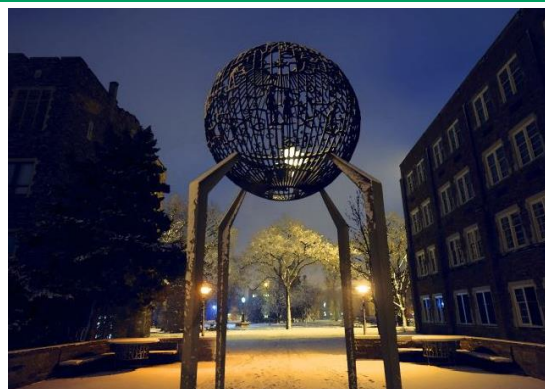


University of North Dakota
Grand Forks, ND

Position Profile

Dean, John D. Odegard School of Aerospace Sciences
January 2016

Prepared by:
Summit Search Solutions, Inc.



UND UNIVERSITY OF
NORTH DAKOTA

www.und.edu

THE INSTITUTION

The **University of North Dakota (UND)** is the state's oldest and largest University. Since its founding in 1883, six years before North Dakota statehood, UND has cultivated an exciting history. Unlike most state institutions of higher education west of the Mississippi, UND did not begin as an agricultural school or only as a teachers college. Instead, it was organized initially as a College of Arts & Sciences, with a Normal School for the education of teachers. Now with nearly 15,000 students and 225+ fields of study, 3,000 courses, nearly 40 online degree programs, and 84 graduate education programs; UND has more offerings than any higher education institution in the state.

State of the University and its future:

- UND has a reputation for research and scholarship in health sciences, energy and the environment, aerospace, and entrepreneurship and is known as a flagship research university.
- UND is one of the top 100 doctoral research universities in the United States.
- The \$100M Ralph Engelstad Arena is home to UND's hockey team (currently ranked among the top 10).
- UND is in the midst of unprecedented [construction and renovation activity](#): \$124M medical school, \$29M renovation and addition to Wilkerson Hall dining center, \$11.5M renovation and addition to the Law School, \$18M athletics higher performance center.
- UND has an innovative strategic vision, [Exceptional UND](#), which is helping to support the distinctive mission and act as a road map for UND's future.



Located in Grand Forks, North Dakota, UND is right at home in this vibrant college town of over 55,000 people located on the border of North Dakota and Minnesota. UND is admired for its spacious, beautiful campus and extensive natural resources. For additional information about the University of North Dakota, please visit the website at: <http://www.und.edu>



THE OPPORTUNITY

The Dean is the chief administrator for the [John D. Odegard School of Aerospace Sciences](#). The Dean supports the professional growth of the faculty, staff and students, encourages a collaborative ethos, and helps to facilitate overall student success and intellectual growth. As a campus leader, the Dean reports directly to the Vice President for Academic Affairs/Provost and serves on the Provost's Academic Cabinet.

The Odegard School is a world-renowned center for aerospace learning, with national acclaim for its achievements in collegiate aviation education, atmospheric and environmental research, space studies, and computer science applications. With over 700 faculty, staff and support members and approximately 2,000 students from around the world and a myriad of programs and projects, the Odegard School is composed of five academic departments and ten support divisions.

About the UND Aerospace Foundation

The UND Aerospace Foundation is a non-profit corporation created in 1985 to develop additional revenue sources to support core activities of the Odegard School. The UNDAF develops innovative business ventures with private industry that allows for flexibility, adaptability, and confidentiality that are essential for developing contracts with these outside entities.

The UNDAF operates collegiate training centers in Arizona and Minnesota, complementing the Odegard School's flight training operations in North Dakota. The UNDAF supports the mission of the Odegard School financially and through selected collaborative education and training programs. It employs over 60 full- and part-time staff.

Principal duties and responsibilities:

- Establish a vibrant vision for an internationally distinguished and contemporary School of Aerospace Sciences and effectively communicate its story.
- Support the recruitment and retention of faculty and staff to fulfill the needs and missions of the Odegard School.
- Provide academic, operational and entrepreneurial leadership.
- Encourage and support accomplishments in teaching, scholarship and research, and professional service.
- Work with the global aerospace industry, federal agencies, and other external constituents to improve education and develop projects that support economic development in the state and region.
- Create an environment of professionalism, respect, tolerance, and acceptance.
- Serve as a role model and advocate for the cultural values of the Odegard School: respect, integrity, stewardship, and excellence.
- Manage the Odegard School's staff, finances and resources effectively and efficiently, in accordance with UND policies.
- Promote effective community outreach and develop positive relationships within the local community.
- Actively participate in and support fundraising/alumni relations.
- Promote and support faculty and staff professional development in an ever-changing aerospace environment.

- Serve as the accountable executive for the Aerospace Safety Management System. In this role, the Dean has the ultimate responsibility for safety management within the organization of UND Aerospace.
- Serve as President and ex officio board member of UNDAF. In this role, the Dean works closely with the UNDAF Chief Executive Officer and Vice President of Business Development to ensure that implementation of UNDAF's flight training and other programs is supportive of and complementary to the Odegard School's operations and mission. In the event of a conflict or disagreement between the UNDAF and the Odegard School, the Dean will have the final authority to resolve any such conflict or disagreement.

