

The University of Utah  
Salt Lake City, Utah

Position Profile  
General Counsel  
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Prepared by:  
Summit Search Solutions, Inc.



[www.utah.edu](http://www.utah.edu)





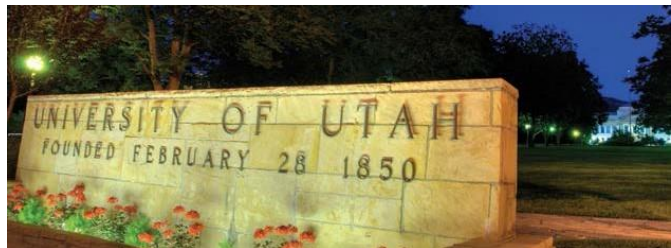
## THE INSTITUTION

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The state's oldest and largest institution of higher education, the **University of Utah** is the flagship university of the state. The University boasts 16 schools and colleges and offers more than 100 undergraduate and 90 graduate degree programs to more than 31,000 students. The University is noted for its high research profile, its diversity of ideas and people, its stunningly beautiful setting and the warmth, friendliness, and collegiality of its faculty, staff, and students.

A community of students, staff, and scholars, the University of Utah, affectionately called the U, is dedicated to the advancement of knowledge through innovative research; the education of future citizens, professionals, and leaders; and scholarly and creative pursuits that preserve and enlarge our understanding of the human condition. This is accomplished in an open environment that invites active participation from and interaction among all voices in a tradition of civilized discourse.

The University of Utah is a complex institution that serves the people of Utah, and beyond, in numerous ways while also conducting fundamental research and scholarship of international import. As a premier research university, the U is committed to building world-class research programs and attracting and retaining the best faculty from across the nation and throughout the world. The University is strongly committed to delivering outstanding undergraduate, graduate, and professional education that prepares students for leadership roles in Utah, the country, and the world. The University's partnership with the state is reflected in a deep commitment to provide education for Utah's residents and service in the University's local and regional communities.



To learn more: <http://www.utah.edu>

**Location:** Salt Lake City, Utah

## **THE OPPORTUNITY**

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The University of Utah invites nominations and applications for the position of General Counsel. The General Counsel reports to and is a key advisor to the President. He or she will be a senior level administrator at the University. The University is a higher education leader known for innovative teaching, research, and public service.

The University of Utah's legal practice touches nearly every area of law, including labor and employment, public contracting, intellectual property, research and technology transfer, business transactions, benefits, administrative law, health care law, intercollegiate athletics, public safety and criminal law matters, liability and risk management, federal and state constitutional and public law issues, regulatory compliance, and more. The Office of the General Counsel includes 19 attorneys and 6 staff members.

### **Responsibilities:**

The General Counsel will focus on academic and student affairs, employment, University policies and procedures, and public law issues. The General Counsel will be the key advisor on legal and related policy and strategic issues to the colleges, schools, and academic departments across the University and for other units and projects as assigned, including the University's hospitals, medical clinics and related health care facilities and services, while respecting the traditional and essential boundary between counselor and decision maker.

All University attorneys are expected to work at the highest professional level with integrity, excellent judgment, attention to detail, discretion, and to demonstrate the highest personal and leadership characteristics of teamwork, inclusiveness, calmness, and adaptability to a broad range of issues, people, and situations.

### **Qualifications:**

The ideal candidate will be a collaborative leader of an excellent existing team of attorneys and other colleagues who demonstrates an understanding of and has experience handling the types of issues faced by institutions of higher education. Successful applicants will have demonstrated excellent communication skills, the capacity for administrative and intellectual leadership, and a proven record of ability to undertake complex legal issues and capacity to serve as a creative thinker and problem solver able to negotiate creative solutions to complex issues.

The successful candidate must have graduated from an accredited law school and be a member of the Utah bar or eligible to practice law in the State of Utah following successful admission to practice in Utah. A minimum of 10 years of legal practice with significant leadership and managerial experience is required. Substantial experience with the kinds of legal issues universities face, including litigation, employment, and government or public law issues (including public records law, ethics laws, and federal and state constitutional issues) is desired. Specific experience representing colleges and universities or similar institutions of higher education and knowledge of case law, legal precedent, and legislation related to higher education and university business and operations is highly desirable but not required. Additionally, preference will be given to candidates with prior experience in some or all of the following areas of practice: intellectual property, technology transfer, intercollegiate athletics, and academic medical centers. The General Counsel serves at the pleasure of the President.

## PROCEDURE FOR CANDIDACY

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The University of Utah Search Committee, in consultation with Summit Search Solutions, will review application materials as they are received. While applications and nominations will be accepted until the position is filled, interested parties are encouraged to apply by **June 3, 2016**.

To apply online, go to <http://higherdecisions.com/> and select this vacancy. Please submit a PDF version of your resume or CV and letter of interest upon application. Because experience in one or more is strongly preferred, please describe your experiences in higher education law and administration, major grants compliance, major intercollegiate athletics, and/or providing counsel to an academic medical center. All applications and nominations will be held in confidence.

