

**Chadron State College  
Chadron, Nebraska**

**Position Profile**

**Associate Vice President for  
Teaching & Learning Technologies  
October 2016**

**Prepared by:  
Summit Search Solutions, Inc.**



## THE INSTITUTION

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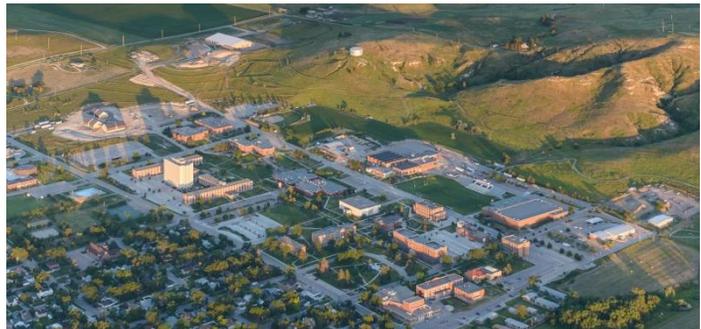
### About Chadron State College

Founded in 1911, Chadron State College (CSC) is nestled against the north slope of Nebraska's beautiful Pine Ridge and serves as a public institution of higher learning inside the Nebraska State College system. With its roots in teacher education, the curriculum has grown to offer programs and courses in 52 majors and endorsements and eight master's degree programs. The five bachelor's degree programs attracting the most students are business administration, education, biology-health sciences, justice studies and rangeland management.

Chadron State takes pride in being financially and academically accessible to a student population of 3,000 who enjoy either the traditional college on-campus experience or the comprehensive distance learning opportunities. In recent years, the institution has embraced online education and has been recognized for offering more than 160 courses over the internet.

- Chadron State College earned a "Hidden Treasure" designation by a national news magazine at the turn of the 21st century and has celebrated several consecutive years of enrollment growth more than a decade later.
- As of January 2014, approximately \$30 million in new construction has been underway on the CSC campus.

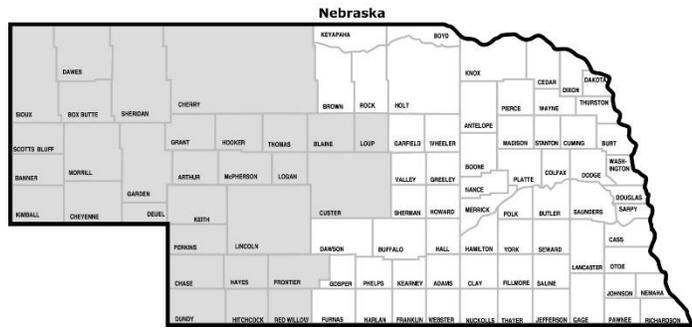
As you can tell, Chadron State has many reasons to be proud. In addition to a competitive tuition and academic offerings, the College offers 13 sports in the NCAA Division II. However, if you ask people what they love most about Chadron State, you'll often get the same answer: "It's the people." Chadron State was created because of the pioneering spirit of people who settled the Great Plains, which is still evident in their descendants who occupy northwest Nebraska. Students from the College and surrounding community welcome students from a diverse set of backgrounds and take value in what they bring to the region. The student body, which consists predominately of Nebraskans, is enriched with enrollees from across the nation and around the globe. Whether their hometowns are defined as rural, urban, nearby or afar, they have one thing in common: They are proud to be Chadron State College Eagles. To learn more about Chadron State College: <http://www.csc.edu>



**Location:** Chadron, Nebraska

## Service Area

Chadron State College serves three overlapping geographic areas: the High Plains region, its service area which includes the western most 30 counties in Nebraska, and Frontier Rural Communities.



CSC is the only four-year Nebraska institution of higher education that serves the western half of Nebraska as well as many Frontier Rural, or “frontier and remote” (FAR) communities. The western half of Nebraska consists of nearly 38,000 square miles. Chadron and other towns in the service area are designated as a FAR Level Three. These communities are located more than 60 minutes from an urban area of 10,000 or more people. Only about 1.4% of the U.S. population lives in a FAR Level Three Community.

Frontier areas are the most remote and geographically isolated areas in the United States. Sparse populations face extreme distances and travel time to services. This makes Chadron State College’s commitment to its mission of higher education of greater value to the region. The college also strives to address “Food Deserts” (as defined by the Center for Disease Control and Prevention) within a 200-mile radius of Chadron.

