

# Hazelden Graduate School of Addiction Studies Center City, Minnesota

## Position Specifications Associate Professor

February 2014

Prepared by:  
Summit Search Solutions, Inc.



[WWW.HAZELDEN.EDU](http://WWW.HAZELDEN.EDU)

## THE ORGANIZATION

---

### About Hazelden Betty Ford Foundation:

The Hazelden Foundation and the Betty Ford Center are now one unified organization – the **Hazelden Betty Ford Foundation!** The Foundation is the nation's largest nonprofit treatment organization. Hazelden and the Betty Ford Center were already the two biggest names in addiction treatment. Now they can capitalize on the industry's most extensive expertise and knowledge to accelerate innovation and meet the opportunities and challenges of health care reform and the changing marketplace. Their unified vision is to help all those who seek recovery find it and are more equipped now to do that than ever before. [www.hazeldenbettyford.org](http://www.hazeldenbettyford.org)

The Hazelden Betty Ford Foundation, built on decades of knowledge and experience, offers a comprehensive approach to substance abuse that addresses the full range of patient, family, and professional needs, including addiction treatment and continuing care for youth and adults, research, higher education, public education and advocacy, and publishing. The Foundation serves people at all stages of the treatment and recovery process, supporting them with their Twelve Step-based model as well as other evidence-based practices.

### About the Hazelden Graduate School of Addiction Studies:

The Hazelden Graduate School of Addiction Studies, located on the Center City, Minnesota campus of the world-renowned Hazelden alcohol and drug addiction treatment center, offers a unique curriculum that integrates theory, science and clinical practice from the first semester through graduation. The Graduate School emphasizes a scholar-practitioner model that allows student to integrate coursework with internal or external clinical placements each semester. The clinical experiences allow students to observe, shadow clinicians, and practice newly developed skills. The Hazelden Graduate School of Addiction Studies is accredited by the Higher Learning Commission and is a member of the North Central Association of Colleges and Schools. Currently serving over 150 students per year, the Graduate School is looking to significantly increase over the next five years and has recently added online programming options.

Graduates join a growing global network of outstanding addiction professionals who are in the forefront of knowledge, skill and leadership in the addictions field. [www.hazelden.edu](http://www.hazelden.edu)

### Location:

The campus is set in **Center City, Minnesota**, a 40-minute commute from the Twin Cities of Minneapolis and Saint Paul. Picturesque and open with 500 acres of rolling lawns, woods, lakeshore, and wetlands the campus is an ideal environment for intensive study, introspection, and learning.

## THE OPPORTUNITY

---

### The Position:

Reporting to the Dean and as a core teaching faculty member, the **Associate Professor** will be responsible for educating future leaders in addiction counseling to improve treatment and recovery from alcohol and drug dependence. This position may have responsibilities in residential and/or online programs. This position innovates and continuously improves key education processes based on educational research, internal assessment data, and academic expertise, so that course offerings, teaching strategies and curriculum development demonstrate improved achievement of learning outcomes. Positions at **Assistant Professor** and **Full Professor** rank are available for qualified individuals as well.

### Essential Duties & Responsibilities:

- Teach and revise course content to ensure optimum learning outcomes.
- Provide supervision necessary to promote acquisition of incremental student competency through clinical laboratory and internship experiences.
- Provide academic advising and coaching in order to promote successful scholastic adjustment and school performance.
- Continually seek and demonstrate knowledge in higher learning and the field of recovery in order to facilitate the development of expertise in students and other professionals.
- May design and deliver online courses and develop relevant policies and procedures with direction from the Director of Online Learning.
- Participate in all aspects of the Graduate School in order to promote continuous improvement of key educational processes.
- Demonstrates academic leadership through expert teaching practices including educational research, program innovation, curriculum design and related publications.
- Assure a safe and secure environment for patients, staff, guests and visitors.

### Qualifications:

- Doctorate in counseling, psychology, education or closely related field.
- Minimum 8 years progressively responsible performance post-doctorate in substance dependence and treatment or related counseling field.
- Minimum 6 years of full-time teaching experience in higher education.
- Evidence of significant contributions to the fields of education and substance abuse, such as program development, clinical and/or administrative leadership, service innovation, specialization in desired academic concentration.
- Competency in PC applications Microsoft Outlook, Word and Excel.
- Excellent written and verbal communications skills.
- Current professional license, i.e., counseling, social work, psychology preferred.