### **For nominations or further information:**

#### **Margaret Lawrence**

Search Secretary for University of Utah – General Counsel

Senior Consultant

Summit Search Solutions, Inc.

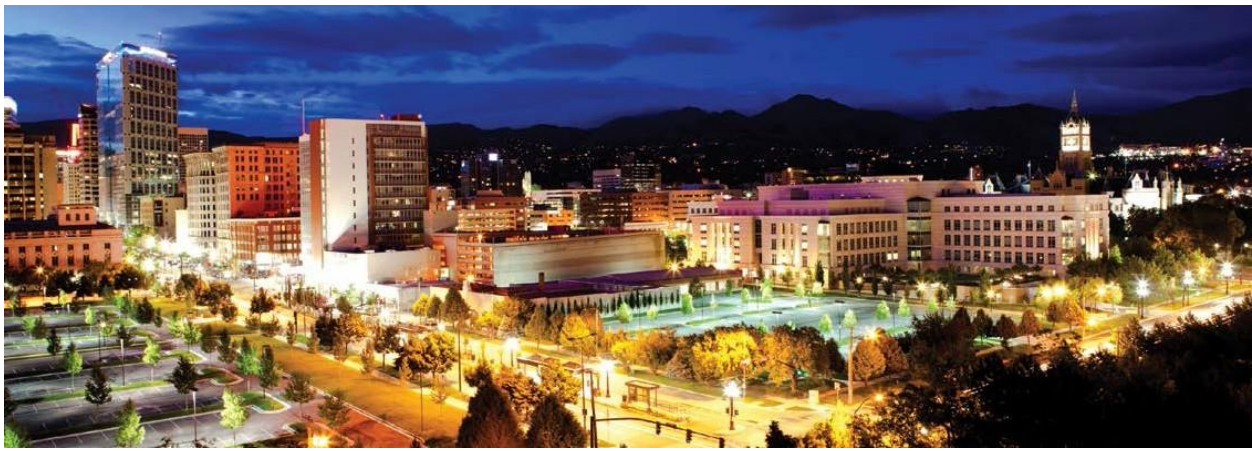
Direct: 303-862-6575

[mlawrence@summitsearchsolutions.com](mailto:mlawrence@summitsearchsolutions.com)

*The University of Utah is an Affirmative Action/Equal Opportunity employer. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please contact the Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Cr., Rm 135, (801) 581-8365 (V/TDD), for further information or to request an accommodation. The University of Utah is committed to diversity in its workforce. Women and minorities are encouraged to apply.*



[Summit Search Solutions, Inc.](#) is a boutique executive search firm with a team of experienced recruiting consultants in strategic locations across the country including Colorado, California, New York, and North Carolina. Summit brings precision, process, and passion to its work.



## SALT LAKE CITY, UTAH

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Frequently listed by national magazines and websites among the “best places to live” due to a variety of factors including recreational options, the business environment, climate, and a low crime rate, Salt Lake City is the 50th largest metropolitan market in the United States. Recently, Salt Lake City was named one of “America’s 5 New Food Cities” by Wine Enthusiast. In 2013, Salt Lake City was among Prevention’s “Top 10 Happiest, Healthiest Cities in America.” Sitting at an elevation of 4,330 feet above sea level, the University is set on the east bench of the Salt Lake Valley. To the west stretches the entire valley, to the east the towering mountains of the Wasatch Range.

The international airport is just nine minutes from downtown, and getting around is easy on TRAX, the city’s ever expanding light rail transit system. TRAX lines now connect the campus with the airport and all sections of the Salt Lake Valley.

In addition to the diverse assortment of restaurants and bars (with culinary options running the gamut from tapas bars to nouvelle cuisine), there are two beautiful mixed-use shopping/living areas - The Gateway, just to the west of downtown, and City Creek, right in the heart of downtown. The NBA’s Utah Jazz is a downtown staple, as is the Triple-A Salt Lake Bees of baseball’s Pacific Coast League.

Utahans really spend much of their time outdoors. From campus, seven world-renowned ski resorts are just 30 minutes away. Five National Parks are within a five-hour drive. Forty golf courses are strategically located throughout the valley and nearby mountains. And hundreds of miles of hiking and biking trails can be accessed just to the east of campus. For a quick getaway, the historic mining town of Park City is just a 30-minute drive from Salt Lake.



Beyond the state, Los Angeles is a 10-hour drive to the southwest, Las Vegas eight hours due south. To the north, Boise is four and a half hours, Denver eight hours to the east.

***For more information on Salt Lake City, Utah, please visit:***

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Salt Lake Chamber, <http://slchamber.com/>  
Visit Salt Lake, <http://www.visitsaltlake.com/>  
Utah.com, <http://utah.com/salt-lake-city>