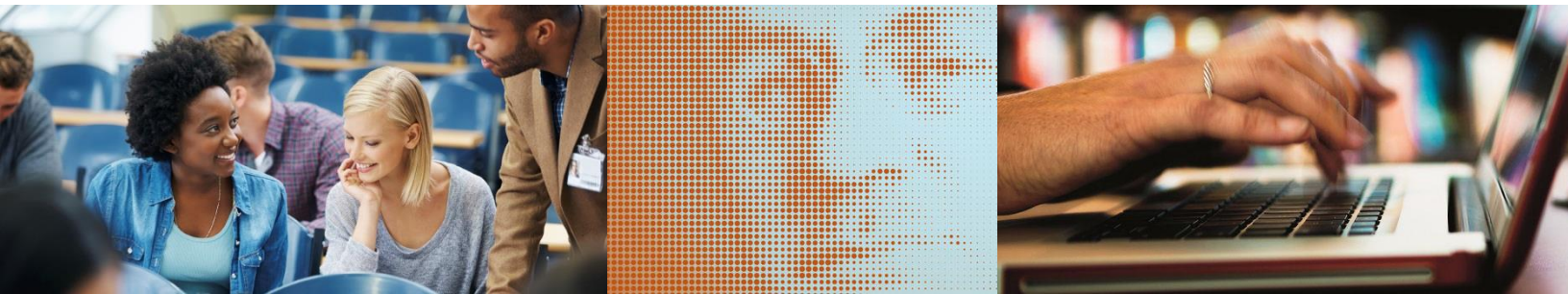


**Adler University**  
**Vancouver, British Columbia**

**Position Profile**

**Program Director, Master of Public Policy & Administration**  
**February 2016**

Prepared by:  
Summit Search Solutions, Inc.



**ADLER UNIVERSITY**

[www.adler.edu](http://www.adler.edu)



## ABOUT ADLER UNIVERSITY

---

Established in 1952 to build on the pioneering work of Alfred Adler, the first community psychologist, **Adler University** educates students to engage the world and create a more just society. The University changed its name from the Adler School of Professional Psychology in January 2015 to reflect its growing scope of programs and more strongly support its vision as the leading academic institution advancing socially responsible practice, healthy communities, and a more just society. Over 1,200 students are enrolled in Adler's masters and doctoral programs for social change on campuses in downtown Chicago and Vancouver, and an online Global Campus. Through practica, internships, training and community engagement with the University's hundreds of community partners, Adler's students provide more than 580,000 direct service hours to communities each year.

Adler's Institutes and Centers engage students, faculty, practitioners and communities in advocacy, applied research, and action for social justice. Adler University holds the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching, recognizing higher institution practices for exemplary community engagement.

Adler's Vancouver Campus is located on the corner of West Georgia Street and Thurlow, in the heart of Vancouver's dynamic downtown shopping and business core. With stunning views, the campus boasts state-of-the-art classroom and administrative technology and progressive classroom and community facilities for Vancouver students, faculty and staff.

For 63 years, the institution has adhered to the Adlerian principles upon which it was founded and will continue to do so. Over the course of its current five-year strategic plan, since 2010, the institution has attracted enrollment growth of 43%, nearly doubled its workforce, and significantly reduced its student-to-faculty ratio. The institution has also expanded and aligned its education and community engagement with social responsibility, expanded its global involvement and impact, and achieved significant growth in institutional advancement. Read more: <http://www.adler.edu>

Adler University is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

**Location:** 1090 West Georgia Street, Suite 1200, Vancouver BC, Canada

## THE POSITION

---

In keeping with its mission to graduate socially responsible practitioners, engage communities and advance social justice, **Adler University, Vancouver Campus, is launching a Master of Public Policy and Administration program in September 2016.** With concentrations in Immigration Policy and Practice and Social Change Leadership, the program focuses on building student competencies to effectively work in a range of management and consultant positions in Canada's government and non-profit sectors – in social policy development, analysis, and reform; government and non-profit administration; and social service. The MPPA program is one of six graduate programs on the Vancouver Campus which operate under the consent of the BC Ministry of Advanced Education.

The MPPA program is unique in its Adlerian focus on social justice and preparing graduates to lead social change through training in community psychology and communications – in combination with content areas defined by the Canadian Association of Programs in Public Administration (CAPPA). Students learn core knowledge and skills in social policy development and analysis, research methods, program evaluation, management and governance, which they apply in their Professional Practicum and Capstone Project in the final semester. Specific information on the MPPA program at Adler University, Vancouver Campus, can be found at: <https://www.adler.edu/page/areas-of-study/vancouver>

Reporting to the Dean of the Vancouver Campus and working in collaboration with other campus and program academic leaders and faculty, the **MPPA Program Director** will play a central role in continuing the development and implementation of the MPPA program as well as contributing to the field of public policy and administration. The position also involves appointment as a faculty member along with teaching and student advising responsibilities.

### Primary Responsibilities:

- Recruit and supervise core and adjunct faculty assigned to the MPPA program.
- Work with faculty members to oversee the effectiveness and quality of the curriculum.
- Oversee annual course scheduling process for the program.
- Participate in and support activities pertinent to assessment of student learning, instructional effectiveness, and institutional research.
- Collaborate with the Admissions Department in marketing and admissions activities to recruit and select students of high quality.
- Promote the program nationally and internationally through participating in organizations, conferences and related activities.
- Oversee the development of professional practica placements for students.
- Teach seminars and courses in areas of academic/professional expertise.

