

Position Profile

Founding Director, Institute for Biomedical Sciences at Idaho State University

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Prepared by:
Summit Search Solutions, Inc.



Idaho State

UNIVERSITY

www.isu.edu

THE INSTITUTION

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy and business. ISU is the state's designated lead institution in the health professions and medical education.

Idaho State University, a Carnegie-classified doctoral research high and teaching institution founded in 1901, serves a diverse population by attracting students from around the world to its Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education in more than 280 programs. Nearly 14,500 students attend ISU, receiving education and training in those programs. To read more, visit: <http://www.isu.edu/>.

About the Biomedical Sciences Institute:

The recently approved Institute for Biomedical Sciences at Idaho State University is seeking to appoint a visionary and dynamic leader and researcher to build and lead the Institute. The Institute for Biomedical Sciences, an Idaho-centric research and educational organization, will be a multidisciplinary and inter-professional biomedical research and educational entity that will leverage and grow the biomedical sciences core theme at Idaho State University. The Director will provide strong academic and research leadership for the Institute to ensure that strategic goals and objectives are achieved within agreed fiscal and temporal parameters.

The Institute will create a synergy and bring together the collective expertise of faculty and researchers from several colleges within the University based on the 'bench-to-bedside' model of accelerated advances in biomedical research. The Institute will draw heavily on support through competitive extramural grants from national and international funding agencies such as the National Institutes of Health, World Health Organization and others. The Institute will also seek partnerships with private industry in research funding, technology transfer and commercialization. The initial internal partners for the Institute include departments and programs in the Division of Health Sciences, the College of Science and Engineering and the College of Arts and Letters.

It is the intent that the Director of Institute for Biomedical Sciences will also serve as the **Chair of the Department of Biomedical and Pharmaceutical Sciences in the College of Pharmacy** at the University.

Location: Pocatello, Idaho

THE OPPORTUNITY

Reporting to a Board of Trustees (consisting of the Vice President for Research, Provost and Vice President for Academic Affairs, Deans of the Colleges associated with the Institute, and other appointed members), the primary role of the Founding Director is facilitating the creation, establishment, hiring plan, overarching management and development of the Institute within a regional and national context.

The main goals of the Institute are producing the highest quality internationally competitive graduate students in biomedical-related areas and fostering biomedical research of the highest caliber. Thus, this position requires the requisite academic and strategic leadership to ensure that the vision of the Institute is realized.

The Director will assemble and manage a team of researchers, postdoctoral associates, lab technicians and graduate students to ensure the operational success of the Institute. This aspect of the job will emphasize identifying high quality research faculty for joint appointments in the Institute from among participating academic departments. Member status (with associated privileges) will be awarded to such individuals, but will only be maintained by developing independent and collaborative extramural funding portfolios.

Responsibilities of the Founding Director include, but are not limited to:

- Leading the development and implementation of the strategic plan as approved by the Board of Trustees;
- Ensuring the highest quality research outcomes by faculty researchers accepted as members of the Institute;
- Ensuring that the Institute develops, maintains and makes world-class core research facilities available to researchers at affordable rates;
- Reviewing the Institute's business operations on an ongoing basis to ensure value to shareholders;
- Assessing business opportunities of potential benefit to the Institute;
- Sustaining a competitive advantage through maximizing available resources, encouraging faculty and staff commitment and strategically aligning ISU's culture with the Institute's goals and objectives;
- Establishing and maintaining effective and positive relationships with Board of Trustee members, stakeholders, participants in the Institute's facilities;
- Assuming the role of spokesperson on behalf of the Institute. Promoting the Institute across a range of national and international audiences;
- Ensuring statutory, legal and regulatory compliance;
- Assuring that appropriate risk management practices and policies are in place;
- Establishing, developing, leading and motivating an operational management team;
- Ensuring development of the research profile of the Institute to attract top talent and competitive extramural funding;
- Deploying funds effectively and strategically to maximize research output and quality;
- Facilitating external relations with peer universities, private sector research and entrepreneurial entities and government to enhance funding and collaborative opportunities;
- Promoting the Institute among target audiences of the community and the corporate sector to assist in fundraising;
- Developing annual and long-term budgets for consideration by the Board of Trustees;
- Serving as the Chair of the Department of Biomedical and Pharmaceutical Sciences in the College of Pharmacy

QUALIFICATIONS

- PharmD/PhD or MD/PhD or equivalent in a biological/medical field of science together with an outstanding record of achievement in his/her chosen field of research, and extensive long-term sustained and sustainable funding.
- Considerable experience in leading a successful biomedical research program and/or group.
- Senior management/leadership experience within a complex academic or corporate environment.
- Experience with the university sector and relevant research, funding and regulatory agencies.
- Extensive experience in graduate education culture, policies and procedures.
- Communicate a compelling vision for the establishment and growth of the Institute, including the formation of longer-term strategies and values.
- Exude a passion for the future of the Institute.
- The ability to lead and mentor collaborators at all levels of experience and seniority.
- Ability to translate organizational goals into well-defined performance measures and align individual performance goals and measures to drive performance.
- Drive change effectively, inspire a team and understand the impact and consequences of change.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue until the position is filled. Please submit curriculum vitae and cover letter upon application.

Click the following to apply: [Apply Now](#)

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<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=6655116&portalID=5652>

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Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component to preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado and California.



POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise which has something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails, and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, boating, etc.

Interesting facts about Pocatello and Idaho:

(information taken from <http://www.pocatelloidaho.com/pages/LifeinPocatello/>)

- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

For additional information on Pocatello and Southeast Idaho, please visit:

City of Pocatello Idaho, <http://www.pocatello.us/>

Idaho State Journal (local news), <http://www.idahostatejournal.com/>

Visit Pocatello.com, <http://www.visitpocatello.com/>

Greater Pocatello Chamber of Commerce, <http://www.pocatelloidaho.com/>

History of Pocatello, <http://www.youtube.com/watch?v=EZayOwErfTg>

Idaho Adventures in Living, <http://www.visitidaho.org/regions/southeastern/>

Bannock County, <http://www.co.bannock.id.us/index.htm>

