduate degrees:

College of Architecture + Planning
David Eccles School of Business
School of Dentistry
College of Education
College of Engineering
College of Fine Arts
College of Health
College of Humanities
S.J. Quinney College of Law
School of Medicine
College of Mines and Earth Sciences
College of Nursing
College of Pharmacy
College of Science
College of Social and Behavioral Science
College of Social Work

The University also has an Honors College, which provides intellectually curious, motivated students the best of two worlds—an intimate liberal arts and sciences education, including rigorous coursework and living-learning cohorts, within a world-class research university that offers opportunities for independent research and working closely with top researchers and scholars.



RESEARCH

Research and discovery play a more prominent role at the University than ever before. Research at the university received 2,538 grant and contract awards totaling over \$361 million for fiscal year 2013, as faculty members successfully competed with the best universities in the country.

The Undergraduate Research Opportunities Program (UROP) provides undergraduate students and faculty members the opportunity to work together on research or creative projects. In Spring 2014, nearly 200 students received the designation of Undergraduate Research Scholar at graduation.



ECONOMIC DEVELOPMENT

The University of Utah plays a significant role in the economic vitality of the state. One of the partnerships developed in support of this effort is the Utah Science Technology and Research initiative (USTAR), a long-term, state-funded investment to strengthen Utah's knowledge economy. Established in 2006, this revolutionary initiative invests in world-class innovation teams and research facilities at the University of Utah and Utah State University. The goal of these investments is to create novel

technologies which then leverage the assets of Utah's research universities in creating and commercializing innovative technologies to generate more technology-based start-up firms, higher paying jobs, and additional business activity leading to a state-wide expansion of Utah's tax base.

ACADEMIC MEDICINE AT THE UNIVERSITY OF UTAH

University Health Care is the Intermountain West's only academic health care system, combining excellence in patient care, medical research and teaching to provide leading-edge medicine in a caring and personal setting. As part of that system, University Hospitals & Clinics offers services in more than 120 specialties and serves as clinical training ground for nearly 2,000 students and more than 600 medical residents, fellows and interns. Throughout its existence, the University's Health Sciences has been recognized as a leading regional teaching institution and patient care facility for the entire Intermountain West. University of Utah Health Care received the 2013 University HealthSystem Consortium Quality Leadership Award for demonstrating superior delivery of high-quality patient care.

INFRASTRUCTURE

Extraordinary growth at the University has brought a need to improve and extend the physical infrastructure. The University has created a 25-year campus master plan with the intent of transforming the 1,500-acre, 31,000-student institution into an integrated, walkable, sustainable, energized and even more lively campus. One look from the window of practically any campus building now reveals the aggressive nature of this project: there are currently 15 major projects that either were just completed, are under construction or in design.

SUSTAINABILITY

Through thoughtful programs and new initiatives, the University is quickly becoming a beacon of environmental responsibility. The University is a signatory to the American College and University President's Climate Commitment, which includes a strong commitment to creating a formal Carbon Neutrality Plan. This year the U launched the first university sponsored community solar program, which provides discounted rooftop solar panels to U community members. U students also took sustainability into their own hands and replaced grass with water-wise landscaping alternatives around campus.



ATHLETICS

The University of Utah is now in its third year as a member of the Pac-12 athletic conference. The move has been met with great enthusiasm from students, alumni, and fans everywhere. Beyond strengthening Utah's athletic programs and profile, joining the Pac-12 has aligned the U with an academically powerful collection of institutions. This year the U ranked second to Stanford in student athlete graduation rates by NCAA's Academic Progress Rate.

SERVICE COMMITMENT

A distinctive aspect of the University of Utah has been its commitment to supporting the needs of its neighbors and surrounding communities. Two key initiatives enable this outreach. University

Neighborhood Partners (UNP) links seven ethnically and culturally rich Salt Lake City neighborhoods with the University of Utah to create pathways to higher education. The partnerships address issues of race, ethnicity, religion, political views, and geography that are important to understand on the journey to higher education. Additionally, the Lowell Bennion Community Service Center fosters lifelong service and civic participation by engaging the University with the greater community in action, change, and learning. Each year more than 8,500 U students, staff, faculty, and alumni provide nearly 175,000 hours of service with community and non-profit organizations through direct volunteer work and service-learning opportunities.

RECOGNITION

The University of Utah is ranked number 85 in the 2013 Academic Ranking of World Universities (ARWU). Since the ARWU was first released in 2003, the University of Utah has been among the top 100 universities in the world; the only school in Utah so recognized. The ARWU also places the University among the best programs in the world for life sciences (top 50); clinical medicine and pharmacy, social sciences, mathematics, chemistry, economics, and business (top 75), and engineering technology and computer sciences (top 100).





GOVERNANCE

The University of Utah is one of eight public higher education institutions governed by the Utah Board of Regents. The Board of Regents is comprised of 19 residents of the State of Utah. Fifteen members are appointed by the Governor with the consent of the Senate. The Board of Regents establishes the policy and funding direction for the eight campuses, and also appoints their respective presidents.