Professional Qualifications:

- A minimum of 20 years in related relevant aerospace, industry, or university experience.
- Terminal degree in a relevant discipline.
- Academic accomplishments that would merit appointment at the professor level.
- A national reputation as an innovative leader.
- Clear commitment to the education, scholarship and research, and related missions of an aerospace school along with demonstrated ability to balance the specific needs and priorities of those missions.
- A record of successful performance as a skilled manager with the ability to grow revenues, meet budgets, measure and improve productivity and outcomes, develop people, work collaboratively and take prudent business risks to achieve goals.

Personal Characteristics:

- Strong leadership, management and consensus-building skills.
- Understanding of and commitment to the Odegard School's purpose, vision and mission.
- Excellent interpersonal and communication skills with the ability to communicate an inspired long-term vision in realistic terms.
- Ability to develop and motivate strong and collaborative teams.
- Self-confident with the political acumen to optimize and constructively balance the interests of a number of constituencies.
- Change-oriented mentality to promote the quest for excellence and innovation across all departments.



PROCEDURE FOR CANDIDACY

Review of applications will begin immediately and continue until the position is filled. Applications received by March 4, 2016 will be given preference. To apply online, please go to <http://higherdecisions.com/> and select this vacancy. Please submit a PDF version of your curriculum vitae and letter that explains your interest and relevant experience for this position.

For nominations or further information:

Margaret Lawrence

Senior Consultant

Summit Search Solutions, Inc.

Direct: 303-862-6575

mlawrence@summitsearchsolutions.com

Carrie Coward

President

Summit Search Solutions, Inc.

Direct: 828-669-3850

ccoward@summitsearchsolutions.com

The University of North Dakota is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin. Women, minorities, veterans and individuals with disabilities are encouraged to apply. Applicants are invited to provide information regarding their gender, race and/or ethnicity, veteran's status and disability status on the form found at <http://und.edu/affirmative-action/apcontrolcard.cfm>. This information will remain confidential and separate from your application. The University of North Dakota determines employment eligibility through the E-Verify System. This position is subject to a criminal history background check. The University of North Dakota complies with the Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act. Information about UND campus security and crime statistics can be found at <http://und.edu/discover/files/docs/annual-security-report.pdf>. North Dakota veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 and if claiming disabled status, a current letter of disability (less than one year old) from the Veterans' Administration. Please upload the DD-214 and other veterans' preference qualifying documentation through the form found at <http://und.edu/affirmative-action/apcontrolcard.cfm>.

Any submission regarding this opening is subject to the North Dakota Open Records laws. The names of all candidates and nominees are a matter of public record under the statutes and policies of the State of North Dakota.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm with a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado and California. Summit brings precision, process, and passion to its work.



GRAND FORKS, NORTH DAKOTA

The beautiful city of **Grand Forks** is nestled in the Red River Valley and boasts North Dakota's 3rd largest city with a population of over 55,000. Its sister city, East Grand Forks, MN, lies just across the Red River. The Red River and Red Lake River meander through both cities. The rivers are surrounded by a dike system which provides over 2,200 acres of Greenway recreation space with 20 miles of multi-purpose trails. Grand Forks sits five hours from Minneapolis/St. Paul, MN and two hours from Winnipeg, Manitoba. Many cite "the people" as their favorite thing about Greater Grand Forks, but there's plenty to see and do as it is home to a great mix of sports events, a vibrant arts scene, miles of biking, hiking and inline skating trails as well as hunting, fishing, snowmobiling, and skiing, plus a revitalized downtown. Grand Forks offer amenities of a large urban area and the safety, convenience and friendliness of a small community.



- Top 100 of the best communities for young people – [America's Promise](#)
- Top 100 of the "smartest cities" in America – [Lumosity](#)
- [Top 20 college towns](#) under 250,000 residents – [American Institute for Economic Research's College Destinations Index](#)

Interesting Facts:

- North Dakota has the [lowest unemployment rate](#) in the country primarily due to the recent oil boom in the western part of the state.
- North Dakota is the leading producer of honey in the United States and is the largest producer of many cereal grains, such as barley, durum wheat, oats and hard red spring wheat. The state is also the leading producer of many oilseeds such as sunflower, canola, flax, and safflower.
- Maah Daah Hey Trail claims to be the longest continuous single-track mountain biking trail in America with 97-miles of winding adventure which bridges North Dakota's sweeping grasslands and its jagged badlands.



The Greater Grand Forks community gets its name from the "fork" created by the Red and Red Lake Rivers which have played a vital role in the development of the community.

For more information on Grand Forks, North Dakota, please visit:

Grand Forks Chamber of Commerce, <http://www.gochamber.org/>
Convention and Visitors Bureau, <https://www.visitgrandforks.com/>
City of Grand Forks, <http://www.grandforksgov.com/>
Find the Good Life in ND, <http://www.findthegoodlifeinnorthdakota.com/Cities/grandforks/>