

National Louis University (NLU)
Chicago, Illinois

Position Specifications

Dean of the College of Professional Studies and Advancement
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Prepared by:
Summit Search Solutions, Inc.



NATIONAL LOUIS UNIVERSITY



www.nl.edu

THE INSTITUTION

Overview:

For more than 125 years, **National Louis University (NLU)**, has offered a progressive and professional education that builds careers and strengthens communities. Today, NLU is considered one of the nation's most innovative institutions of higher education and is actively defining a bold new future focused on professional pathways and preparing leaders who can address tomorrow's challenges in the context of increasing global urbanization.

In support of its vision, NLU has recently merged the Colleges of Arts and Sciences and the College of Management and Business into the College of Professional Studies and Advancement (CPSA). CPSA will serve the needs of adult students through robust contemporary professional programs in three schools: the School of Social and Behavioral Sciences, the School of Health and Human Services and the School of Business and Management.

NLU is a private, non-profit, independent institution serving a diverse multicultural population of more than 8,000 students enrolled in two Colleges (CPSA and the National College of Education) with programs from the baccalaureate to the doctoral level, on five campuses in the Chicago metropolitan area as well as locations in Southern Wisconsin, Florida, and Poland. NLU has a highly diverse student body and a long tradition of serving urban, immigrant, and minority populations. Its programs are highly regarded for the quality of instruction, innovation, small classes, and flexibility that speaks to the needs of its largely adult-learner student population, most of whom study part-time while continuing their careers. To learn more: <http://www.nl.edu>

Location: Chicago, IL

THE OPPORTUNITY

The **Dean of the College of Professional Studies and Advancement (CPSA)** reports to both the Provost and the President of the University. The Dean will take an active role in reshaping the institution to meet the challenges of the new realities in higher education. The Dean will be a dynamic individual who will inspire faculty and staff to think creatively and innovatively as they work to increase collaboration and foster cross-disciplinary opportunities. Committed to academic excellence and student success, the Dean will have a distinguished record of teaching, scholarship, and leadership, focused on providing visionary direction for the college within the parameters of the university's mission and strategic plan. She/he will have a demonstrated ability in building collaborative teams, using data to inform decision-making, fostering a student-centered culture, and being accountable for results.

The Dean of CPSA will be a transformational leader working with faculty to enhance current programming and build new, distinctive, market-driven programs that will advance student learning appropriate to the 21st century. The Dean will be expected to have a history of attracting external funds so that she/he might lead the aggressive development of additional sources of revenue, including support from corporate, foundation, and public sources; government grants and contracts; and private funds. She/he will engage all members of the academic community, listen carefully to

their views, and collaboratively determine the College's direction and the choices that focus resources around shared goals.

The successful candidate will be a strategic, innovative and results-oriented academic leader with a track record of success and ability to set clear expectations, inspire people, manage effectively, and transform culture.

Qualifications:

- A demonstrated record of academic accomplishment, transformational leadership, and experience with adult-serving educational environments.
- Leadership experience in developing online programs and technology-enhanced learning environments.
- Experience in leading, developing and supporting full-time and adjunct faculty.
- Commitment and experience attracting diverse talent and nurturing a positive multi-cultural workplace.
- Experience with and demonstrated commitment to creating student success.
- A track record of excellence supported with experience in accreditation and the assessment of learning outcomes.
- Ability to build on the new college's strategy, taking advantage of opportunities to innovate and develop career-oriented programs that keep pace with rapidly-changing market needs. This requires a deep analytical approach to the markets as well as engagement with practitioners in current and potential fields of endeavor.
- Demonstrated fiscal responsibility and a track record of ensuring new initiatives are funded based on sound business plans with a high probability of robust and sustainable returns.
- Proven experience in recruiting, developing, retaining and evaluating faculty and professional staff in this environment.
- Excellent communication skills and a collaborative leadership style that is both inclusive and decisive.

Why consider the opportunity?