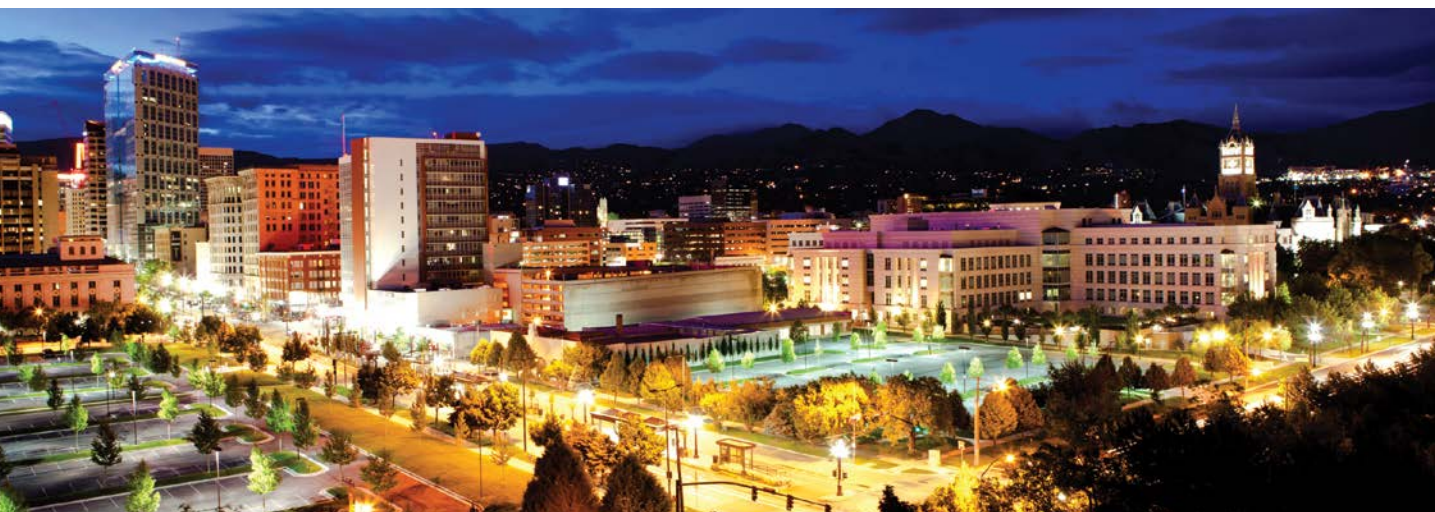
The University of Utah Board of Trustees provides for local campus direction and advocacy. This Board consists of 10 people, eight of whom are appointed by the Governor with the consent of the Senate. The President of the University of Utah Alumni Association Board of Directors and the President of the Associated Students of University of Utah (ASUU) serve as the ninth and 10th member of the Board, respectively.

The President is supported by an exceptional administrative cabinet of professionals who are experts in their own disciplines. The president of the Academic Senate is also a member of the cabinet. The Academic Senate is an independent part of the governance structure of the University, no change to academic policy can be enacted without Senate approval. This arrangement has been in place for over 20 years, and has helped create an atmosphere of cooperation and a sense of shared responsibilities for furthering the University's values.





Salt Lake City and Utah



At an elevation of 4,330 feet above sea level, the University is set on the east bench of the Salt Lake Valley. To the west stretches the entire valley, to the east the towering mountains of the Wasatch Range.

The University is a part of incorporated Salt Lake City, which has a population of a mere 180,651 people (but that is misleading, because the Salt Lake Valley consists of many smaller incorporated areas). A better indicator of area vibrancy and diversity is the Salt Lake area's population of 1,022,651. Beyond that, the entire Wasatch Front, from Provo up to Ogden (with Salt Lake in the middle) encompasses well over 2 million people.

Frequently listed by national magazines and websites among the "best places to live" due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is the 50th largest metropolitan market in the United States. This summer, Salt Lake City was named one of "America's 5 New Food Cities" by Wine Enthusiast. In 2013, Salt Lake City was among Prevention's "Top 10 Happiest, Healthiest Cities in America." The international airport is just nine minutes from downtown, and getting around is easy on TRAX, the city's ever-



expanding light rail transit system. TRAX lines now connect campus with the airport and all sections of the Salt Lake Valley.

In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas, — The Gateway, just to the west of downtown, and City Creek, right in the heart of downtown. The NBA's Utah Jazz is a downtown staple, as is the Triple-A Salt Lake Bees of baseball's Pacific Coast League. Also on our campus you will find the Utah Museum of Fine Arts and the Natural History Museum of Utah, and was the founding force behind the much-acclaimed Utah Symphony and Ballet West, fixtures of the Salt Lake cultural scene.

But Utahans really spend much of their time outdoors. From campus, seven world-renowned ski resorts are just 30 minutes away. Five National Parks are within a five-hour drive. Forty golf courses are strategically located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed just to the east of campus. For a quick getaway, the historic mining town of Park City is just a 30-minute drive from Salt Lake.

Beyond the state, Los Angeles is a 10-hour drive to the southwest, Las Vegas eight hours due south. To the north, Boise is four and a half hours, Denver eight hours to the east.





