

South Dakota State University
College of Education and Human Sciences
Brookings, SD

Position Specification

Assistant Professor, Hospitality Management Program
September 2015

Prepared by:
Summit Search Solutions, Inc.



SOUTH DAKOTA
STATE UNIVERSITY

www.sdstate.edu

THE INSTITUTION

South Dakota State University (SDSU) is the state's largest, most comprehensive university. As South Dakota's Morrill Act land-grant university, SDSU had a fall 2014 enrollment of 12,557 students from all 50 states and 79 countries. Approximately 67 percent of SDSU students are residents of South Dakota, 29 percent are from other states and 4 percent from other countries. The University provides a rich academic experience in an environment of inclusion and access through inspired, student-centered education, creative activities and research, innovation and engagement.

The American Association of University Professors categorizes SDSU as a Category 1 or doctoral-level institution. The University is designated as research high in the Carnegie Classifications.

The University has been designated an Innovation and Economic Prosperity University by the Association of Public and Land-grant Universities (APLU) and its Commission on Innovation, Competitiveness, and Economic Prosperity is a major resource for the economic development needs of the state.

Over the last five years, university research has yielded 245 invention disclosures, 65 patents filed, 9 patents issued and 35 license agreements executed through the Office of Technology Transfer and Commercialization, resulting in more than \$10 million in license revenue.

SDSU Extension, with eight Regional Extension Centers across the state, is South Dakota's source for objective, vetted and relevant new knowledge generated through research. Extension's online learning portal, iGrow.org, served nearly 600,000 users with more than 925,000 page views last year.

To read more, visit: <http://www.sdstate.edu>

Location: Brookings, South Dakota

THE DEPARTMENT OF CONSUMER SCIENCES

The Department of Consumer Sciences is one of the four departments in the College of Education and Human Sciences, with undergraduate major programs in Hospitality Management, Aviation, Apparel Merchandising, and Consumer Affairs; minors in Leadership and Leadership and Management of Nonprofit organizations (LMNO), and Master's programs in Financial Planning and Merchandising.

The Hospitality Management program at SDSU is an integral part of the Department of Consumer Sciences in the College of Education and Human Sciences. This program consists of approximately 75 undergraduate students, and when fully staffed, will have two tenure track faculty members and one full-time instructor. The Hospitality Management program has a very intimate faculty-to-student ratio that attracts strong, bright, and engaged students predominantly from agrarian communities across South Dakota and Western Minnesota. Over the last few years, while working toward accreditation with ACPHA, the program has built a positive reputation in the region for professionally focused Hospitality Management students and graduates that are integral to successful practices across the nation.

The Hospitality Management program is also closely aligned with SDSU's Division of Management and Economics. The Division serves as a cross-college; interdisciplinary entity comprised of faculty from various academic programs that share a commitment to education in management, economics, and data analytics, and provides a forum and structure to foster communication, innovation, and efficiencies across programs, departments, and colleges.

THE OPPORTUNITY

The Hospitality Management Program seeks to fill a nine-month, tenure track academic appointment through an open search for all qualified and interested candidates. The successful candidate for this position will begin his/her faculty appointment at SDSU in August 2016; a January 2016 start date is also an option. Responsibilities will include:

Teaching: Standard teaching load in Hospitality Management with assignments through the various levels and types of courses offered in the program. Provide leadership in curriculum development, assessment and accreditation efforts, and student recruitment and retention.

Research: Develop a track record of peer-reviewed and externally funded scholarly and/or creative activities.

Service: Serve on committees in the university, the college, and the department and provide service to the profession, the industry, and the region.

The position offers a collegial and supportive work environment, small class sizes, a high quality of work life, and highly competitive compensation in the region.

QUALIFICATIONS

- Terminal degree, with at least one degree in Hospitality Management is required. An earned Doctoral degree in Hospitality Management or related field is preferred. Doctoral candidates will be considered on a one-year term appointment at the instructor level with the completion of the terminal degree required within a year of initial hire date.
- A broad background in Hospitality Management with expertise to teach in a range of areas across the four years of the curriculum is preferred.
- Preference will be given to those candidates who have a proven record of teaching, scholarship, and grant writing.
- Demonstrate experience with the Accreditation Commission for Programs in Hospitality Administration (ACPHA) process, and exhibit the ability to contribute to and participate actively in the program.
- Participation in relevant professional organizations is desirable.
- Effective written, verbal, and interpersonal communication skills are required.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately. The position is open until filled with full consideration given to applications received by October 23, 2015.

Please submit resume and cover letter upon application. Click the following to apply:

[Apply Now](#)

Or copy and paste the following link into your browser:

<https://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=5951231&portalID=5652>

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South Dakota State University offers equal opportunities in employment and for access to and participation in educational, athletic, extension and other institutional services and activities to all persons qualified by academic preparation, experience, and ability for the various levels of employment or academic program or other institutional service, without discrimination based on sex, race, color, creed, national origin, ancestry, citizenship, gender, gender identification, transgender, sexual orientation, religion, age, disability, genetic information or veteran status or on any other status that may become protected under law against discrimination.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Colorado, and California. Summit brings precision, process, and passion to its work.



BROOKINGS, SOUTH DAKOTA

Brookings, a community of 22,591 residents, is located in eastern South Dakota, just minutes from the Minnesota border and less than an hour's drive to the state's largest city, Sioux Falls. Students from communities in Nebraska, North Dakota, and Iowa find SDSU within an easy day's drive.

What really makes Brookings special is its unique neighborhoods, tree-lined streets, leisurely pace of living, and interesting people. It is a thriving community with an extraordinary quality of life, a booming job market, and an outstanding school system. The city recently ranked 5th on the Top 10 Small Towns 2013 List on Livability.com.

Interesting facts about Brookings and South Dakota:

(Information taken from: <http://www.visitbrookingsd.com/things-to-do/> and <http://www.travelsouthdakota.com>)

- Brookings is the fourth-largest city in the state of South Dakota.
- Residents enjoy the city's variety of attractions, which include the Children's Museum of South Dakota, Hillcrest Aquatic Center, Dakota Nature Park, McCrory Gardens, and the lively art scene at local museums and galleries.
- Brookings County has a population of 31,965 residents and the county seat is located in Brookings.
- According to FBI statistics, Brookings' rate of serious crime is 87 percent lower than the national average.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Brookings' cost of living is 6.1 percent below the national average.
- Brookings has a strong and diversified economy. Manufacturing remains the top industry while high- tech, tourism, retail, health care, business and information services are growth sectors.



For additional information on Brookings and South Dakota, please visit:

City of Brookings, <http://www.cityofbrookings.org/>

Brookings Chamber of Commerce, <http://www.brookingschamber.org/>

Brookings Convention & Visitors Bureau, <http://www.visitbrookingsd.com/>