

Idaho State University  
Pocatello, Idaho

Position Profile  
Vice President for Health Sciences  
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Prepared by:  
Summit Search Solutions, Inc.



**Idaho State**  

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**UNIVERSITY**

[www.isu.edu](http://www.isu.edu)

## THE INSTITUTION

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**Idaho State University** (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. ISU is the state's designated lead institution in health professions and medical education.

Idaho State University, a Carnegie-classified doctoral research and teaching institution founded in 1901, serves a diverse population by attracting students from around the world to its Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education in more than 280 programs. Almost 14,500 students attend ISU, receiving education and training in those programs. To read more, visit: [www.isu.edu](http://www.isu.edu).

**Location:** Pocatello, Idaho

## THE DIVISION OF HEALTH SCIENCES

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In the mid 1980's Idaho State University (ISU) was designated as the lead higher education institution for the health professions by the State Board of Education. Since that time, ISU has grown its health-related programs on its four campuses as well as online. In 2010, the Division of Health Sciences (DHS) was developed and it has continued to increase the University's profile and visibility on-campus and statewide. Today, ISU offers over 30 degree programs ranging from associate and certificate programs in vocational areas to doctoral degrees and post-doctoral residencies. Approximately one third of ISU's graduates each year graduate with health related degrees and certificates.

ISU's role in the state health arena is unique. In addition to its health related educational programs and research, the University has developed health care clinics that serve as training grounds for students and residents, but also as service providers to the general public. ISU offers clinical services to rural populations in oral health, mental health, rehabilitation, primary care, and wellness. ISU recently opened a pharmacy equipped with a tele-pharmacy system that enables it to meet the needs of remote rural communities' state wide.

The Division of Health Sciences is made up of the College of Pharmacy; Schools of Nursing, Health Professions and Communication and Rehabilitation Sciences; and the Office of Medical and Oral Health which houses the Physician Assistant Studies and Dental Hygiene Programs, IDEP, the Idaho Advanced General Dental Residency, and the Family Medicine Residency. Several non-academic units are also part of the Division including the Institute of Rural Health and the Idaho Center for Health Research, the grants and contracts arms of the Division. The Division will also lead collaboration and provide leadership to health related services on campus (University Health Center for faculty, staff, and students, and related student counseling services for example). The Division will also provide leadership and coordination with other health-related professional-technical programs that reside in colleges and departments outside the Division of Health Sciences.



## THE OPPORTUNITY

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As the Division of Health Sciences continues to grow, its leadership needs to grow as well. The **Vice President for Health Sciences** will be charged with helping to improve rural healthcare by continuing to enhance and expand ISU's programs and opportunities for interdisciplinary teaching and research, as well as enhancing partnerships with statewide health services providers across the state. The Vice President for Health Sciences will provide academic and executive leadership for health related programs and operations across all campuses of the University and will serve as the chief health affairs officer in the leadership and oversight of all health-related services to faculty, staff, and students. The Division employs 150 faculty and 150 staff.

### **Key Responsibilities:**

The Vice President reports to the University President. The VP directly supervises all Deans, Department Chairs, Program Directors and related staff within the Division of Health Sciences.

- Lead short-term and long-term strategic planning for health programs, including related reporting to the Idaho State Board of Education. Ensure that future academic and clinic offerings meet the growing needs of the university community and the State of Idaho.
- Enhance healthcare related interdisciplinary teaching and research.
- Grow the research profile in the health arena, providing the necessary atmosphere and resources for related faculty to expand their scholarly activity; establish the necessary operations and activities on campus to accelerate research that enhances outcomes and innovation in health care practices across the division, university, and clinics.
- Assess university clinic operations and current physical plant limitations across campuses; provide a vision and plan for clinic facilities that allow for the most effective and efficient delivery of services.
- Develop and maintain strong external relationships with philanthropic organizations, granting agencies and health care organizations that will ensure opportunities for continued growth and development within the Division.
- Lead improved collaboration between DHS clinic operations, academic programs, and university health-related student services such as the University Health Center and Student Counseling operations.
- Provide leadership and oversight for all accreditation efforts within the DHS which involves the ongoing monitoring and activities with over twenty separate accrediting bodies.
- Establish an environment that ensures that all current and future clinic operations are compliant with relevant federal regulations and best business practices.
- Elevate the marketing of DHS clinical services and academic programs to ensure continued growth of clinical services to local communities, added financial stability to clinical and DHS operations, and additional student/resident educational experiences.

## QUALIFICATIONS

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- M.D. or Ph.D. with ten years of related experience which includes senior level administration and leadership of academic, clinical and/or research activity in health sciences. Preference may be shown to candidates who hold both an M.D. and Ph.D.
- Excellent interpersonal, communications, and presentation skills. The ability to break down silos and increase collaboration among health care disciplines.
- Ability to generate respect and trust from the university community as well as with stakeholders and leaders in government and healthcare.
- Solid working knowledge of budgeting, business development, and strategic planning.

## PROCEDURE FOR CANDIDACY

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While applications and nominations will be accepted until the position is filled, interested parties are encouraged to apply by March 31. Please submit curriculum vitae and letter of interest upon application. Your letter should address your motivation for considering the position as well as your ability to enhance teaching, research, and external partnerships. All applications and nominations will be held in confidence.

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### For nominations or further information:

**Stephanie Fowler**

Senior Consultant

Summit Search Solutions, Inc.

Direct: 530-677-9945

[sfowler@summitsearchsolutions.com](mailto:sfowler@summitsearchsolutions.com)

**Carrie Coward**

President

Summit Search Solutions, Inc.

Direct: 828-669-3850

[ccoward@summitsearchsolutions.com](mailto:ccoward@summitsearchsolutions.com)

*Idaho State University values individuals with varying traditions, cultures, identities, expressions, orientation, religious beliefs, economic backgrounds, racial and ethnic origins. ISU believes that promoting diversity and a respectful work and learning environment is a key component to preparing students for success in a global economy. ISU strongly encourages applications from candidates who share these values.*



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## POCATELLO AND SOUTHEAST IDAHO

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Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise which has something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with mountain bike trails, and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, boating, etc.

*Interesting facts about Pocatello and Idaho: (information taken from) <http://www.pocatelloidaho.com/community-info/life-in-pocatello/> and <http://www.pocatello.us/DocumentCenter/View/679>*

- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, healthcare, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.



*For additional information on Pocatello and Southeast Idaho, please visit:*

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City of Pocatello Idaho, <http://www.pocatello.us/>  
Visit Pocatello.com, <http://www.visitpocatello.com/>  
Greater Pocatello Chamber of Commerce, <http://www.pocatelloidaho.com/>  
History of Pocatello, <http://www.youtube.com/watch?v=EZayOwErfTg>  
Idaho Adventures in Living, <http://www.visitidaho.org/regions/southeastern/>  
Bannock County, <http://www.co.bannock.id.us/index.htm>