Vice President for Research

JOB SUMMARY

The University of Utah is seeking candidates for the position of Vice President for Research. The Vice President for Research (VPR) is the chief research officer at the University of Utah (the U) and one of the U's most influential administrative leaders. We seek a dynamic individual who can articulate and exemplify the vital contribution research makes to the success of a large flagship state university, is capable of providing leadership on a campus of diverse disciplines including a large health science center, and who has an established track record of attracting and managing significant research funding.

The University of Utah is an environment where creative individuals in leadership positions are given the latitude necessary to succeed and are challenged to pursue big goals. The individual selected to fill this position needs to be a strong leader who can collaborate effectively with both senior administrators and faculty.

RESPONSIBILITIES

The VPR reports directly to the President of the University, and works closely with the Senior Vice Presidents for Health Sciences and Academic Affairs on research issues, policies and initiatives in their respective areas. The VPR also works collaboratively with the VP for Administrative Services, the VP for Institutional Advancement, the VP and General Counsel, the VP for Government Relations, the Sr. Chief Administrative Officer and Chief Financial Officer, the Chief Information Officer, the Chief Human Resources Officer, the Chief Strategy Officer, and the Chief Marketing and Communications Officer, and the deans. The VPR will serve on the Executive Leadership Team, the President's Administrative Council, on key committees across campus, as well as on search committees for leadership roles.

The VPR organization has an operating budget of more than \$24 million. The units reporting to the Vice President for Research include the Institutional Animal Care and Use Committee, Institutional Review Board, Office of Comparative Medicine, Office of Sponsored Projects, Office of Radiological Health, Office of Research Integrity and Compliance, the office of Research Education, Office of Technology & Venture Commercialization, the Office of USTAR and Corporate Relations, and the Resource for Genetic and Epidemiological Research. Also reporting to the Vice President for Research are the National Center for Voice and Speech, the Rio Mesa Center, the Gauss Haus NMR facility, and the following committees: Conflict of Interest Committee, Institutional Biosafety Committee, Radiation Safety Committee, Radioactive Drug Research Committee, Reactor Safety Committee University Research Committee, Funding Incentive Seed Grant Committee, The Engine funding program, and the Research Instrumentation Committee.

The VPR serves as President and a director of the University of Utah Research Foundation and participates in the University Overhead Advisory Committee, the University Development Priorities Committee, and the State Science Advisory Committee for Economic Development. Despite the highly competitive nature of national science funding, research at the U has been supported at record levels. The University is ranked 47th in the U.S. and 93rd in the world in the 2015 Academic Ranking of World Universities, and 50th in federal research funding and 36th in funding from the National Institutes of Health. Clearly, researchers at the U excel at producing creative and competitive research ideas and it is expected that the VPR will support and enhance that research capacity.

QUALIFICATIONS

- Ph.D. or other terminal academic or professional degree, with commensurate leadership, scholarly, and research accomplishments. Experience as a faculty researcher a plus.
- Senior level management/leadership of a research organization within a complex academic and/or industry environment is essential.
- Background as a department chair, dean, or director of a research center or institute; or significant research experience with a national laboratory, pharmaceutical company, or other private/public sector organization.
- Visionary leader with the capacity to strengthen the role of the research office, support and enhance ongoing research, and identify steps the U can take to move higher into the top ranks of research institutions.
- Track record of attracting and managing significant research funding.
- Demonstrated expertise in administration of a research office/program is essential, including the capacity to maintain and enhance research infrastructure, manage extramural and intramural research funding, maintain compliance with research sponsor requirements, and maintain and enhance service levels within funding constraints.
- Strong collaborator, with the ability to work effectively with multiple and diverse constituencies, including students, faculty, staff, administration, and partners both internal and external to the institution.
- Capacity to lead and mentor students, staff, faculty, and administration at all levels of experience and seniority.

APPLICATION PROCESS

The University of Utah Search Committee, in consultation with Summit Search Solutions, will begin to review applications and nominations in January 2016 with interviews anticipated in March 2016. Acceptance of applications and inquiries will continue until the position is filled. All applications and inquiries will be held confidential.

For nominations or further information, contact:

Stephanie Fowler Search Secretary for University of Utah – VP for Research Senior Consultant
Summit Search Solutions, Inc.

Direct: 530-677-9945

sfowler@summitsearchsolutions.com

To apply and submit your CV/resume please visit: <https://higherreddecisions.com/>

EQUAL EMPLOYMENT OPPORTUNITY

The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Cr., Rm 135, 801-581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.

The University is a participating employer with Utah Retirement Systems (“URS”). To be eligible for retirement contributions, you must be hired into a benefit-eligible position. Certain new hires are automatically assigned to the URS retirement plan and other employees with prior URS service, may elect to enroll in URS within 30 days of hire. Regardless of whether they are hired into a benefit-eligible position or not, individuals who previously retired and are receiving monthly retirement benefits from URS must notify the Benefits Department upon hire. Please contact Utah Retirement Systems at 801-366-7770 or 800-695-4877 or the University’s Benefits Department at 801-581-7447 for information.