- **Mission & Reputation.** NLU has a 127 year history of transforming lives through innovative, high-value educational programs that combine the best of theory and practice. The university is sought after as a thought leader by prestigious organizations like the Bill and Melinda Gates Foundation and The Clinton Foundation.
- **Opportunity.** As the leader of the College of Professional Studies and Advancement, this Dean will play a pivotal role in forming and enacting the strategies that will contribute to NLU's continued growth and success.
- **Challenge.** NLU and this dean will work at the cutting edge of new educational models.
- **Lifestyle.** Chicago provides an exciting urban environment in which to live, work, and play.

PROCEDURE FOR CANDIDACY

Confidential review of applications will begin immediately. Click the following to apply and submit your CV/resume.

[Apply Now](#)

Or copy and paste the following link into your browser:

<http://summitsearchsolutions.catsone.com/careers/index.php?m=portal&a=apply&jobOrderID=4236583&portalID=5652>

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National Louis University is an Affirmative Action/Equal Access/Equal Opportunity Employer dedicated to the achievement of excellence and diversity among its students, faculty and staff. NLU is committed to fostering a diverse and inclusive community and strongly encourages all qualified individuals to apply.



[Summit Search Solutions, Inc.](#) is a boutique executive search firm dedicated to serving education, healthcare and not-for-profit communities nationwide. Summit offers organizations premier services with personalized service, impeccable process, and results that surpass client expectations. Summit employs passionate search professionals who know and believe in the organizations and talent represented and is committed to placing the right candidate in the right job. Summit's mission is to facilitate the placement of top talent for mission driven organizations. Based in Asheville, NC, Summit has a team of experienced recruiting consultants in strategic locations across the country including New York, North Carolina, Michigan, Colorado and California.

Chicago, Illinois

Few cities in the world can match the character and culture of Chicago. Visitors and residents alike find world-class dining, museums, entertainment, and striking architecture in the largest and most visited city in the Midwest.

Chicago is the third most populous city in the United States with approximately 2.7 million residents.

The city is traversed by the Chicago and Calumet rivers, and with many parks and green spaces the city offers stunning natural beauty along with an urban landscape. Lake Michigan offers a wonderful escape, and Chicagoans can stroll the shoreline, play volleyball, bike, or jog along the lakefront. The Chicago Park District consists of 552 parks with over 7,300 acres of municipal parkland. There are thirty-three sand beaches, two world-class conservatories, sixteen historic lagoons, and ten bird and wildlife gardens.

As a multicultural city that thrives on the harmony and diversity of its neighborhoods, Chicago today embodies the values of America's heartland – integrity, hard work, and community and reflects the ideals in the social fabric of its 77 distinct neighborhoods. Some favorite ethnic communities to explore in Chicago include Greektown, Chinatown, Ukrainian Village, and Little Italy.

Chicago is recognized across the United States as a very passionate sports town. With professional teams such as the: the Chicago Bears, Blackhawks, Bulls, Fire, Cubs, and White Sox.

The dining choices in Chicago area are as diverse as the people are, and everything from ethnic food to contemporary and innovative dining can be found. The city is home to twenty-three Michelin-starred restaurants, with one three-star restaurant, Alinea. Saveur Magazine even dubbed Chicago “America’s new culinary star.”

Chicago has long been known for theatre, from big productions at landmark venues in Chicago’s downtown Theatre District to experimental works at small storefront theaters in outlying neighborhoods. In addition, Chicago's theatre community spawned modern improvisational theatre. When it comes to music, there are live performances of every kind every night of the week, although jazz and blues have a special place in the city’s cultural history.

Chicago is a travel hub, which means it’s easy to get to and from anywhere in the country or the world. Chicago is served by Midway International Airport on the South Side and O'Hare International Airport, the world's third busiest airport, on the far Northwest Side. Once one is in Chicago, there are many convenient options for getting around, from bike paths and L trains to buses and cabs.

For additional information on Chicago, please visit:

<http://www.cityofchicago.org/city/en.html>

<http://www.explorechicago.org/city/en.html>

