University of Phoenix Tempe, Arizona

Position Profile

Founding Academic Dean – School of Public Health

College of Health Sciences and Nursing

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Prepared by: Summit Search Solutions, Inc.





THE OPPORTUNITY

The Academic Dean position is an exciting opportunity for a smart, innovative, highly energetic public health professional to lead the creation of a School of Public Health at the University of Phoenix. This position is being created to build a School that addresses the realities of today's health care industry and meets the needs of communities across the country.

The Dean will begin by developing a Master's of Public Health program (traditional and online formats). He/she will ensure that the MPH program and any additional programs and specializations are relevant, competitive, and of high quality – meeting the needs of our students while addressing the needs of employers. The Dean will have overall accountability for academic program offerings, curriculum and program design, assessment of student learning, programmatic and/or institutional accreditation related to the School and all related academic components, which include faculty oversight, student satisfaction/retention, academic policy and standards, and program evaluation. This position also serves as a full-time faculty member with the University.

Championing the success and goals of adult students, the University of Phoenix is in a period of reinvention with a focus on excellence, execution and engagement. With a new University president and provost and several new senior leaders in the College of Health Professions, the University provides an incredible platform for the right leader to develop a School of Public Health to meet the needs of a rapidly evolving health care system. There is no other university with the size and scope of the University of Phoenix.

The ideal start date is before or by January 2016. There may be flexibility depending on individual circumstances.

Position Qualifications:

- Doctorate degree in Public Health or related discipline required. Master's in Public Health from a CEPH accredited program required.
- Proven experience in teaching, curriculum development and/or administration in Public Health at a regionally-accredited college or university.
- Ability to demonstrate a high level of conceptual and strategic thinking to establish and oversee academic program policies, procedures, and standards.
- Demonstrated critical thinking, political savvy, problem-solving, relationship building, negotiation and anticipatory abilities.
- Demonstrated ability to communicate effectively with diverse constituencies, including students, faculty, employees, and external parties.
- Ability to maintain ongoing practice links with public health agencies.
- Must be results oriented and able to manage multiple processes and activities simultaneously.
- Ability to convey a professional image, as well as effectively represent the organization as appropriate in its relationship with the business and government communities.
- Energy, passion, and enthusiasm desired.

THE INSTITUTION

John Sperling, PhD, a Cambridge-educated economist and professor-turned-entrepreneur, founded University of Phoenix (UPhoenix) in 1976. He made a commitment to provide working adults with higher education at times convenient to them. Now UPhoenix is the nation's largest private university, offering undergraduate and graduate degree programs at more than 100 locations, as well as online in most countries around the world. Not only do students attend classes that are convenient, they earn degrees that are built for the careers they want.

UPhoenix's commitment extends to higher education innovations as well by pioneering many of the conveniences that students now enjoy — evening classes, flexible scheduling, a university-wide academic social network, an immersive online classroom and an online library. In addition, the University has 20 years of experience in online education — a kind of education that's research-proven to be just as effective as conventional instruction.

Faculty members have both real-world and academic experience. This means students can use what they learn in class the very next day they're at work. Degree programs at the associate, bachelor's, master's and doctoral levels are offered — to give students choices and room to grow.

The same principles of inclusion and progress that led to the founding of the University are reflected in its mission, purpose and strategy today. Several recent events highlight UPhoenix's commitment to educational excellence:

- The University's Severely Injured Veterans Scholarship program is recognized on the U.S. Army Community Covenant Web site as a national best practice in support of military members and their families.
- "Good Practices in Distance Education" by Western Interstate Commission on Higher Education.
- Selected for excellence in undergraduate education and participated in the "Project Good Work" study, conducted by researchers from Harvard, Stanford, and Claremont Graduate University.
- Council on Higher Education Accreditation recognized University of Phoenix as an exemplary institution for "Ensuring Quality in Distance Education."

Mission and Purpose:

University of Phoenix provides access to higher education opportunities that enable students to develop knowledge and skills necessary to achieve their professional goals, improve the productivity of their organizations and provide leadership and service to their communities.

For more information visit: http://www.phoenix.edu/about_us/about_university_of_phoenix.html

Location: The position is based in Phoenix, AZ (preferred) or the Los Angeles area.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately.

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The University of Phoenix provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status or status as a covered veteran in accordance with applicable state and local laws governing nondiscrimination in employment.



<u>Summit Search Solutions, Inc.</u> is a boutique executive search firm with a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado and California.



PHOENIX/TEMPE, ARIZONA

Phoenix is a sophisticated western city that values its roots. Located in an area known as the "Valley of the Sun," Phoenix is surrounded by several mountain ranges and the Sonoran Desert, which

provide gorgeous scenery and ample opportunities for hiking, biking, and horseback riding. Thanks to the warm climate and sunny skies, seasonal tourism plays a major role in the city's economy, with many visitors arriving in winter months to patronize area golf resorts and spas. Many locals live beautiful suburbs such as Scottsdale, Tempe, Mesa and Glendale.

Somewhat surprisingly for a desert city, the Greater Phoenix

area is home to over 100 golf courses. Other significant players in Phoenix's economy include government offices, high-tech companies such as Intel and Honeywell, and the University of Arizona. Though Phoenix is one of the most populous cities in America, it is also sprawling and not densely settled, making the city feel more like a collection of urban villages than a metropolis. In the city center, however, visitors will still find a classic downtown area, complete with skyscrapers and world-class cultural attractions such as Phoenix Symphony Hall and the Orpheum Theatre. Other noteworthy attractions include the Phoenix Art Museum, the Arizona Science Center, the Phoenix Zoo, and the Musical Instrument Museum as well as the Pueblo Grande and Cultural Park and Heard Museums where you can learn about the Native American culture in the Southwest.

• Compared to the rest of the country, Phoenix's cost of living is 1.10% lower than the U.S. average.

• The unemployment rate in Phoenix is 5.40 %, (U.S. avg. is 6.30%). Recent job growth is positive. Phoenix jobs have increased by 1.99 %.

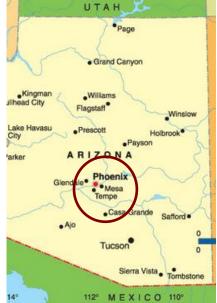
For more information on Phoenix and Tempe, Arizona, please visit:

The city of Tempe is an exciting mixture of Southwestern hospitality, prosperity and success. In the center of the Valley of the Sun, Tempe covers approximately 40 square miles and is home to more than 166,000 residents.



While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe is a wonderful mix of history and modern urban amenities.

Tempe has a distinct identity as an emerging destination city, replete with all the offerings of a city rich in economics, technology, culture, tourism and educational resources. Tempe offers a blend of quality new developments, revitalization and redevelopment, prestigious institutions such as Arizona State University, and celebrated traditions. Tempe brings it all together – bright Arizona sun, rewarding places to work, diverse cultures, a myriad of recreational opportunities, the best in entertainment and an unparalleled Southwestern lifestyle. Tempe is the place to live, learn, work and play!



Visit Phoenix, http://www.visitphoenix.com/index.aspx?gclid=CMLXhY px8ACFQto7AodgXgAcA
Phoenix Chamber of Commerce, http://www.phoenixchamber.com/
Arizona Office of Tourism, https://tourism.az.gov/
City of Tempe, AZ, http://www.tempe.gov/

City of Tempe, AZ, <u>mtp.//www.tempe.gov/</u>

Tempe Chamber of Commerce, http://tempechamber.org/