Human Resource Services Office of Affirmative Action



Dear Applicant:

Applicants and employees are treated without regard to race, color, religion, sexual orientation, gender, national origin, citizenship status (unless required by a government contract), age, marital or veteran status, physical or mental disability, or any other legally protected status during every aspect of the employment process.

As employers and government contractors, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with affirmative action record keeping, reporting and other legal requirements, please complete the survey found in the electronic link below. This information will not be used for hiring, placement, or other decisions related to the terms and conditions of employment. This document will be kept in a confidential file, separate from applicant and personnel files. When reported, data will not identify any specific individual. To access the form, please click here.

YOUR COOPERATION IS VOLUNTARY: INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION

If you decide to complete the form, please be sure to enter the **Position Title** and **Search Number** on the electronic form. You will find this information in the e-mail attached to this letter.

If you are a Qualified Individual with a Disability* and you need reasonable accommodation to participate in the hiring process or in employment if hired for this position, you may contact the Employment Services Office at 208-426-3170 or 208-426-3100 (fax).

Also, the annual Safety and Security report is available to you as part of Boise State University's commitment to safety and security on campus, and in compliance with Crimes Awareness and Campus Security Act of 1990 (Jeanne Clery disclosure of Campus Safety Policy and Campus Crime Statistics Act). This report includes statistics for the previous three years concerning campus-related reported crimes, as well as institutional policies and other matters.

You may view the report on the Department of University Security web page here.

Thank you in advance for your consideration and interest in employment at Boise State University.

Sincerely,

Jennifer Solecki EEO/Affirmative Action

^{*}Qualified Individual with a Disability: An individual with a disability as defined under the Americans with Disabilities Act who satisfies the requisite skill, experience, education and other job-related requirements of the employment position, either with or without reasonable accommodation.