Geography was an underlying factor for the State of Nebraska in opening Chadron State College in 1911. Chadron State College has long served as one of the leaders in distance education. As the institution has sought to serve its vast service region and other areas of the Great Plains and beyond, it has capitalized on cutting edge technologies. Stories from shortly after the college’s founding give an account of professors traveling to neighboring communities by car and airplane to offer courses. Later, interactive television served as the vehicle of choice. Now, the institution has embraced online education to provide an accessible and affordable quality education to the benefit of the region and beyond.

## THE OPPORTUNITY

The **Associate Vice President for Teaching & Learning Technologies** reports to the Vice President for Academic Affairs while supervising a total staff of eight people. S/he provides strategic vision, direction, development, alignment, implementation, promotion, evaluation and oversight of the following areas:

### Teaching and Learning Technology (TLT)

The TLT is the college’s instructional support and strategy group for electronically mediated teaching and learning on campus and online; it promotes a collaborative community of learners within a learner-centered environment.

**Teaching and Learning Center (TLC)**

The TLC provides instruction and support to faculty; it organizes faculty development events that explore a variety of learning theories and pedagogical methods and administers faculty development-related programs and opportunities.

**Library Learning Commons (LLC)**

The LLC supports the college mission through its provision and promotion of instructional resources, including library holdings, databases and archives; it also provides learning spaces (on campus and online) to facilitate research, study and collaboration.

**Essential Duties:**1. Teaching and Learning Technology (TLT)

- Develop and implement academic technology strategic vision that encompasses the TLC and LLC. Align TLT with the goals of academic affairs and college projects, such as open educational resources (OER), high impact practices, and interdisciplinary team-taught courses.
- Determine appropriate systems, applications, licensing and academic content for e-learning. Leverage resources and partnerships.
- Manage e-learning training programs and support projects. Provide general leadership and oversight for all programs and projects.
- Supervise the Project Coordinator.

2. Teaching and Learning Center (TLC)

- Assure proper resource allocation, strategic vision and oversight of TLC.
- Achieve planning, development and execution of the integration and/or alignment of effective and efficient instructional concepts, practices, and tools (e.g. learning theories, pedagogical methods, learner-centered environments, OER, course assessments, e-learning techniques and learning management systems).
- Develop a community of learners committed to critical self-reflection and continuous improvement through evidence-based assessment of learning.
- Supervise the IT Analyst, IT Specialist, and the Instructional Technology & Design Specialist.

3. Library Learning Commons (LLC)

- Manage and facilitate LLC planning and organization. Work with librarians to assure a strategic vision that aligns the Reta E. King Library with the LLC, TLC, TLT and other units of curricula of the college.
- Design LLC professional development for staff. Organize program development, training and cross-training.
- Evaluate and improve upon library resources and services within a learner-centered environment. Assure that LLC assets are regularly promoted across campus and online.
- Supervise the Librarian of Public Services, Librarian of Outreach Services, Librarian of Electronic Resources, and Head of Technical Services.

**Secondary Duties:**

- As a member of the Vice President of Academic Affairs (VPAA) Council, the AVP will work with academic deans and partner with the Chief Information Officer (CIO) to develop policy and procedure to support TLT, TLC and LLC programs and projects.
- The AVP will collaborate with deans, VPAA, CIO and other AVPs to enhance a learner-centered environment engaged in critical self-reflection and continuous improvement.

**QUALIFICATIONS**

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- Master's degree required, doctoral degree preferred.
- Five or more years of effective and collegial leadership experience in one or more of the following areas required: instructional design, instructional technology, faculty development, teaching and learning programs, learning commons, and/or library administration.
- A general knowledge of learning theory, pedagogical methods, learner-centered environments, interdisciplinary team-taught courses, high impact practices, open educational resources (OER), course assessment, e-learning/e-pedagogy, new media production, learning management systems (e.g. Sakai, Canvas, Moodle, etc.), learning commons, academic technology resources and library services is required.
- An in-depth knowledge in at least one of the three areas of supervision (TLT, TLC or LLC) is required. An in-depth knowledge of two of the three areas is preferred.
- Higher education teaching experience required.
- Strong verbal and written communications skills are required.
- Experience with SharePoint as a document management and storage system preferred.
- Must be highly collaborative, a good listener, well-organized and a self-starter.
- Must possess the ability to engage in critical self-evaluation in support of continuous improvement.

