

Idaho State University
Pocatello, Idaho

Position Specification

Dean – College of Science and Engineering

November 2015

Prepared by:

Summit Search Solutions, Inc.



Idaho State

UNIVERSITY

www.isu.edu

THE INSTITUTION

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. ISU is the state's designated lead institution in health professions and medical education.

Idaho State University, a Carnegie-classified doctoral research high and teaching institution founded in 1901, serves a diverse population by attracting students from around the world to its Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education in more than 280 programs. Almost 14,500 students attend ISU, receiving education and training in those programs. To read more, visit: www.isu.edu.

The College of Science and Engineering has approximately 2,000 undergraduate and 230 graduate students. The College employs 127 full-time faculty and 48 additional staff members.

Location: Pocatello, Idaho

THE OPPORTUNITY

The Dean provides leadership and executive management to the departments that comprise the College including biological sciences; chemistry; computer science; geosciences; mathematics and statistics; physics; and a School of Engineering that includes programs in civil & environmental engineering; electrical engineering; mechanical engineering; and nuclear engineering & health physics.

The Dean is responsible for strategic planning, budgeting, development, implementing and evaluating programming, assuring external funding to support research and the growth of the College, developing faculty, and maintaining accreditation and professional standards. The Dean is responsible for day-to-day management of faculty, staff and students, and for creating innovative opportunities to assure the development and progression of student educational experiences. The Dean is expected to enhance scholarship, ensure student satisfaction, provide collaborative leadership to faculty and staff, and promote the College through enhancement of external relationships.

Idaho State University's proximity to government research facilities and exceptionally beautiful location (amidst abundant natural resources and wilderness) has allowed the College to build a portfolio of collaborative, interdisciplinary research involving relationships with government and private sector partners. The College has nurtured collaborative synergies between science and engineering in advanced energy studies, materials science, earth & environmental sciences, and other fruitful research areas. Exceptional opportunities are available to grow these programs, and for the development of biomedical research programs in cooperation with ISU's health sciences units, and science and engineering in Idaho Falls in cooperation with the Idaho National Engineering Laboratory.

Reporting relationships:

The Dean reports to the Provost and Vice President of Academic Affairs. The Dean directly supervises the department chairs for each academic unit and the administrative staff supporting the Office of the Dean.

Qualifications:

The successful Dean candidate will be an experienced academic leader with interpersonal and leadership skills necessary to set and achieve ambitious goals. The successful candidate will demonstrate how they meet the following minimum and preferred qualifications.

Minimum qualifications:

- An earned doctorate in an area related to one of the College's disciplines, and a record of recognized scholarly research and teaching accomplishments sufficient to merit appointment as a full professor
- At least five years of progressive experience in academic leadership in a culture of shared governance, working collaboratively with faculty from disparate disciplines
- A record that shows a meaningful commitment to and demonstrated accomplishment in issues associated with inclusiveness and diversity
- A record demonstrating creative thinking and the ability to make clear, informed decisions
- A record demonstrating superior communication skills and the ability to articulate a compelling message to diverse audiences

Preferred qualifications:

- A collaborative leader with a proven track record of bringing groups together to meet objectives
- Experience with student recruitment and retention
- Experience in strategic planning and the ability to work collaboratively with faculty and academic leaders to identify the academic priorities of the College and develop strategies and tactics for achieving them
- A commitment to and evidence of securing external support through fundraising & development
- A commitment to professional, community-based, applied, and traditional education and scholarship
- Support for faculty entrepreneurialism in scholarly research, teaching, and service
- Support for student achievement and student success
- A clear understanding of leading-edge methods and instructional technologies to support teaching and learning
- An ability to provide civic leadership and to successfully work with professionals in industry and academic, community, and governmental organizations
- Financial acumen and proven abilities in budget and financial management

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately and continue through January 8, 2016.

Please submit curriculum vitae and cover letter upon application. Cover letter should address your ability to lead a multi-disciplinary college and create a collaborative and inclusive environment.

Click the following to apply. [Apply Now](#)

Or copy and paste the following link into your browser:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=6104897&portalID=5652>

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Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component to preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Summit employs passionate search professionals who know and believe in the organizations and talent they represent and are committed to placing the right candidate in the right job. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado, and California. Summit brings precision, process, and passion to its work.



POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise which has something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails, and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, boating, etc.

Interesting facts about Pocatello and Idaho:

(information taken from <http://www.pocatelloidaho.com/pages/LifeinPocatello/>)

- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

For additional information on Pocatello and Southeast Idaho, please visit:

City of Pocatello Idaho, <http://www.pocatello.us/>

Idaho State Journal (local news), <http://www.idahostatejournal.com/>

Visit Pocatello.com, <http://www.visitpocatello.com/>

Greater Pocatello Chamber of Commerce, <http://www.pocatelloidaho.com/>

History of Pocatello, <http://www.youtube.com/watch?v=EZayOwErfTg>

Idaho Adventures in Living, <http://www.visitidaho.org/regions/southeastern/>

Bannock County, <http://www.co.bannock.id.us/index.htm>

