

**University of Phoenix
Tempe, Arizona**

**Position Specifications
Associate Dean of Assessment
School of Nursing - College of Health Professions
July 2015**

Prepared by:
Summit Search Solutions, Inc.



University of Phoenix®

www.phoenix.edu

THE INSTITUTION

John Sperling, PhD, a Cambridge-educated economist and professor-turned-entrepreneur, founded **University of Phoenix (UOPX)** in 1976. He made a commitment to provide working adults with higher education at times convenient to them. Now UOPX is the nation's largest private university, offering undergraduate and graduate degree programs at more than 100 locations, as well as online in most countries around the world. Not only do students attend classes that are convenient, they earn degrees that are built for the careers they want.

University of Phoenix's commitment extends to higher education innovations as well by pioneering many of the conveniences that students now enjoy — evening classes, flexible scheduling, a university-wide academic social network, an immersive online classroom and an online library. In addition, the University has 20 years of experience in online education — a kind of education that's research-proven to be just as effective as conventional instruction. For more information visit: <http://www.phoenix.edu>

The College of Health Professions includes the School of Nursing and the School of Health Services Administration. **The School of Nursing** is engaged in rapid and extensive transformation. The School is expanding and enhancing its programming – adding new specialties and introducing state-of-the-art curriculum design, instructional design and student outcomes assessment. The School seeks to be a recognized leader in nursing education and promotes principles and values that encourage students to become efficient and effective leaders in multiple settings. To learn more, see: www.phoenix.edu/colleges_divisions/nursing.html

Reporting relationships: This position is an individual contributor and reports to the Academic Dean for the School of Nursing.

Location: Tempe, AZ (greater Phoenix area). Please note that this position requires the individual to reside in the Phoenix area. This is not a virtual role at this time.

THE OPPORTUNITY

The **Associate Dean of Assessment** resides within the School of Nursing in the College of Health Profession and serves as the leader in the areas of measurement, student outcomes assessment, and programmatic assessment. The Associate Dean will work with the University's assessment framework to create and implement plans for nursing specific programs. This is a high impact role with high visibility as the University aims to be state-of-the-art in assessment.

Responsibilities:

- Designs and implements plans for assessing student learning outcomes for the School's academic programs including mapping program learning outcomes to the curriculum, courses, and course assignments; implementing annual assessment plans for academic programs; identifying assessment strategies and instruments appropriate for assessing programs and student learning outcomes.
- Maps program student learning outcomes to the university learning goals and general education learning outcomes.
- Serves as a subject matter expert in current assessment practices and research findings about student learning within the School of Nursing.

- Interprets the School’s assessment data, prepares annual assessment reports, and effectively utilizes assessment results to improve academic programs.
- Supports the assessment instrument development process (for example: tests, surveys, observation protocols, interview focus group questionnaires, scoring rubrics, selection of research designs, and interpretation of data).
- Prepares assessment programs and provides data for School specific accreditation reports and HLC accreditation/reaccreditation reports.
- Develops training materials and workshops for faculty development in assessment.
- Works collaboratively with the Office of Assessment staff to design, implement and monitor annual assessment plans.
- Leads the School’s Assessment Committee.

Qualifications:

- Doctoral degree preferred from a regionally accredited institution. Master’s degree required.
- Significant experience in higher education academic (primarily curriculum) assessment. Experience in competency based assessment preferred.
- Prior experience as a faculty member in higher education required (adjunct or FT).
- Experience managing multiple projects and meeting deadlines.
- Working knowledge of nursing or other licensable health or mental health professionals preferred.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately. **Click the following link to apply and submit your CV/resume.**

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PHOENIX/TEMPE, ARIZONA

Phoenix is a sophisticated western city that values its roots. Located in an area known as the "Valley of the Sun," Phoenix is surrounded by several mountain ranges and the Sonoran Desert, which provide gorgeous scenery and ample opportunities for hiking, biking, and horseback riding. Thanks to the warm climate and sunny skies, seasonal tourism plays a major role in the city's economy, with many visitors arriving in winter months to patronize area golf resorts and spas. Many locals live in beautiful suburbs such as Scottsdale, Tempe, Mesa and Glendale.

Somewhat surprisingly for a desert city, the Greater Phoenix area is home to over 100 golf courses. Other significant players in Phoenix's economy include government offices, high-tech companies such as Intel and Honeywell, and the University of Arizona. Though Phoenix is one of the most populous cities in America, it is also sprawling and not densely settled, making the city feel more like a collection of urban villages than a metropolis. In the city center, however, visitors will still find a classic downtown area, complete with skyscrapers and world-class cultural attractions such as Phoenix Symphony Hall and the Orpheum Theatre. Other noteworthy attractions include the Phoenix Art Museum, the Arizona Science Center, the Phoenix Zoo, and the Musical Instrument Museum as well as the Pueblo Grande and Cultural Park and Heard Museums where you can learn about the Native American culture in the Southwest.

- Compared to the rest of the country, Phoenix's cost of living is 1.10% lower than the U.S. average.
- The unemployment rate in Phoenix is 5.40 %, (U.S. avg. is 6.30%). Recent job growth is positive. Phoenix jobs have increased by 1.99 %.

For more information on Phoenix and Tempe, Arizona, please visit:

Visit Phoenix, http://www.visitphoenix.com/index.aspx?gclid=CMLXhY_px8ACFQto7AodgXgAcA
Phoenix Chamber of Commerce, <http://www.phoenixchamber.com/>
Arizona Office of Tourism, <https://tourism.az.gov/>
City of Tempe, AZ, <http://www.tempe.gov/>
Tempe Chamber of Commerce, <http://tempechamber.org/>

The city of Tempe is an exciting mixture of Southwestern hospitality, prosperity and success. In the center of the Valley of the Sun, Tempe covers approximately 40 square miles and is home to more than 166,000 residents.



While enjoying dynamic growth, the city has maintained its unique personality and style through a careful and masterful blending of the new with the old. Respecting its heritage and energetically planning for the future, Tempe is a wonderful mix of history and modern urban amenities.

Tempe has a distinct identity as an emerging destination city, replete with all the offerings of a city rich in economics, technology, culture, tourism and educational resources. Tempe offers a blend of quality new developments, revitalization and redevelopment, prestigious institutions such as Arizona State University, and celebrated traditions. Tempe brings it all together – bright Arizona sun, rewarding places to work, diverse cultures, a myriad of recreational opportunities, the best in entertainment and an unparalleled Southwestern lifestyle. Tempe is the place to live, learn, work and play!

