

## Reach Higher with Summit

Summit Search Solutions is an executive search firm specializing in nonprofits, higher education, and education-related organizations. We offer high-quality search services that provide our clients with unique choices and fee structures.

Summit Search Solutions has extensive experience placing top-level executives in nonprofit organizations. We have a thorough understanding of human resources, organizational development and successful passive and active recruitment strategies.

More than 20 years of experience and hundreds of executive searches have taught us that there are three essential elements in every successful placement:

**Process:** our process is targeted, thorough and methodical.

**Passion:** our passion for what we do is key for attracting top candidates.

**Results:** we are committed to placing the right candidate, every time.

## Why Summit?

There are many reasons you should choose Summit Search Solutions for your next executive search. Here are a few of the important ones:

**We specialize in nonprofit organizations**  
and understand their unique needs, challenges and culture.

**Our dedicated search partners**  
work closely with your organization to understand your needs and goals.

**We offer performance-based services**  
that are flexible, strategic and cost effective for a truly customized search.

**Our commitment to diversity**  
ensures your search will include a diverse, highly qualified applicant pool.

**We give back**  
by donating a portion of our profits to service organizations in need.

## Unique Service and Fee Choices

Our “menu” approach allows our clients to choose only the services they need for a truly customized search. Summit Search Solutions also offers a unique “pay as you go” model that allows for more flexibility and competitive pricing as compared to traditional retained search models.

### Full Search

Our full executive search employs a variety of strategies to engage both active and passive candidates. Services include strategy development, recruiting, candidate assessment, vetting, and offer negotiation support.

### Modified Search

Our modified search services support your organization’s internal recruiting efforts, allowing you to purchase pieces of the process, as needed. These services can include targeted passive candidate recruitment, candidate assessment, reference/background checks and research.

## Starting Your Search

If you would like to learn more about Summit Search Solutions, you can visit our website at [www.summitsearchsolutions.com](http://www.summitsearchsolutions.com).

If you are ready to get started, you can contact us at 800-901-8575 or by email at [ccoward@summitsearchsolutions.com](mailto:ccoward@summitsearchsolutions.com).