**Qualifications:**

- A doctoral degree in an academic discipline in the area of public policy/administration or related discipline from an accredited institution is required.
- Excellent communication and interpersonal skills, a capacity to work effectively as part of a leadership team, and an ability to collaborate effectively with students, faculty, and professional staff.
- Strong record of professional experience in the area of public policy or administration, particularly related to social policy concerns required.
- Demonstrated experience in applied research in the area of public policy required.
- Experience in teaching/education at the graduate level required.
- Experience in administration/management in higher education preferred.
- In addition, a particular commitment of the University, rooted in Adler's emphasis on social interest, is training professionals to work towards socially responsible practice and who are committed to social justice. Candidates with particular interest in this mission and with demonstrated experience in these areas are preferred.

**PROCEDURE FOR CANDIDACY**

Confidential review of applications will begin immediately and continue until the position is filled. Applications should include a letter outlining your interest in and suitability for this position, along with your curriculum vitae.

Click the following to apply and submit your CV/resume:

[Apply Now](#)

Or copy and paste the following link into your browser:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=7043046&portalID=5652>

**For nominations or further information:****Beth Baldino**

Senior Consultant  
Summit Search Solutions, Inc.  
Direct: 1-828-645-8967 (USA)  
[bbaldino@summitsearchsolutions.com](mailto:bbaldino@summitsearchsolutions.com)

**Carrie Coward**

President  
Summit Search Solutions, Inc.  
Direct: 1-828-669-3850 (USA)  
[ccoward@summitsearchsolutions.com](mailto:ccoward@summitsearchsolutions.com)

*Adler University is committed to employment equity and welcomes applications from people of Aboriginal ancestry, women, visible minorities and people with disabilities.*



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities in the United States and Canada. Summit employs passionate search professionals who know and believe in the organizations and talent they represent and are committed to placing the right candidate in the right job. Summit brings precision, process, and passion to its work.



## VANCOUVER, BRITISH COLUMBIA

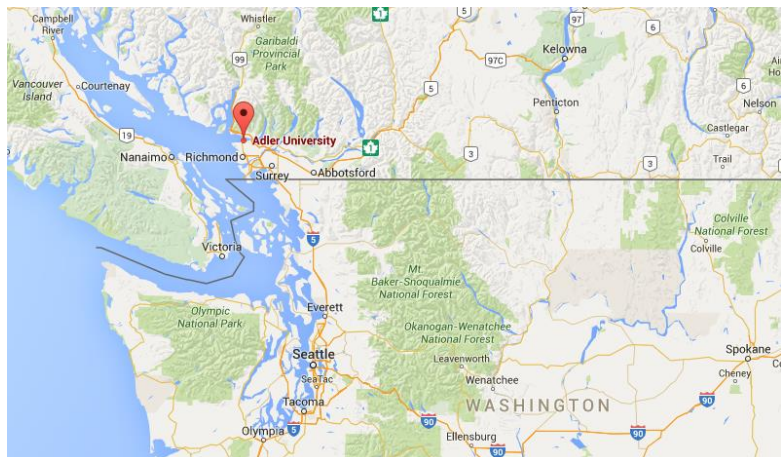
---

With its scenic views, mild climate, and friendly people, Vancouver is known around the world as both a popular tourist attraction and one of the best places to live in the world. The combination of economic opportunity and the beautiful, natural environment draws people from around the world. Over half of the population speaks a first language other than English.

While this sea-level port city is known for its temperate climate, the surrounding snow-covered slopes are perfect for winter sports and breathtaking views of the city twinkling below. Vancouver is one of the few places in the world where it's possible to ski in the morning and sail in the afternoon.

- Vancouver was recognized as the top city in Canada in *Travel + Leisure* magazine's 2014 World's Best Awards. This city was named the Top Destination in Canada in TripAdvisor's 2014 Travelers' Choice awards, and was chosen as the world's "Most Livable City" in 2010 by the Economist Intelligence Unit (EIU), a title it has been awarded eight times since 2002.
- Vancouver has hosted many international conferences and events, including the 2010 Winter Olympics and 2010 Winter Paralympics.
- Vancouver is Canada's third most populous metropolitan district and yet is one of the world's cleanest cities due to the government's strong environmental policy. Getting around is easy due to a variety of options for public transit, from buses and ferries, rail, the Sky train and a city-wide network of bicycle lanes.
- Vancouver is a world-class destination for year round outdoor recreation with over 3200 acres of parks. Cycling, golf, sailing, hiking, canoeing, skiing and snowboarding have become very popular.

The **Adler University Vancouver Campus** is conveniently located at the corner of West Georgia Street and Thurlow, in the heart of Vancouver's dynamic downtown shopping and business core. With stunning views, the campus boasts state-of-the-art classroom and administrative technology and progressive classroom and community facilities for Vancouver students, faculty, and staff. Located downtown in an area that is internationally known for its shopping and restaurants, Adler University is also just moments away—either on foot or a brief bus ride—from theatres, the Art Gallery, Stanley Park, and English Bay Beach.



*For additional information on Vancouver, please visit:*

<http://www.livingin-canada.com/living-in-vancouver.html>  
<http://www.tourismvancouver.com/activities/arts-culture/>

<http://www.hellobc.com/vancouver.aspx>  
<http://vancouver.ca/about-vancouver.aspx>