**Additional Competencies for Excellence:**

- Student, customer and constituency focus
- Fostering a learning environment
- Integrity, ethics and credibility
- Results orientation
- Courage and commitment
- Mission and business perspective
- Communication
- Interpersonal skill and relationship building
- Teamwork
- Adaptability and change management
- Analytical and systems thinking
- Learning agility
- Program and project management

*Hazelden Graduate School of Addiction Studies provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status or status as a covered veteran in accordance with applicable state and local laws governing nondiscrimination in employment.*

**PROCEDURE FOR CANDIDACY**

---

Confidential review of applications will begin immediately and continue until the position is filled.

Click the following link to apply and submit your CV/resume:

**Apply Now**

Or copy and paste the following link into your browser:

<http://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=3515820&portalID=5652>

**For nominations or further information:****Stephanie Fowler**

Senior Consultant

Summit Search Solutions, Inc.

Direct: 530-677-9945

[sfowler@summitsearchsolutions.com](mailto:sfowler@summitsearchsolutions.com)

**Carrie Coward**

President

Summit Search Solutions, Inc.

Direct: 828-669-3850

[ccoward@summitsearchsolutions.com](mailto:ccoward@summitsearchsolutions.com)



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving the higher education, healthcare and not-for-profit sectors nationwide. Summit has offices located in NC, NY, CA, and MI.



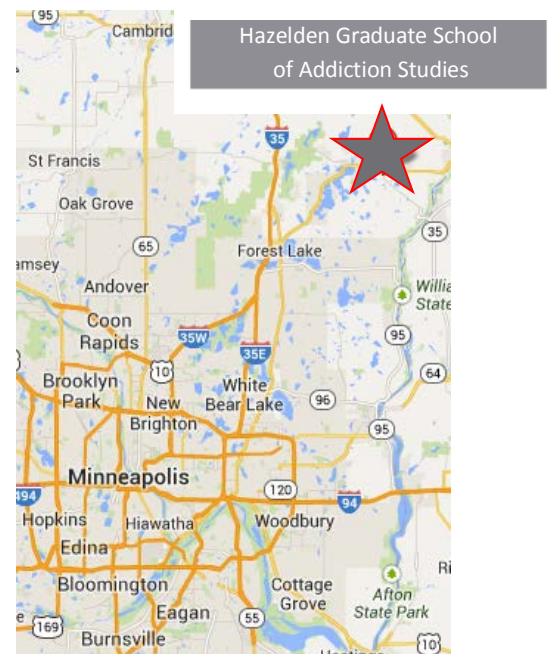


## Chisago County, Center City and Twin Cities of Minnesota

The **Chisago County Lakes** area offers rural charm, along with the convenience of being close to the Twin Cities. With a wide range of activities to choose from including fishing, hunting, biking, canoeing, snowmobiling and golf, the Chisago Lakes Area has something for everyone!

Enjoy 11 recreational lakes with over 6,000 acres of water, miles of shoreline to explore and many places to fish, boat, sail, ski, kayak, canoe and swim. Chisago area lakes have long been a destination for fishermen and outdoor recreation. Run, walk, hike or bike area trails and golf an 18-hole championship golf course. Numerous City Parks are available throughout the area with sandy beaches, picnic spots and playgrounds for family fun.

Chisago, the name of the county, comes from the Chippewa Indian word, Ki-Chi-Saga, which means Fair and Lovely Lakes. **Center City** became the county seat in 1875 and was the first permanent Swedish settlement in Minnesota. During the past two decades Chisago County has been one of the faster growing counties in Minnesota. Easy access from Minneapolis and St. Paul, the natural scenic beauty of the St. Croix river and its local lakes make the county a great place to visit and live.



The **Twin Cities** (Minneapolis–Saint Paul) are each a great metropolis with lots of things to see and do. Both offer world-class theater, great restaurants, live music and modern museums. Literally every day you'll find something fun and exciting to do, from the Minnesota Orchestra to the Minnesota Vikings. Neighborhoods house unique shops and ethnic eateries, while the Mississippi River and more than 20 lakes within city limits add to the landscape. The cities boast of three world-class museums, and have more theatres per capita than any other city outside of New York. Culture is not only supported here but thrives.

*For additional information on Chisago County, Center City and the Twin Cities of Minnesota, please visit:*

Chisago Lakes Chamber <http://www.chisagolakeschamber.com/>

Chisago County Minnesota <http://www.co.chisago.mn.us/>

Explore Minnesota <http://exploreminnesota.com/>

Minneapolis St. Paul Visitors Guide to the Twin Cities <http://www.visit-twincities.com/>