**Why Consider the Opportunity:**

- Chadron State College is thriving, with enrollment that is steadily growing: <http://www.csc.edu/president/profiles/index.csc>
- Chadron benefits from being one of the most affordable institutions in the country: <http://www.csc.edu/about/cost/index.csc>
- As a teaching-focused institution, Chadron employs 95 full-time faculty, 85% of those positions being tenured or tenure-track.
- The AVP role is an exciting opportunity for a strong leader who can capitalize on the synergy created by the combination of three entities, previously separate, in this innovative organizational structure. The work of Teaching and Learning Technologies has been and will continue to be critically important to the continued success of the College.

## PROCEDURE FOR CANDIDACY

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Review of applications will begin immediately and remain open until finalists are identified.

Click the following button to apply and submit your CV/resume: [Apply Now](#)

Or copy and paste the following link into your browser:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=8295114&portalID=5652>

### For nominations or further information:

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*Chadron State College is an equal opportunity institution. CSC does not discriminate against any student, employee or applicant on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age in employment and education opportunities, including but not limited to admissions decisions. The College has designated an individual to coordinate the College's non-discrimination efforts to comply with regulations implementing Title VI, VII, IX, and Section 504. Inquiries regarding non-discrimination policies and practices may be directed to Sherri Simons, Interim Title VI, VII, IX Compliance Coordinator, Chadron State College, 1000 Main Street, Chadron, NE 69337. Phone 308.432.6224.*

*This position is subject to Veteran's Preference. Successful Background Records Check required as part of employment process.*



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado and California.



## Chadron, Nebraska

Located in beautiful northwest Nebraska, Chadron is just south of the Black Hills of South Dakota, borders Nebraska's famed Sandhills on the west, and is right in the middle of the Pine Ridge escarpment. Its 125 years of Old West history encompasses stories of prairie pioneers and Native Americans, and the region's rich paleontological resources draw visitors and scientists from all over the world.

At 3,400 feet elevation, Chadron is surrounded by unbroken grassland, cattle ranches, wheat fields and the ponderosa pine forested hills of the Pine Ridge. It is located a short hour's drive south of the Black Hills of South Dakota, home to the Mount Rushmore National Memorial, Crazy Horse monument, Custer State Park, and numerous outdoor recreation opportunities

Chadron has been recognized nationally as a premier outdoor sports town with access to some of the best mountain biking in the country. "Outside Magazine" has selected Dawes County, where Chadron is located, as one of the nation's top 100 counties in which to live. Public lands offer miles of hiking trails within a few minutes' drive from town that can be enjoyed at almost any time of the year, and close by there are two traditional golf courses and a top flight 18-hole disc golf course.

Escape the noise, crowds, and traffic of big cities and experience the picturesque landscape, fascinating historical museums, and hometown hospitality of this charming community.

*For more information on Chadron, Nebraska:*

City of Chadron: <http://chadron-nebraska.com>

Chadron Chamber of Commerce: <http://www.chadron.com>

Discover Dawes County: <http://discovernwnebraska.com>

Visit Rapid City: <http://www.visitrapidcity.com/things-to-do/mount-rushmore#.VZF1ofViko>

Just under two hours' drive from Chadron, you can visit the awe-inspiring **Mount Rushmore National Memorial**, an iconic American experience.

Even closer are a variety of opportunities to explore the unique landscapes, history, and culture of the **High Plains** region. **The Pine Ridge National Forest** and **Chadron State Park** are just minutes from town. A half hour away is **Fort Robinson State Park**, an important historical landmark and premier recreational site with opportunities for fishing, camping, biking, horseback riding, and kayaking. The **Museum of the Fur Trade**, 4 miles from Chadron, houses the world's most complete collection of materials from the trade that first opened North America to European exploration. Visitors to the area and scientific researchers can explore early Native American culture at the **Hudson Meng Bison Bone Bed**, and the nearby **Toadstool Geologic Park** features a mesmerizing **Badlands** landscape rich with fossil remains.

Chadron is located 30 miles from the **Pine Ridge Indian Reservation**, home to the Lakota Sioux people whose leaders Red Cloud and Crazy Horse made lasting marks on American history. The city is also home to headquarters of the **United States Forest Service** management operations of two National Forests and three National Grasslands.